



YEARBOOK (2022-2023)



*Ministry of Defence, Rawalpindi
(old Calcutta Daftar)*

**GOVERNMENT OF PAKISTAN
MINISTRY OF DEFENCE
RAWALPINDI**

YEARBOOK (2022-2023)

Page | ii



**GOVERNMENT OF PAKISTAN
MINISTRY OF DEFENCE
RAWALPINDI**

FOREWORD

It is with great pride and honour that I present to you the Ministry of Defence Yearbook for 2022-23. In this Yearbook, we delve into the unwavering commitment and strategic prowess of our Ministry of Defence. Together, let us honour the resilience and strategic brilliance that defines our defence efforts, ensuring a safer and more secure future for all.

Page | iii

Throughout the pages of this Yearbook, you will witness the responsibilities, organizational design and remarkable achievements of this Ministry and its Executive Departments; a requirement outlined in Rule 25 of the Rules of Business, 1973, Subrule (2). Dedication and professionalism exemplify the core values that define our Ministry of Defence.

As we reflect on the challenges and triumphs of the past year, this yearbook serves as a chronicle of our collective journey towards a safer and more secure future. It is a tribute to the men and women who serve with valour and integrity, ensuring the protection of our people and upholding our Defence Policy.

I invite you to delve into the images and accomplishments captured within these pages. May this yearbook inspire gratitude for this Ministry as well as our defenders and deepen appreciation for the vital role they play in preserving peace and stability.

Thank you for joining us in celebrating the dedication and excellence of the Ministry of Defence.

Lt. Gen. Hamood uz Zaman Khan HI(M) Retd
Secretary Defence

CONTENTS

FORWORD	iii
1 Historical Background	10
1.1 Building	10
1.1.1 History	10
1.1.2 Architecture	10
1.1.3 The Construction and Renovation	10
1.2 Heads/Secretaries of Ministry	11
1.2.1 Heads of Ministry	11
1.2.2 Secretaries of Ministry	16
1.2.3 Standing Committee of Senate on Defence	17
1.2.4 Standing Committee of National Assembly on Defence	18
2 Defence Division	21
2.1 Introduction	21
2.2 Vision Statement	21
2.3 Mission Statement	21
2.4 Tasks	21
2.5 Organization of Defence Division	22
2.6 Executive Departments	24
2.7 Main Functions: Additional Secretary-I (Coord/ Army)	24
2.7.1 Army Wing	26
2.7.2 Coord/Council Wing	29
2.7.3 Director Legal	31
2.7.4 Security Officer	32
2.8 Main Functions: Additional Secretary-II (Admin/ PAF)	32
2.8.1 Budget & Public Accounts Committee(PAC) Wing	34
2.8.2 Administration & Air Force Wings	37
2.9 Main Functions: (Additional Secretary-III) (Navy)	41
2.9.1 Navy & Maritime Wings	43
2.9.2 Inter-Services Wing	45
2.9.3 Deputy Chief of Protocol (DCP)	48
2.9.4 Assistant Director (Media)	49
2.10 Achievements	49
3 Military Lands & Cantonments	57

3.1	Introduction	57
3.2	Organogram of Field Offices	58
3.3	Mandate / Main Functions	59
3.4	Organizational Structure of HQ ML&C	61
3.5	Human Resource	62
3.6	Military Estates Circles	63
3.7	Cantonment Boards	64
3.8	Region-wise Population	64
3.9	Leading Cantonments	65
3.10	Continuous Provision of Services	65
3.10.1	Survey, Town Planning & Building Control	65
3.10.2	Taxation & Revenue	66
3.10.3	Managing Lands Inside Bazar Area	66
3.10.4	Sanitation Services	67
3.10.5	Provision of Street Lights	67
3.10.6	Maintenance of Public Roads / Streets, Drainage	68
3.10.7	Plantation & Maintenance of Garden & Parks	68
3.10.8	Clean Drinking Water	69
3.10.9	Fire Safety	69
3.11	Finances	69
3.12	Services	71
3.12.1	Health	71
3.12.2	Education	74
3.13	Annual Development Plan FY 2022-2023	79
3.14	E-Governance / Automation	82
3.15	Cantonment Institute of Management & Lands Administration (CIMLA)	88
3.16	Activities	90
4	Survey of Pakistan	94
4.1	Introduction	94
4.2	Mission	94
4.3	Products	94
4.4	Functions	94
4.5	Responsibilities	96
4.6	Organizational Chart	97

4.7	Survey of Pakistan Setup	98
4.7.1	Manpower State	98
4.7.2	International Organizations Memberships	99
4.8	Achievements	100
4.8.1	FIELD WORK Departmental	100
4.8.2	Extra Departmental	100
4.8.3	PSDP 2022-23	105
4.9	Office Work	106
4.9.1	Departmental	106
4.9.2	Sale of Maps	106
4.9.3	Printing/ Re-Printing of Maps	106
4.9.4	Training at Survey Training Institute	107
4.9.5	VISIT TO & OF SOP	108
4.9.6	SPECIAL ACHIEVEMENTS	109
4.9.7	Proposed Work During FY 2023-24	112
4.9.8	Future Plans 2023 – 24	113
5	FEDERAL GOVERNMENT EDUCATIONAL INSTITUTIONS (CANTONMENTS / GARRISONS) DIRECTORATE	116
5.1	The Vision and Mission of FGEIs	116
5.1.1	Vision	116
5.1.2	Mission	116
5.2	History and Organization	116
5.2.1	Historical Background	116
5.2.2	Organization of FGEI (C/G) Directorate	118
5.3	Function of the Directorate	118
5.3.1	Induction of Manpower	118
5.3.2	Appointments / Transfers / Promotions	119
5.3.3	NOCs / Advances / Grants / Notifications	119
5.3.4	Discipline / Seniorities	119
5.3.5	Co-curricular Activities	119
5.3.6	Finances	120
5.3.7	Development Projects	120
5.3.8	Miscellaneous	121
5.4	Achievements	121
5.4.1	Results–Annual Examinations	121

5.4.2	Board Positions	122
5.4.3	Comparative Result Analysis with FDE	122
5.4.4	Promotions	123
5.4.5	Grant of Higher Time Scale	124
5.4.6	Appointments 2020-21), BPS-01 to BPS-15	124
5.4.7	Annual Budget	125
5.4.8	Release of Funds – Operating Expenses	126
5.4.9	Public Sector Development Program (PSDP)	126
5.4.10	Allotment of Funds for Loans and Advances	126
5.4.11	Re-Imbursement of Medical Charges	126
5.4.12	Budget Statistics (Comparison with FDE)	127
5.4.13	Assistance Package	127
5.4.14	Award of Merit Scholarships to Students	127
5.4.15	Curricular / Sports and Co-curricular Activities	128
5.4.16	Training of Teaching Staff	131
5.4.17	Single National Curriculum (SNC)	131
5.4.18	FGEI <i>Jazba-e-Esaar</i> Flood Relief Campaign	131
5.5	Future Plan	131
5.5.1	Estb Of National University Of Pak (NUP), Isb	131
5.5.2	Estb of Institute of Inclusive Edn	134
5.5.3	Miscellaneous Plan	135
5.6	Conclusion	136
5.7	Pictorial View Different Activities – FGEIs	136
6	Pakistan Military Accounts Department	140
6.1	Preface	140
6.2	Functions	141
6.3	Organizational Chart	141
6.4	Financial & Human Resources	144
6.4.1	Financial	144
6.4.2	Human Resource	144
6.5	Performance	145
6.5.1	Computerization	145
6.5.2	Shifting/Conversion of Pension From Manual To Direct Credit System (DCS)	146

6.5.3	Service Delivery / Establishment of One Window/ Facilitation Centres	148
6.5.4	Establishment of Daycare Centre	149
6.5.5	MAG Open Forum at PNS Karsaz	150
6.5.6	Centralization Of Pay & Allowances Of Pakistan Navy Civilians	150
6.5.7	Prime Minister Portal / Complaint Satisfaction Level	151
6.5.8	Opening Of PMAD Offices	151
6.5.9	Installation of Tube-Well and Planted Trees	151
6.5.10	Capital Works	151
6.5.11	Revenue Works	152
6.5.12	Capacity Building	152
6.5.13	Compilation of Accounts & Budget Monitoring	155
6.5.14	Local Audit of Defence Services	155
6.5.15	Interpretation of Rules / Regulations	157
6.5.16	Departmental Appointment and Promotion	157
6.5.17	Assistance Package Matter	158
6.5.18	Revision of Codes and Manuals	159
6.6	Future Plans	159
7	Pakistan Maritime Security Agency (PMSA)	163
7.1	Introduction	163
7.2	Mission	163
7.3	Roles & Functions	164
7.4	Area of Responsibility	164
7.5	Functions on Behalf of Various Ministries	164
7.6	Maritime Challenges	165
7.7	Organizational Infrastructure	166
7.8	Operational Assets Of PMSA	167
7.9	Operational Achievements	167
7.10	Achievements/ Activities	167
8	Pakistan Armed Services Board (PASB)	173
8.1	Mission / Role	173
8.1.1	Vision	177
8.1.2	Mission	177
8.2	Hierarchical Org and Functions of PASB	177

8.3	Organogram	177
8.4	Major Functions of PASB	178
8.5	Achievements	179
8.5.1	Secy Defence Visit – 13 Mar 2023	179
8.5.2	Director’s Conference	179
8.5.3	Visit AS-III to DASB Abbottabad & Mansehra	180
8.5.4	Summer Internship Programme	181
8.5.5	Pre-Retirement Preparatory Workshop	181
8.5.6	Salient Operational Activities	182
8.5.7	Salient Operational Activities	182
8.6	Future Plans	186
8.6.1	Const of Offices	186
8.7	Conclusion	187
9	Inter Services Organizations (ISOs)	188

1 Historical Background

1.1 Building

1.1.1 History

The historic building of "Calcutta House" accommodates the Ministry of Defence which is a successor of the Military Department created by the British East India Company in Calcutta in 1976. After the accession of Punjab in the British Empire in 1849, Northern Command of British Indian Army was shifted to Rawalpindi. The setting up of Military Accounts Office was necessitated to manage the accounts of large forces employed in this Command. Consequently, a building was constructed on Mackeson Road, later Adamjee Road, for 'CMA-Western Circle' which was completed in three years 1885-1888. The staff working in the building mostly came from Calcutta thus becoming the basis for commonly used name 'Calcutta Daftar'. The building continued to be used by the Military Accounts Department up to 1966 when, with the establishment of Capital in Islamabad, the Ministry of Defence was shifted from Karachi to this building.

1.1.2 Architecture

The building was designed on 'Gothic' Architecture also known as 'French Art'. Its features include the pointed Arches, the ribbed vault and the flying buttress. This Architecture is most familiar for ecclesiastical (Great Cathedrals, Abbeys and Churches) in Europe as well as the architecture of Castles, Town Halls, Guild Halls and Universities.

1.1.3 The Construction and Renovation

The building was constructed with bricks measuring 28x15x9 cm to 30x14x10 cm with interstices of about 1.5 cm which were not produced by local kilns but by a specialized offsite enterprise. For supervision of each brick made, an English Sub Divisional Officer (SDO) of MES pitched his tent besides a specially built kiln in the vicinity of a

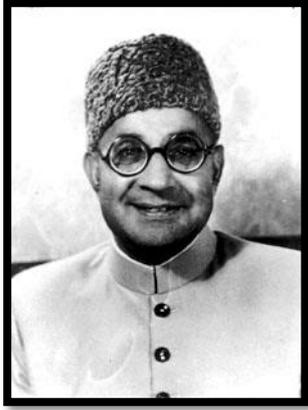
Rawalpindi locality known as 'Jhanda Chichi'. Over the years the original façade of the building dilapidated/disfigured due to climactic conditions and modifications etc. The original bricks were masked due to paint/ whitewash etc. The same has been renovated and brought back to its original glory.

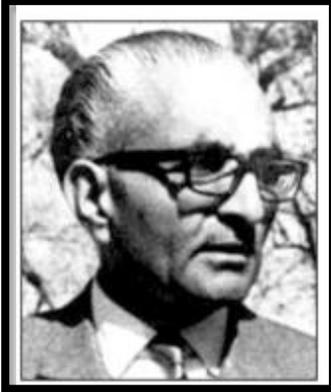
The restoration and renovation work of the building was started in 2011, by hiring craftsmen from Bahawalpur who possessed the skill & art of traditional construction. The present outlook of the building is a proof of their skills and excellent craftsmanship. The restoration/renovation work was completed in June 2014.

1.2 Heads/Secretaries of Ministry

The Ministry of Defence had the privilege of being headed by a large canvas of luminaries who are photographed below. The very next page contains the names of the honorable members of the Senate/ National Assembly Standing Committees on Defence.

1.2.1 Heads of Ministry

		
Liaqat Ali Khan 18-08-1947 to 16-10-1951	Khawaja Nazimuddin 24-10-1951 to 16-04-1953	Muhammad Ali Bogra 17-04-1953 to 23-10-1954

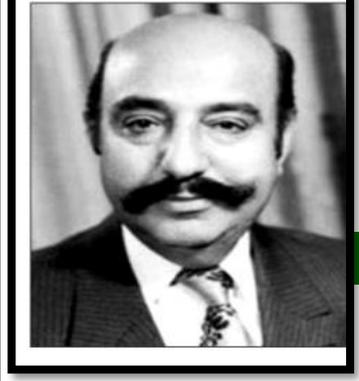
		
Gen Ayub Khan 24-10-1954 to 10-08-1955	Ch. Muhammad Ali 11-08-1955 to 11-09-1956	Huseyn Shaheed Suhrawardy 12-09-1956 to 17-10-1957
		
Mian Mumtaz Khan Daultana 18-10-1957 to 15-12-1957	Malik Feroz Khan Noon 16-12-1957 to 07-04-1958	M.A Khuhro 08-04-1958 to 07-10-1958
		
Gen Muhammad Ayub Khan 28-10-1958 to 20-10-1966	Vice Admiral A.R Khan 21-10-1966 to 04-04-1969	Gen Agha Muhammad Yahya Khan 05-04-1969 to 20-12-1971



Zulfikar Ali Bhutto
24-12-1971 to 05-07-1977



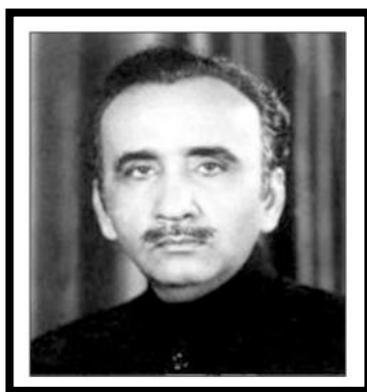
Gen Muhammad Zia-ul-Haq
05-07-1977 to 26-08-1978



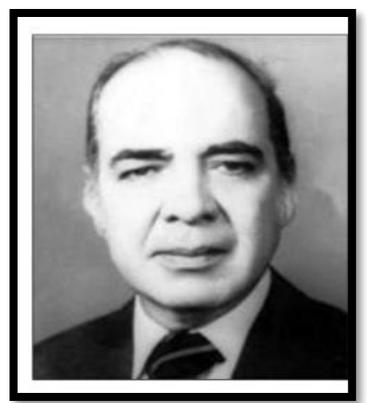
Ali Ahmad Talpur
27-08-1978 to 25-02-1985



Gen Muhammad Zia-ul-Haq
26-02-1985 to 22-03-1985



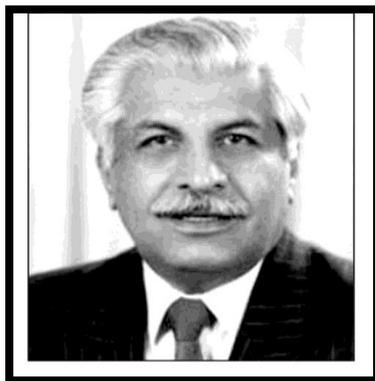
Muhammad Khan Junejo
23-03-1985 to 29-05-1988



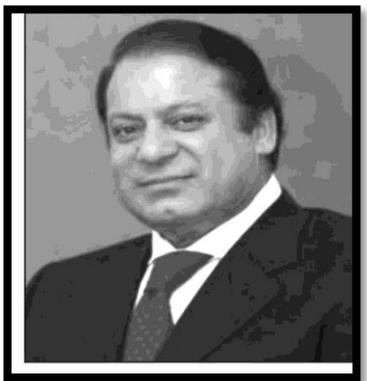
Mahmoud A. Haroon
09-06-1988 to 01-12-1988



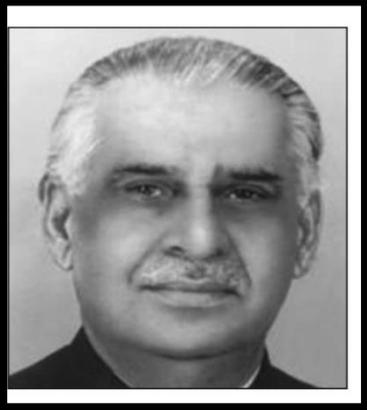
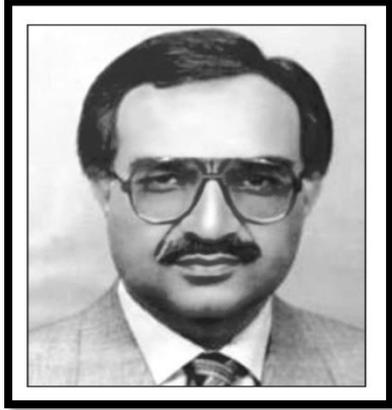
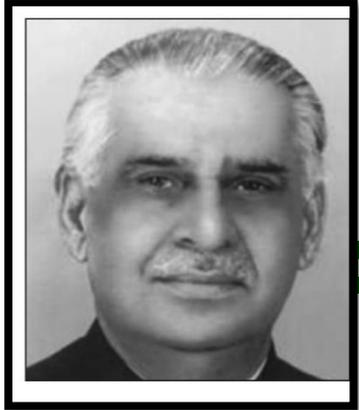
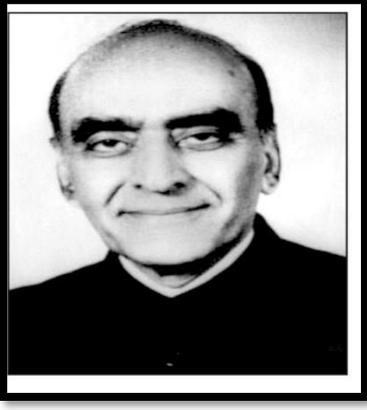
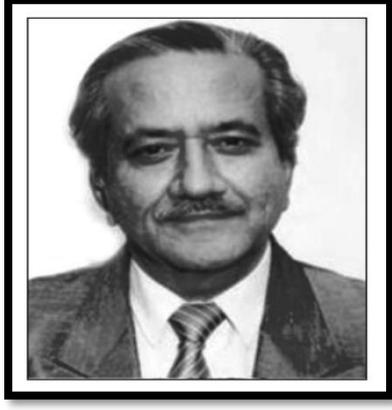
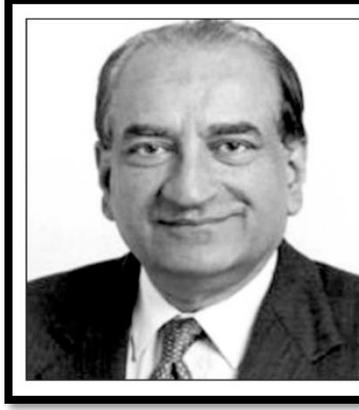
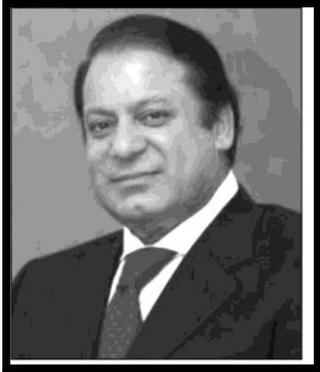
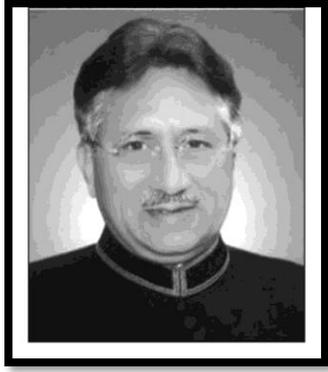
Mohtarma Benazir Bhutto
02-12-1988 to 05-08-1990

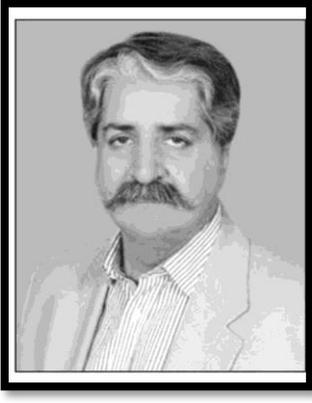
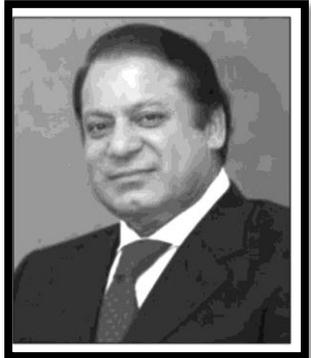
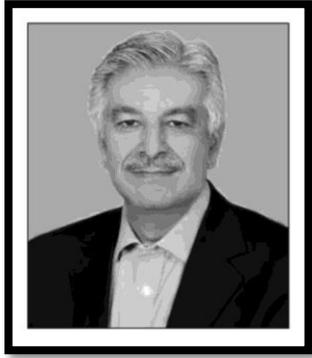
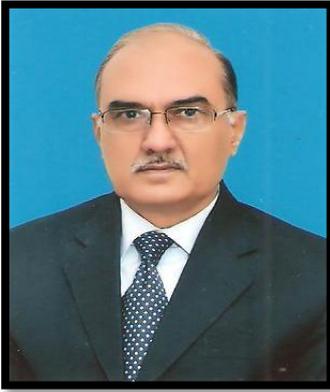
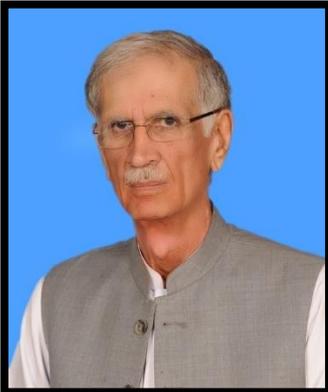


Ghulam Mustafa Jatoi
06-08-1990 to 05-11-1990



Muhammad Nawaz Sharif
06-11-1990 to 09-09-1991

		
Justice (R) Syed Ghous Ali Shah	Mir Hazar Khan Bijarani	Justice (R) Syed Ghous Ali Shah
10-09-1991 to 24-04-1993	25-04-1993 to 25-05-1993	26-05-1993 to 17-07-1993
		
Moeen Qureshi	Aftab Shahban Mirani	Shahid Hamid
18-07-1993 to 18-10-1993	19-10-1993 to 04-11-1996	05-11-1996 to 16-02-1997
		
Muhammad Nawaz Sharif	Gen Pervez Musharraf	Rao Sikandar Iqbal
17-02-1997 to 11-10-1999	12-10-1999 to 22-11-2002	23-11-2002 to 15-11-2007

		
Salim Abbas Jilani 11-11-2007 to 25-03-2008	Chaudhry Ahmad Mukhtar 31-03-2008 to 02-06-2012	Syed Naveed Qamar 03-06-2012 to 16-03-2013
		
Muhammad Nawaz Sharif 05-06-2013 to 26-11-2013	Khawja Muhammad Asif 27-11-2013 to 28-07-2017	Engr Khurram Dastgir Khan 29-07-2017 to 25-06-2018
		
Lt. Gen. (retd) Naeem Khalid Lodhi 26-06-2018 to 18-08-2018	Pervaiz Khattak 19-08-2018 to 10-4-2022	Khawja Muhammad Asif 11-04-2022 to 09-08-2023

1.2.2 Secretaries of Ministry

Since independence, the Division has been headed by the following notables:

S #	Name	From	To
1.	Maj Gen Iskandar Mirza	Oct 47	May 54
2.	Mr. Akhtar Hussain	Jun 54	Aug 57
3.	Mr. Muhammad Khurshid	Mar 58	Jun 59
4.	Mr. S. Fida Hussain	Jul 59	Aug 61
5.	Mr. Nazir Ahmed	Aug 61	Sep 65
6.	Mr. S. Fida Hussain	Sep 65	Jun 66
7.	Mr. S. I. Haque	Jul 66	Dec 66
8.	Mr. S. Ghias Uddin Ahmad (SG)	Dec 66	Aug 73
9.	Maj Gen Fazal Muqeem Khan (Retd)	Aug 73	Oct 77
10.	Mr. Ghulam Ishaq Khan (SG)	Dec 73	Jul 77
11.	Lt Gen Ghulam Jilani Khan	Oct 77	Jul 79
12.	Lt Gen Ghulam Jilani Khan (SG)	Jul 79	May 80
13.	Rasheed ud Din Arshad	Jul 80	Sep 80
14.	Maj Gen M. Rahim Khan (Retd) (SG)	Nov 80	Dec 85
15.	Mr. Asif Rahim	Sep 80	Feb 84
16.	Mr. Aftab Ahmad Khan	Feb 84	Aug 85
17.	Syed Ijlal Haider Zaidi	Aug 85	Nov 89
18.	Syed Salim Abbas Jilani	Nov 89	Nov 96
19.	Mr. Hasan Raza Pasha	Nov 96	May 97
20.	Lt Gen Iftikhar Ali Khan (Retd)	May 97	Oct 99
21.	Lt Gen Nasim Rana (Retd)	Oct 99	Mar 2001
22.	Lt Gen Hamid Nawaz Khan (Retd)	Mar 2001	May 2005
23.	Lt Gen Tariq Waseem Ghazi (Retd)	May 2005	April 2007
24.	Mr. Kamran Rasool	April 2007	Nov 2008
25.	Lt Gen (R) Syed Athar Ali	Nov 2008	Nov 2011
26.	Lt Gen (R) Naeem Khalid Lodhi	Nov 2011	Jan 2012
27.	Mrs. Nargis Sethi	Jan 2012	Jul 2012

		
Lt Gen Asif Yasin Malik (Retd)	Lt Gen Muhammad Alam Khattak (Retd)	Lt Gen Zamir ul Hassan Shah (Retd)
Jul-2012 - Aug 2014	Aug 2014 - Aug 2016	Aug-2016 - Aug 2018
		
Lt Gen Ikram Ul Haq (Retd)	Lt Gen Mian Muhammad Hilal Hussain (Retd)	Lt Gen Hamood Uz Zaman Khan (Retd)
Aug-2018 - Aug 2020	Aug-2020 - Aug 2022	Aug-2022 - Todate

1.2.3 Standing Committee of Senate on Defence

Sr	Name	
1.	Mushahid Hussain Sayed	Chairman
2.	Dr. Shahzad Waseem	Member
3.	Dr. Zarqa Suharwardy Taimur	Member
4.	Engr. Rukhsana Zuberi	Member
5.	Faisal Javed	Member
6.	Hidayat Ullah	Member
7.	Kauda Babar	Member
8.	Muhammad Asad Ali Khan Junejo	Member
9.	Muhammad Talha Mahmood	Member
10.	Mushtaq Ahmed	Member
11.	Palwasha Mohammad Zai Khan	Member
12.	Umer Farooq	Member
13.	Walid Iqbal	Member

1.2.4 Standing Committee of National Assembly on Defence

Sr	Name	
1.	Chaudhary Farrukh Altaf	Chairman
2.	Ch Muhammad Barjees Tahir	Member
3.	Rana Muhammad Ishaq Khan	Member
4.	Mr. Muhammad Khan Daha	Member
5.	Syed Ali Musa Gilani	Member
6.	Mr. Alam Dad Laleka	Member
7.	Mr. Aftab Shahban Mirani	Member
8.	Mir Amer Ali Khan Magsi	Member
9.	Dr. Khalid Maqbool Siddiqui	Member
10.	Mr. Salahuddin Ayubi	Member
11.	Mr. Muhammad Hashim Notezai	Member
12.	Ms. Rubina Irfan	Member
13.	Mr. Ramesh Kumar Vankwani	Member
14.	Minister for Defence	Ex-Officio/ Member



Lt Gen Anwar Ali Hyder (Retd)
Minister for Defence



**Lt Gen Hamood -Uz- Zaman Khan, HI(M) (Retd)
Secretary Defence**

2 Defence Division

2.1 Introduction

Defence Division is the only Division of Ministry of Defence. The Defence Division being the Administrative Division and Secretariat of the Ministry of Defence is responsible for the achievements of its Mission Statement.

2.2 Vision Statement

“Secure Pakistan”

2.3 Mission Statement

“To preserve and defend the national sovereignty and territorial integrity of the Islamic Republic of Pakistan and protect its national interests and assets through military means and other defence related capabilities”.

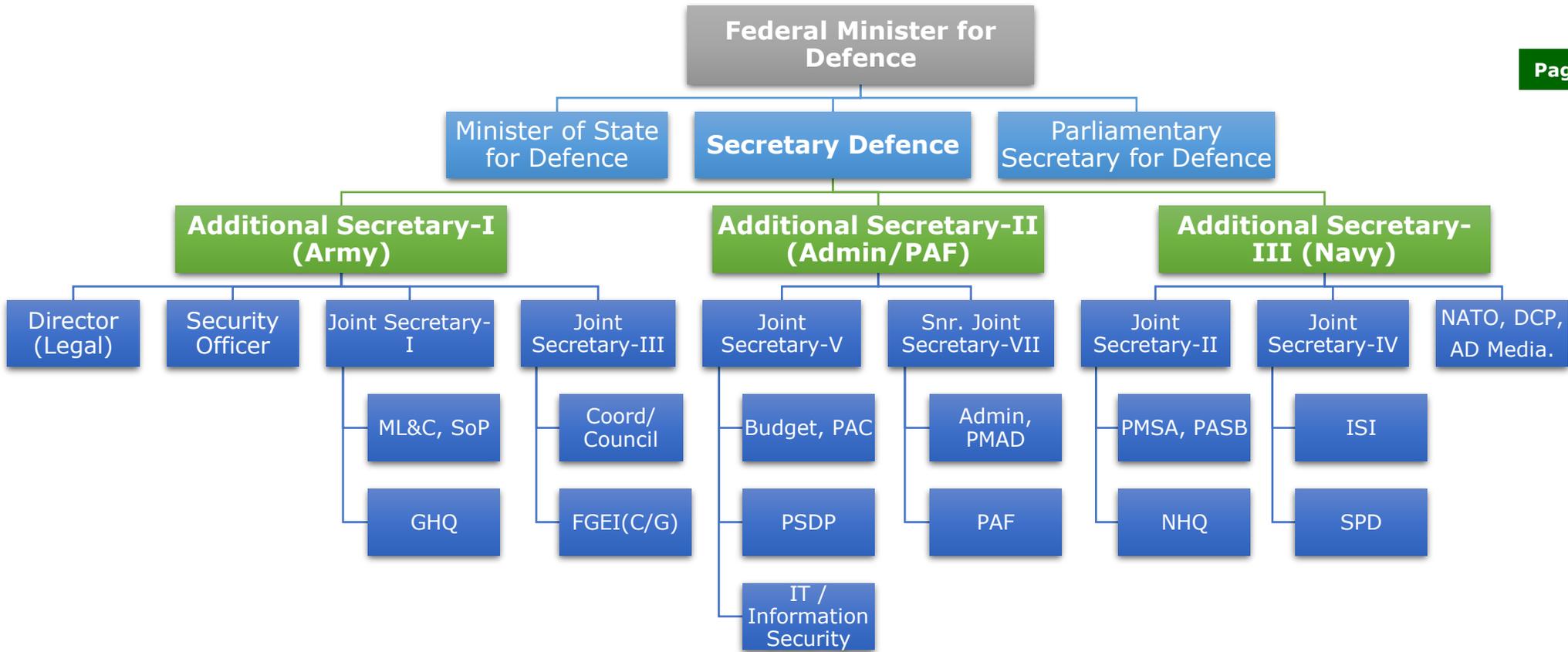
2.4 Tasks

1. Formulation, coordination and execution of Defence Policy of Pakistan and other defence related policies in pursuit of its mission statement
2. Improve synergy between Armed Forces of Pakistan and inter services organization vis-a'-vis progress and performance.
3. To strengthen global network of allies and partners to maintain balance of power through military diplomacy.
4. Establishment of security related research & development base to support security operations.
5. To administer Armed Forces of Pakistan, Executive departments and manage their requirements.
6. To conduct persistent internal review & maintenance of internal control systems through audit & monitoring.

7. To assist other national institutions in disaster management, surveying & mapping, military operations other than war and border management.
8. Provision of affordable education and quality healthcare.
9. To ensure people-oriented local governance and effective management in cantonments.
10. Welfare of ex-servicemen.

2.5 Organization of Defence Division

The Defence Division has a total strength of 455 which includes 79 officers and 376 staff members, as per following organogram:

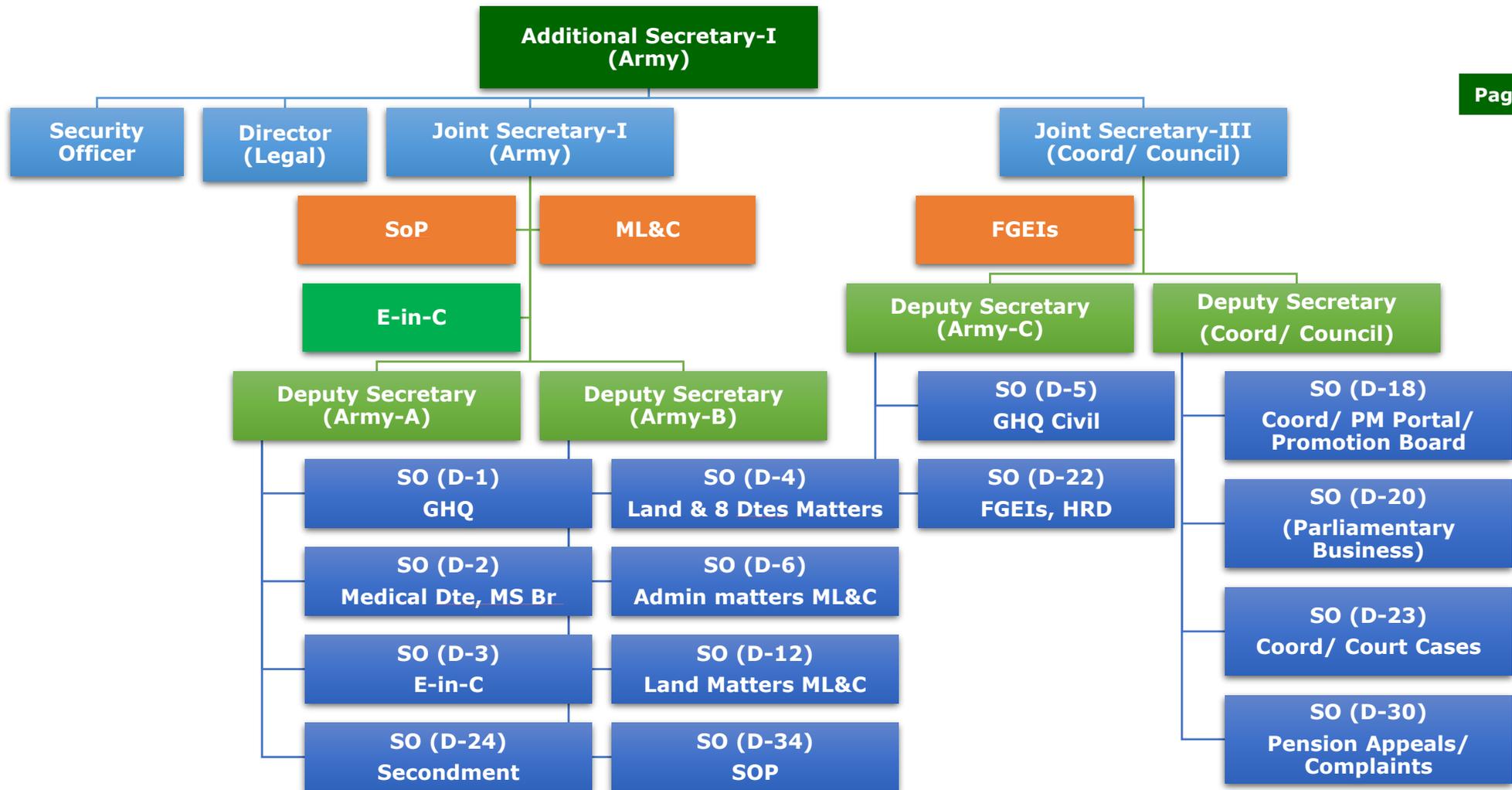


2.6 Executive Departments

1. Military Lands & Cantonments Department (ML&C).
2. Survey of Pakistan (SoP).
3. FG Educational Institutions (Cantonments/Garrisons) Directorate FGEIs(C/G)
4. Pakistan Armed Services Board (PASB).
5. Pakistan Military Accounts Department (PMAD).
6. Pakistan Maritime Security Agency (PMSA).

2.7 Main Functions: Additional Secretary-I (Coord/ Army)

1. All Policy/Ministry level matters related to Pak Army.
2. Administrative Control of the following Attached Departments:
 - a. Directorate Military Lands & Cantonments (ML&C).
 - b. Survey of Pakistan (SOP).
 - c. FGEI (C/G) Directorate (FGEIs).
3. Coordination among the Departments/Organizations under MoD.
Organization of Army Wing, Coordination and Council work
4. Security of MOD Premises



2.7.1 Army Wing

2.7.1.1 D-1 Section

1. All matters relating to the following Directorates of GHQ:
2. Staff Duties:
 - a. Military Operations {Monitoring of Line of Control & Working Boundary}
 - b. Infantry {Construction of Roads & Bridges in AJ&K & Northern Areas}
 - c. Combat Development (CD), Armoured Corps (AC), Electronic Warfare, C4I, Organization & Management, Psy Ops, Joint Operations, Personnel Administration, Military Intelligence, Budget, D.S.G.
3. Processing of Cases of Visiting Foreign Dignitaries.
4. Visits Abroad of Senior Officers.
5. Deployment of Army in Aid of Civil Power.
6. LOC Monitoring and Construction of Roads/Bridges etc in AJK&FCNA.
7. Deputation of Other Ranks to Civil Departments.
8. TO&E (Deployment of troops in aid of Civil Administration)

2.7.1.2 D-2 Section

1. All administrative matters relating to:
 - a. Military Secretary Branch.
 - b. Personnel Services Dte.
 - c. ASC Dte.
 - d. Medical Dte.
 - e. JAG Deptt., GHQ.
2. TO&E (Prime Minister/President's Directives, Petitions).

2.7.1.3 D-3 Section

1. All administrative matters relating to:
 - a. Director Works & Chief Engineer (Army) GHQ, Rwp.
 - b. Qtg Dte (QMG's Branch)
 - c. Engineer-in-Chief's Branch

- d. Director Works & Chief Engineer (DC1), GHQ, Rwp.
- 2. Deputation of civilian officers / officials abroad and in the country.

2.7.1.4 D-24 Section

- 1. All administrative matters relating to Armed Forces Officers:
 - a. Secondment / deputation to Govt. Departments.
 - b. Re-employment.
 - c. Induction into Civil.
- 2. Military aspects of bilateral talks with India on Siachen issue.

2.7.1.5 D-4 Section

- 1. All administrative matters relating to:
 - a. Remount Veterinary & Farms Dte.
 - b. Supply & Transport Dte.
 - c. Logistics Dte.
 - d. Pay, Pension & Allowances Dte.
 - e. Signals Dte.
 - f. Army Air Defence Dte.
 - g. Artillery Dte.
 - h. Allotment / Resumption of Stud land.
 - i. Canteen Stores Department.
- 2. GSM Net Working.
- 3. TO & E (Recruitment, re-organization, rules/regulations etc.).

2.7.1.6 D-6 Section

- 1. All administrative matters relating to:
 - a. Military Lands & Cantonments Department.
 - b. Defence Complex, Islamabad.
 - c. Cantonment Boards, excluding land matters.

- d. Creation of new Cantt Boards.
2. All matters relating to and emanating from Pakistan Defence Officers Housing Authority. (DHA) Karachi, DHA Islamabad, DHA Lahore & DHA Peshawar.
3. All kinds of petitions received from the President's/Prime Minister's Sectt., and petitions addressed to Minister for Defence, Secretary Defence, Ministry of Defence relating to land matters.

2.7.1.7 D-12 Section

1. Leasing out of military lands to the Departments/ Organizations/Persons in different "Schedules"
2. Classification/re-classification of military land, conversion of old grants/Cantonment Code Leases into Regular Lease under Cantonment Land Administration (CLA) Rules, 1937.
3. Formation of policy, disposal of surplus military land and camping grounds, conversion of military lands for commercial purposes / installation of petrol pumps/CNG stations on military lands.
4. Litigation in different Civil Courts / High Courts / Supreme Court of Pakistan about military lands disputes
5. Transfer of Provincial Government lands to Federal Government for Defence purposes and acquisition of private land under Land Acquisition Act, 1894.
6. Matters pertaining to the establishment of Defence Officers Housing Schemes on surplus military lands.
7. Matters pertaining to town planning of Defence Officers Housing Schemes in Cantonments i.e., approval of layout plans of Housing Schemes
8. Matters pertaining to allotment of plots to Civilian Officers of Ministry of Defence/Military Finance and Defence Paid Organizations
9. All land matters pertaining to Cantonment Board's Class 'C' land, disposal/auction of plots.
10. Disposal/auction of Army/PAF surplus lands through open auction.

2.7.1.8 D-34 Section

1. All administrative and budgetary matters relating to:
 - a. Survey of Pakistan
 - b. Engineering Dte
 - c. Military Training Dte
2. TO&E (policy, administration, appointments and promotion etc.)

2.7.2 Coord/Council Wing

2.7.2.1 D-18 Section

1. Circulation of communications received from all Federal Ministries/Divisions (except President/PM's Secretariat & Finance Division) to all Attached Departments under MoD.
2. Submission of quarterly, monthly, and weekly reports to quarters concerned.
3. Supply of information/data called for by the Federal Ministries/Divisions in respect of Departments/Organizations under MoD.
4. Submission of nominations of officers working in MoD (Main) and its Attached Departments for training courses i.e. Senior Management Course, Pakistan Administrative Staff College and other institutions.
5. Conducting of Departmental Selection Board's meeting for promotion of BS-18 officer to BS-19 of Attached Departments and subordinate offices working under Ministry of Defence.
6. Coordination with Provincial Governments.
7. Compilation of Yearbook of Ministry of Defence.
8. Coordinating in Central Selection Board (CSB)'s meeting for promotion of BS-20 to BS-21 of Attached Departments and subordinate offices working under Ministry of Defence.
9. Presentation, special task, report or project assigned by Competent Authority.
10. Coordinating matters related to Prime Minister Delivery Unit (PMDU).
11. Complaint Handling of Pakistan Citizen's Portal (PCP).

12. Task Handling on Task Management System (TMS).
13. Coordinating monthly meetings chaired by Secretary Defence of PCP & TMS.
14. Any other special task assigned.

2.7.2.2 D-20 Section

All matters relating to and emanating from the National Assembly and Senate Secretariats pertaining to Defence Division and its Departments/ Organizations.

2.7.2.3 D-23 Section

1. All co-ordination matters/cases relating to Joint Chiefs of Staff Committee (JCSC), Defence Committee of Cabinet (DCC), Defence Council (DC), implementation of decisions of Cabinet, ECC, ECNEC.
2. Disposal of gifts received by services personnel.
3. Disposal of petitions received from President's/Prime Minister's Secretariat and other Divisions, progress reports.
4. Coordination on receipts from President / Prime Minister's Secretariats and Ministry of Finance and circulation to all concerned.
5. Disposal of all disputed receipts

2.7.2.4 D-30 Section

1. All matters relating to and emanating from PP&A and Welfare and Rehabilitation Directorates of GHQ.
2. Matters relating to tree plantation in tri-service and Attached Departments.
3. Import of duty-free cars for disabled army personnel.
4. Pension Appeal Committee.
5. Disposal of all complaints against Ministry of Defence and its Attached Departments received from Prime Minister/ President Secretariat, Wafaqi Mohtasib Sectt. and Secretary Defence Office.

2.7.2.5 D-5 Section

1. All administrative matters relating to:
 - a. Inspection & Technical Development Dte.

- b. Electrical & Mechanical Engineering Dte.
 - c. Ordnance Dte.
 - d. Mujahid Dte.
 - e. Janbaz Dte.
 - f. Weapons & Ammunition Dte.
2. Issue of Stores on Loan/Payment to Civil Armed Forces.
 3. CAF & Military deployment on payment i.e., Coast Guard.
 4. Administrative matters of civil employees of GHQ and that of lower formations of Army.

2.7.2.6 D-22 Section

This Section deals with all the administrative and financial matters including recruitment, promotion, budget, PSDP, petitions/appeals, deputation, litigation, medical re-imbursement and other allied matters of Federal Government Educational Institutions (Cantt/Garrison) Dte and HRD Dte, GHQ., disciplinary cases of employees of BS-17 and above of FGEI and matters related to Cadet Colleges.

2.7.3 Director Legal

1. Monitoring of Legal cases pending in the Supreme Court and other various Courts of the country.
2. Rendering legal advice to all the Attached Departments of the MoD.
3. Vetting of contracts / MOUs etc.
4. Legislation work.
5. Handling of petitions filed by various individuals against the Services Headquarters.
6. Processing and handling of various applications received from Human Rights Cell of Supreme Court of Pakistan.
7. Monitoring of the cases presented before the National Crisis Management Cell established in Ministry of Interior / Commission of Inquiry on Enforced Disappearances.

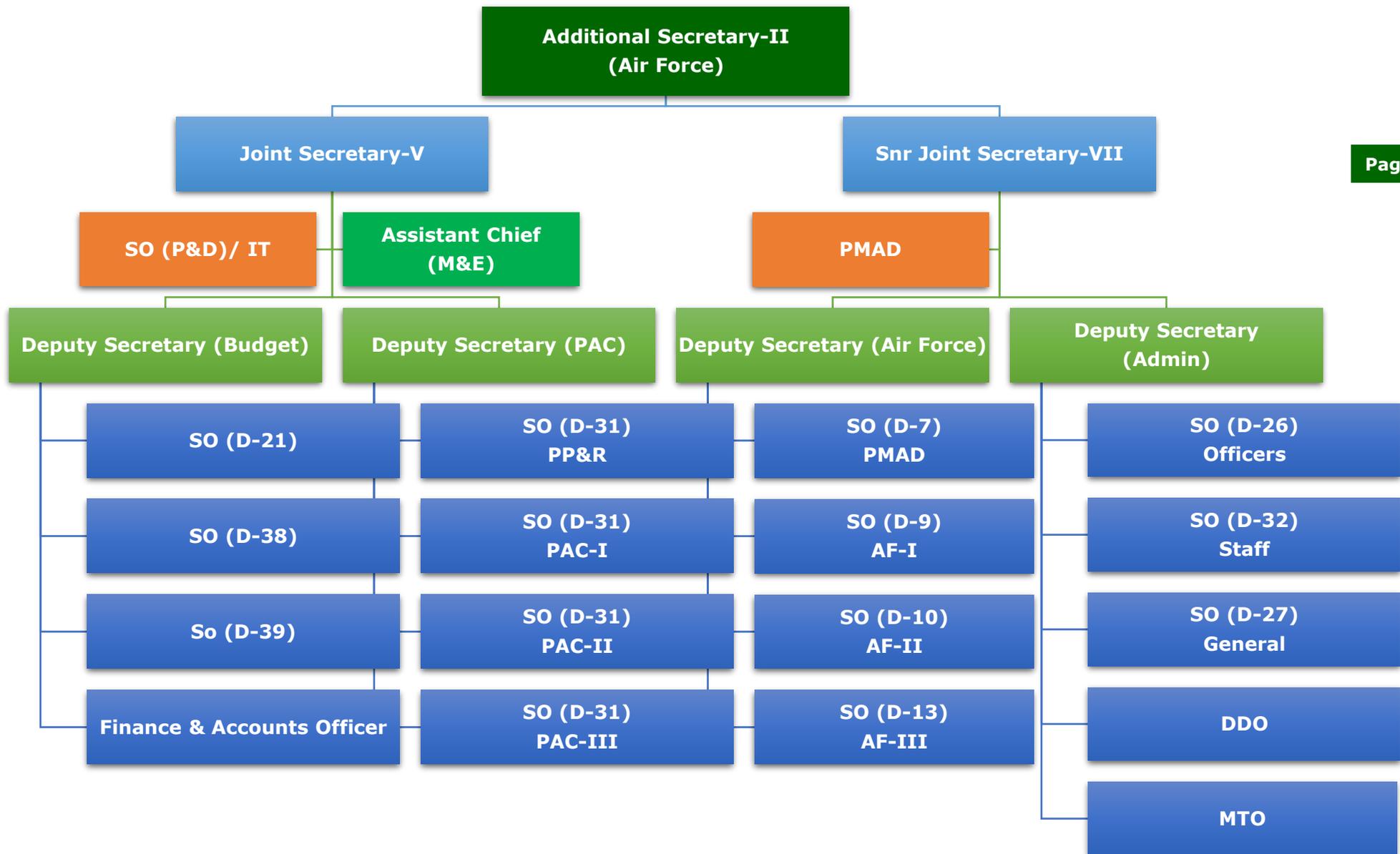
8. Attending the hearings of the Supreme Court, High Courts and Commission of Inquiry on Enforced Disappearances on behalf of Secretary Defence.

2.7.4 Security Officer

1. Assistance to Sr. Security Officer (AS-I) on all security matters.
2. Responsible for physical security of documents, stores & equipment, general check-up, and security of personnel.
3. Keep a watch to ensure that standing security orders are effectively enforced, close liaison with Dte Gen. ISI and DIB.
4. Liaison with the Interior Division on issuance of Security Passes.
5. Firefighting officer for the Ministry.

2.8 Main Functions: Additional Secretary-II (Admin/ PAF)

1. All Policy/Ministry level matters related to PAF.
2. Defence Budget for the Armed Forces, Attached Departments & Inter-Services Organizations.
3. Inter-Ministries/Divisions Co-ordination.
4. Council work covering Parliament Affairs.
5. Work related to Public Accounts Committee (PAC).
6. Administrative Control/Support, Budgeting & maintenance and upkeep of Ministry of Defence premises.
7. PSDP related and IT/ Information Security in MoD.
8. Administrative control of Pakistan Military Accounts Department (PMAD).



2.8.1 Budget & Public Accounts Committee(PAC) Wing

2.8.1.1 D-31 Section (PAC-I)

1. All works pertaining to processing of Draft Audit Paras/Audit observations/audit reports on accounts of Army, ISI, MSA, FGEI(C/G) Dte., SUPARCO, ML&C Department. (Civil) and Defence Division (Main) and Organizations under the administrative control of Ministry of Defence.
2. All works relating to Appropriation of Accounts (Civil).
3. Distribution of PAC directives, collection of compliance reports and submission of consolidated compliance reports to National Assembly Sectt for examination of PAC.
4. Follow-up action on compliance to PAC/DAC directives and for replies to all references.

2.8.1.2 D-31 Section (PAC-II)

1. All work pertaining to processing Draft Audit Paras / Audit observations / audit reports on accounts of Pakistan Navy, PAF, PMAD/MAG Office, ML&C.
2. Printing of book on Appropriation Accounts (Defence Services) every year.
3. Handling of GSA cases.
4. Distribution of PAC directives to all concerned, collection of compliance reports thereto and submission of consolidated compliance reports to National Assembly Sectt. for examination of PAC.
5. Pursuing Services / Departments for compliance of DAC/ PAC directives and submission of final replies to all concerned.

2.8.1.3 D-31 Section (PAC-III)

1. Deals with 'Proposed Draft Paras' (PDP), Draft Paras/Audit Paras/Special Audit Reports pertaining to Army, FWO, NDU, NLC, PASB, JSHQ and FGEI.
2. Holding of DAC/PAC, in house meetings to watch the compliance of DAC/PAC and to submit the Compliance Report to National Assembly Secretariat (PAC Wing), Islamabad.
3. Coordination among all executives and audit authorities with reference to carry-out the verification.
4. Holding of Inter-Departmental-Committee (IDC)'s meetings in the light of DAC/PAC directives accordingly.

5. To establish liaison with all respective executives with reference to ensure the Compliance of Public Accounts Committee (PAC).
6. Coordination with Director General Audit Defence Services about local Test Audit Report (LTAR), including Proposed Draft Paras etc.

2.8.1.4 D-31 Section (PP&R)

1. All policy matters of tri-services relating to Revision of Pay, Pension and Allowances of Armed Forces personnel / officers, JCOs etc.
2. Privileges of Chairman of Joint Chiefs of Staff Committee (JCSC) and Services Chiefs.
3. Updating / revision and amendments in tri-services books of rules/regulations.
4. Allotment of numbers to the Army Instructions as well as Joint Services Instructions.

2.8.1.5 D-31 Section (Budget-I)

1. All matters relating to and emanating from budget demands and preparation of budget in respect of all three services of Armed Forces including their lower formations/units, DP Establishments & POF.
2. Examination/Processing of proposals for re-appropriation relating to Defence Services.
3. Examination/Processing of proposals for additional allocation, relating to Defence Services.
4. Submission of Notes/Summaries for Supplementary Grants / Technical Supplementary Grants to Finance Division/Prime Minister's Sectt.
5. Monitoring the trend of expenditure of Defence Services booked by MAG through monthly expenditure reports to keep the expenditure within the allocation.
6. Allocation of Supplementary Grants to Civil Armed Forces through Ministry of Interior.
7. Preparation of Appropriation Accounts and its submission to Accountant/Auditor General.
8. Quarterly allocation of Loans/Advances (HBA/CA) to Defence Services.

2.8.1.6 D-38 Section (Budget-II)

1. All cases relating to examination of budget demands and preparation of budget in respect of JSHQs Chaklala, DG ISI, NDU, MAG,

DMS(IS), E-in-C's Branch GHQ, ML&C Deptt, ISPR Dte, PASB, ISSB Kohat, Defence Archives, SSCB.

2. Welfare of civilians of AFHQ, delegation abroad, Defence Division (Main).
3. Accounts Organizations i.e., CCMA, CAF & CNA examination of proposals for re-appropriation and additional allocation, (preparation of F.E. Budget of ISO/Account Organizations).
4. Distribution of budget to ISOs/ Account Organizations and submission of summaries for supplementary / technical supplementary grants to Finance Division.
5. Maintenance of Secretary Reserve, and examination / procurement of different proposals of additional allocation out of Secretary Reserve.

2.8.1.7 D-39 Section

1. Examination of demands relating to allocation of funds to AFDP, Operation Al-Mizan, UNCB & UN Mission Abroad.
2. Obtaining allocation of funds from Finance Division relating to tri-services demand including JF-17.
3. Re-appropriation of above packages.
4. Co-ordination with JSHQs/Services concerned in connection with clarifications sought by the Finance Division.
5. Reconciliation of STA & UN Re-Imbursement Account.

2.8.1.8 Finance & Accounts Section (F&AO)

1. All matters relating to maintenance and reconciliation of accounts.
2. Co-ordination and scrutiny of budget expenditure and receipt.
3. Advice in delegated fields, internal check / audit, compliance with the rules and orders.
4. All the work relating to PAC and audit observations in respect of Civil Departments and Ministry of Defence (Main).

2.8.1.9 Monitoring and Evaluation Cell (M&E)

1. To monitor the physical and financial progress of PSDP projects of Defence Division.
2. To arrange preliminary meetings in the Ministry.
3. To participate in quarterly review meetings of Planning and Development Division.

4. To disseminate minutes of the meeting to the executing agencies.
5. To facilitate the departments/agencies to remove bottlenecks, issues in the implementation of PSDP projects.
6. To pay site visits to the project's sites of Defence Division to evaluate physical progress.
7. To co-ordinate and collate the cash flow plans of the developmental projects with the Planning Division and Finance Division and to facilitate the executing agencies in preparation of cash/work plans.
8. To facilitate the executing agencies in preparation of Project documents.
9. All matters related to projects from approval till completion including distribution of Indicative Budget Ceilings (IBCs), and preparation of New Items Statements (NISs) in consultation with F&AO of Ministry of Defence.
10. Preparation of consolidated PSDP estimates in respect of projects to be sponsored by MoD, on the basis of requirement received from departments and an accordance with the policy, rules, regulations and PFM Act, 2019 and submission to Planning Commission, after approval of Secretary Defence.
11. Collect and examine monthly and quarterly progress reports of PSDP Projects.

2.8.1.10 Section (P&D/IT)

To look after the matters relating to E-government and maintenance of data on the website of MoD. Looking after all matters related to projects of MoD and its attached departments from examination to processing.

2.8.2 Administration & Air Force Wings

2.8.2.1 D-7 Section

1. Appointment/recruitment through FPSC in PMAD to posts in BS-16 & above.
2. Promotion/Grant of ante-dated promotion, Move-over etc. to the Officers of PMAD.
3. Pre-mature Retirement (BPS-17 & above).
4. Maintenance of PERs of Officers of PMAD.
5. Creation/Up-gradation of posts in PMAD.

6. Recruitment Rules for various posts in PMAD.
7. Posting abroad of PMAD Officers/Staff and allied matters.
8. Disciplinary matters – suspension/appeals for re-instatement concerning PMAD.
9. Advice / Policy on Hiring of Office Accommodation & Medical Re-Imbursement Claims.
10. Construction of Office/ Residential Buildings/ Colonies & its repair etc. of PMAD.
11. Accounts/Budgetary matters of PMAD.
12. Complaints against PMAD received from PM's Secretariat, etc.
13. Counting of former service towards pension relating to PMAD officers/officials.
14. Condonation of deficiency in qualifying service for pension of PMAD employees.
15. Provision / Replacement of Transport of PMAD.
16. Court cases of MAG's employees.
17. Other Misc. / Sundry matters of PMAD.

2.8.2.2 D-9 Section

All PAF operations related matters, including plans, Intelligence, Training, Joint Exercises, Aircraft Clearance, Procurement, Inward/ Outward visits, Air accident, Air Space Violations, Air Monitoring, JF-17 Projects, Movement of VVIP flights, Provision of C-130 flights for Emergency Relief Mission/Special Purposes and other miscellaneous matters of PAF etc.

2.8.2.3 D-10 Section

Administrative / Establishment related matters concerning uniform personnel of PAF.

2.8.2.4 D-13 Section

Annual capital works programme and admin approvals thereof. All administrative and establishment related matters of Civilian personnel of PAF. Regularization of Audit / Draft Audit Paras pertaining to PAF.

2.8.2.5 D-26 Section

1. All policy and administrative matters pertaining to officers (BS-17 and above) including posting, transfer, maintenance of confidential reports / ACR of officers of Defence Division.
2. Annual medical examination of officers of Defence Division.
3. Maintenance of personal files of gazette officers.
4. Duty roster of Section Officers, on closed holidays.
5. House Building Advance, Motor Car and G.P. Fund Advance to Officers of Defence Division.
6. Issue of introductory letters for issuance of Gratis Passports to officers of Defence Division and its Attached Departments.
7. Maintenance of Declaration of Assets of Officers of Defence Division.
8. Re-imbusement of medical claims of Serving/Retired Officers of Defence Division.
9. Hiring of Houses (both officers/officials) of Defence Division.
10. Promotion of Assistant Private Secretary (BPS-16) to the post of Private Secretary (BPS-17) and time scale promotion of Private Secretaries (BS-17) to BS-18/19.
11. Creation of posts in Defence Division.
12. Maintenance of Record Office

2.8.2.6 D-27 Section

1. All matters pertaining to procurement/distribution and maintenance of official equipment, general stores, stationery items, cyclostyling and photo copying services, library, purchase of books and gazettes.
2. Gifts, handling of in-coming / out-going Defence delegation.
3. Medical cards of employees of Defence Division.
4. Installation of official/residential telephones, bills, R&I service, duty room, provision of accommodation to the employees of Ministry of Defence (Main).
5. Handling PWD affairs (Civil, Electric, Caretaker & Horticulture).
6. Officers messing & canteen matters.
7. Sanitary staff and cleanliness.
8. All matters pertaining to PASCOP, DEFCOM & INTERCOM.

2.8.2.7 D-32 Section

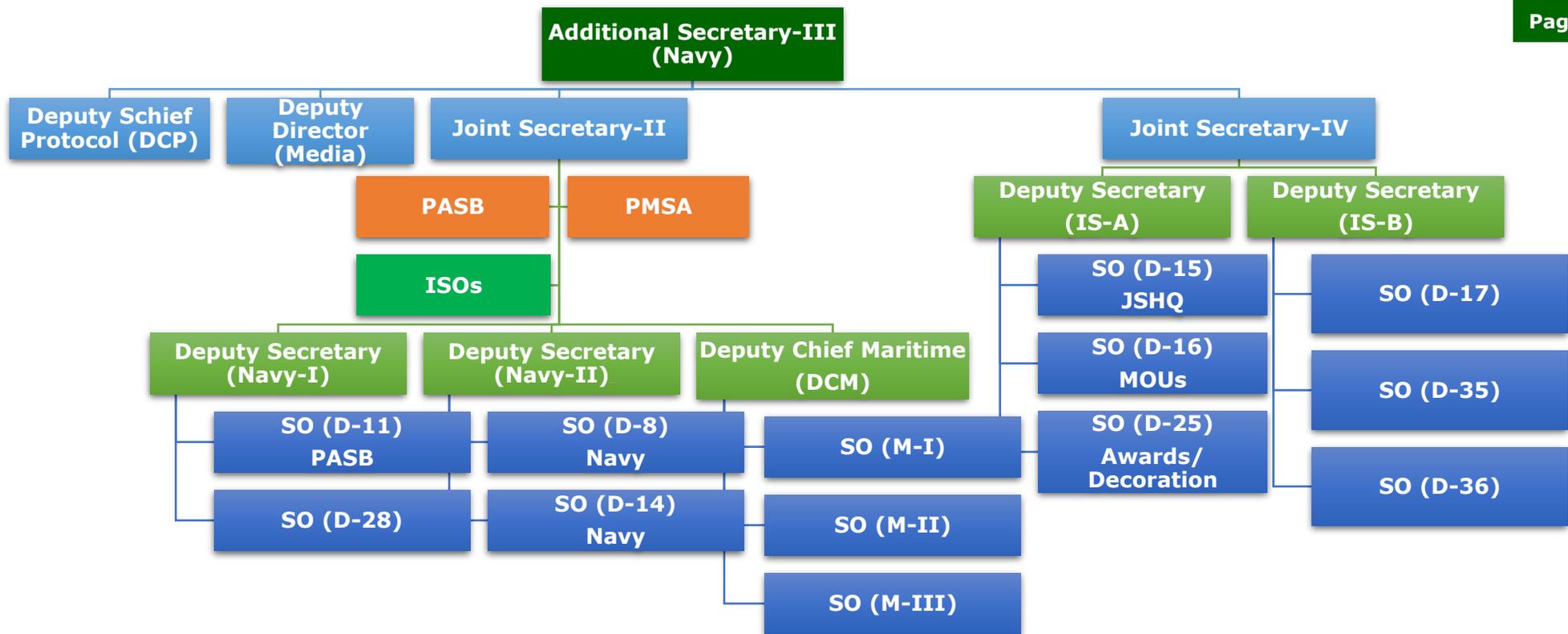
1. All administrative / establishment matters pertaining to ministerial staff of Defence Division (BS1-16) including recruitment, posting transfer, promotion, revision, seniority, verification of character and antecedents, disciplinary cases, maintenance of personal files of non-gazette staff, leave accounts, deputation, employment abroad and welfare matters, service books, pension cases, and honorarium cases.
2. Hajj contingents and census of civil government servants w.r.t. Defence Division.
3. Streamlining of procedure and issue of office orders and office instructions.
4. Advances including house building, motor car, motorcycle, cycle and G.P. Fund etc.
5. Augmentation of staff.
6. Cases relating to provision of accommodation to staff, through Estate Office, Islamabad.
7. Promotion of Assistant (BPS-15) to the post of Supdt. (BPS-16)

2.8.2.8 DDO/Cash Section

1. All budgetary matters i.e., co-ordination, preparation of budget estimates and NIS, consolidation of ADP etc.
2. Preparation of bills, retirement, income tax, contingents, advances, pay, recovery matters, and coordination with AGPR.
3. Maintenance of Cash Register.
4. Preparation of pay bills in respect of Internees appointed under National Internship Programme (NIP) in MoD.

2.9 Main Functions: (Additional Secretary-III) (Navy)

1. All Policy/Ministry level matters related to Pak Navy.
2. Defence Policy Formulation.
3. Administrative Control of the following Departments: -
4. Pakistan Maritime Security Agency (PMSA).
5. Pakistan Armed Services Board.
6. Karachi Shipping & Engineering Works (KS&EW).
7. Special Communication Organization (SCO).
8. Matters related to Civilians working in Defence Services Headquarters.
9. Inter-Services Organizations (ISOs).
10. Military Co-operation & Protocol/MoU.
11. Siachen & Kashmir Issue.



2.9.1 Navy & Maritime Wings

2.9.1.1 D-8 Section

1. Cases received from 28 allotted Directorates of Naval Headquarters. The main subjects being dealt with in this Section are: -
2. Visits abroad of PN Flag Officers and PN Naval Ships.
3. Extension of invitation to foreign naval ships.
4. Promotions, retirements, resignations and change of branches by naval officers.
5. Annual Training Programme of PN.
6. Annual Capital Works Programme of PN.
7. Raising of new establishments.
8. Various miscellaneous matters pertaining to PN.
9. Approval of the joint exercises between PN and friendly countries.

2.9.1.2 D-11 Section

1. Administrative matters in respect of civilian employees emanating from NHQ, AHQ, including recruitment, promotion, pay & allowances, discipline, retirement, pension, petitions, and medical facilities.
2. Matters of Pakistan Armed Services Board (PASB).

2.9.1.3 D-14 Section

1. Cases relating to/emanating from 18 allocated Directorates of NHQ. Warrant of Naval Stores, grant of NOC to the Oil Companies from Defence and security point of view, visit abroad of Pak Navy officers for training purpose etc., medical services, welfare, procurement/replacement of vehicles for Pakistan Navy.
2. Matters concerning Services Sports Control Board (SSCB/JSHQ) and Special Communications Organization (SCO).
3. Frontier Works Organization (FWO).

2.9.1.4 D-28 Section

1. Security clearance of aerial photography and clearance of tourists, photographers and researchers visiting Pakistan.
2. All matters relating to Private Security Companies including their Registration changes in Directorship and changes in Memorandum and Articles of Association.
3. Administrative matters relating to ISSB Kohat, Malir and Gujranwala.

4. Matters relating to Pakistan Military Contingent deputed on military duty for United Nations Peace Keeping Missions.
5. Security clearance of Oil Expatriates.
6. Permission for movement of peoples, construction, Mining, and other related activities within and outside the Negative Areas of Pakistan.

2.9.1.5 M-I Section

1. National Maritime Affairs Coordination Committee matters.
2. National Maritime Policy and its monitoring / up-dation
3. Maritime Boundary Matters.
4. Matters (other than those handled by other Divisions) relating to:
 - a. Law of the Sea.
 - b. International Collaboration / Coordination for Agreements/ Treaties / MoUs for Maritime cooperation & SAR at sea etc.
 - c. Liaison with International Maritime related organizations including ISA & IHO etc.
 - d. PMSA Act, Rules / Regulations & Litigation matters
 - e. PMSA admin matters including training, visits, and selections etc.
 - f. Coordination / Miscellaneous Matters.

2.9.1.6 M-II Section

1. PMSA Developmental Plans including Public Sector Developmental Program (PSDP) and International Collaboration
2. PMSA Budgetary matters
3. Capacity building / Replacement / Condemnation of PMSA inventory.
4. Protection of own Marine Fishing Activities and matters relating to Apprehension / Release / Deportation of Fishing boats / Fishermen.
5. National coordination / collaboration for MoUs / agreements for Maritime cooperation & SAR at sea etc.
6. National Marine Disaster Contingency Plan (NMDCP) and related matters.

2.9.1.7 M-III Section

1. Coordination for China-Pakistan Economic Corridor (CPEC) Projects and associated Security / NOC matters.
2. Coordination for Security of Marine Infrastructure / resources in Maritime Zones of Pakistan including protection of human life /

property / Ports and Deployment / Operations of PMSA in peace, emergency and war / conflict.

3. Issuance of offshore NOCs and matters related to ocean exploration / research studies, exploitation and development.
4. Assist other departments agencies in Maritime Zones and Pakistan.
5. Counter-Narcotics and Anti-human trafficking / smuggling matters.

2.9.2 Inter-Services Wing

2.9.2.1 D-15 Section

1. Administrative matters relating to JSHQs and NDU (except pay, allowances and pensions).
2. SPD court cases/ petitions, Senate & Assembly business addresses to Ministry of Defence
3. Appointment of Chairman JCSC.
4. Defence Policy of Pakistan.
5. Holding and celebration of Pakistan Day's Parade on 23rd March and Defence Day of Pakistan on 06th September each year.
6. Coordination of Armed Forces Hajj contingent / Selection of Khuddamul Hujjaj.
7. Matters relating to Transfer of Fund/ Procurement of NIV stores / equipment for Armed Forces.
8. Delegation of Financial Powers to Services Chiefs and their subordinate authorities (Inter Services Nature)
9. Concessions by Railways / PIA and other approved Air lines for Armed Forces personnel.
10. Accommodation, work, creation of posts, transport, visits abroad and purchase of books of NDU / JSHQ.
11. Matters relating to rental ceiling of houses for Armed Forces Personnel.

2.9.2.2 D-16 Section

1. All matters of Military and Defence co-operation (including MOUs/Agreements) with the countries located in:
 - a. Europe
 - b. Americas (except USA).
 - c. Australia
 - d. China
 - e. Turkey and Iran
 - f. Singapore

- g. North Korea
- h. South Korea
- i. Brunei
- j. Indonesia
- k. Malaysia
- l. Philippines
- m. Thailand
- n. Vietnam
- o. Other Southeast Asian Countries

2.9.2.3 D-25 Section

1. All policy matters relating to military awards including manufacturing of decorations and award, supply of military medals, printing of parchments, engaging / stitching, and gold plating of medals.
2. Arrangement for conferment of NI (M) upon Services Chiefs / Chairman JCSC (on their appointment) by the President in Special Investiture Ceremonies.
3. Conducting investiture ceremonies, conferment of military awards i.e., NI (M) & HI (M) upon foreign visiting military dignitaries by the President during their visit to Pakistan.
4. Grant of permission for acceptance of foreign awards by Armed Forces officers/ personnel with the approval of Prime Minister.
5. Budget preparation and other allied matters of military awards.
6. Submission of recommendations for grant of civil awards to Armed Forces officers / personnel through Cabinet Division.

2.9.2.4 D-17 Section

1. All administrative matters relating to Dte Gen ISI including:
 - a. Creations and up-gradation of posts
 - b. Recruitment / re-employment
 - c. Promotion
 - d. Deputation
 - e. Resignation
 - f. Discipline / court cases
 - g. Pension / gratuity

- h. Counting of former military service towards civil pension
- 2. Appointment of Defence / Service Attaches and their staff in foreign missions of Pakistan, early repatriation, or extension in their tenure(s)
- 3. Special Remittance on the account posting / transfer of officers / staff abroad.
- 4. Free Medical facilities to the parents of officers / staff posted abroad.
- 5. Cover appointments and related matters
- 6. Clearance for the appointment of Foreign Mission's Defence Advisors / Attaches in Pakistan
- 7. Reports from JSHQs on U.S. Drone Attacks
- 8. Warrant of Precedence
- 9. Senate / Assembly Business relating to ISI.
- 10. Petitions / complaints pertaining to ISI.
- 11. Work relating to monthly intelligence reports.
- 12. Matters relating to Key Points.
- 13. Pak-United States Military Co-operation

2.9.2.5 D-35 Section

- 1. Cases pertaining to and emanating from the Inter Services Public Relations Directorate (ISPR).
- 2. United Nations Convention/United Nations Security Council's Resolution on Disarmaments/Non-proliferation and Counterterrorism.
- 3. Cases of Defence Mission/Defence Attaches Abroad, Emergencies and visits/Children Education Passage, Purchase of Staff Cars, Equipment for Office & Residence etc.
- 4. Re-imburement of Medical Charges to Civil Gazette / Non-Gazette employees of Dte Gen. ISI.
- 5. Matters of following international organizations:
 - a. North Atlantic Treaty Organization (NATO).
 - b. International Security Assistance Force (ISAF).
 - c. Economic Cooperation Organization (ECO).
 - d. Shanghai Cooperation Organization (SCO).
 - e. Asian Regional Forum (ARF) / Association of Southeast Asian Nations (ASEAN).

f. European Union (EU).

g. International Red Crescent Society (IRCS) / Red Cross.

2.9.2.6 D-36 Section

1. Military co-operation with: -
2. South Asian Association for Regional Cooperation (SAARC) Countries.
3. Middle Eastern & African Countries.
4. Afghanistan, Azerbaijan, Kazakhstan, Kyrgyzstan, Turkmenistan, Tajikistan, Uzbekistan, and Mongolian Countries.
5. Russian Federations, Belarus, Georgia, and Ukraine
6. Services charges matters.

Page|48

2.9.3 Deputy Chief of Protocol (DCP)

1. All matters pertaining to protocol duties i.e booking of Guest Rooms, Staff Cars allocation and security arrangements.
2. Necessary coordination between JSHQ, GHQ, AHQ, NHQ and MoFA.
3. Holding a coordination conference minimum two days prior to the commencement/arrival of visiting delegation.
4. Arrange calls on President, Prime Minister, Defence Minister, Secretary Defence, Chairman Joint Chiefs of Staff Committee, Chief of Army Staff, Chief of Air Staff, Chief of Naval Staff, Director General ISI, or any other Head of an Organization as desired by foreign dignitaries / Ministry of Foreign Affairs (MoFA).
5. Carrying out liaison with departments dealing with Protocol affairs.
6. Initiate letters to MoFA and concerned Embassy for issuance of Note Verbal and Visa respectively for the Pakistani dignitaries (Defence Minister/Secretary Defence/Officers of MoD) visiting abroad on an official visit. PS/SO of Defence Minister/Secretary Defence will process the passport to the concerned Embassy for the endorsement of Visa.
7. Conduct official calls on Defence Minister and Secretary Defence by foreign dignitaries. However, Call on Defence Minister / Secretary Defence by Defence Attaché / Military Attaché of foreign country will be arranged by their respective PSO / SO.
8. Arrange reception and see off visiting foreign dignitaries at PAF Base Chaklala and Islamabad International Airport. Defence Minister & Secretary Defence (Pakistan) proceeding on an official visit abroad will be received / seen off by their respective PSO/ SO / Protocol Staff.

9. Prepare proposed visit program a week prior to the visit of the foreign dignitary delegation in consultation/coordination with the concerned country Defence Attaché/Military Adviser present in Pakistan.
10. Work out estimate of expenditure required to be incurred on the visiting foreign delegation and forward the same to Admin Wing (MoD) for obtaining concurrence from Fin Div (Mil).
11. Prepare Minute Sheet through AS-III to Defence Minister / Secretary Defence for perusal / approval at least a week prior to the arrival of visiting foreign delegation.
12. Receive and process the bills to Admin Wing (MoD) received from various agencies involved in extending protocol to foreign visiting delegation.
13. Responsibility for purchase and approval / presentation of gift to the foreign visiting dignitary at Lunch / Dinner rests with the respective PSO / SO of Defence Minister / Secretary Defence.
14. Ensure compliance of Cabinet Division Carpool instructions.

2.9.4 Assistant Director (Media)

1. Press Clippings are prepared every day in the morning.
2. Important News, Events, Meetings and Official visits are given appropriate coverage by State Media including PTV, PID and APP.
3. Keeping in view the significance of the meeting, private media is occasionally invited.
4. Official Press Releases are issued as and when required.
5. Media Talk is arranged on any significant development as a result of meetings with foreign delegates and matters of national importance (only selected media is invited).
6. According to the directives of the PM Office, a Media Cell has been established at MoD and made functional in January this year.
7. Sixteen Foreign and Local News Channels are monitored and recorded.
8. Important news is shared via an SMS casting system put in place for immediate information of all officers.

2.10 Achievements

1. Replies to more than 100 cases received from Federal Govt / Ministries, Coord Wing and Establishment Division were submitted within given time frame.

2. Approx, 265 (265x2 times) cases of House Hiring have been processed.
3. Around 30 cases of additional charge / current charge of officers have been processed and notified.
4. Performance Evaluation Reports and Declaration of Assets of officers in 80% cases were submitted to Establishment Division.
5. Request for nomination of various training, seminars and workshops were processed and officers nominated for their capacity building.
6. 06 Cases for nomination of focal person have been received and nominated for Defence Division (Main).
7. 20 cases of Medical Reimbursement claims of officers processed / completed.
8. Information on various issues of urgent nature disseminated and gathered by issuing circulars and subsequently matters dispensed.
9. Internship conducted for 19 students of different universities.
10. In order to heighten the information / cyber security in MoD, NOC for creation / establishment of Chief Information Security Officer (CISO) alongwith team of experts setup has been approved from Establishment Division and case is further taken up with Finance Division.
11. DPC conducted for promotion of APS to the post of PS (BS-17).
12. Recruitment for the post of Dy Chief (Protocol) conducted through Selection Board.
13. Many general Cases from officers received i.e. HBA, Canteen Store Department Purchase, Motor Cycle / Car advances, Marriage Grant, FGE Housing Foundation. FEB & Group Insurance cases education fee reimbursement, issuing NOC, LFP/ Ex-Pakistan leave, arms license, issuing move orders for TA/DA all have been processed.
14. Various cases of officers posting, transfers, deputation and attachments accomplished and take up with Establishment.
15. A large number of miscellaneous and occasional cases have been received and processed within given time frame regarding:
 - a. Duty roster of officers
 - b. Handling and administration of Record Room
 - c. Delegation of powers and re-distribution of work in MoD
 - d. 25 cases of official gratis / passport were processed

- e. Processing of pension / retirement cases of retiring officers.
16. Four tenders (i.e Procurement of miscellaneous items, Procurement of stationery items, Procurement of computer stationery items and repair of MT Vehicles) were carried out during the financial year 2022-23 to run the official business smoothly.
 17. All officers / section were facelifted with regard to provision of miscellaneous, stationery and computer stationery items so that working of offices / sections could be run in an efficient manner.
 18. The renovation of mosque of MoD was carried out
 19. 42 room coolers were provided in the rooms of staff in new block of MoD
 20. Renovation of four halls (i.e PAC, D-15/16, D-17/36, D-18 & Maritime), being used as office by the staff of above said sections / offices, was carried out to improve the working environment for the employees.
 21. Renovation of 18 offices of officers up to the Deputy Secretary has been carried out to improve the efficiency and working environment for the officers
 22. The facilities in the mess of DSF staff have been improved
 23. The main auditorium of MoD has been upgraded / renovated
 24. The repair of office furniture (i.e. officer's chair and staff chairs) was carried out
 25. The plantation in the MoD building has been increased keeping in view the government policy
 26. The renovation of 18 flats of the staff of MoD was carried out to improve their living standard
 27. As per recruitment policy 11 posts of various grades (BS-01 to BS-16) have been filled in through direct recruitment.
 28. As per promotion policy 19 employees of Ministry of Defence have been promoted in different Basis Pay Scales from BS-01 to BS-16
 29. In pursuance of Prime Minister's Assistance Package for families of federal government employees have been appointed against vacant posts on regular basis.
 30. In order to improve working efficiency and Capacity Building of employees of BS-01 to BS-16, training relating to programmes their official work through National Information Technology Board (NITB) and STI, Islamabad were conducted as a regular feature
 31. 270 service Books have been verified from AGPR

32. In pursuance of Finance Division's O.M. dated 14th Feb, 2023, all MoD officials (BPS 1-16) have been upgraded / granted higher time scales and increment.
33. Training courses were conducted in MoD for BS-01 to BS-16 employees regarding Fire fighting during crises in collaboration with Civil Defence Department
34. 21 cases of pension have been finalized through AGPR
35. Pay fixation on non-gazetted employees of MoD and their ledger entries in each Service Book
36. Processing of 10 cases of final payment of G.P Fund and calculation of G.P. Fund's missing credits for retired employees (BS-01 to BS-16) of MoD
37. Assigning up of Hire Purchase cases of Canteen Store Department (CSD) for MoD employees (BS-16 and below)
38. Quarterly assessment of Development work of low paid Defence Chakra Housing Scheme, Rawalpindi regarding resolution of issues / grievances of residents of the scheme in collaboration with Rawalpindi Cantonment Board (RCB)
39. Addressing complaints / grievances pertaining to MoD (Main) through Pakistan Citizen Portal (PCP).



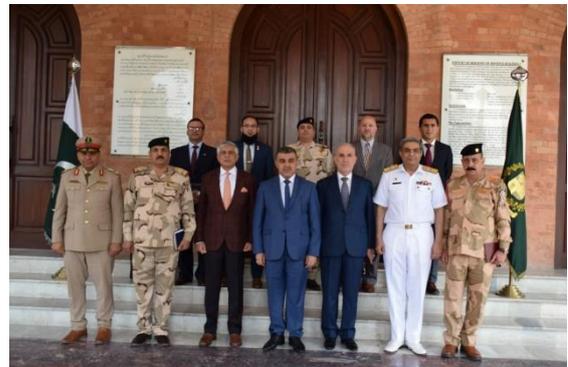
Ambassador of the Republic of Turkey, H.E. Mr. Mehmet Pacaci, called on Minister for Defence -Khawaja Muhammad Asif, in Islamabad, on 20-07-2022.



Secretary Defence, Lt Gen (Retd) Hamood uz Zaman Khan and Korean Vice Minister, Mr. Shin Boem-Chul, on the occasion of Vice-Ministerial Bilateral Meeting 11th October 2022 in Seoul



Minister for Defence, Khawaja Muhammad Asif presenting a souvenir to H.E. Mr. Yerzhan Kistaftin, Ambassador of the Republic of Kazakhstan, in Islamabad, on 05-10-2022



Secretary General Jabbar Thejel Mutlag, Deputy Defence Minister, Iraq called on Lt Gen Hamood Uz Zaman Khan, H(M), (Retd), Secretary Defence in his office at Ministry of Defence, Rawalpindi on 16 October 2022



Secretary Defence, Lt Gen (Retd) Hamood uz Zaman Khan exchanging of documents with Sri Lankan Secretary Defence, Gen (Retd) Kamal Gunaratne, in Expo Centre Karachi, on 17-11-2022



Minister for Defence, Khawaja Muhammad Asif shakes hand with H.E. Emomali Rahmon, President of the Republic of Tajikistan, in Islamabad, on 15-12-2022



Defence Minister, Khawaja Muhammad Asif presenting a shield to H.E. Sher Ali Mirzo, Defence Minister of Tajikistan, at Ministry of Defence in Rawalpindi on 04-07-2023



Dr. Samir Abdulaziz Al Tubayyeb Chief Executive Officer, Kingdom of Saudi Arabia called on Minister for Defence Khawaja Muhammad Asif in Parliament House, Islamabad on 06-09-2022.



AMBASSADOR OF THE REPUBLIC OF UZBEKISTAN TO PAKISTAN, H.E. AYBEK ARIF USMANOV CALLED ON FEDERAL MINISTER FOR DEFENCE, KHAWAJA MUHAMMAD ASIF IN ISLAMABAD ON OCTOBER 20, 2022.



Lt Gen Hamood uz Zaman Khan (Retd), Secretary Defence visited Hungary - Dated 11th November 2022



Mr Hu Zhongmin, Chairman of ALIT Co.Ltd, China, called on Secretary Defence, Lt Gen (Retd) Hamood Uz Zaman Khan in Ministry of Defence, Rawalpindi on 07-09-2022.



H.E. Prof. Robert Dussey, Minister for Foreign Affairs of Togolese Republic called on Minister for Defence Khawaja Muhammad Asif in Parliament House, Islamabad on 12th August 2022.



H.E. Sheikh Saoud Abdulrahman Al-Thani, Ambassador of the State of Qatar called on Minister for Defence Khawaja Muhammad Asif in Parliament House, Islamabad on 06 September 2022.



Khawaja Muhammad Asif and Secretary Defence, Lt Gen (Retd) Hamood uz Zaman Khan chaired a meeting with H.E. Sher Ali Mirzo, Defence Minister of Tajikistan along with his delegation, at Ministry of Defence in Rawalpindi, on 04-07-2023



H.E. Mr. Donald Blome US Ambassador to Pakistan called on Minister for Defence, Khawaja Muhammad Asif in Islamabad on 24-02-2023.



H.E. Dr. Mehmet Pacaci, Ambassador of the Republic of Türkiye called on Minister for Defence Khawaja Muhammad Asif in Parliament House, Islamabad on 20 July 2022



Deputy Minister of Defence and Chief of General Staff of the Azerbaijan Colonel General Karim Vahiyev called on Minister for Defence, Khawaja Muhammad Asif, in Islamabad, on 24-05-2023



Secretary Defence, Lt.Gen (Retd) Hamood uz Zaman Khan and Commander Border Guards of Islamic Republic of Iran, Brig General Ali Goudarzi signing MoU, in Tehran



Defence Minister, Khawaja Muhammad Asif presenting a shield to H.E. Adam M Tugio, Ambassador of the Republic of Indonesia in Islamabad on 19-10-2022



Defence Minister, Khawaja Muhammad Asif, presenting a shield to H.E. Mr. Donald Blome US Ambassador to Pakistan, in Islamabad on 24-02-2023.



3 Military Lands & Cantonments

3.1 Introduction

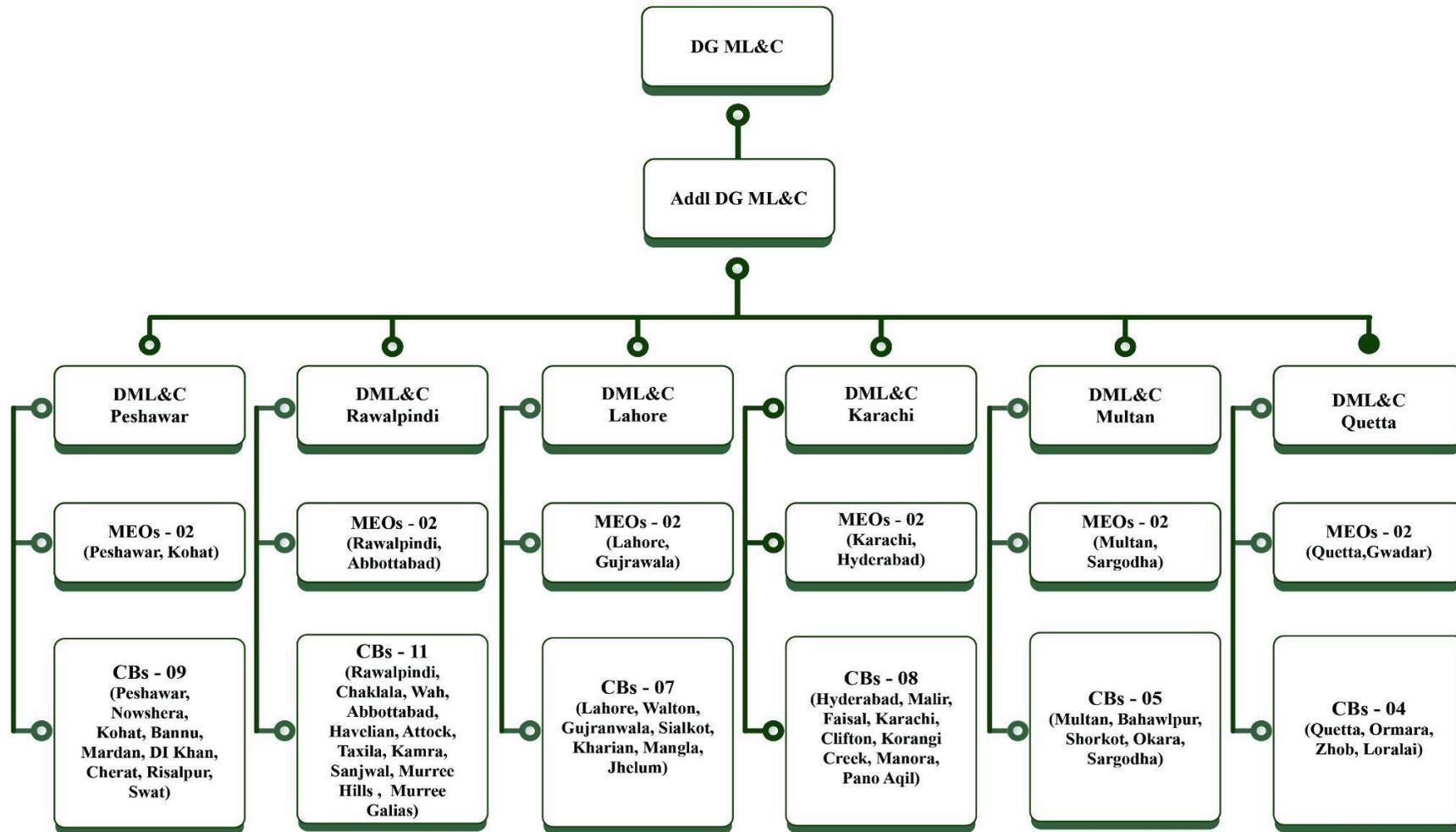
The Military Lands & Cantonment Department (ML&C) is headed by the Director General, Military Lands & Cantonments (DG ML&C). It is followed in the hierarchy by an Additional Director General and assisted by four Directors in HQ ML&C. ML&C Deptt has under its jurisdiction six regional directorates: Peshawar, Rawalpindi, Lahore, Multan, Karachi, and Quetta. The Deptt has 12 Military Estate (ME) Circles and 44 Cantonment Boards (CB) all over Pakistan.

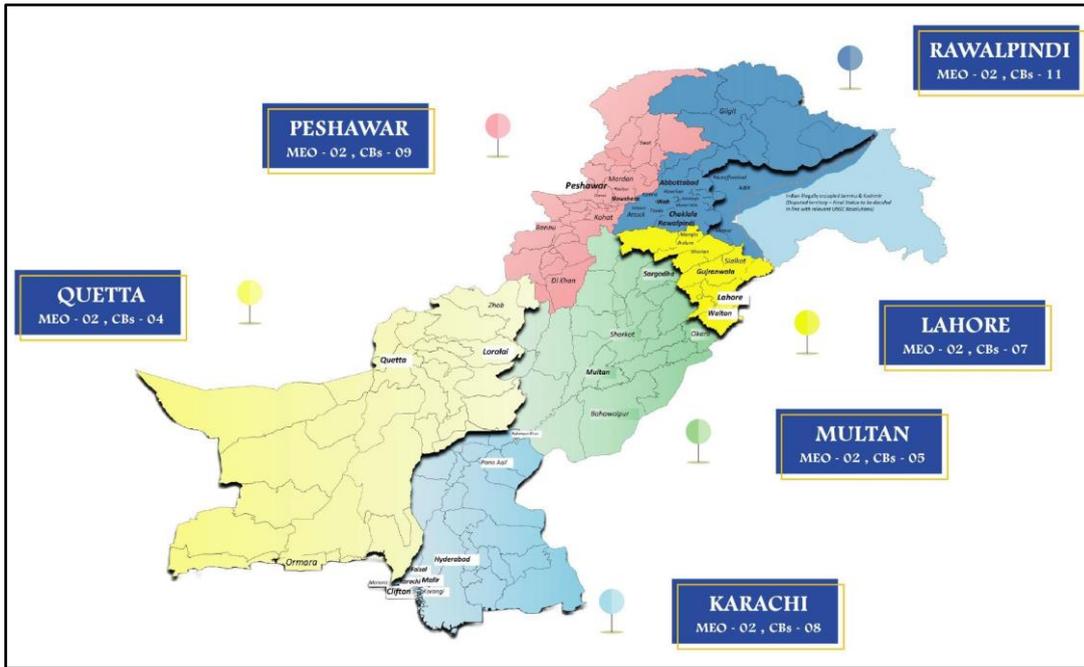
The ML&C department manages Defence Lands and Cantonment Boards all over Pakistan. It maintains the record of all defence lands, attends to and promotes the interest of more than 4.7 Million people, handles budgets amounting to approximately Rs. 36.8 billion which is increasing yearly and manages a human resource base of nearly 31,869 employees.

Cantonment Boards are autonomous bodies working under the administration of ML&C Deptt and are classified into three categories (I, II & III) depending on the size of the civilian population. Cantonment Boards, depending on the classification, have an equal number of elected and nominated members with Officer Commanding the Station as its ex-officio President. Cantonment Boards generate their own funds through levying taxes, and fees, and appointing their own staff. The taxes and fees to be levied are comparable to those in the adjacent municipality.

All the activities of the organization are monitored and supervised by the Directorate General of Military Lands and Cantonments, Ministry of Defence through Regional Directorates in Peshawar, Rawalpindi, Lahore, Multan, Karachi, and Quetta.

3.2 Organogram of Field Offices

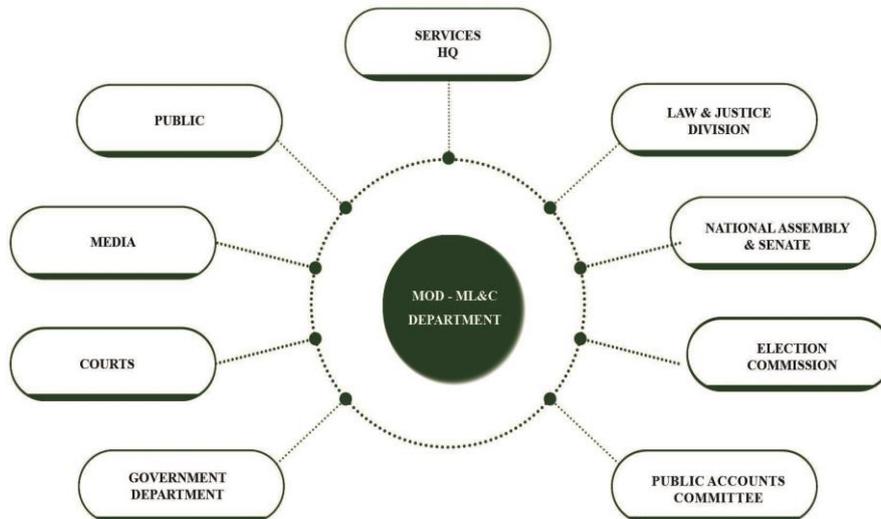




ML&C on Map of Pakistan

3.3 Mandate / Main Functions

Military Lands and Cantonments Deptt provides advisory input relating defence lands and local governance matters in cantonments to the Federal Government (Ministry of Defence) and all related stakeholders i.e. Service Headquarters and other organizations of the Federal Government.



Following are the main functions of ML&C Deptt:

a. Defence Land Management

Military Estate Circles perform the following functions:

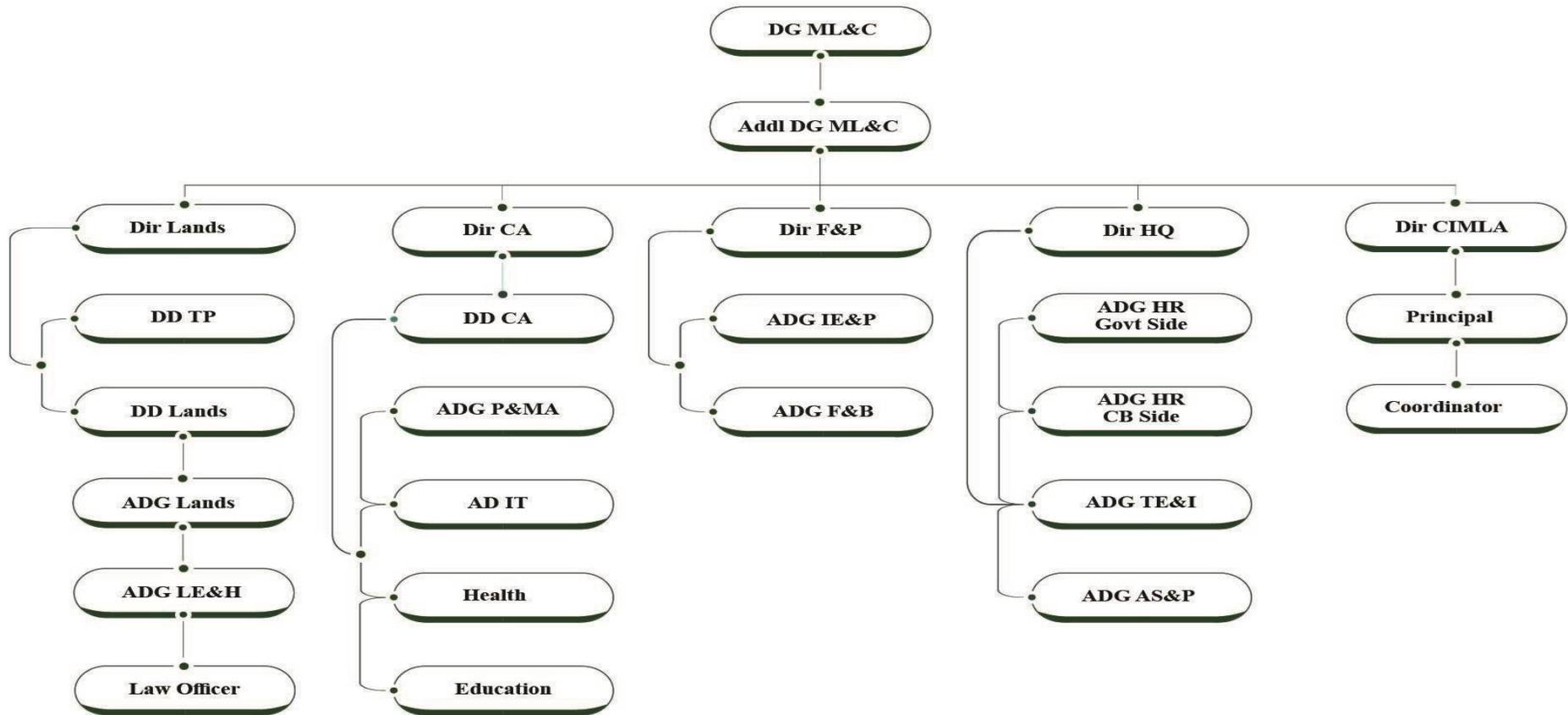
- i. Acquisition or requisitioning of property for Defence Services
- ii. To defend litigation in the court of law to safeguard the interest of the Govt

b. Local Self-Governance

Cantonment Boards are statutory local bodies and perform the following functions:

- i. Efficient management of the Local Government in CBs
- ii. Preparation of the Annual Budget of CB and Revenue collection
- iii. Building control, dev, and maintenance of Parks, green belts, and road infrastructure
- iv. Provision of civic amenities
- v. Development works for cantonment residents
- vi. Provision of health facilities
- vii. Provision of education facilities
- viii. Maintenance of hygiene and sanitation
- ix. Taking census in cantonment areas
- x. Taking a survey of the cantonment area

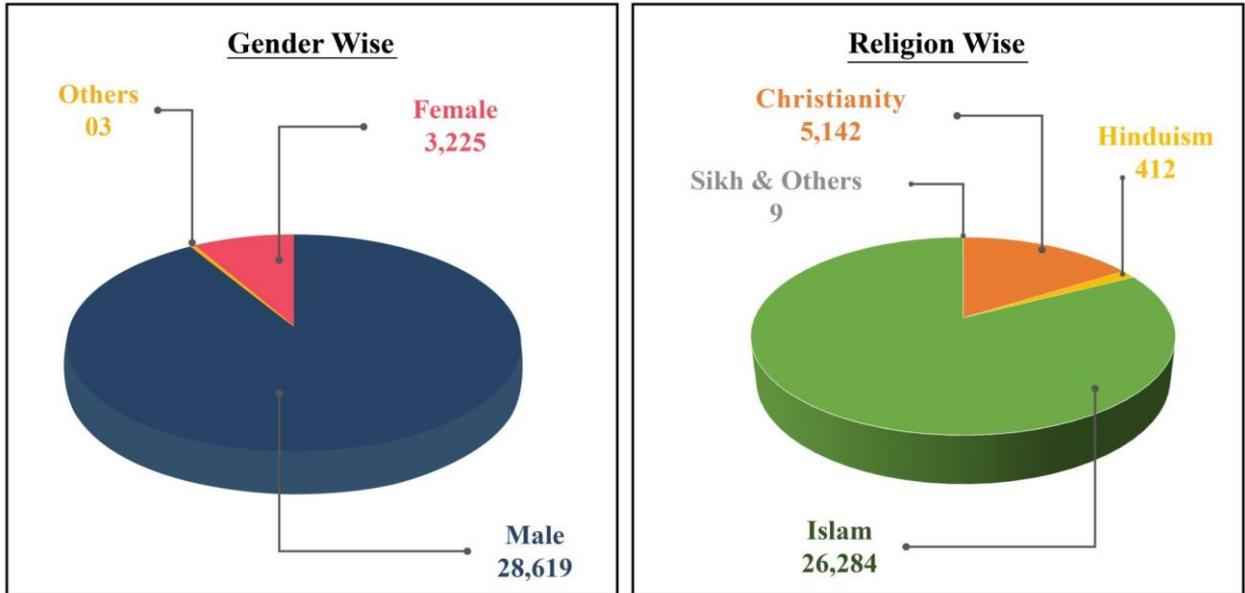
3.4 Organizational Structure of HQ ML&C



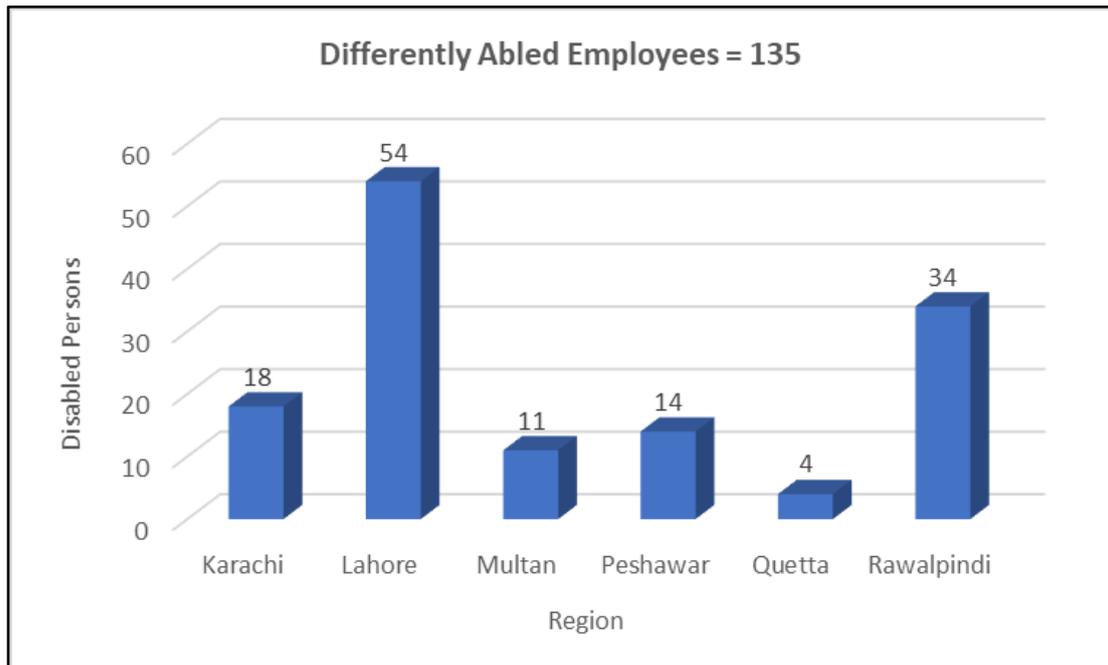
TP: Town Planning
LE&H: Land Evaluation & Hiring
CA: Cantt Admin
P&MA: Policy & Municipal Administration

TE&I: Training Evaluation & Inspection
AS&P: Admin, Security & Protocol
F&B: Finance & Budget
N&D: Networks & Database

3.5 Human Resource

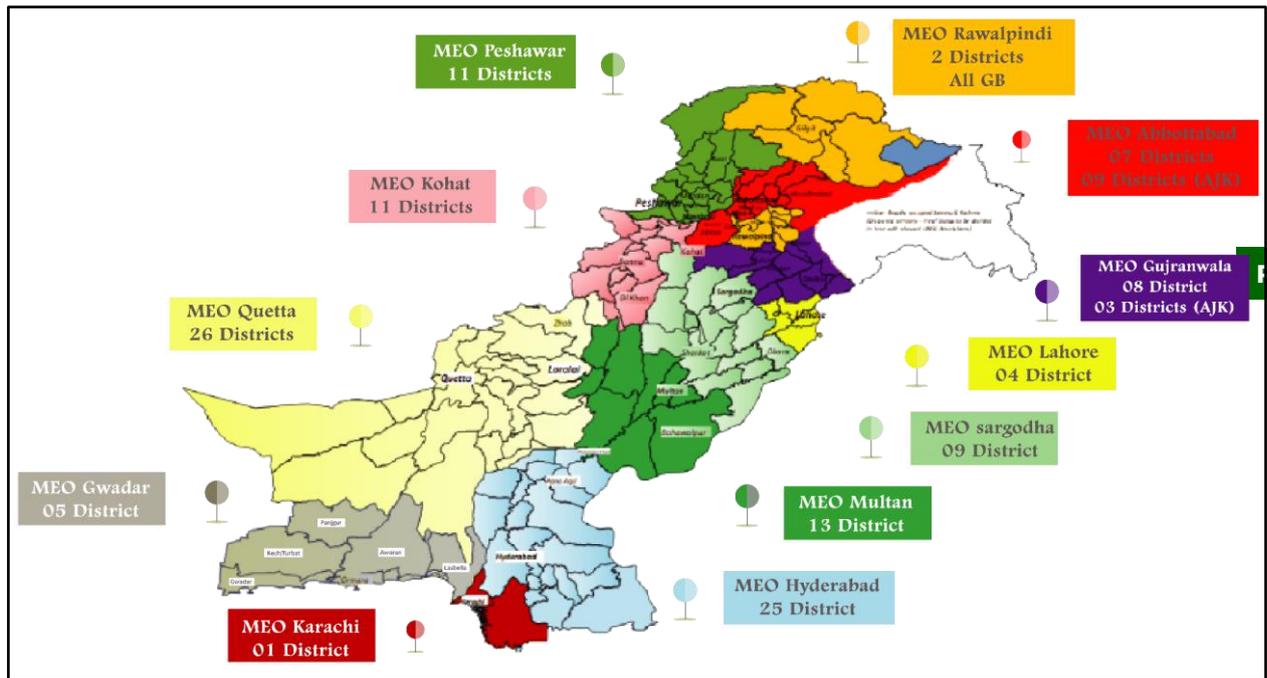


Gender & Religion Wise Employees

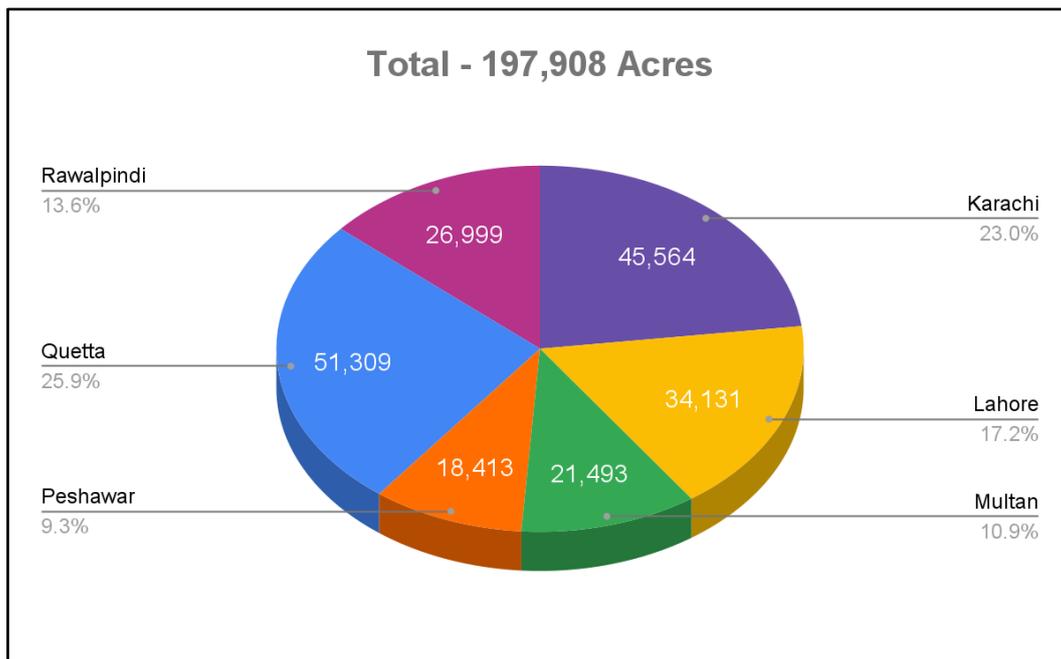


Total No. of Differently Abled Employees

3.6 Military Estates Circles



Military Estates Circles and Locations



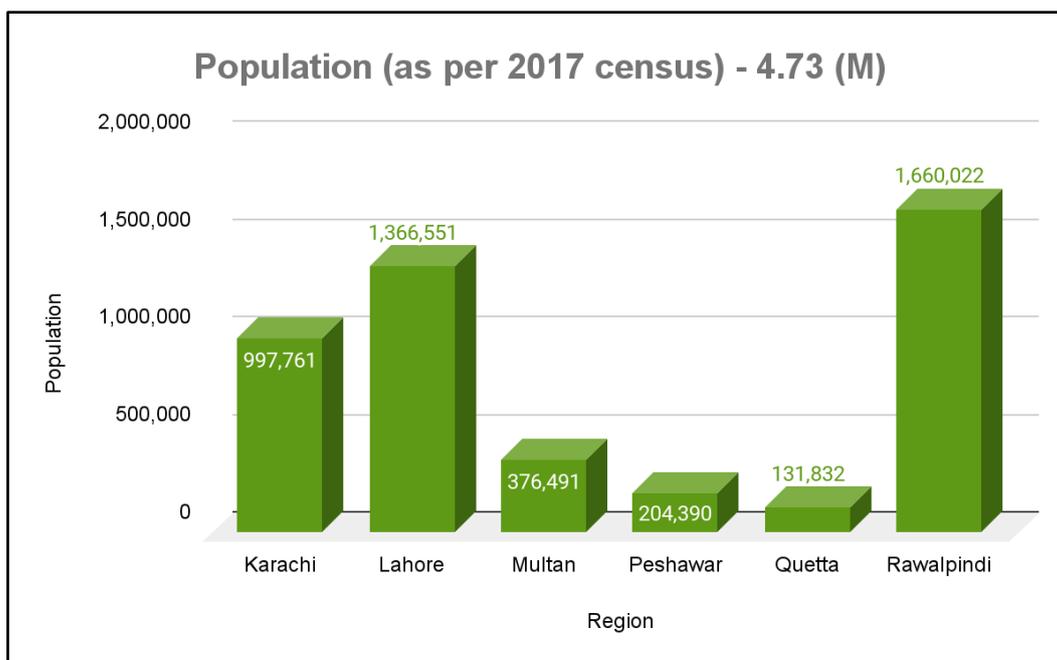
Region Wise Defence Land within the Cantonment Area (Acres)

3.7 Cantonment Boards

Class	Population	No of CBs
I	Above 100,000	13
II	Above 50,000	09
III	Up to 50,000	22
Total		44

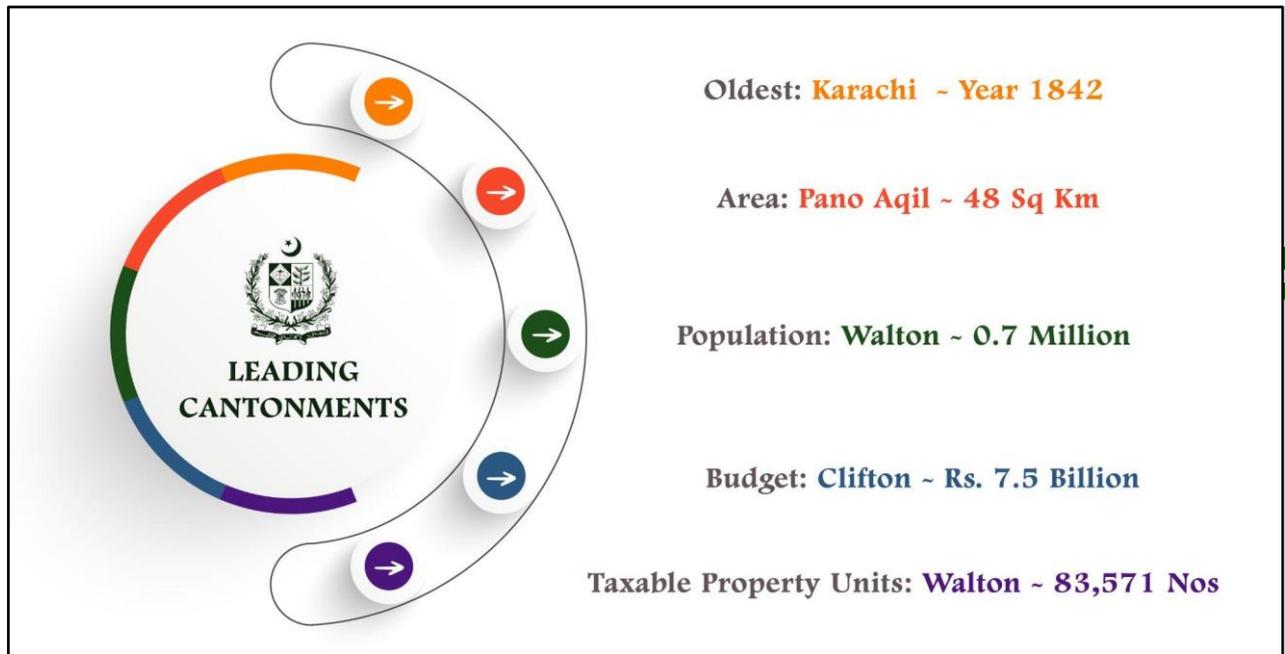
Classification of Cantonment Boards

3.8 Region-wise Population



Total Cantonment Population (as per 2017 Census)

3.9 Leading Cantonments



Leading Cantonments

3.10 Continuous Provision of Services

3.10.1 Survey, Town Planning & Building Control



Survey, Town Planning & Building Control
306,341 Acres of Jurisdiction

3.10.2 Taxation & Revenue

ANOTHER HISTORIC STEP BY CANTONMENT BOARDS OF PAKISTAN

پہلے خواب سچائے آئے ہیں، ہمیں شہر بسائے آئے ہیں

ATM MACHINE
MOBILE APP
INTERNET BANKING
OVER THE COUNTER

NOW YOU CAN ((PAY ONLINE))
YOUR TAXES AND FEES
THROUGH BILL INVOICE / VOUCHER OPT

FOR FURTHER GUIDANCE, PLEASE VISIT
www.mlc.gov.pk/bill-payment

1 LINK MILITARY LANDS & CANTONMENT

CS Care mlc.gov.pk

**Taxation & Revenue
Rs. 37 Billion**

3.10.3 Managing Lands Inside Bazar Area

**Managing Lands Inside Bazar Area
Area (8,757 Acres)**

3.10.4 Sanitation Services



Sanitation Services
3,039 Tons Solid Waste per day

3.10.5 Provision of Street Lights



Provision of Street Lights
95,584 Nos

3.10.6 Maintenance of Public Roads / Streets, Drainage



Maintenance of Public Roads / Streets, Drainage
1,798 kms Roads / Streets

3.10.7 Plantation & Maintenance of Garden & Parks



Plantation & Maintenance of Garden & Parks
294 No of Parks

3.10.8 Clean Drinking Water



3.10.9 Fire Safety



3.11 Finances

Budget for Govt Offices i.e. HQ, RHQs, and Military Estate Circles are allocated by the Federal Government through the Ministry of Defence.

Budget 2022-2023			
Sr	Head 12-N	Demand	Allocation

		(M)	(M)
1	Head 12-N Item (1), Pay & Allowances (Officers/Officials)	631.861	506.863
2	Head 12-N Item (2) Tpt & Misc. (a) Normal (Misc & TA/DA)	152.263	100.508
3	Training Charges of ML&C Group Officers	18.00	0
4	Head 12-N Item (3) Assistant Package for families of Govt. Employees who die in service	61.684	15.00
5	Head 12-N Item (4) Common User Items (b) POL Charges (for govt official vehicles)	6.886	4.723
6	Head 12-N Item (13) Rev Works (b) Normal (Rent of Hired / Requisitioned Premises)	97.635	29.253
7	Revenue Works (b) Normal (Repair of Hired/Requisitioned Premises)	144.00	0
8	Head 12-N Item (13) Rev Works (c) Utility Bills (Electricity, Sui Gas & Water Charges)	23.052	10.146
9	Works (b) (Non-Residential)	26.00	0
	Total	1161.381	666.493

3.12 Services

3.12.1 Health



Cantonment General Hospital Rawalpindi

The healthcare system of the ML&C Dept comprises Cantt. General Hospitals (CGH) & Dispensaries. Presently, 05 Cantonment General Hospitals, 56 Dispensaries, and 07 Medical Centres are functional in different Cantonments all over the country. Healthcare services have been provided through these facilities to employees, their dependents, and the general public residing in cantonments. These services include pharmacies, emergency, diagnostic, therapeutic, surgical, OPD, IPD, rehabilitation, family welfare & planning, and expanded programs for Immunization & polio vaccination.

3.12.1.1 Entitlement for ML&C Healthcare Facilities

Ministry of Defence	Employees and their Dependants
ML&C Deptt	
Cantonment Boards	
General Public	Cantt Residents

3.12.1.2 Health Region Wise

Sr	Region	No of Hospital	No of Dispensary	No of Doctors	No of Nurses	No of patients Attended
1	Karachi	03	14	30	33	159130
2	Lahore	02	16	33	8	182175
3	Multan	02	10	7	6	52054
4	Peshawar	03	04	20	6	134457
5	Quetta	0	02	02	0	6991
6	Rawalpindi	02	16	95	28	373481
Total		12	62	187	81	908288



Visit of DG ML&C to Dheri Dispensary



Visit of DG ML&C to Surraiya Memorial Maternity Centre

3.12.1.3 Hospitals and Medical Centres



CGH Peshawar



CGH Lahore



CGH Karachi



*Surraiya Maternity Center
Hyderabad*



Maternity Center Malir Cantt



CGH Sialkot Cantt



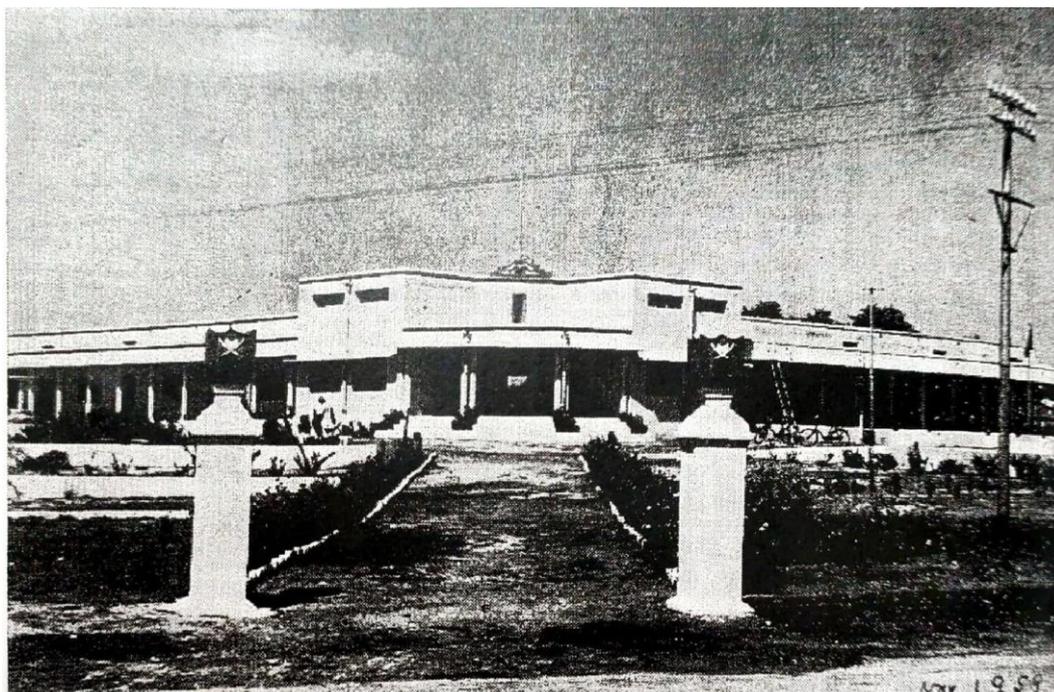
CB Dispensary Jhelum Cantt



CB Dispensary Gujranwala Cantt

3.12.2 Education

3.12.2.1 Historical Perspective

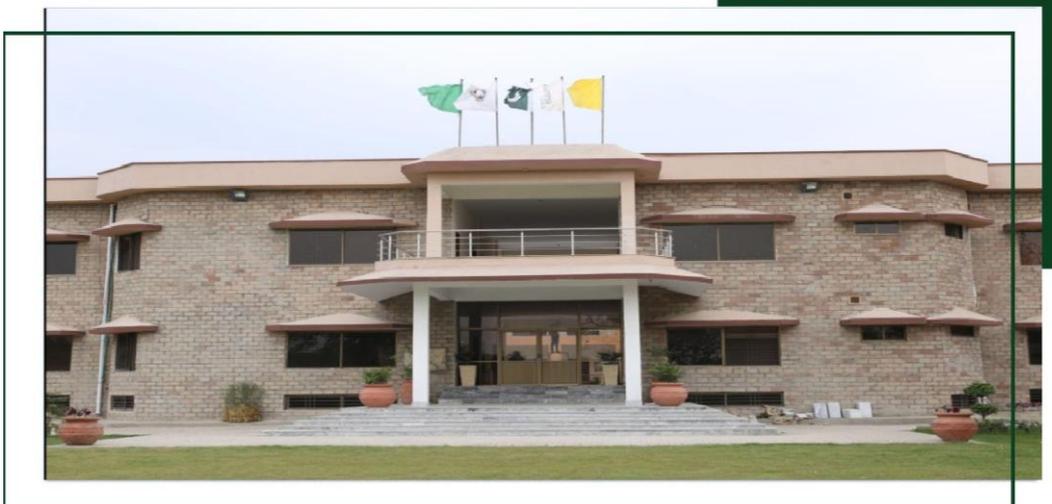


Nov 1959: Cantonment Board Public School, Peshawar

The initiative of Field Marshal Ayub Khan, the then C in C of the Pak Army laid the foundation stone of Cantonment Public School Peshawar on 22nd May 1952 with the aim to produce good Muslims, efficient citizens & balanced personalities. CB Sir Syed Senior School was established in January 1958.

3.12.2.2 Cantt Public Education Institutes (CPEIs)

To maintain the glorious traditions of the ML&C Department of imparting quality education to the residents of cantonments in Pakistan, up gradation of existing and development of new modern and state-of-the-art educational institutions was undertaken in a phased program. Cantt Public Education Institutes(CPEIs) provide a modern learning environment and education to approximately 30,349 students throughout the country. CPEIs introduced a new syllabus embedded with a modern and futuristic approach along with the addition of curricular and extracurricular activities to make the students become responsible citizens and effective members of society.



Cantt Public College for Women Lahore

In addition to it, CPEIs have also inducted young, motivated, and energetic faculty to impart modern education to the students. There are 1191 faculty members working in different Cantt Public Education Institutes (CPEIs) all across the country. The summary regarding Cantt Public Schools and Colleges is given below:

Education Region Wise						
Sr	Region	No of Educational Institutes	No of Faculty Staff	No of Students enrolled	No of Passing Students (SSC-II)	No of Passing Students (HSSC-II)
1	Karachi	06	136	3487	66	136
2	Lahore	11	244	5969	185	430
3	Multan	07	135	3747	80	29
4	Peshawar	10	229	5282	122	77
5	Quetta	02	100	2991	83	23
6	Rawalpindi	18	347	7431	190	221
Total		54	1191	28907	726	916

3.12.2.3 CPEIs Fee Structure

Pre School to Intermediate Level

CB	Level	CB Residents			CB & ML&C Employees		
		Adm	Security	Monthly	Adm	Security	Monthly
Class I	Pre School to 5th	8,000	3,000	3,000	2,000	500	500

	Class 6th to 10th	8,000	3,200	3,200			
	1st and 2nd Year	8,000	3,500	3,500			
Class II	Pre School to 5th	5,000	2,000	2,000	2,000	500	500
	Class 6th to 10th	5,000	2,200	2,200			
	1st and 2nd Year	5,000	2,500	2,500			
Class III	Pre School to 5th	3,000	1,500	1,500	2,000	500	500
	Class 6th to 10th	3,000	1,700	1,700			
	1st and 2nd Year	3,000	2,000	2,000			

O/A Level (Cambridge Campus Walton)

Sr	Category	Admission Fee	Security	Monthly Fee
1	Cantt Residents	10,000	6,000	6,000
2	CB & ML&C Employees	4,000	4,000	4,000

Degree Level

Sr	Stations	CB Residents			CB & ML&C Employees		
		Adm	Security	Monthly	Adm	Security	Monthly
1	Malir	12,000	5,000	5,000	7,000	3,000	3,000
2	Quetta	12,000	5,000	5,000	7,000	3,000	3,000
3	Lahore	12,000	5,000	5,000	7,000	3,000	3,000
4	Kamra	12,000	5,000	5,000	7,000	3,000	3,000

3.12.2.4 Incentives/ Awards

Following incentives to be awarded to the students based on their performance:

New Admissions in 1st Year

1. Board Position Holders (1st,2nd,3rd) in SSC Exam

a. **Admission and Security Fee.** Exempted

b. **Monthly Fee.** Exempted for 1st and 2nd Year

2. 95% and Above (Marks in SSC)

a. **Admission and Security Fee.** Exempted

Visit of DG ML&C to Cantt Public School Walton



Visit of DG ML&C to Cantt Public School D.I Khan Yome-e-Takreem-e-Shuhda CP School Karachi



Sports Day CP School & College D.I Khan

Won International School Award by British Council Cantt Public High School Chaklala Cantt



Inter House Urdu Speech Competition

Independence Day Celebrations CP High School & Girls College Malir Cantt



HRCA Art Competition



Quiz Competition

3.13 Annual Development Plan FY 2022-2023

During the FY 2022-23, Cantonment Boards undertook Original Works of **Rs.1.5 Bn** and Maintenance Works of **Rs.5.3 Bn** which included construction and maintenance of roads, streets, filtration plants, parks, sewerage system, water supply network, street lights, sports facilities, etc.



Food Testing Lab CGH Rawalpindi



Water Testing Lab CGH Peshawar



Re-carpeting / Patch works Walton Cantonment Board



Re-carpeting of Road Korangi Creek Cantonment Board



New Pedestrains Constructed Peshawar Cantonment Board



Installation of Street Lights Multan Cantonment Board



Installation of Filtration Plant Okara Cantonment Board



Installation of Filtration Plant Hyderabad Cantonment Board



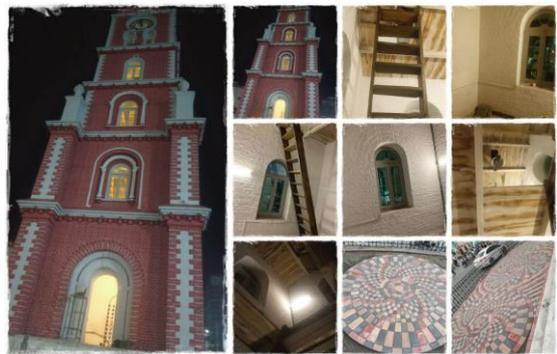
Development of Jinnah Park Peshawar Cantonment Board



Development of New Park Malir Cantonment Board



Monument of Quaid-e-azam Faisal Cantonment Board



Restoration & Repair of Clock Tower Sialkot Cantonment Board



Installation of 60KW Grid Tied Solar System CPGHS Walton Cantonment Board



Underground Cabling - Sadar Peshawar



Upgradation of Sanitation Fleet of CCB & RCB



Installation of Sewerage Lines Cantonment Board Sialkot

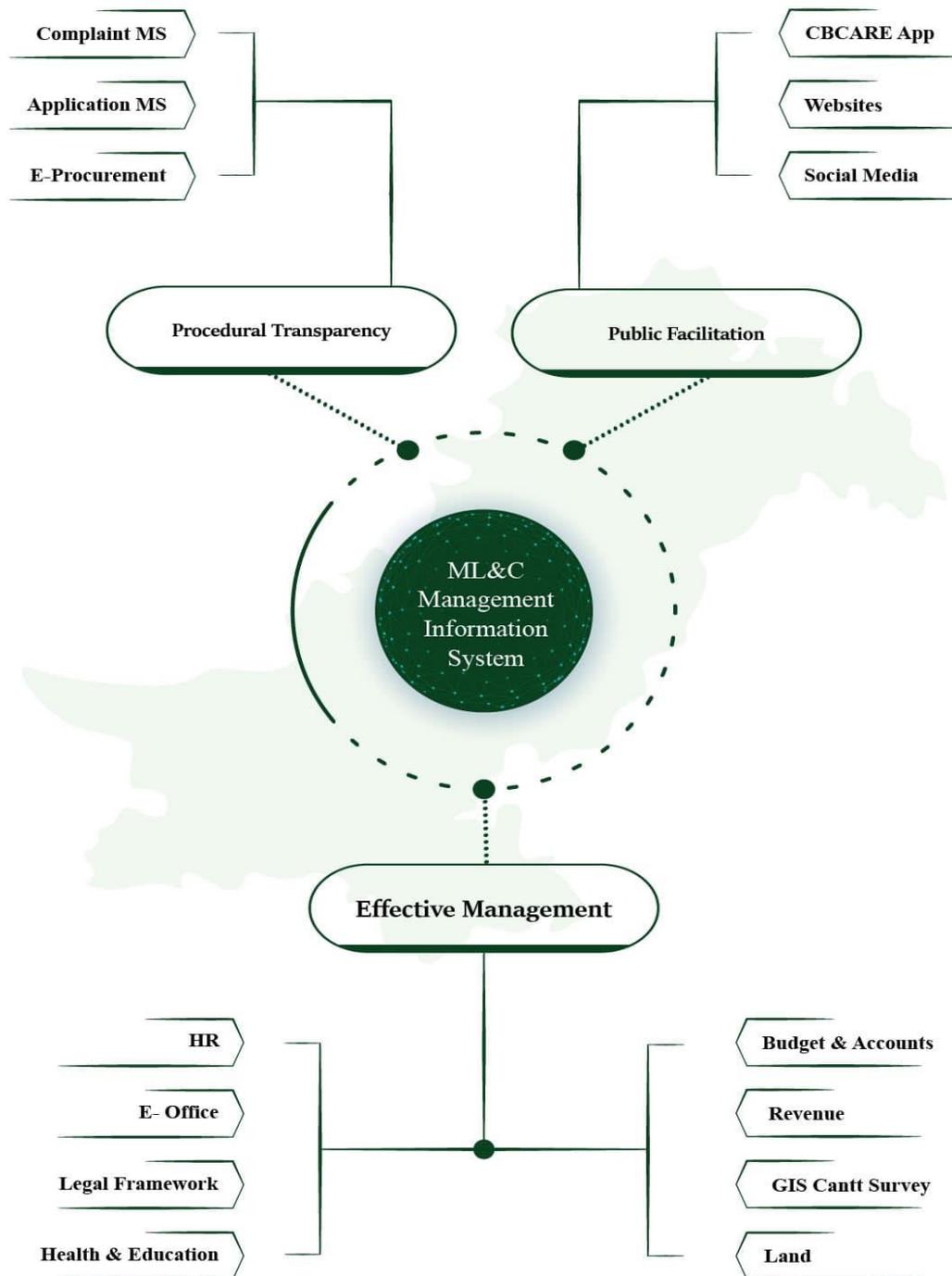


Installation of Sewerage Lines Chaklala Cantonment Board



Installation of Drainage Sytem Karachi Cantonment Board

3.14 E-Governance / Automation



In line with the Government of Pakistan e-governance policy, ML&C Deptt introduced a citizen-centric, Government to Citizen (G2C) approach, which is the primary goal of e-governance and embarked upon

efficient e-governance tools for its two broader functions, i.e. defence land management and provision of local governance services.

ML&C Department established a data center and an in-house IT setup to develop solutions that can cater to the peculiar requirements of the cantonments. As of now various integrated IT solutions have been developed and successfully implemented in all offices of ML&C Department.



DATA CENTER HQ ML&C Rwp



SOFTWARE HOUSE HQ ML&C Rwp

State-of-the-art one-window facilitation centers with the name of CBCARE (Cantonment Board Citizen Assistance and Rapid Execution). A mobile app with the name of CBCARE is available on Play Store (Android) and App Store (Apple) for Cantt residents to register complaints and view progress/disposal. Complainants are also notified about the status of applications/complaints through mobile app and SMS on their given mobile numbers. After the successful implementation of the CBCARE System, similar facilitation centers with the name of MECARE (Military Estate Citizen Assistance and Rapid Execution) Centres have been replicated in Military Estate Offices for public convenience.

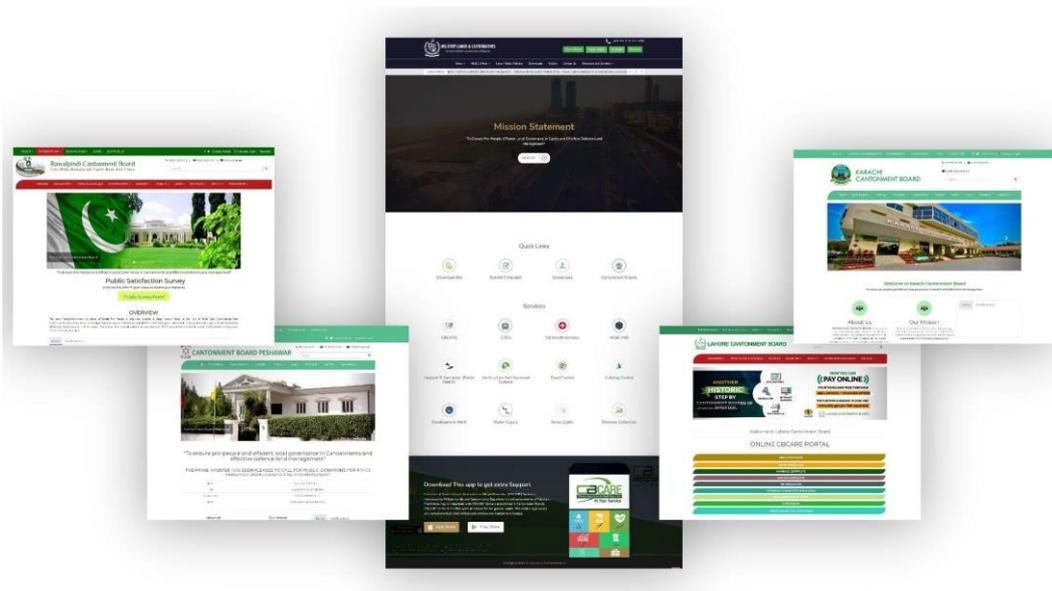


CBCARE CENTRE



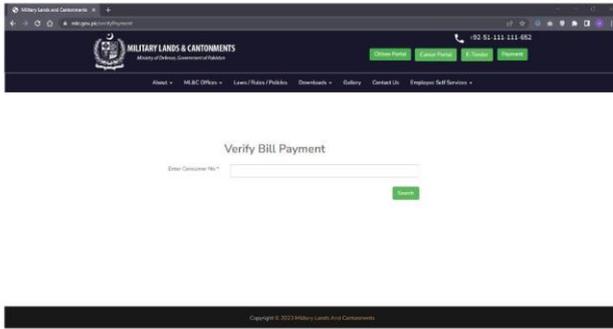
CBCARE MOBILE APP

Websites of all Cantonment Boards are readily available to the public to get basic information about their cantonment board, its board members, contact numbers of public dealing officials, required documents against the processes/applications, and public-related initiatives undertaken by the cantonment board.



Websites of Cantonment Boards

Another major public-related initiative is the online payment of taxes and charges through 1Link / 1Bill. Cantt Residents can pay their bills/challans through the mobile app/internet portal of their bank using the 1Bill option.



ML&C WEBSITE E-PAYMENT

Challan No : CCB-2018/19-R-1
 Title : BARKAT ALI
 Address : CB-80, Colony DHOKA JUMA, Sector 4, Storey 1 - (1) (Residential) (House)
 (Self)

Challan Date : 15-08-2018
 Printed Date : 21-07-2023
 Final ARV : 5,042

Depositor's Copy

Head Name	Remarks	Arrears	Late Fee	Current	Total
Property Tax		9,529	0	757	10,286
Convey.		2,520	0	420	2,940
Bank Charges		--	--	20	20
Before 30-Sep-2018 15% Rebate on Property Tax Rs. 13,132		From 30-Sep-2018 to 30-Jun-2019 10% Rebate on Property Tax Rs. 13,170		Full Payment Rs. 13,246	

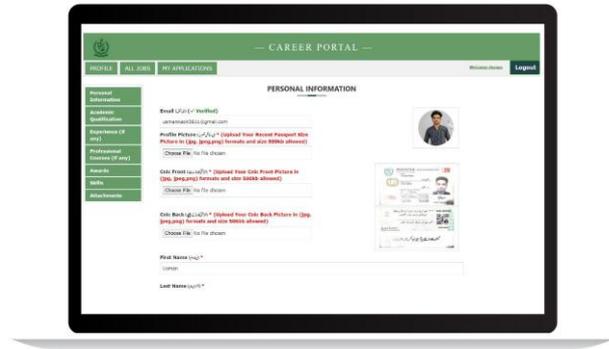
For online payment, mention "1652010111" in IB/Bill option from bank's mobile app, internet banking, ATM or OTC. For further guidance visit <http://mlc.gov.pk/bill-payment>

PROPERTY TAX CHALLAN

IT solutions have also been implemented to ensure openness and transparency in the processes for the recruitment of human resource and procurement of goods. All vacancies have been announced on the website of the ML&C Department and no manual application is entertained. An MoU with the Virtual University of Pakistan is also signed to utilize its infrastructure to conduct computer-based screening tests for the selection of candidates. Similarly, all tenders for works/goods are published on the website of the ML&C Dept, in addition to their publication on the PPRA website. Interested bidders can submit their bids online after fulfilling the required criteria mentioned against a tender. All bids are opened electronically in the office of the cantonment board, which also enables bidders to view the bids comparative statement in their e-profile on the website.



Recruitment Portal of ML&C



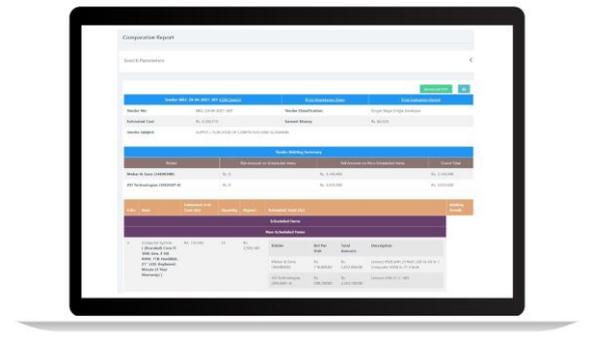
Candidates Profile



MOU Signed between ML&C and VU



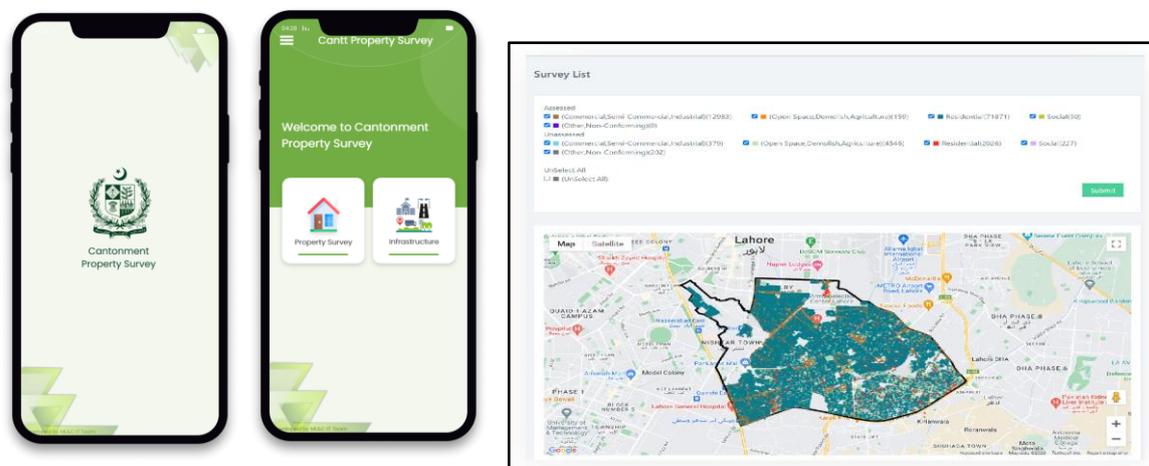
E-tender Portal



Bid Comparative Statement

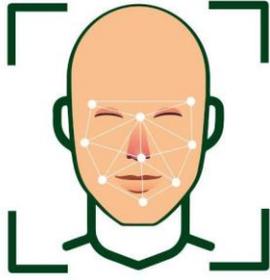
Moreover, the ML&C Department has utilized the Geographical Information System (GIS) to map the properties within the cantonment limits through an Android-based mobile application. It remarkably enabled cantonment boards to detect thousands of undetected properties that had

mushroomed over the years, boosting regular revenue generation via property tax. Overall, there is an expected increase of 20% in the revenue receipts of cantonment boards through this drive.



Property Survey Mobile Application Property Survey on Map

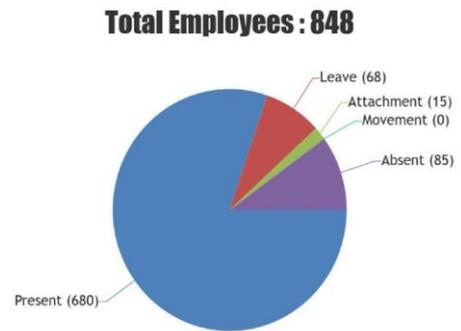
Similarly, automation has been introduced to minimize the manual processing of files in the offices. The record of all permanent and temporary human resources of the ML&C Department has been computerized. A comprehensive Human Resource Management System (HRMS) has been used to regularly update the record. The Deptt has also developed an Android-based mobile app with minimal cost for the attendance system using the latest artificial intelligence techniques. Attendance of more than 31,000 employees is marked through the attendance mobile app on a daily basis. Along similar lines, IT solutions have been implemented to computerize and update the record of taxable properties, lands, litigation cases, and audit paras. On the basis of the revenue system, a list of property tax defaulters can easily be downloaded to recover outstanding amounts. Strict implementation methodologies have been devised to ensure timely updation of records.



AI BASED ATTENDANCE SYSTEM



ML&C MOBILE ATTENDANCE APP



To introduce automation in a public sector department, the development of required solutions is an uphill task, however, its successful implementation in an office or department requires constant effort and support from all the related stakeholders. ML&C Department is successful in taking the step forward which will enable Cantonment Boards and Military Estate Offices of the department to utilize its resources at an optimal level to perform public service delivery.

3.15 Cantonment Institute of Management & Lands Administration (CIMLA)



ML&C Deptt is maintaining a state-of-the-art training institute i.e. Cantonment Institute of Management and Land Administration (CIMLA) for the training of ML&C Deptt officers and officials to improve their knowledge and skills. Every year, CIMLA issues a training calendar that includes a Specialized Training Programme (STP) for ML&C Group Probationers, and training courses for officers and officials working at different tiers in the

department. For the first time, Promotee officers were also included in the Specialized Training Programme (STP).

Board of Governors CIMLA		
S#	DESIGNATION	STATUS
1.	DG ML&C	Chairman
2.	Addl DG ML&C	Vice Chairman
3.	Director (CA), HQ ML&C	Member
4.	Director (F&P), HQ ML&C	Member
5.	Director CIMLA	Member/Secretary
6.	Director (HQ), HQ ML&C	Member
7.	Director (Lands), HQ ML&C	Member
8.	Two Coopted Members	In Attendance

During 2022-23, CIMLA conducted the following courses mandatory for the promotion of officers/officials of different cadres of the Cantonment Board side:

Overview of Promotional Courses			
Sr	Details	2022	2023
1	Course planned / Approved	28	19
2	Categories of officials	07	06
3	Courses conducted	18	19
6	Courses mandatory for promotion (for each category)	04	04
7	Participant	20	46
8	No of passed participants (fresh) in the first attempt	13	17
9	Percentage of officials passed in the first attempt	65%	37%
10	No of attempts are allowed as per policy	03	03

3.16 Activities



Land Symposium - 2022 & 2023



Land Symposium - 2022 & 2023



Inauguration of Sanitation Fleet of CCB & RCB



Visit of DG ML&C To Cantonment Board Kharian



Visit of DG ML&C To Cantonment Board Mardan



Visit of DG ML&C To Karachi Regional Office



Visit of DG ML&C To Cantonment Board Peshawar



Inauguration of Jinnah Park Peshawar by DG ML&C



Re-Construction of CB Staff Quarters, Jhelum Cantonment Board



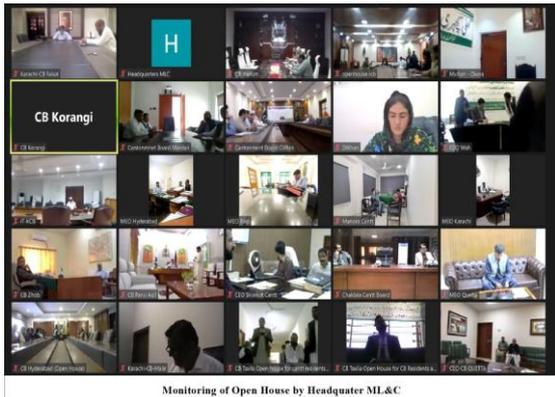
Inauguration of Musrooms farm Chaklala Cantonment Board



Groundbreaking Ceremony of the Development of Bab-e-Pakistan



Weekly Open House on Every Tuesday at CBs & MEOs



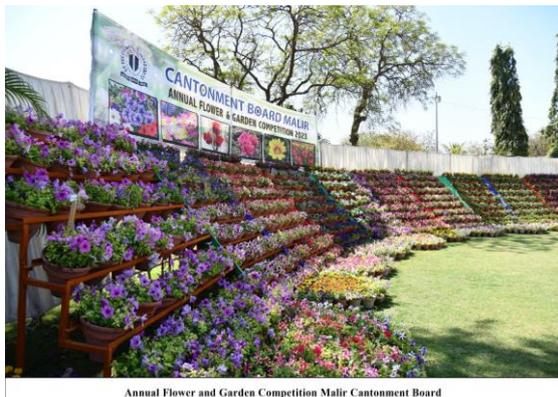
Monitoring of Open House by Headquarter MI&C



Chrysanthemum Show Multan Cantonment Board



Annual Spring Gala & Garden Completion Hyderabad Cantonment Board



Annual Flower and Garden Competition Malir Cantonment Board



Spring Festival Okara Cantonment Board



Spring Festival Jhelum Cantonment Board



Awareness Campaign on Solid Waste Management and Segregation Lahore Cantonment Board



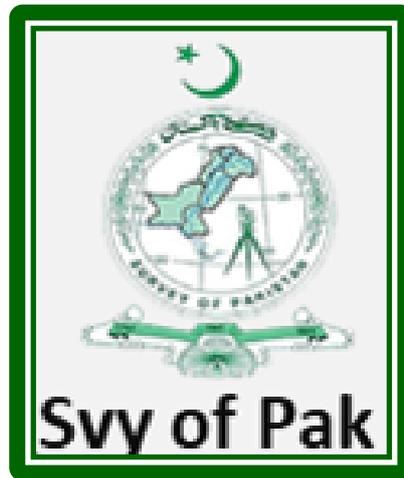
Environmental Awareness Walk & Tree Plantation Hyderabad Cantonment Board



Visits of Dignitaries to Nowshera Cantonment Board Flooded Areas



Ration Collection for Flood Affectedes Nowshera Cantonment Board



4 Survey of Pakistan

4.1 Introduction

Survey of Pakistan (SoP) is the sole National Mapping and Surveying Organization of Pakistan and an attached department of the Ministry of Defence with headquarters at Rawalpindi and sub-offices in all four provincial capitals. It was established as SoP in 1947 at the time of independence inherited from British India; however, practices in the fields of surveying and mapping date back to pre-independence British era. The department is responsible for delineation and demarcation of international borders, cantonment surveys, topographic survey and mapping, printing of topographical Maps, basically meant for defence use along with various surveying of mega projects such as topographic survey of CDA Sectors, boundary demarcation of KP & Sindh Forest are at its credit.

4.2 Mission

"Delineate and demarcate International borders, carry out topographic survey, prepare national geographical data base, publish maps of Pakistan".

4.3 Products

The basic products include map sheets on scale 1:50,000, 1:250,000, 1:1 & 1:1/2 million, General Maps, Guide Maps, District Maps & Atlas of Pakistan. The department is actively participating in the national development projects and fulfilling the ever-growing surveying and mapping demands of various government / semi-government and autonomous bodies.

4.4 Functions

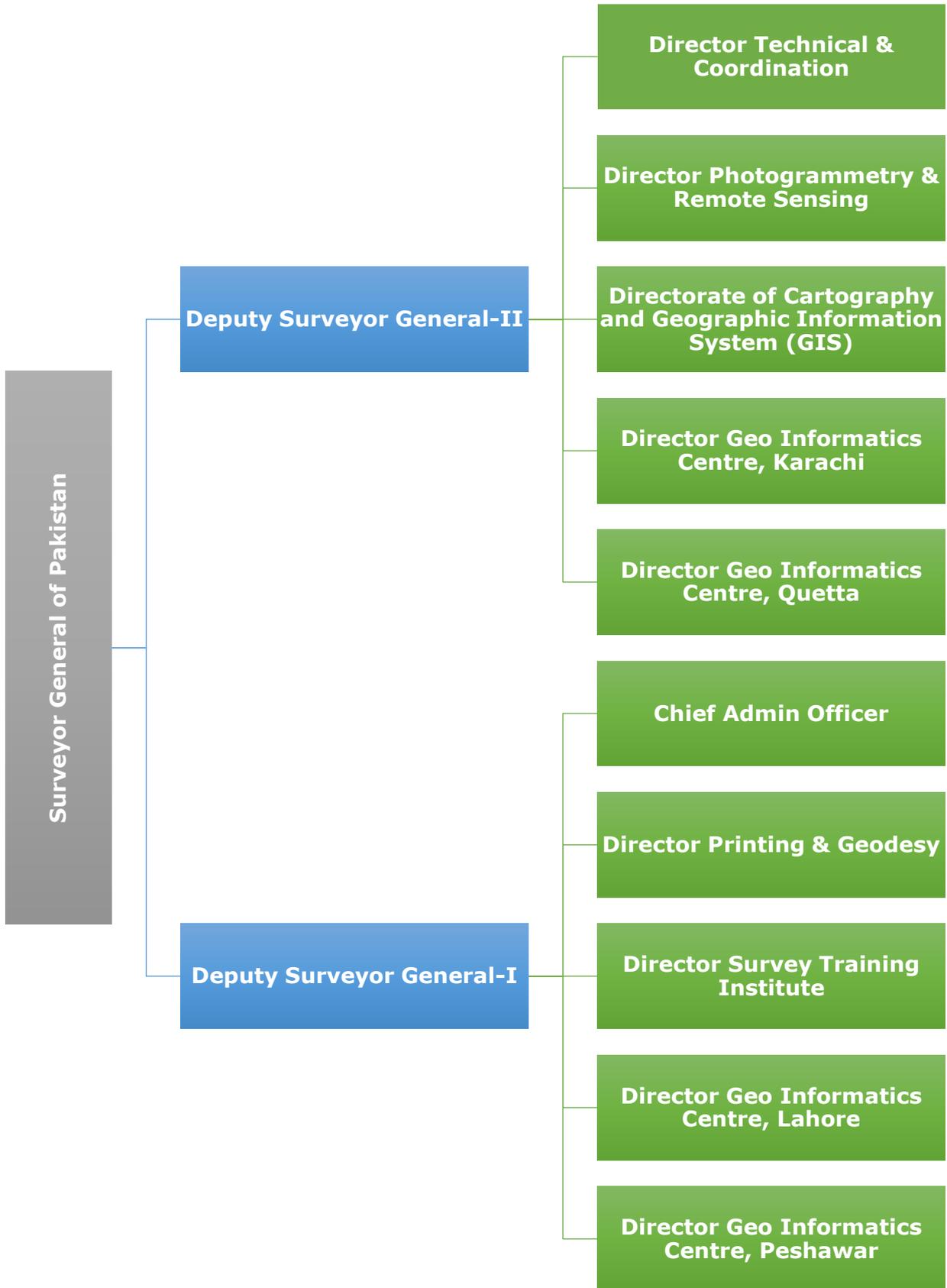
- 1) Be the sole national surveying and mapping organization of Pakistan.
- 2) Determine and update vertical datum using data captured by Survey of Pakistan and obtained from Government departments, registered organizations or any other source having such installations along the coastal line of Pakistan.

- 3) Delineate and demarcate international borders and relocate boundary pillars.
- 4) Provide geodetic control, heights and geographical positions all over Pakistan.
- 5) Determine and update geodetic datum and projection system of Pakistan using latest geodetic techniques and technologies.
- 6) Advise Federal Government on the practices to be followed in the production of geospatial data as well as surveying and mapping practices and as the case may be in the collection and dissemination of this kind of information needed for Geographical Information Systems (GIS) applications.
- 7) Carry out topographic survey, its updation and printing of topographic maps of national map series.
- 8) Compile derived maps on various scales as required by the Federal Government.
- 9) Generate maps on any scale through aerial photography and remote sensing using analytical and digital methods.
- 10) Be responsible to prepare and print Guide Maps, Provincial Maps, District Maps, Road Maps, Tehsil Maps and Miscellaneous Geographical Maps for the whole of Pakistan.
- 11) Prepare Geospatial Data, Remote Sensing and Geographical Information System applications of the entire country on various scales as advised by the Federal Government and provide above services as a deposit work for a specific area with pre-defined specifications to the Provincial Governments, District and Local Governments and other clients from public as well as private sector.
- 12) Establish and maintain National Spatial Data Infrastructure (NSDI) of Pakistan.
- 13) Control and coordinate surveying and mapping activities done by registered organizations and individuals and their registration process.
- 14) Be responsible to survey and prepare cantonment areas maps.
- 15) Carry out magnetic survey of entire country in a cyclic order as prescribed by Survey of Pakistan for the purpose of magnetic declination.
- 16) Train departmental employees and potential candidates from private sector in various disciplines of surveying, geographical and mapping in the Survey Training Institute at various levels.

4.5 Responsibilities

- 1) Responsible for technical, administrative and financial control of the department.
- 2) Acts as advisor to the Government in all surveying & mapping matters. Surveyor General of Pakistan as a head of the department is directly responsible to the Government in respect of all technical matters relating to surveying and mapping, aerial photography, preparation of topographical maps for Defence Forces as well as surveying and mapping of civil projects of national importance, demarcation of international borders.
- 3) Appointing authority in respect of BPS-03 to BPS-16 employees.
- 4) Responsible for allocation of various surveying and mapping programs to directorates concerned.
- 5) Authority in respect of disciplinary actions, promotions, other administrative/service and financial matters as per delegated powers.

4.6 Organizational Chart



4.7 Survey of Pakistan Setup



Directorate of Geo Informatics Centre,
Peshawar



Directorate of Geo Informatics Centre,
Karachi



Directorate of Geo Informatics Centre,
Quetta



Directorate of Geo Informatics Centre,
Lahore

4.7.1 Manpower State

Survey of Pakistan has a total strength of 1866 personnel (BPS-3 to BPS-21) comprising of 166 officers (BPS-16 & above). Detail is as under:

Sl. No.	Name of Post with BPS	Sanctioned Posts	In Position
1.	Surveyor General of Pakistan (BS-21)	1	1
2.	Deputy Surveyor General (BS-20)	2	2
3.	Director (BS-19)	9	8
4.	Director Admin (BS-19)	1	0
5.	Deputy Director (BS-18)	29	20
6.	Deputy Director Admin (BS-18)	3	0
7.	Manager LPO (BS-18)	2	0

Sl. No.	Name of Post with BPS	Sanctioned Posts	In Position
8.	E/M Engineer (BS-18)	1	1
9.	Chief Admin Officer (BS-18)	0	1
10.	Private Secretary (BS-17)	1	1
11.	Assistant Director (BS-17)	55	29
12.	Assistant Director Admin (BS-17)	6	0
13.	Accounts Officer (BS-17)	1	0
14.	Senior Admin Officer (BS-17)	0	3
15.	Superintendent (BS-17)	15	5
16.	Senior Store Officer (BS-17)	0	1
17.	Deputy Manager (BS-17)	3	1
18.	Survey Officer (BS-16)	78	70
19.	Admin Officer (BS-16)	0	6
20.	Assistant Manager (BS-16)	8	6
21.	Store Officer (BS-16)	1	1
22.	Foreman (BS-16)	2	2
23.	Assistant Private Secretary (BS-16)	7	5
24.	Assistant (BS-15)	40	16
25.	Office Supervisor (BS-14)	0	9
26.	Steno typist (BS-14)	12	10
27.	Technical Assistant (BS-15)	237	174
28.	Assistant Record (BS-11)	4	4
29.	Record keeper (BS-11)	74	43
30.	E/M Supervisor (BS-11)	2	2
31.	Security In charge (BS-11)	1	1
32.	Librarian (BS-11)	2	1
33.	Photo Instrument Supervisor (BS-11)	1	1
34.	Head Clerk (BS-12)	22	20
35.	Clerks (BS-09 / 11)	179	148
36.	Store Keeper (BS-09 / 11)	30	16
37.	Instrument Mechanic (BS-07-09 / 11)	25	4
38.	MT Supervisor (BS-08)	2	1
39.	Mechanics (Carpt/Welder)	8	0
40.	Telephone Operator (BS-09)	3	3
41.	Technician (BS-07/09/11)	875	501
42.	Computer Hardware Supervisor (BS-11)	2	0
43.	Computer Hardware Technician (BS-09)	8	0
44.	Driver (BS-04)	84	62
45.	Book Binder (BS-03)	30	29
Total		1866	1208
B-I/II Employees		1939	1120

4.7.2 International Organizations Memberships

SoP is the regular member of different International Surveying & Mapping Organizations, which are mentioned as under:

- International Society for Photogrammetry & Remote Sensing (ISPRS)
- United Nations Cartography Conference
- International Boundaries Research Unit (IBRU)
- United Nations Conference on Standardization of Geographical Names (UNGEGN)
- International Cartographic Association (ICA)
- International Union of Geodesy & Geophysics (IUGG)

4.8 Achievements

Survey of Pakistan has performed following jobs during the period:

4.8.1 FIELD WORK Departmental

1.	Topo Sheets 1:50K	106 Sheets printed off
2.	Topo Sheets 1:250K	14 Sheets printed off
3.	District Maps of Pakistan	1 Map printed off
4.	General Maps	4 Maps printed off
5.	Guide Map	1 Map printed off
6.	Geographical names of 94 districts of Pakistan prepared and submitted to concerned Deputy Commissioner for verification. And only 23 districts names have been verified from concerned Deputy Commissioners so far.	160,000 Geographical names of 94 districts
7.	Relaying of Qibla Direction of Mosques throughout the country	90 NOs



4.8.2 Extra Departmental

S#	Description of Job	Quantum of work
1.	Global Navigation Satellite System (GNSS) observations of Global Positioning System (GPS) coordinates for numerous firms throughout the country.	309 Points
2.	Densification of Standard Bench Mark (SBMs), (Bench Mark) BMs for land	i. SBM constructed = 12 SBMs

S#	Description of Job	Quantum of work
	settlement project in district Dir Lower, Dir Upper and Tehsil Kalam Swat and Malakand of KPK	ii. Survey Marks = 42 BMs iii. Ground Control Points (GCPs) = 96 Points iv. GNSS observation = 151 Points v. Old SBM connected = 5 SBMs
3.	Topo survey of Sector C-16, Islamabad.	i. GCP 45 ii. Double Torchery (DT) levelling Fore Back (F+B) 721 Km iii. Single Torchery (ST) levelling 321 Km iv. Nullah Cross 10 L.km v. Topo Survey 6500 Kanal
4.	Topo survey of Sector C-13, Islamabad.	i. GCPs 12 ii. Road Layout 80 iii. Nullah cross section 32 iv. Topo Survey 1724 Kanal
5.	Additional Work for Topographic Survey of Construction of Model Shrimp pharm Pind Dadan Khan Jehlum	i. GCPs 02 ii. Topo Survey 12 Kanal
6.	Survey and measurement of commercial plot No. 26 measuring 1.22 Acres survey No. 409 situated at Haripur Road Rawalpindi	1.22 Acres
7.	Provision of GPS Height to establish Bench Mark contract package K-IV-FP-1 near Pipri Eastern Bypass Karachi	26 Kms 4 GCPs
8.	GIS mapping of Chaklala Cantt 165 Sheets on scale 1:1000 feet	100%
9.	Provision of Height to Establish Bench Mark of Contract Package K-IV-FP3 Near Hub Dam Road Northern Bypass Karachi	4 GPS Points 4 GCPs
10.	Demarcation of decreed plots falling in Mouza Sarai Kharboza, Islamabad	15 GCPs
11.	Boundary demarcation & Topographic survey of popular Cement/ GT Land District Jamshoro 1:10,000	i. 125 Boundary Pillars (BPs) ii. 10 GCPs
12.	Demarcation of Topographic survey of 300 Acres Land M/S Master Green Energy Limited Jamshoro	i. 300 Acres ii. 16 BPs

S#	Description of Job	Quantum of work
13.	Demarcation of Topographic survey of forest land of Afforestation Division Hyderabad	i. 212.12 Acres ii. 34 BPs
14.	Boundary Demarcation/ Ground Verification & Survey Mapping of Cantonment Board Korangi Karachi	04 Sq. km
15.	Demarcation of forest boundary pillars and topographic mapping in Southern Forest Region-I, KPK	GPS 55 Points Area 37438,403 Hectare BPs 8014
16.	Provision of World Geodetic System (WGS)-84 Coordinates and Topographic Survey at New Gwadar International Airport (NGIA) Phase-1	i. Reconnaissance 100 % ii. GNSS 08 SBMs iii. 30 GCPs iv. Static obs 6 points v. Additional point 03 vi. Obstacle 308 vii. Control Points (CPs) 175 viii. GNSS Real Time Kinematic (RTK) & Total Station 660 Sq km
17.	Topographic Survey of National University of Modern Languages (NUML) Lahore Campus.	Topographic survey 43 Kanals & 12 Marlas
18.	Layout of Intersection Points (IPs), Sector I-17, Islamabad	i. 04 Layout IPs ii. 12 GCPs
19.	Demarcation/ layout of BPs of Taxila Cantonment Board	i. 68 Pillars ii. 34 GCPs
20.	Evaluation and finding of Coordinates of new surfaces at Skardu International Airport Skardu	i. Total Station & RTK 2000 Point ii. Observation of obstacle 33 Point iii. GNSS Static obs 15 iv. GNSS Section Points 189 v. HP Levelling (F+B) 12 Kms
21.	Identification of (Lat/Long) and true North Ground Station (NGS) Islamabad and Satellite Control Facility (SCF) Karachi SUPARCO Phase - II	i. 4 North ii. 1 GCP
22.	Boundary demarcation of land falling in Afforestation Division Guddu Barrage Mirpur Mathelo Distt Ghotki (5 Forests)	i. 29859.5 Acres ii. 300 FBPs iii. 150 GCPs
23.	Topographic Survey of CDA Acquired Land of the North of Sector C-16 Islamabad	Topo Survey 6500 Kanals

S#	Description of Job	Quantum of work
24.	Survey of Khasras, Street, Plots etc of Royal Home Islamabad	Detail Survey 468 Kanals
25.	Structure Free Zone Around New Islamabad International Airport	i. 04 Points GNSS Obs ii. 20 GCPs iii 42 Points Wide Strip
26.	Neelam, Jhelum, Hydropower Project (NJHP)	28 Points 58 Points
27.	Boundary demarcation of forest land falling in Afforestation Division, Shaheed Benazir Abad, (04 Forests)	i. Topo Survey 36400 Acres ii. 200 GCPs iii. 480 FBPs
28.	Boundary demarcation of forest land falling in Afforestation Division Tando Muhammad Khan Sindh (07 forests)	i. 30000 Acres ii. 700 FBPs iii. 200 GCPs
29.	Geodetic survey for Reconstruction of rigid Runway at Quetta international Airport Quetta	i. Coordinate 02 Points ii. Levelling 12 Km (F+B)
30.	Provision of Coordinates of main Runway at Faisalabad International Airport Faisalabad	i. Coordinate 04 Points ii. Levelling 12 Km (F+B)
31.	Survey of Khasras Street Plots etc of Royals Home Islamabad	Detail survey 468 Kanalas
32.	Demarcation of Land falling in Sector NPF (O-9) Housing Scheme Islamabad	80 BPs
33.	Boundary demarcation & Topographic survey of forest land of Riverine Naushahro Feroz-II	i. Topo Survey 5886 Acres ii. 98 FBPs iii. 15 GCPs
34.	Physical identification /demarcation of missing boundary pillars of Lahore Cantt board Lahore	i. GPS 160 points ii. CPBs 43 pillars
35.	Demarcation of Mouza Bandana and Jhangi Sydean in Jammu and Kashmir Society Islamabad	70 GCPs
36.	Demarcation of Land falling in khatooni No 48,79,80,282,103 to 108,179 to 183 and 486 situated in Revenue Estate of Mouza Nothia Teh & Distt Islamabad (Court Case Ghulam Skina Vs Malik Haroon)	i. 06 GCPs ii. 60 CPs iii. 150 Total Station Points
37.	Court case Muhammad Tanveer Khokhar Vs Pervaiz Akhtar Satti etc. Season 2022-23	02 GCPs 15 GCPs using DGCS as check points 15 GNSS & Total Station Points
38.	Court case Raja Saeed Ahmed Vs Raja Zia Aftab etc. Season 2022-23	04 GCPs 60 GNSS & Total Station Points

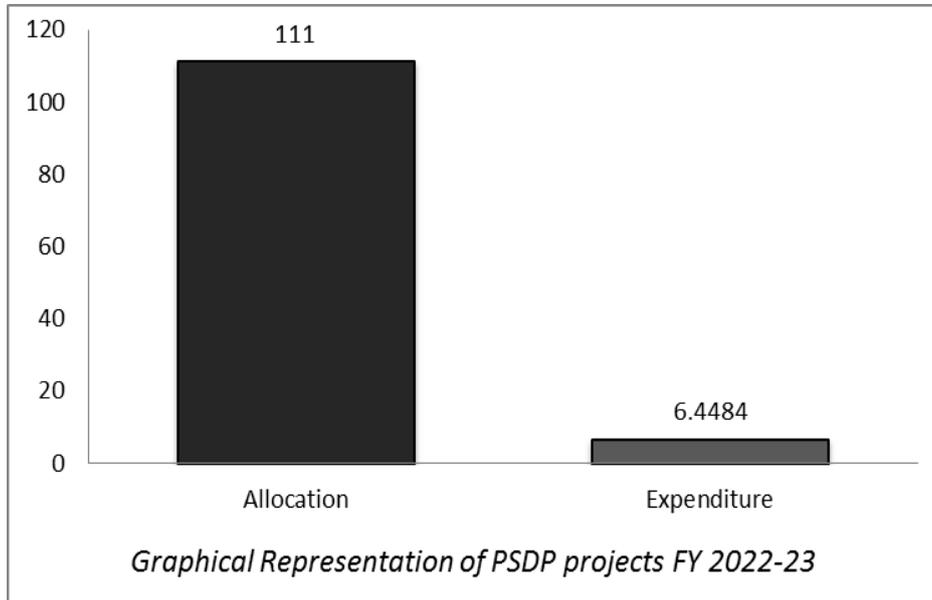
S#	Description of Job	Quantum of work
39.	Court case Ms. Fatima Akmal Vs Ch. Kamran etc. Season 2022-23	04 GCPs 80 GNSS & Total Station Points
40.	Provision of WGS-84 Coordinates and Topographic Survey at New Gwadar International Airport (NGIA) Phase-II	i. 19 Points GNSS observation ii. 02 GCPs iii. 352 Points Bearing of all obstacles iv. 06 Points Runway ending v. 60 Points Observation of obstacles vi. HP Levelling (F+B) 34 Km
41.	Demarcation of Bajwal Forest Jhelum	i. 115 GPS Points ii. Relaying of CBPs 73 Pillars
42.	Provision of Map of Multan Blue Poultry.	100%
43.	Mapping of National Network of Oil Pipeline System PARCO	100%
44.	Topographic Survey of NUML Land (200 Kanal) Chakri Rawalpindi	i. Topo Survey 200 Kanal ii. 4 GCPs
45.	Demarcation of Land falling in Mouza Nothia Islamabad Court Case (Amir Shahzad vs Muhmmad Shahzad)	54 GCPs
46.	Demarcation /Layout Boundary Pillars of Bazar Area – I & II of Taxila Cantonment Board	18 BPs
47.	Provision of CAA tracking ID based on geographic Coordinate for EVHF and ADS-B antennas installed at EVHF station Laram Top Swat	4 GCPs
48.	Evaluation and finding of Coordinates of new surfaces at Skardu International Airport Skardu	i. GNSS CPs 2 ii GNSS Coordinates 3 iii. GNSS Static obs 14 iv. GNSS RTK obs 30 v. High Precise (HP) Levelling (F+B) 20 kms vi. Verification of Runway slopes using GNSS and Level 1200 points

4.8.3 PSDP 2022-23



SI	Project Name	Alloc (M)	Exp (M)	Remarks
1	Feasibility Study for Establishment of National Spatial Data Infrastructure (NSDI) for Pakistan	90	6.4484	Rs. 83.5516 (M) re-appropriated

2	Establishment of new Generation National Geodetic Datum of Pakistan	21 (Local: 15.849, FEC:5.151)	0	i) Rs. 5.151 (M) surrendered ii) Rs. 15.849 (M) re-appropriated
Total		111	6.4484	



4.9 Office Work

4.9.1 Departmental

SoP executed the following assignments during the period

a)	Digitization/ Updation/ Completion / Examination of sheets on Scale 1:50 K	555 Sheets
b)	Updation of sheets on Scale 1:250 K	64 Sheets
c)	Updation of District maps	141 Maps
d)	Updation/Digitization of Guide Maps	05 Maps
e)	Updation of General Maps	16 Maps

4.9.2 Sale of Maps

SoP earned revenue worth **Rs. 17,373,690/-** from sale of **121,218** maps / sheets during F.Y. 2022 – 23

4.9.3 Printing/ Re-Printing of Maps

1)	Sheets on Scale 1:50 K	985 Sheets
2)	Sheets on Scale 1:250 K	21 Sheets
3)	Tourist Guide Maps	12 Maps
4)	District maps	4 Maps

5)	General Maps	41 Maps
----	--------------	---------

4.9.4 Training at Survey Training Institute

4.9.4.1 Courses for Departmental Employees

1)	23 rd Advance Diploma in Land Surveying (ADLS) w.e.f 01-01-2021 to 30-06-2023
2)	24 th Advance Diploma in Land Surveying (ADLS) w.e.f 25-01-2023
3)	25 th Certificate in Land Surveying (CLS) w.e.f 25-01-2023
4)	12 Weeks short course for technicians having DAE (Civil)
5)	Project Planning & Cost Estimation course w.e.f 16-09-2022 to 29-09-2022
6)	Mr. Nayyer Saleem, D.D attended 34 th Mid-Career Management Course (MCMC) w.e.f 05-09-2022 to 19-11-2022
7)	Mr. Haroon Majeed Veaser, D.D attended 35 th Mid-Career Management Course (MCMC) w.e.f 12-10-2022 to 23-12-2022.
8)	Mr. Faisal Shehzad, D.D attended 36 th Mid-Career Management Course (MCMC) w.e.f 06-02-2023 to 14-04-2023.
9)	Mr. Nafees Ahmed, D.D is on 37 th Mid-Career Management Course (MCMC) w.e.f 29-05-2023 to 04-08-2023

4.9.4.2 Course for Private Students

1)	10 Certificate in Land Surveying (CLS) w.e.f 01-6-2022	3 students
2)	On demand Survey Training to Board of Revenue Surveyors/Technical Staff (2nd batch) w.e.f 20-06-2022 to 15-07-2022	15 students
3)	Arc GIS desktop for professional w.e.f 03-10-2022 to 11-11-2022	1 student
4)	Advance course in Land Surveying Technologies w.e.f 03-10-2022 to 11-11-2022	2 students
5)	On demand Survey Training to Board of Revenue Surveyor/Technical staff (3rd batch) w.e.f 14-11-2022 to 09-12-2022	18 students
6)	Total Station course w.e.f 14-11-2022 to 25-11-2022	1 student
7)	Advance course in Land Surveying Technologies w.e.f 05-12-2022 to 23-12-2022	4 students

8)	Course in GNSS Technologies including RTK Technologies w.e.f 12-12-2022 to 23-12-2022.	1 student
9)	Arc GIS desktop for professionals w.e.f 01-02-2023 to 10-03-2023	1 student
10)	Course in Total Station w.e.f 20-02-2023 to 03-03-2023	4 students

4.9.5 VISIT TO & OF SOP

	
<p><i>Visit of Lt Gen Kashif Nazir, HI(M), E-in-C, visited Survey of Pakistan, Rawalpindi on 14-06-2023</i></p>	<p><i>Opening Ceremony of the Project of Establishing the New Generation Geodetic Datum of Pakistan</i></p>
	
<p><i>Visit to China for the Project of Establishing the New Generation Geodetic Datum of Pakistan</i></p>	<p><i>Visit of Lt Gen Kashif Nazir, HI(M), E-in-C, visited Survey of Pakistan, Rawalpindi on 14-06-2023</i></p>

4.9.6 SPECIAL ACHIEVEMENTS

Director Conference is one of the key forum in SoP which is annually held under the chairmanship of Surveyor General of Pakistan. In this conference all directors of SoP participate and discuss the internal & external matters, progress, achievements, and way forward for the betterment of organization. 39th Director Conference was held on 9th & 10th March 2023 under the chairmanship of Major General Saeed Akhtar, HI(M), Surveyor General of Pakistan



4.9.6.1 Cadastral Mapping

Cadastral System is the core or basis of a land administration system. It contains a series of maps showing the location of land parcels together with the attributes of the land that contains an area defined by ownership, by land use, including the record of taxation of lands and record of property use rights. Pakistan inherited the centuries old manual cadastral system. Which consists of patwary basta (Field Books, Record Registers) Cadastral Maps sketched on a paper called 'Musavi' or on a piece of cloth called 'Latha' Currently, Kishwar and Rectangular survey are the two main systems for cadastral mapping practiced in the country. Cadastral was mainly developed for the valuation of taxation. SoP started the Cadastral Mapping of country and detail of the project are as under: -

- i. State land of Punjab Province: State land of all 09 divisions of Punjab province is digitized as per record received from Board of Revenue (BoR) Punjab and data is submitted to BoR, accordingly.
- ii. Cadastre survey of Islamabad including CDA & ICT, carried out and digitized maps are prepared.
- iii. To identify state land in KP province, cadastre mapping has completed.
- iv. Cadastre survey of Lahore City completed.

4.9.6.2 Geographical Mapping / Geo-Tagging Of Evacuee Trust Properties

SoP carried out Geographical Mapping / Geo-tagging of Evacuee Trust Properties all over the country for protection and monitoring of state property through modern techniques on the request of Ministry of Religious Affairs & Interfaith Harmony. SoP has geotagged and digitized a total of 66,688 properties.

Moreover, the project agreement was extended upto (extension for next 6 months, further is under process at Evacuee Trust Property Board (ETPB)) for the development of additional modules in MIS i.e., E-leasing & E-litigation and Geotagging & digitization of 2945 urban properties and 906 agriculture lots.

4.9.6.3 National Spatial Data Infrastructure (NSDI)

To avoid duplication of efforts on data development by various organizations, integrate the information from different sources and provide single platform for smooth data delivery to the user community, there has been an emergent need for establishing National Spatial Data Infrastructures (NSDI) for Pakistan. SoP had been mandated officially to establish NSDI for the country, after the enactment of Surveying & Mapping Act 2014 (Amended 2020) by the Government of Pakistan. In this context, SoP has carried out number of activities to achieve the goal of NSDI development thereby contributing in almost all the components of NSDI.

As far as the institutional arrangements are concerned, SoP has taken initiative to coordinate and collaborate with other data producing organizations to have coordinated approach for the development of NSDI. Department has designed, developed and deployed spatial data portal as well as metadata portal to manage, discover and distribute spatial data within the department premises.

Now, Govt. of Pakistan has approved PC-I amounting to Rs. 90 Million for execution of feasibility study of the project and the same is underway. SoP is in constant liaison with Major stakeholders of NSDI to complete the study in time and further pursue as the convener to lead the project to full implementation on National scale.

4.9.6.4 Establishment Of New Generation Geodetic Datum of Pakistan

SoP has protocol with National Administration of Survey, Mapping, and Geoinformation of China (NASG) for Technical Cooperation in the field of Surveying and Mapping since 1987.

Technical experts' team of NASG, China visited SoP in 2011 to discuss technical issues and modern techniques of Surveying and Mapping with counter parts. The technical experts of both organizations realized requirement of establishment of modern Geodetic Datum of Pakistan.

In connection to above, technical experts of NASG, China visited SoP from 16 – 22 September, 2015 and had detailed discussion on Geodetic Datum.

- Letter of Exchange (LOE) was signed between Government of Pakistan and China on 13-05-2017 in Beijing during PM visit for “One-Belt One-Road” Summit and PC-1 was approved in May 2017 and execution period of the project was 03 years. (2017 to 2020)
- Project Cost is Rs. 1585.614 Million in which,
Chinese Share 96 % = Rs. 1522.614 Million (97.5362 Million Yuan) Pakistan Share 4% = Rs. 63 Million

Page|112

Draft of Implementation agreement, carrying approval of the Chinese Government was finalized with Chinese experts’ team in Dec 2017 in Islamabad and later on SD Dte. GHQ supported the Project and issued final NOC on 27 Nov 2019 and 1st extension of the project was granted w.e.f 6-11-2020 to 30-06-2021 by PAO (Secretary Defence). Initially the project was scheduled to be started in 2018 and to be completed in 2020.

- Implementation Agreement between Chinese & Pakistan side has been signed on 24-06-2020. However, the project could not be started due to Covid-19.
- Online meetings with Chinese expert teams are convened regularly to discuss and finalize technical documents, geodetic techniques and standards to follow in project and online training session. So far 10 meetings have been held since 2020-21.
- Chinese side has intimated vide email that expert team will visit SoP in March 2023 after approval from Min of Natural Resources (MNR), China.
- A delegation of Senior level officers of SoP visited China from 7 – 16 May 2023 to formally start project. Training of 1st Batch of SoP team conducted at Xi’an, China on 13 – 29 May 2023.
- Cash and Work plan for CFY 2023-24 is being submitted on PMES.
- 4 Station experts from China are scheduled to arrive in Pakistan in Sep/Oct 2023.

4.9.7 Proposed Work During FY 2023-24

Finalization of site selection and acquisition of land for CORS as per required specifications

- Site selection, of Levelling Origin
- Site selection, of Tidal Gauge station
- Purchase of equipment
- Construction of 8 Beidu CORS.
- Construction of 100 first order GNSS points.
- Construction of 500 Stations/ BMs.
- Training of management and senior technical experts
- Construction of Geodetic data centre

4.9.8 Future Plans 2023 – 24

S#	Title of Job	Target
1.	Demarcation and survey of forest lands	Throughout the country
2.	To provide assistance for demarcation of disputed lands to the honourable Supreme Court of Pakistan, National Accountability Bureau (NAB), Civil Courts and other High Courts etc.	As per court orders
3.	Updation of Sheets through Satellite Imagery & Ground Verification	140 sheets
4.	Preparation of Gazetteers of Geographical Names based on 1:50K Maps (13 Districts). Preparation of Lists from verification by Deputy Commissioners	150,000 Geographical Names falling in 13 Districts
5.	Construction of Bench Marks of Datum Project	500 Bench Marks
6.	Training of Equipment & Technology	25 Officers/Officials
7.	Training of field data equipment technology	25 Employees
8.	Demarcation + GPS coordinate of 34 BPs of Kamra Cantt.	34 BPs
9.	Topographic survey of different CDA sectors of Islamabad Sector i. E-13 ii. F-13 iii. I-17	3 Sector
10.	Demarcation of following forest. i. Bagra Forest ii. Dungi Forest iii. Dhamial Forest iv. Adyala Forest v. Begham Forest	Forest 5

4.9.8.1 Capacity Building Of Survey Of Pakistan

S #	Activity	Target
Foreign Visits		
1.	28 th General Assembly of the International Union of Geodesy and Geophysics	2 Officers visited to Berlin Germany from 11 th to 20 th July 2023 to attend 28 th General Assembly of the International Union of Geodesy and Geophysics (IUGG)
2.	31 st International Cartographic Conference (ICC) & 19 th General Assembly of the International Cartographic Association (ICA)	2 Officers will visit Cape Town, South Africa from 13 -18 August 2023 to attend International Cartographic Conference and 19 th General Assembly
3.	8 th International Conference on Geoinformation Advances" from 11-12 January 2024 at Istanbul, Turkey	2 Officers will visit Istanbul, Turkey to attend "8 th International Conference on Geo-information Advance" from 11-12 January 2024
4.	ISPRS TC I Mid-term Symposium	2 Officers will visit Changsha, China to attend "ISPRS TC I Mid-term Symposium" from 13-17 May 2024
5.	ISPRS TC II Mid-term Symposium	2 Officers will visit Las Vegas, Nevada, USA to attend "ISPRS TC II Mid-term Symposium" from 11-14 June 2024
Foreign Trainings		
1.	One Month on Job Training from China in different disciplines of Surveying and Mapping (subject to signing of Protocol/ Work plan)	6 Officers/ Officials will get training
Local Trainings		
1.	Various courses at Survey Training Institute, Islamabad	Approximately 30 Officials / Officers will get trainings
2.	Trainings at other Institutes	Approximately 40 Officials / Officers will get trainings



5 FEDERAL GOVERNMENT EDUCATIONAL INSTITUTIONS (CANTONMENTS / GARRISONS) DIRECTORATE

Federal Government Educational Institutions (Cantonments / Garrisons) Directorate has a dual role; on the one hand it is a Directorate of IGT&E Branch General Headquarters, dealing with operational matters of FGEIs, while on the other it is an Executive Department of Ministry of Defence dealing with financial and administrative matters. The Directorate has 11,950 civilian employees, paid out of civil estimates and 56 Army Personnel. Director General FGEI (Cantonments / Garrisons) exercises administrative and financial control over the department and its employees.

5.1 The Vision and Mission of FGEIs

5.1.1 Vision

To convert the FGEIs network into one of the best educational systems of the country.

5.1.2 Mission

To provide quality educational facilities to the wards of Armed Forces Personnel as well as the children of civilians residing in Cantonments throughout the country.

5.2 History and Organization

5.2.1 Historical Background

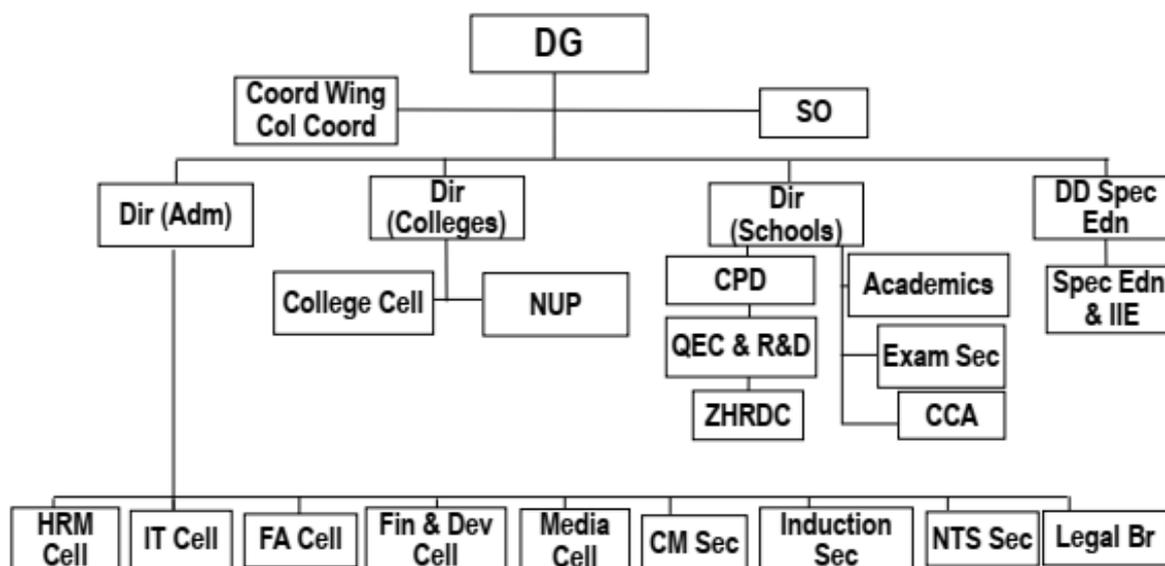
- a. Prior to June 1975, FGEIs were under the control of respective Cantonment Boards and were known as Cantonment Board Schools / Colleges.
- b. On 1st June 1975, these were nationalized and placed under the control of Federal Ministry of Education, Islamabad.
- c. In September 1977, their control and management were transferred to Army Education Directorate, General Headquarters through Presidential Order.
- d. In November 1981, a separate Directorate, namely FGEI Directorate, was established to exclusively manage FGEIs. The

responsibility of providing finances and budget remained with the Ministry of Education.

- e. In 1988, Director FGEI was declared Head of Department with the powers delegated to Heads of Departments vide Finance Division O.M.no. F. 4 (4)-R.2/88 dated 22 May 1988.
- f. In March 1992, the Directorate was made an Attached Department of Ministry of Defence, and its administration and financial matters were shifted from Ministry of Education to Ministry of Defence.
- g. As far as its working in the General Headquarters, FGEI Directorate worked directly under Inspector General Training & Evaluation till it was made part of Human Resource Development (HRD) Directorate in October 2008.
- h. The COAS very kindly approved restructuring of FGEIs Directorate and allied hierarchy on 28 Jun 2019.
- i. The restructuring of the system was completed on 15 October 2019 with following major changes: -
 - (1) Inclusion of all arms representation and devolution of role of Director to Director Schools Affairs (SA), Director Colleges Affairs (CA) and Director Administration to improve efficiency and effectiveness.
 - (2) Creation of a dedicated Human Resource Management Information System (HRMIS).
 - (3) Streamlining complaints resolution and pensioners' affairs through a dedicated setup.
 - (4) Establishment of IT, media management, legal affairs and financial management setups for specialized handling.
 - (5) Up-gradation of appointment of GSO-1 to Directors in Rawalpindi, Chaklala and Peshawar Regions.
 - (6) Review of Channel of Reporting of Regional Officers (under process).

5.2.2 Organization of FGEI (C/G) Directorate

After restructuring the organization of the Federal Government Educational Institutions (Cantonments / Garrisons) Directorate is as following:



5.3 Function of the Directorate

5.3.1 Induction of Manpower

- (1) Process requisition with FPSC to fill the posts in BPS 16 to 19.
- (2) Process cases for induction in BPS 1-15 through Ministry of Defence and Establishment Division.
- (3) Departmental Selection Board for BPS 11 to 15 in FGEIs:
 -
 - (a) President - Director (Adm) FGEI (C/G) Directorate
 - (b) Members - Deputy Director (HRM) / GSO-1 FGEI (C/G) Directorate
 - Deputy Secretary MOD
- (4) Departmental Selection Board for BPS-1 to 10 in FGEIs:
 -
 - (a) President - Deputy Director (HRM) FGEI (C/G) Directorate
 - (b) Members - GSO-1, FGEI (Concerned Region)
 - Section Officer (D-22) MOD

5.3.2 Appointments / Transfers / Promotions

- (1) Appointments of employees after getting NOC.
- (2) Postings and transfers of all employees as and when required.
- (3) Preparing promotion cases of all employees for approval by the competent authority.
- (4) Extension / Regularization of cases of contract employees through Ministry of Defence.
- (5) Process deputation cases through the Ministry of Defence.
- (6) Sanction of leave cases of all employees.
- (7) Retirement Cases of employees.

5.3.3 NOCs / Advances / Grants / Notifications

- (1) NOCs for Hajj / Umrah / visit abroad.
- (2) Process pension, Benevolent Fund, Group Insurance, GP Fund Advance, House Building Advance, Motor Car / Motorcycle / Bicycle Advance, Farewell Grant, Burial Charges and Death Notifications.
- (3) Departmental Permission Certificate for appointments in other departments.

5.3.4 Discipline / Seniorities

- (1) Process discipline and court cases with Ministry of Defence.
- (2) Maintenance of seniority lists and Performance Evaluation Reports of FGEI employees.
- (3) Maintenance of Employees' Service Books / record.

5.3.5 Co-curricular Activities

Preparation of schedule and conduct of all Pakistan Level Sports and Co-curricular Activities.

5.3.6 Finances

- (1) Procurement of recurring budget of the whole FGEI setup from the Government, its distribution and monitoring.
- (2) Preparation of Revised Estimates, Budget Estimates including Hiring and processing of Assistance Package.
- (3) Submission of Budget Orders and procurement of annual budget from Ministry of Finance through Ministry of Defence.
- (4) Preparation of Institution-wise New Items Statements (NISs) for distribution of recurring budget.
- (5) Carryout / ensure reconciliation of audit and departmental statements through Accountant General Pakistan Revenues (AGPR), Islamabad.
- (6) Process re-appropriation cases and surrender unspent amount to Government.
- (7) Preparation of appropriation of accounts for Public Accounts Committee/ Departmental Accounts Committee meetings, etc.
- (8) Process cases of Central Development Fund (CDF), student / other funds for approval.
- (9) Maintenance of Public Fund, Employees Welfare Fund and Exam Fund.
- (10) Maintenance of waiting list and earmark / disburse of House Building, Motor Car, Motorcycle and Bicycle advance to FGEIs Employees.
- (11) Process / disposal of medical claims of FGEI (C/G) Employees.
- (12) Maintenance of up-to-date audit objections record and help other Sections / Regional Offices in settlement of objections from audit authorities.

5.3.7 Development Projects

- (1) The project titled "Establishment of FG Degree College for Boys at Kohat" with Rs. 190.404 million has been

completed and made functional from August 2022. The same has been revised and approved on 10 February 2022 due to the implementation of national Level Decision "Start of BS Program in all Degree Colleges". The revised Project will be completed by June 2023.

5.3.8 Miscellaneous

- (1) Interact / respond to all queries of Cabinet Sub-Committees, Parliamentary Standing Committees, Senate's Standing Committee on Defence and Public Accounts Committee.
- (2) Respond to all queries raised in Principal Staff Officers (PSOs)' / Formation Commanders' Conferences.
- (3) Process applications / petitions received from Ministry of Defence / GHQ.
- (4) Issue policies / instructions to Regional Offices / Institutions.
- (5) Biennial Inspection of Regional Offices/Institutions.
- (6) Issue schedule of academic session, all exams/forecast of major events to institutions and concerned departments.
- (7) The issue moves sanctions of all officers of the Directorate & Regional Offices.

5.4 Achievements

5.4.1 Results–Annual Examinations

SSC Examination

Ser	Year	Appeared	A-1 Grade	A Grade	Pass%
(1)	2020	11236	2475	2672	100
(2)	2021	12725	4770	2462	99.61
(3)	2022	13311	4216	3253	95.61
(4)	2023	11829	2974	3604	99.28

HSSC Examination

Ser	Year	Appeared	A-1 Grade	A Grade	Pass%
(1)	2020	6592	951	1407	99.7
(2)	2021	7030	2041	1514	99.99
(3)	2022	6757	1530	1792	93.62
(4)	2023	6642	1120	2066	95.18

5.4.2 Board Positions

SSC (2020-2023)

Ser	Year	Name	Position	Subject
1.	2020	Nayab Mohsin	3rd	Sci Gen
		Ayesha Khalil	2nd	Humanities
2.	2021	Hafiza Tanzeela Sehar	2nd	Humanities
3.	2022	-	-	-
4.	2023	-	-	-

HSSC (2020-2023)

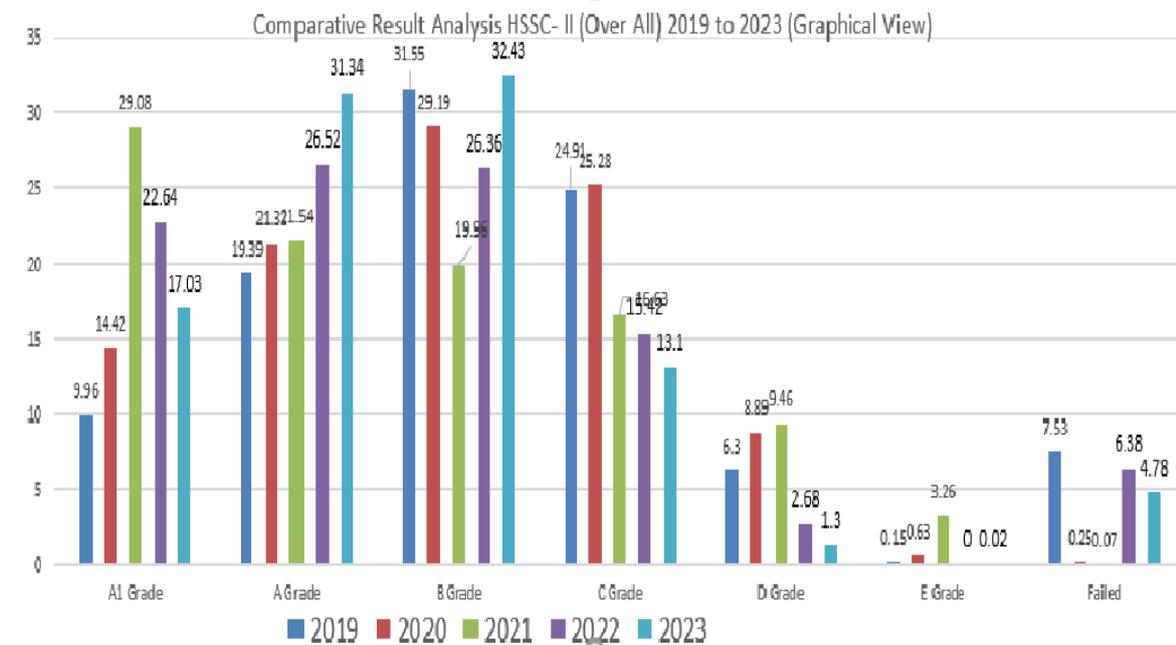
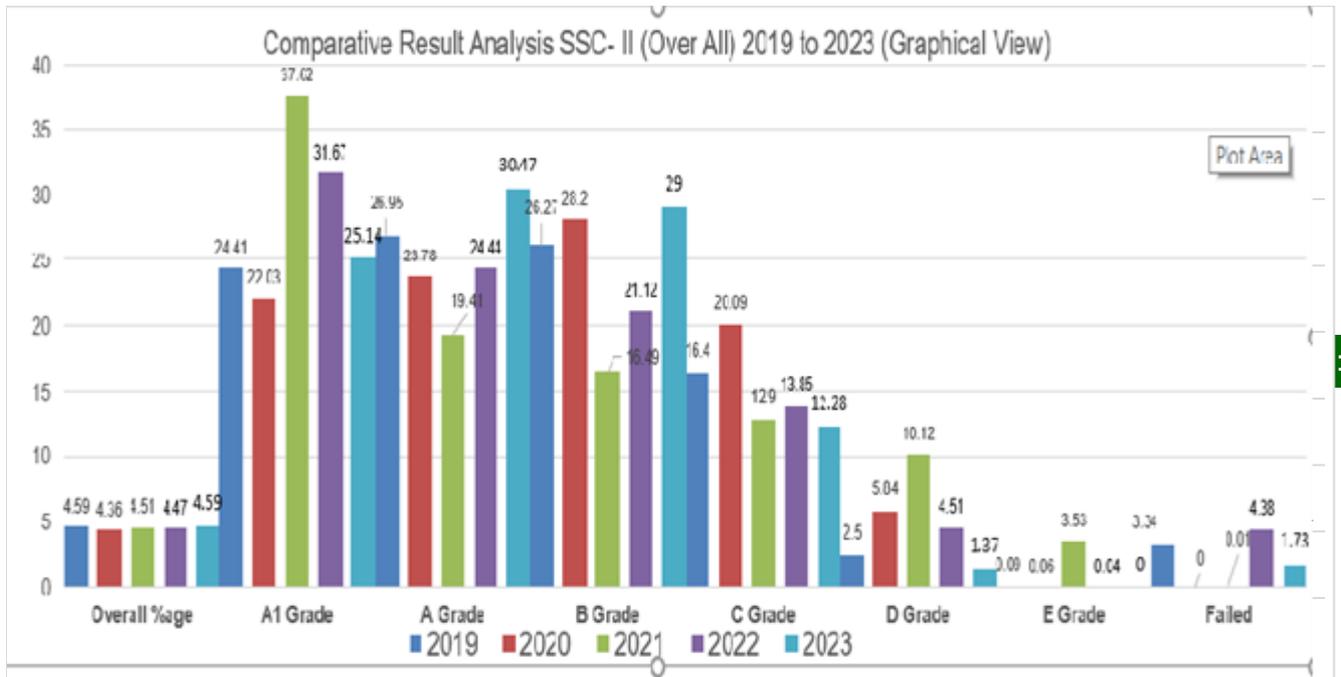
Ser	Year	Name	Position	Subject
1.	2020	Mehreen Khalid	3rd	Humanities
2.	2021	Sabahat Bibi	3rd	Humanities
		Soma Maqbool	3rd	Sci Gen
3.	2022	Saaim Ahmed	3rd	Pre-Engg
4.	2023	-	-	-

BA / BSc (2019-2023)

Ser	Name	Position	Class / Group	Board
1.	Shumaila Rehman FG Degree College (W), Kohat Cantt	1st	B.Sc. (441 / 550)	Kohat University of Science & Technology Kohat
2.	Syeda Masooma Zahra FG Degree College (W), Bannu Cantt	1st	BA (439 / 550)	University of Peshawar

5.4.3 Comparative Result Analysis with FDE

Grade	FGEI	Percentage	FDE	Percentage
GPA	4.59	98.28 %	3.59	99.50 %
Total Appeared	11829			
A1 Grade (90% & above)	2974	25.14 %	1402	10.57 %
A Grade (70% & above)	3604	30.47 %	1744	13.15 %
B Grade (60% & above)	3431	29.00 %	2982	22.49 %
C Grade (50% & above)	1453	12.28 %	8371	29.19 %
D Grade (40% & above)	162	1.37 %	2912	21.96 %
E Grade (33% & above)	0	0	287	2.16 %
Failed	205	1.73	59	0.44 %



5.4.4 Promotions

Ser	Categories (Designation)	Total no Promoted
Colleges (Teaching Staff)		
(1)	Associate Professor (BPS-19) to Professor (BPS-20)	05
(2)	Assistant Professor (BPS-18) to Associate Professor (BPS-19)	26
(3)	Lecturer (BPS-17) to Assistant Professor (BPS-18)	33
Schools (Teaching Staff)		
(1)	TGT (BPS-16) to SST (BPS-17) – Female	253
(2)	Principal (BPS-19) to Principal (BPS-20) Female	02

(3)	SST (BPS-17) to VP (BPS-18) Male / Female	304
(4)	Vice Principal (BS-18) to Principal (BPS-19) Male / Female	54
(5)	Long lasting left over cases of upgradation	293
Total		970
Non-Teaching Staff (NTS)		
(1)	Promotion of Senior Admin Officer (BPS-18) to Chief Admin Officer (BPS-19) DPC held on 04 Jan 2023. (Institution Cadre)	02
(2)	Grant of Time Scale Promotion to Assistant Private Secretary (BPS - 16 to BPS -17) (Directorate Cadre) wef 20 Mar 2023.	01
(3)	Grant of Time Scale Promotion to Assistant Private Secretary (BPS - 16 to BPS -17) (Institution Cadre) wef 20 Mar 2023.	05
Total		08
G. Total		978

5.4.5 Grant of Higher Time Scale

Ser	Categories (Designation)	Total no Promoted
College / School		
(1)	BPS-20 to BPS-21	02
(2)	BPS-18 to BPS-19	862
(3)	BPS-16 to BPS-17	524
G. Total		1388

5.4.6 Appointments 2020-21), BPS-01 to BPS-15

(1) By Head of Department

Ser	Categories (Designation)	Total no Appointed
Schools		
(a)	Librarian (BPS-15)	03
(b)	EST (BPS-14)	11
(c)	Assistant Librarian (BPS-9)	09
(d)	Band Master (BPS-6)	02
(e)	Assistant (BPS-15)	02
(f)	Accountant (BPS-14)	05
(g)	UDC (BPS-11)	40
(h)	Store Keeper (BPS-10)	01
(i)	LDC (BPS-9)	24
(j)	Laboratory Assistant (BPS-7)	48
(k)	Class-IV (BPS-1 to BPS-5)	117
G. Total		262

(2) Contract Appointments under Assistant Package

Ser	Categories (Designation)	Total no Appointed
(a)	EST (BPS-14)	05
(b)	Accountant	01
(c)	UDC (BPS-11)	02
(d)	LDC (BPS-9)	03
(e)	Laboratory Assistant (BPS-07)	02
(f)	Laboratory Attendant (BPS-02)	01
(g)	Class-IV (BPS-1 to BPS-5)	02
G. Total		16

5.4.7 Annual Budget

Ser	Year	Demand	Allocated Rs (in Millions)		
			Original	Supplementary	Total
a.	2019-20	8899.547	6225.000	-	6225.000
b.	2020-21	10192.483	6648.605	-	6648.605
c.	2021-22	12368.544	6981.000	2458.019	9439.019
d.	2022-23	10714.174	8976.071	1335.136	10311.27

5.4.8 Release of Funds – Operating Expenses

An allocation of 1015.076 Million was made by the Government for the Financial Year 2022-23 in respect of Operating Expenses, Physical Assets and Repair / Maintenance etc of the Institutions: :

Ser	Object Classification	Amount Rs (in Millions)
a.	A03 – Operating Expenses	853.301
b.	A05 – Assistance Package	121.000
c.	A04 – Medical charges of pensioner	9.425
d.	A06 – Transfer (Scholarship)	22.608
e.	A09 – Physical Assets	8.742
f.	A13 – Repair / Maint	-
Total		1015.076

5.4.9 Public Sector Development Program (PSDP)

Ser	Year	Amount Rs (in Million)
a.	2017-2018	24.500
b.	2018-2019	17.956
c.	2019-2020	60.500
d.	2020-2021	46.781
e.	2021-2022	58.667
f.	2022-2023	307.515

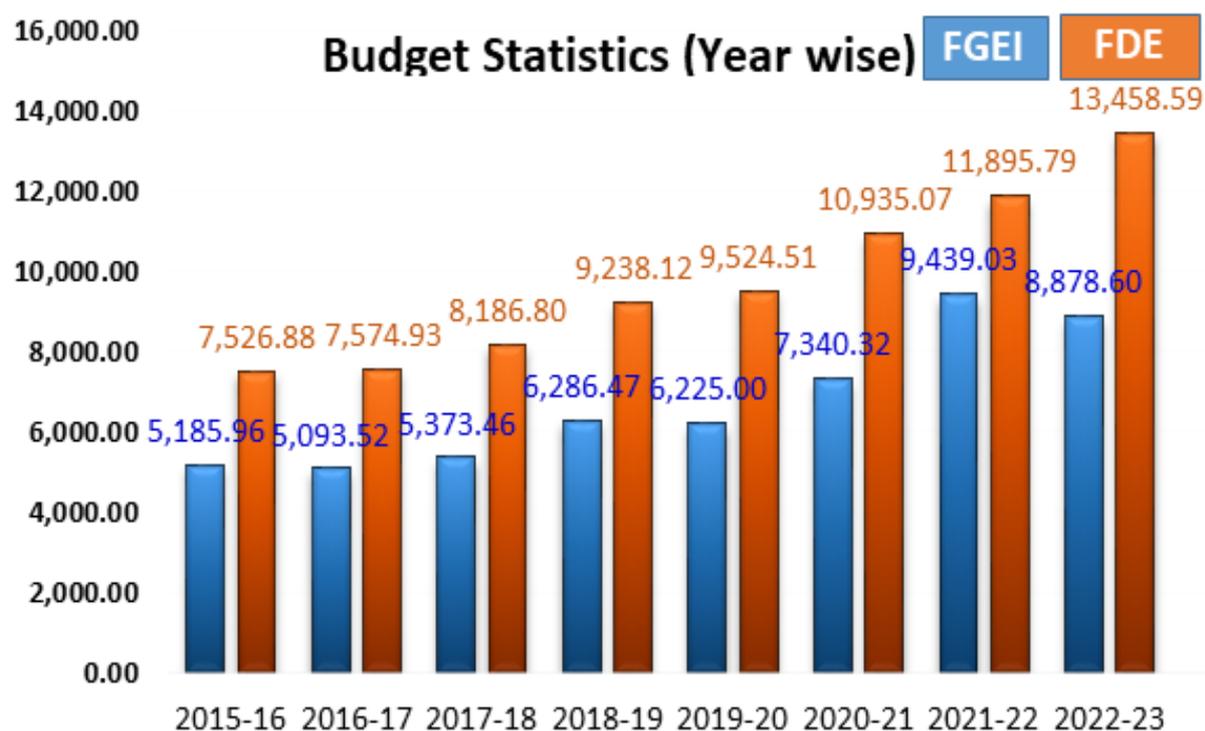
5.4.10 Allotment of Funds for Loans and Advances

Ser	Advances	Amount Rs (in Million)
a.	House Building	45.000
b.	Motor Car	22.000
c.	MotorCycle	8.000
d.	Bicycle	0.180

5.4.11 Re-Imbursement of Medical Charges

Ser	Medical Charges	Amount Rs (in Million)
a.	Re-imburement (455 Serving Employee)	35.000
b.	Re-imburement (113 Retired Employee)	5.125

5.4.12 Budget Statistics (Comparison with FDE)



5.4.13 Assistance Package

Assistance Package is extended as a welfare measure to Government Employees, who die in service. Being an entity of Federal Government, FGEI Directorate provided following facilities to such employees during FY 2022-23: -

- a. No of deceased - 156
- b. Assistant Package - Rs. 121.000 M

5.4.14 Award of Merit Scholarships to Students

Annual/ Scholarship Exam for class V & VIII was conducted with 100% strength of students from 18-27 April 2022. 485 x students of class VIII were awarded scholarship of Rs. 14400/- per year for a period of 2 x years and 300 x students of class V were awarded scholarship of Rs. 9600/- per year for a period of 3 x years on a merit basis. Detail is as under:

Ser	Class	Scholarship Awarded	Amount per Year	Period	Total Amount
a.	V	300	Rs. 9,600/-	3 Year	8,640,000/-
b.	VIII	485	Rs. 14,400/-	2 Year	13,968,000/-
Total					22.608

5.4.15 Curricular / Sports and Co-curricular Activities

Following Curricular / sports and co-curricular activities are held in FGEIs at Regional and Pakistan level: -

Sports and Co-curricular Activities. FGEI system holds exclusive contests of Sports & Co-curricular activities to promote physical grooming in the students along with academic prowess. This year, following activities were included in these contests:-

Page|128

a. **Sports**

(1) **Male.** Hockey, Football, Cricket, Chess, Basketball, Volley ball, Tug of War, Athletics, Relay Race, Badminton & Table Tennis.

(2) **Female.** Football, Net Ball, Cricket, Basketball, Volley ball, Tug of War, Chess, Athletics, Relay Race, Badminton & Table Tennis.

b. **Co-Curricular (Male/Female)**

Qira'at, Naat, Milli Naghma, Declamation and Extempore Speeches (E/U), Creative Writing (E/U), Essay Writing (E/U), Story Writing (E/U), Art Competition, Quiz Competition, Software Development, Science Projects, Home Décor / Home Making & Map Reading Contest E/U = English/Urdu.

Schedule. Afore mentioned Sports & Co-Curricular Activities for the session 2023-24 have been scheduled as under:

a.	Institutional level	Schools	02 – 05 Oct 2023
		Colleges	30 Oct – 03 Nov 2023
b.	Regional level	Schools	09 – 13 Oct 2023
		Colleges	-
c.	Zonal level	Schools	18 – 25 Oct 2023
		Colleges	06 – 13 Nov 2023
d.	All Pakistan level	Schools	30 Oct – 07 Nov 2023
		Colleges	b. – 22 Nov 2023

Achievements. It is the result of such competitions that now FGEI students are proudly representing their institution

at national/ international level. FGEIs' major achievements in current academic session at various tiers are given below:

a. **International**. Note-worthy achievements of FGEI students in various sports and co-curricular activities at international level are as under:-

- (1) Muhammad Hamza Khan, a student of FG Public School Tariq Road, Peshawar has won the World Junior Squash Championship 2023 at Australia. Pakistan regained this title after 37 years.
- (2) Abubakar Talha Waheed ex FG Public School Mazhar Lines Lahore Cantt won ITF Asia Tennis Championship U-14 Division championship 2023.
- (3) Azan Ali Khan of FG Public School (Boys) Adamjee Road Rawalpindi (ROR) is a Squash player who played Qatar Open Junior Squash Championship 2022. In 2023, he participated in British Open Junior Squash Championship.
- (4) Hania Aamir and Syeda Alishba from Quetta region secured Gold Medal in International Karate Championship Iran – 2022.
- (5) Ikhlas Jamshed ex ROC got selected out of 600 participants to work with scientists at Geneva, Switzerland in Oct 23 through European Org for Nuclear research (CERN) Competition – 2023 organised by Pakistan Atomic Energy Commission (PAEC).
- (6) Khadija ex ROW got Bronze Medal at International Maths Olympiad Challenges Singapore – 2023.

b. **National**. Achievements of FGEI students in various sports and co-curricular activities at national level are as under:

Ser	Competition	Category/ Position
(1)	FGEI declared as "Best Directorate in Sports"	School level – 2022
(2)	FBISE Football Competitions	Champion – 2022
(3)	FBISE Intercollegiate Hockey Championship	Champion – 2022
(4)	FBISE National Song Competitions - 2022	3 rd & 4 th
(5)	FBISE Political Map Reading Competition – 2022	1 st
(6)	FBISE Urdu Speech Competition – 2022	1 st , 2 nd & 3 rd
(7)	FBISE Quiz Competition – Jul 2023	<ul style="list-style-type: none"> • SSC level – 2nd • HSSC level – 1st
(8)	FBISE STEAM Activities - 2022	<ul style="list-style-type: none"> • Phy – 1st & 2nd • Bio – 1st • Maths – 1st
(9)	FBISE Quiz Competition – 2023	<ul style="list-style-type: none"> • SSC level – 2nd • HSSC level – 1st
(10)	Awakener Competition 2022-23	<ul style="list-style-type: none"> • Quiz – 1st • Azaan – 1st • Qiraat – 1st, 2nd, 3rd • Naat – 1st & 3rd • Singing – 1st • National Song – 3rd • Urdu Speech – 2nd

c. **Miscellaneous Participations.** FGEI students participated in following co-curricular events organized by other departments domestically:-

- (1) GK Quiz for Colleges organised by University of Punjab Lhr – Feb 2023.
- (2) FBISE Kashmir Solidarity Day Quiz Competition – Feb 2023.
- (3) Environment Mela organised by National Cleaner Production Centre (NCPC) - Mar 2023.

Chess Competition (New Initiative of FBISE) – Mar 2023.

5.4.16 Training of Teaching Staff

Training Cell of Career Planning Development Section of FGEI (C/G) Directorate is exercising its mandate to capacitate faculty / staff of FGEI in professional training throughout the year. Three Years performance and achievements in context of efforts to make the quality of teaching better through **65** x various teacher training courses. Courses were conducted in which **15128** x faculty / staff members were trained in 65 x training seminars & workshops since Jan 2021 to Oct 2023

5.4.17 Single National Curriculum (SNC)

During 2021-22, NCC developed NCP for grade VI – VIII in second phase. The faculty staff of FGEIs actively participated in the whole process. Moreover, a comprehensive subj wise trg at ZIED has be conducted in 2023. Furthermore, the NCP for grades IX-XII is under process and FGEI Dte is in close liasson with NCC in this regard.

5.4.18 FGEI Jazba-e-Esaar Flood Relief Campaign

The campaign started in August 2022 and remained intact till November 2022. FGEIs established a flood relief fund at the Directorate and donation camps in all institutions / cities in coordination with local Army Formations. A robust media campaign was launched to outreach the community and public at large to contribute. Help and assistance to flood affected communities all across Pakistan was provided through following: -

- a. Cash Donations from parents and students on voluntary basis
- b. Flood Relief Items i.e. Food, Shelter, Water and other allied materials
- c. Educational services
- d. Rehabilitation of schools
- e. Awareness and media outreach
- f. An amount of Rs. 11.5 Million has been contributed to Army Relief Fund

5.5 Future Plan

5.5.1 Estb Of National University Of Pak (NUP), Isb

- a. **Background.** Federal Govt Educational Institutions (Cantonments/ Garrisons) Directorate which is an Executive

Department of MoD administers a large number of educational institutions all over the country. The degree colleges under FGEI Directorate are presently affiliated with seven provincially chartered universities. Variations in the scheme of studies, academic forecast, admission policies, exam schedules, evaluation criteria, grading system, and fee structure detrimentally affect the uniformity and surface problems in the migration of students. Against this backdrop, it is imperative to establish a University that will standardize higher education and provide a single platform for the affiliation of degree colleges. The FGEI Directorate has proposed to set up National University of Pakistan (NUP) in Islamabad. The University will be a unique model and public sector initiative with multi-disciplinary scope, focusing on strengthening and empowering affiliated colleges. The project will provide equal opportunity to civilian youth from lower and lower-middle-income groups in pursuit of their higher education. The university aims at achieving excellence in the advancement and dissemination of knowledge in the fields of natural and applied sciences, engineering and emerging technologies, management sciences, computing, social sciences, humanities and arts, and other such branches of knowledge. The sys comprising 361 x institutions incl 50 x Colleges (27x deg colleges), is providing quality edn to more than 200,000 x students. Due to change in higher edn policy in 2018, FGEIs sys replaced BA / BSc & MA / MSc with 4 x yrs BS progms in 27 x deg colleges. However, due to its widespread presence in 15 x cities, the BS progms are affiliated with 7 x regional universities of the cty by compulsion. BS progms in FG deg colleges are facing multiple challenges like obligatory affiliation with regional universities, varied academic forecast, diff scheme of studies, hy payments to provincial universities and diff fee structures. Migration of Armed Forces pers and FG employees also undermines the completion of BS progms, resultantly, there is a significant drop out of BS students and it

is feared that 27 x FG deg colleges will be rolled back to inter colleges.

- b. **Vision** “To establish the National University of Pakistan in Islamabad as a seat of highest learning in order to enable young intellects, through holistic educational experience, to realize and polish their fullest potential and to transform Pakistan into a scientifically advanced, economically strong, culturally rich, socially vibrant, and harmonious country.”
- c. **Mission** “To play a leading role in transforming Pakistan into a progressive economy by providing affordable, quality education to students across the country, to serve the social & intellectual needs of the nation and the world in the 21st century. To encourage research-based education that can contribute to socio-economic development.”
- d. **Progressive Steps** FGEI (C/G) Dte has proposed to setup National University of Pak (NUP) in Isb to strengthen and standardize BS progms across the cty in FG deg colleges. On 22 Oct 2021, COAS approved the estb of National University of Pakistan with Fed charter.
- (1) HEC vetted and recommended the proposal/ bill for the establishment of NUP in accordance with Federal Universities Ordinance 2002 on 02 Mar 2022.
 - (2) CDA issued offer ltr of 10 Acres Land for NUP on 16 Apr 2022_(Rs.105.6 Mn) in, Kuri Agro farming scheme, Zone-4, Islamabad. Allotment ltr issued on 15 June 2023.
 - (3) The project cost was reduced from 6.3 Bn to 339.247 Mn by the Minister, Planning Division on 1 June 2022.
 - (4) The project was approved by APCC on 4 Jun 2022.
 - (5) The project was approved by DDWP on 6 Jun 2022.
 - (6) The CDWP cleared the project on 29 Jun 2022.
 - (7) The Federal Cabinet has already accorded approval, in principle in terms of rule 16 of Rules of Business, 1973 on 19 Sep 2022.
 - (8) The Law and Justice Division has vetted the draft Bill on 5 Dec 22.

- (9) Cabinet Committee for Disposal of Legislative Cases (CCLC) approved the proposal Cabinet on 6 Jan 2023.
- (10) Authorization letter was issued by MOPD&SI on 23 Dec 2022.
- (11) Administrative approval was issued by Min of Defence on 29 Dec 2022.
- (12) Project Director was appointed on 19 Jan 2023. Whereas delegation of fin/ adm powers to PD was ordered on 3 May 2023.
- (13) The Federal Cabinet ratified the decision taken by CCLC on 9 Mar 23.
- (14) The President of Pakistan assented the bill on 18 Apr 2023 and was published as Act No XV on 20 Apr 2023. Notified by MoD on 05 Jun 2023.
- (15) Advertisement for Project Management unit was published on 19 Apr 2023 and staff was appointed in May 2023.
- (16) Rector NUP has been appointed on 15 May 2023.
- (17) Registrar NUP has been appointed on 7 Jun 2023.
- (18) Change in appointment of PD was made on 14 Jul 2023.
- (19) Purchase/ Procurement Committee constituted by MoD on 13 Jul 23.
- (20) Ten BS program / developments have been established from Fall 2023 in five F.G Educational Institutions located in Rawalpindi (Urdu, English, Physics, Maths, Psychology, Computer Science, Economics, BBA, LLB, Sports Science & Physical Education).
- (21) Presently, FG Sir Syed College, The Mall, Rawalpindi Cantt is planned main campus of the university and the other as Sub – campuses.
- (22) Affiliation of the colleges will be started soon after grant of NOC by HEC.

5.5.2 Estb of Institute of Inclusive Edn

- a. On instructions of the COAS, FGEI Dte has perceived the concept of Institute of Inclusive Education at the cost of **Rs. 2,798.983 Mln**, where children with and without

disabilities including transgender will have an equal opportunity to a meaningful education to become productive member of society. It will be established in Sec H – 8/4 Islamabad.

b. **Vision**

An innovative institution to support and guide inclusive education to provide research-based equitable quality inclusive education, vocational training and rehabilitation services to the children with and without disabilities / special needs including those subjected to ill treatment & abuse as well as transgender.

c. **Objectives**

IIE will serve the following objectives:-

- (1) Serve as “State of the Art Inclusive School” for the children with and without disabilities, those with special needs, those subjected to ill-treatment and abuse, and those with Klinefelter Syndrome / Transgender.
- (2) Function as a training institute for Pre-Service and In-service Teachers Training for Inclusive Education.
- (3) Provide medical and therapeutic services including providing early identification, intervention & rehabilitation to children with disabilities & provide counselling to parents, other societal groups.
- (4) Function as a research institute aiming at promoting discovery and innovation-oriented research.

5.5.3 Miscellaneous Plan

- a. Extension of FGEIs to Gilgit Baltistan and Balochistan.
- b. Digitization of the FGEIs system.
- c. Solarization of all FGEIs.
- d. Public Private Partnership.

5.6 Conclusion

FGEIs Directorate, despite numerous challenges, is endeavoring to fulfill its obligations towards the most sacred responsibility of facilitating, polishing and preparing the future builders of the country. With the help and guidance of the Ministry of Defence, the output of these institutions can further be enhanced. The commitment of all those who are engaged in the management of FG affairs will never be lacking.

5.7 Pictorial View Different Activities – FGEIs

Pictorial View Different Activities - FGEIs



Star Junior Squash Champion – Hamza Khan



MoU Signing Ceremony with Aiming Change for Tomorrow (Act) International



Tfr of Spec Edn Setup from HRD to FGEI Dte

**Abu Bakar Talha Waheed,
Lawn Tennis Federation U-12 (Kazakhstan) –
Champion**



Uniform development of all regions – Long Term

Visit of Defence Secretary to FGEI Directorate

17 Mar 2023



Visit of Additional Secretary 1 to FGEI Directorate

13 Oct 2023



Visit of IGT&E to FGEI Directorate

1 Dec 2022





6 Pakistan Military Accounts Department

6.1 Preface

Pakistan Military Accounts Department (PMAD) is under the administrative control of Secretary Defence. The Military Accountant General under the Secretary Defence will continue to exercise the power of the Head of the Department. Officers of Accounts Group posted with Pakistan Military Accounts Department will remain under the control of the Ministry of Finance in the matters of terms and conditions of service and their services will be treated as having been placed at the disposal of the Secretary Defence.

A Controller of Accounts of appropriate status will be posted to each Service Headquarter. He will be nominated by the Secretary Defence in consultation with the respective Service Chief. In the Case of G.H.Q, regional Army Controllers will, in the matter of Accounts and Audit, be functionally responsible to the Chief Controller of Military Accounts.

Pakistan Military Accounts Department is under the administrative control of Secretary Defence. The Military Accountant General under the Secretary Defence will continue to exercise the power of the Head of the Department. Officers of Accounts Group posted to Military Accounts Department will remain under the control of the Ministry of Finance in the matters of terms and conditions of service and their services will be treated as having been placed at the disposal of the Secretary Defence.

A Controller of Accounts of appropriate status will be posted to each Service Headquarters. He will be nominated by the Secretary Defence in consultation with the respective Service Chief. In the Case of General Headquarters, regional Army Controllers will, in the matter of Accounts and Audit, be functionally responsible to the Chief Controller of Military Accounts.

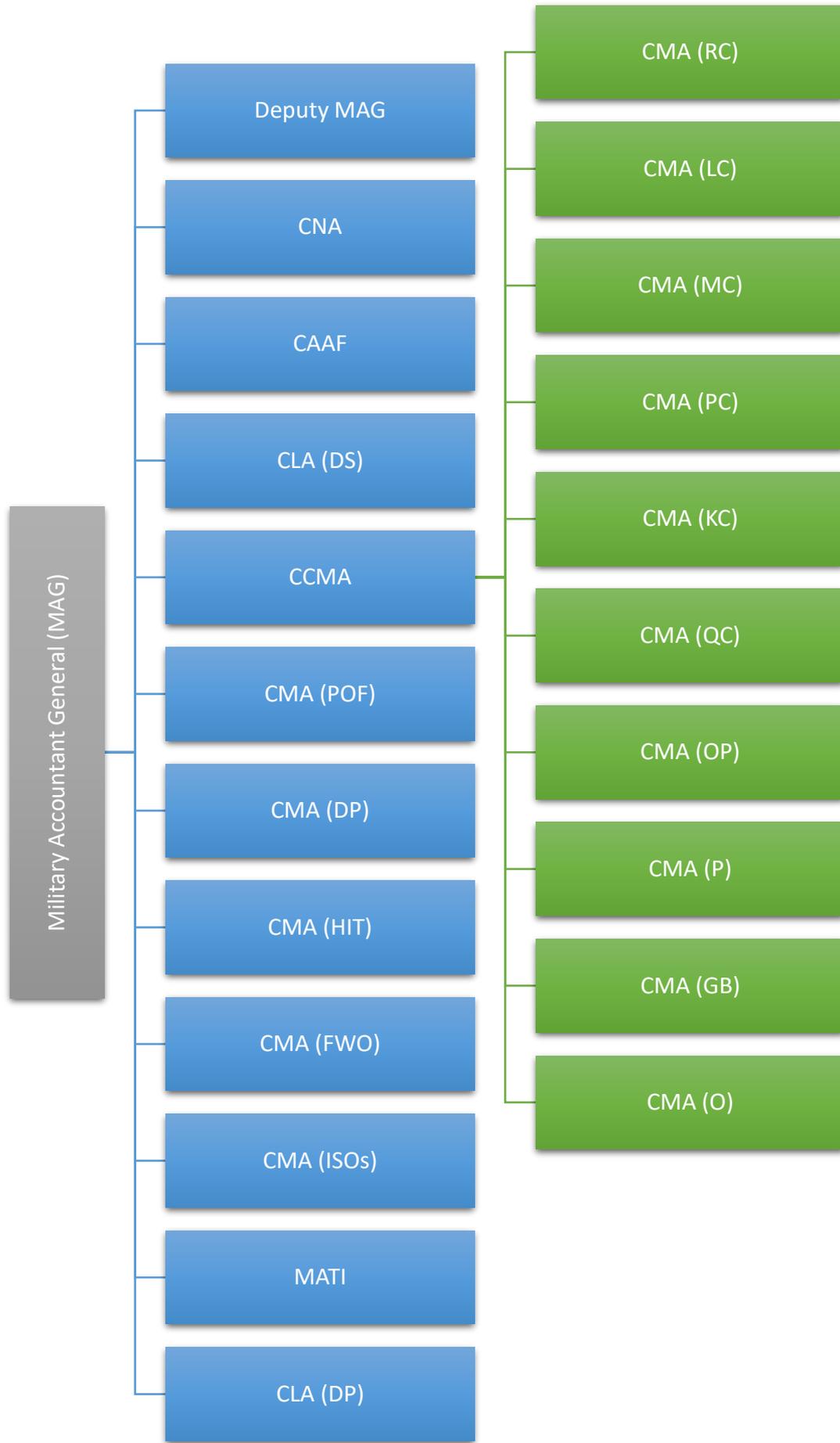
6.2 Functions

The Department performs the following main functions through its 22 field offices located at various stations in the country:

1. Payment of pay & allowances to commissioned officers, JCOs/ORs and civilians.
2. Payment of various types of bills of Defence Services.
3. Payment of pension to retired defence officers, JCOs/ORs and civilians.
4. Monthly compilation of Receipts and Expenditure of accounts of Defence Services.
5. Preparation of Appropriation Accounts.
6. Internal audit of all formations / units of Defence Services.
7. Assisting the Secretary Defence before PAC.
8. Submission of report on general state of accounts of Army, Navy, Air Force and other defense organizations to Secretary Defence.
9. Interpretation of rules /regulations.

6.3 Organizational Chart

PMAD is a professional organization comprising Accounts Officers, Assistant Accounts Officers and Auditors at the operational level and Controllers of Military Accounts / Deputy Controllers of Military Accounts / Assistant Controllers of Military Accounts at the supervisory level.



Dy. MAG	Dy. Military Accounts General	CCMA (GHQ)	Chief Controller Military Accounts
CNA	Controller Naval Accounts	CAAF	Controller of Accounts Air Force
CLA (DS)	Controller Local Audit (Defence Services)	CMA (POF)	Controller of Accounts Pak Ord Factory
CMA(DP)	Controller Military Accounts Defence Purchase	CMA (HIT).	Controller of Accounts Heavy Indus Taxila
CMA(FWO)	Controller Military Accounts Frontier Works Organization	CMA (ISOs)	Controller Military Accounts Inter Services Org.
MATI	Military Accounts Training Institute	CLA (DP)	Controller Local Audit (Defence Production)
CMA(RC)	Controller Military Accounts Rawalpindi Command	CMA (LC)	Controller Military Accounts Lahore Command
CMA (MC)	Controller Military Accounts Multan Command	CMA (PC)	Controller Military Accounts Peshawar Command
CMA (KC)	Controller Military Accounts Karachi Command	CMA (QC)	Controller Military Accounts Quetta Command
CMA (OP)	Controller Military Accounts Officers Pension	CMA (P)	Controller Military Accounts (Pension)
CMA (GB)	Controller Military Accounts Gilgit Baltistan	CMA (O)	Controller Military Accounts Officers

6.4 Financial & Human Resources

6.4.1 Financial

PMAD Annual budget grant for the year 2022-2023 was Rs.9,834.308 (M) which is about 0.64% of overall budget of the Defence Division. The detail of budget allotment for the Finance Year 2021-22 and 2022-23 is as under:

Budget Head	Pakistan Military Accounts Department Budget	
	Budget Allotment 2021-22 (Million)	Budget Allotment 2022-23 (Million)
1. Pay & Allowances	7434.008	7580.970
2. TPT & Misc.	808.851	703.395
3. Assistance Package	439.780	380.000
4. Common User Items i. POL	10.962	11.007
5. Indigenous Purchase	80.300	-
6. Revenue Works (Normal)	1210.785	1158.936
7. Capital Works	6.714	-
Grand Total	9991.400	9834.308

6.4.2 Human Resource

Sr. No.	Category	Sanctioned Strength	Posted Strength
1.	BPS-17 and Above	1905	1364
2.	BPS-01 to BPS-16	10310	6979
	Total	12215	8343

6.5 Performance

6.5.1 Computerization

PMAD has taken further steps for computerization in fields related to Accounting, Internal Audit, Payments and Pension. This has improved the quality of service to stake holders as well as also helped in timely submission of reports to the higher authorities. Following are the achievements:

- a. Facilitation Centre has been upgraded with the provision of computer system and designated staff in order to provide a one window facility to address the queries of clients and to control the inflow of visitors in CMA (LC) Lahore.
- b. More than 90% computerization has been achieved such as computerization of Regular/Supplementary Pay Bills (Army, Civil), TA/DA, Adjustment of TRs, GP Fund Advances and 18 categories of claims of Pay Civil Section in CMA (LC) Lahore.
- c. Budget Monitoring System (BMS) has successfully been implemented for real time online updation of accounting record in all Controller Offices of Pakistan Military Accounts Department.
- d. Under the vision of Secretary Defence, the following offices of the UA GEs have been successfully connected with online Accounting System of MAG on real time basis:

Sr. No.	Office	Sr. No.	Office	Sr. No.	Office	Sr. No.	Office
i	UAGE (A) Rwp-I	ii	UAGE (A) MH Rwp	iii	UA AGE (DP) Karachi	iv	UA GE (DP) Const/Svcs & Main Taxila Cantt
v	UA MEO Quetta Cantt	vi	UAGE (A) Quetta-II	vii	UAGE Svcs Quetta Cantt	viii	UA GE (A) Quetta-I
ix	UA MEO Karachi 2	x	UAGE (A) Sargodha Cantt	xi	UA MEO Lahore	xii	UA MEO Rwp
xiii	UAGE (A) SSD Wah 5 Swat Road	xiv	1. Domestic Camp PAF Base Peshawar, 2. CMES PAF Base Airport Road Peshawar	xv	GE PAF Base Airport Road Peshawar	xvi	UA GE (DP) Const, JF, PAC Kamra
xvii	UA GE (N) Lahore						

- e. Provision of online DSOP Fund statement of Army Officers through regional CsMA
- f. Online uploading of DSP/DSOP/GP Fund statements on PAF Portal

- g. Existing DCS Software in CAAF AHQ Peshawar has been modified for auto restoration of the pension on due dates without demanding any application or other documents from the pensioners.
- h. Office Automation System designed by the PAF Authorities is in queue to be linked with CAAF IT System for online access as well as minimization of paper work.
- i. One Bank One cheque system has been implemented for monthly DCS pension, Pay & Allowance and DSP/DSOP/GPF advances in CAAF AHQ Peshawar, C.N.A, Karachi and CMA (KC) Karachi
- j. In order to streamline the attendance tracking process and improve overall productivity of Department, Biometric Attendance System has been installed in all Controller offices of Pakistan Military Accounts Department.
- k. SMS Alert System regarding issuance of cheque on a/c of Pay & Allowances to the clients in CMA (KC) Karachi and C.N.A.Karachi
- l. Oracle has been implemented in C.N.A Karachi and pay of Sailors/ Civilians, pension and TA modules has been shifted to Oracle
- m. Monthly Pay slips are provided online and every employee of the Pakistan Navy has access to it by providing proper credentials.
- n. Linkage of online expenditure booking with Defence Services by Budget wing (MAG expenditure real-time visibility) to Services through MOD for efficient control.
- o. Electronic Transfer of LPC among all CsMA has been implemented.
- p. Automation of FPOs to streamline DSP Fund management of Army JCO,s / Soldiers has been implemented in all FPOs under different CsMA.

6.5.2 Shifting/Conversion of Pension From Manual To Direct Credit System (DCS)

To utilize the modern technologies and potential of human resource to minimize/eliminate the risk of fake payment the shifting of pensioners from manual to Direct Credit System has been considered and a number of Army / civilian Pensioners have been shifted from manual to Direct Credit System during the year. Shifting of remaining Army / civilian pensioners is under process. Being a huge project best efforts are being made in collaboration with postal authorities to complete the job on priority.

6.5.2.1 DCS Progress at CMA (P) Lahore

Month	Monthly DCS			Total No. of Pensioners on DCS at CMA (P) Lahore
	Fresh	Legacy	Total	
Jul-22	3,205	3,431	6,636	269,129
Aug-22	2,779	8,636	11,415	280,544
Sep-22	2,262	16,328	18,590	299,134
Oct-22	2,807	21,180	23,987	323,121
Nov-22	2,386	27,768	30,154	353,275
Dec-22	4,218	29,275	33,493	386,768
Jan-23	3,765	27,578	31,343	418,111
Feb-23	4,375	26,497	30,872	448,983
Mar-23	5,312	29,644	34,956	483,939
Apr-23	1,208	27,496	28,704	512,643
May-23	1,164	31,431	32,595	545,238
Jun-23	4,095	31,496	35,591	580,829
Total	37,576	280,760	318,336	580,829

6.5.2.2 Statistics Of DCS Defence Pensioners (Tri Services)

Month	Fresh	Legacy	Total	Progressive Total
Jul-22	3,545	4,518	8,063	431,348
Aug-22	3,449	9,665	13,114	444,462
Sep-22	3,083	17,806	20,889	465,351
Oct-22	3,379	23,273	26,652	492,003
Nov-22	2,701	30,219	32,920	524,923
Dec-22	4,861	32,411	37,272	562,195
Jan-23	4,054	30,827	34,881	597,076
Feb-23	5,031	28,916	33,947	631,023
Mar-23	6,036	31,649	37,685	668,708
Apr-23	1,478	28,984	30,462	699,170
May-23	2,203	32,410	34,613	733,783
Jun-23	4,466	32,399	36,865	770,648
Total	44,286	303,077	347,363	770,648

6.5.2.3 Cost-Benefit Analysis:

On successful completion of the project, the following results will be obtained.

- a. Real-time reporting of pension expenditure.
- b. 100 % pre-audit of pension payments on monthly basis.
- c. Cleansing of pensioners record/data.
- d. Better service delivery to Military pensioners.

- e. Saving of pension budget (about Rs. 6.25 Billion per annum w.e.f 01-07-2022 and onward) on account of commission charges @3.33% paid to Pak post department on pension payments.
- f. While conversion into DCS over/under payment will be settled and pension will be paid at accurate rates.
- g. Improve financial liquidity for commercial banks will ultimately serve the larger national interest.

6.5.3 Service Delivery / Establishment of One Window/ Facilitation Centres

One Window/Facilitation Centers have been established in all CsMA to facilitate the clients. These facilitation Centers extends following assistance to the clients/visitors:

- a. Liaise and provide guidance to the visitors/clients.
- b. Redressal of complaints/ grievances.
- c. Guide the prescribed procedure for submission of Bills/Claims.
- d. Apprised the status of bill/claim through bill tracking system.
- e. Ensure effective, efficient and prompt service delivery.
- f. Extending special assistance and guidance to old aged pensioners.
- g. Establishment and strengthening of pension facilitation centre in order to help pensioners in CMA (KC) Karachi.



6.5.4 Establishment of Daycare Centre

A State of the Daycare Centre has been inaugurated in Controller Naval Accounts Complex Karachi by Honorable Secretary Defence, Government of Pakistan to facilitate the female employees of C.N.A Complex Karachi.

Childcare provided to parents with infants/young children. Day Care Centre facilitate safe and healthful care of the children and support families by providing care and promotes emotional, cognitive, communicative, physical and social development of the children. Besides, parents performed their duties with peace of mind.



6.5.5 MAG Open Forum at PNS Karsaz

New initiative of holding MAG open forum was introduced. The Open forum was held on 15/12/2022 at PNS Karsaz, numerous individual and collective issues were heard by the worthy Military Accountant General and resolved.



6.5.6 Centralization Of Pay & Allowances Of Pakistan Navy Civilians

In order to facilitate the Pakistan Navy Civilians and to ensure timely and correct payments, Pay & Allowances of Civilians of Pakistan Navy have been centralized and shifted from C.N.A Sub Office Islamabad to C.N.A Karachi.

6.5.7 Prime Minister Portal / Complaint Satisfaction Level

Number of Complaint Lodged	Resolved Complaints	In Process Complaints	Citizen Feedback Satisfactory Level
397	397	Nil	71.3%

6.5.8 Opening Of PMAD Offices

Opening of UA office attached with AGE (Air) at Qadri (Skardu) under CAAF (AHQ) Peshawar

6.5.9 Installation of Tube-Well and Planted Trees

A Tube-well has been installed in CMA (QC) Quetta and on availability of water, planted trees around office and adjacent PMAD colony to promote greenery in the barren and arid region.

6.5.10 Capital Works

In order to improve working environment of PMAD offices, following development works have been sanctioned and completed. Remaining works will be completed in due course of time.

a). Projects Completed

Sr. No.	Description of Work	Govt. Sanction Issued (Million)	Remarks
1	Const of RCC Shed, Record Rooms and Store on Southern Parking Area at MAG's Office Rawalpindi (sanction issued on 28-06-2018)	48.900	Project completed, Building handed over to PMAD on 19/07/2022 for official use

b). On Going Projects

Sr. No.	Description of Work	Govt. Sanction Issued (Million)	Remarks
1	Const of 1 x Office & Residential Accommodation at PMAD Colony Murree (sanction issued on 30-06-2016)	205.293	Funds released. Office block completed. Residential blocks nearing completion.

6.5.11 Revenue Works

Funds allocated by Ministry of Defence in FY.2022-23	Funds Utilized	Saving
Rs.18,687,000/	Rs.9,174,849/-	Rs.9,512,151/-

6.5.12 Capacity Building

Training facilities in the department have been expanded manifold by establishing Military Accounts Training Institutes (MATI) Rawalpindi, Lahore, Multan, Karachi, Peshawar and Wah Cantt. These Institutes cater for training needs of the department. These Institutes also conduct various orientation courses for Armed Forces Officers. High Impact Capacity Building has been included in the Performance Agreement between the Minister for Defence and Honourable Prime Minister of Pakistan and 1219 LAO Staff and UAGEs have been trained in the last financial year, 2022-23.

In the Annual Training Programme 2022-23 following different courses were taught to the officers/ officials of PMAD:-

- i. Office Automation
- ii. Power Point
- iii. Advance Excel
- iv. Audit Command Language (ACL)

- v. Conduct & Discipline Rules
- vi. Revised Leave Rules
- vii. Budget & Control over Expenditure
- viii. Pension Rules
- ix. Noting & Drafting Skills
- x. Travelling Allowance Rules
- xi. Pay Fixation
- xii. Primary Course on Accounting Skills

Naval Officers Orientation Courses and Other Special Courses

In addition to the above, following special training courses were also held in MATI Rawalpindi:

- ***Naval Officers Orientation Course on Budget & Accounts in PMAD***
- Special Training for **FWO Audit staff.**
- Special Training for the **staff of Dy CMA (Abbottabad).**
- Special Training for PMAD Employees in Rawalpindi & Karachi.
- Workshop on Pension Rules for staff from the office of CMA(RC), working in Pension Sub Office.
- Special Training on Financial Matters for **FGEIs Employees.**
- Audit Command Language **(ACL).**
- In house detail trainings with practicals on Cost Accounting modules for newly inducted Senior Auditors and Senior non-costing staff of CMA (POF) in order to meet with shortage of costing staff

CAPACITY BUILDING OF PMAD EMPLOYEES					
MATI	Station	5th Quarter	6th Quarter	7th Quarter	Total
Rawalpindi	Main Station	71		5	76
Lahore		132	32	31	195
Multan		31		10	41
Karachi		72	79	23	174
Peshawar		37			37
Quetta		32			32
Gilgit		Out Station		13	
Risalpur			38		38
Bahawalpur			27		27
Okara			29		29
Gujranwala			29		29
Kharian			13		13
Mangla				29	29
Hyderabad				25	25
Sargodha				41	41
Panu Aqil				27	27
Shorkot				17	17
Sialkot				17	17
Murree				27	27
CLA DP Rwp				38	38
CLA DP Wah				26	26
Kohat				13	13
Bannu				11	11
Total		375	260	340	975

CAPACITY BUILDING OF PMAD EMPLOYEES					
UAGEs/AUAGEs (258) Under Performance Agreement (2021-2023)					
Participation Report (July 2022- Mar 2023)					
MATI	Station	5th Quarter	6th Quarter	7th Quarter	Total
Rawalpindi	Main Station	19	26	23	68
Lahore		25	8	12	45
Multan		27	-	13	40
Karachi		27	20	8	55
Peshawar		11	11	11	33
Quetta		9	-	8	17
Total			118	65	75

Military Accounts Training Institutes has been focus on Soft Skills/ Communication Skills of participants through different techniques particularly friendly environment, mutual discussions and inviting participants on the rostrum to make a public speech on any topic of their choice.

6.5.13 Compilation of Accounts & Budget Monitoring

One of the unique features of PMAD is centralized compilation of accounts from more than 1835 payment points scattered all over the country. The field offices (CsMA) of the department provide the relevant documents of payments made by them as well as the payments made out of imprest/ cash assignments to the MAG office on weekly basis. The MAG office has been centrally compiling the accounts of Defence Services since inception. A statement showing budget utilization is also prepared by the department each month for Ministry of Finance/ Ministry of Defence. All monthly accounts and budget monitoring statement are prepared and submitted by the department to concerned authorities in time during the year.

6.5.14 Local Audit of Defence Services

Audit carried out by Controller Local Audit (Defence Services) and Controller Local Audit (Defence Production) is independent activity designed to improve effectiveness of Risk management, reinforcement of Internal control structure and to improve the financial governance process:

Internal Audit/Inspection in Financial Year 2022-2023.

Plan	Units/ Formations	No. of Units/Formation have been audited
Internal Inspection/ Audit for FY 2022-23 through CLA (DS) and CLA (DP)	Army & ISOs Units/Formation	6976 Units have been Audited during the F.Y. 2022-23
	Navy Units/ Formation	180 Units have been Audited during the F.Y. 2022-23
	PAF Units/ Formation	948 Units have been Audited during the F.Y.2022-23
	DP Estb Units/ Formations	388 Units have been Audited during the F.Y. 2022-23

- Corrective actions in the concerned Directorates of GHQ, AHQ & NHQ are expected to be put in place as a necessary complements to improve Internal control activities.
- Pursuing a consistent pro-integrity agenda yields enhanced institutional capacity and effective co-ordination between different stakeholders through intersession of the MAG office.

i) The details of observation raised, observations settled and amount recovered is as under:-

No. of Observation raised by the CLA (DS) and CLA (DP) during financial years 2022-23	No. of Observation settled	Amount Recovered
102052	74777	Rs.3,643.871 (M)

ii)

Tax deducted/recovered at source during Financial Year 2022-23	
Income Tax	Rs.22,961.571 (M)
Sales Tax	Rs.6,966.866 (M)

6.5.15 Interpretation of Rules / Regulations

- i. Advise the Controller of Military Accounts, Branch of General Headquarter, Air Headquarters, Naval Headquarter, Deputy Financial advisor. Ministry of Defence etc, in regard to interpretation of the rules in existing Regulation and Order, and on all questions of audit procedure with which the military administration is concerned have been carried out during Fy.2022-23.
- ii. Issue authoritative ruling on the doubtful question related to procurements of store matters received from CMA, Services Headquarters. Ministry of Defence / Ministry of Finance.
- iii. Vetting draft Govt letter (from audit point of view) received from Services headquarter. Ministry of Defence / Ministry of Finance has been carried out during Fy-2022-23.
- iv. Vetting of revised drafts of books of regulation published by Ministry of Defence / Regulation Directorate of the tri service HQs.
- v. Scrutiny of stores loss of case and vetting of draft Govt letter to be issued in connection with regularization of stores loss of cases received from tri services etc.
- vi. Issue advice on the cases relating to General Sales Tax / Professional Tax / Custom duties.
- vii. No. of objections / clarification raised / settled during the financial year 2022-23.

6.5.16 Departmental Appointment and Promotion

- a. 764 Senior Auditor appointed through Public Service Commission in PMAD during the financial year 2022-23.
- b. Promotion of Assistant Accounts Officers (B-17) as Accounts Officers (B-18), Senior Auditors (B-16) / Junior Auditors (B-11) as Assistant Accounts Officers (B-17) on qualification basis and Seniority Cum-Fitness Basis and Grant of time scales to BPS-1 to BPS-16 as one next higher scale details are as under:

Sr. No.	Promotions		No. of employees promoted
	From	AS	
1	Assistant Accounts Officer (BS-17)	Accounts Officer (BS-18)	04
2	Junior Auditor (BS-11)/Senior Auditor (BS-16)	Assistant Accounts Officer (BS-17)	215
3	Grant of next higher scale to employees (BPS-16)	Higher scale as (BPS-17)	2259
4	Grant of next higher scale to employees (BPS-1I to BPS-15)	Higher scale as one next scale to employees BPS-11 to BPS-15	248
5	Grant of next higher scale to employees (BPS-1 to BPS-10)	Higher scale as one next scale to employees BPS-1 to BPS-10	102

6.5.17 Assistance Package Matter

The following payments have been made under Prime Minister's Assistance Package during the F.Y-2022-23 to the families of deceased PMAD employees who die during service.

Nature of Payment	Lump sum Grant	In lieu of Plot	HRA/Hiring	Marriage Grant	Education	Total
Amounts in Rs.	68,550,000	260,500,000	13,407,283	12,000,000	184,922	354,642,205

6.5.18 Revision of Codes and Manuals

S. No	Manuals, Pamphlets, codes and Instruction etc	Name of Controllers	Remarks
1.	Office Manual Part-V	CAAF (AHQ) Peshawar	The latest edition of the book duly approved by the worthy MAG has been printed & distributed to all Controller offices.
2.	Compendium of decisions issued by the MAG from 2008 to 2021	MAG office Rawalpindi	Revised edition of the Compendium duly approved by the worthy MAG has been printed & distributed to all CsMA
3.	Classification Code List (Defence Services)	MAG office Rawalpindi	The latest edition of the book has been approved by the MAG and after printing it will be distributed to all Controller offices.
4.	Office Manual Part-I	CMA (P) Lahore	Correction Slip regarding administrative set up of MATI in r/o Office Manual Part-I got approved and circulated to all CsMA and sections of MAG office
5.	Office Manual Part-XI(2016)	CLA (DS) Lahore	Correction Slip regarding enhancement of limits for final categorization of objections in r/o Office Manual Part-XI got approved and circulated to all CsMA and Sections of MAG office

6.6 Future Plans

Following are the future plans/goal of Pakistan Military Accounts Department.

a. Pension Conversion to Direct Credit System (DCS)

In order to facilitate the pensioners by timely payment of pension in their respective accounts and to mitigate the risk of fake payments by digitally verifying documents within a short span of time. The project of

shifting of pensioners from manual to Direct Credit System is underway and the following phase wise plan has been made to achieve the target:-

Sr. No.	Period	Detail of GPOs	No. of Pensioners to be converted to DCS
1	2023-2024	26 GPOs	351,440
2	2024-2025	30 GPOs	336,478
	Total	56 GPOs	687,918

b. UAGE Initiative

UAGE (Unit Accountant in the office of Garrison Engineer/MES) scrutinize the bills of civil works and after payment made by GE office book the expenditure in Defence Accounts on monthly basis by submitting the extract of cash book closed (consolidated monthly PM) through Controllers of Accounts.

In order to real time visibility and efficient control of Defence expenditure against MoD released budget the initiative of connectivity of remaining UA GE offices with Online Accounting System of MAG's office is future plan/goal.

c. Centralized Online Accounting System for Budget Monitoring

In order to implement a system based control over pre-audit payments against MoD's released budget, and to restrict expenditure within MoD's released budget, the Budget Monitoring System (BMS) will be launched.

Features of BMS

- i. Online visibility of MoD's released budget to all stakeholders
- ii. Real-time visibility of Defence Expenditure against MoD's released budget
- iii. System-Based Budget Check on Defence Expenditure before payment.

- iv. Phase wise computerization of all sections of CAAF (AHQ) Peshawar i.e. Record, Pay Pre, Pay Post, E Section, Imprest Section, Store Section alongwith Preparation of post audit objections Database, Treasury Receipt/MRO Management System and Contract Management System for better Post Audit and payments.
- d. **Construction of Model LAO office at Quetta**
Construction of Model LAO Office and Residential Accommodation facilities for employees of the PMAD at Quetta station
- e. **Installation of Solar System**
To overcome energy crisis, a vision to install solar system in CsMA office of PMAD. In this regard a survey has been conducted through NESPAK.
- f. **Develop Official Website of CMA (LC) Lahore**
CMA (LC) Lahore aims to develop official website to keep stakeholders well informed about office. Online system of facilitation centre will also be linked with website to address the queries of distant clients.
- g. **Installation of Water Purification Plant**
A Tube Well has been installed in CMA (QC) Quetta. It is equally pertinent to facilitate the employees of CMA (QC) and PMAD Colonies at Quetta with fresh water by installing Water Purification plant.
- h. **Opening of Controller office at Jhelum**
Keeping in view the over burdened load of work and geographical reach of CMA (RC) Rawalpindi, CMA (LC) Lahore and desire of Army Authority for opening of more Controller offices at various stations. A case for approval of establishment of new Controller Office at Jhelum (CMA Jhelum) is under process to facilitates Army Unit/Formation at Jhelum and its surrounding areas.
- i. **Capacity Building**

Following are the future plan for Capacity Building of PMAD employees:-

- i. In order to improve the skills of the PMAD employee's refresher courses will be conducted
- ii. Special training for FWO staff.
- iii. Focus in the field of Information Technology.
- iv. Training of Trainers (TOT)
- v. Orientation Cum Training of Newly Recruited employees

7 Pakistan Maritime Security Agency (PMSA)

7.1 Introduction

The creation of PMSA on 1st January 1987, is due to the realization of importance of the maritime sector of Pakistan along with our obligations under UN Conventions on Law of the Sea 1982 short titled UNCLOS. UNCLOS is regarded as one of the most comprehensive conventions reached by the global community. The UNCLOS, which triggered establishment of PMSA was ratified by Pakistan in 1997. The PMSA Act was passed by parliament in 1994. The UNCLOS introduced the concept of the maritime zones subjecting it to the coastal states' national jurisdictions. PMSA enforces national and international laws, policies, and conventions in the Maritime Zones of Pakistan. These Maritime Zones include Internal Waters, Territorial Waters, Contiguous Zone, Exclusive Economic Zone and Continental Shelf with no gaps in between. The oceans areas beyond the EEZ & continental shelf under no single state jurisdiction for exploration and exploitation of resources is the mankind common heritage and termed as High Seas.

7.2 Mission

Based on the global geo-strategic and geo-economic contexts, domestic outlook, our national obligations, and responsibilities, PMSA mission has been derived as:

"While Maintaining all time readiness to undertake Search and Rescue Operations, assert and enforce national jurisdiction and sovereignty and secure maritime zones to protect maritime interests of Pakistan ensuring safety of own personnel and material".

7.3 Roles & Functions

PMSA, being Pakistan's only Law Enforcement Agency at sea, has been assigned with various functions to perform, as per PMSA Act of 1994, in all the Maritime Zones of Pakistan. These are:

- a. To assist and co-ordinate SAR in the assigned area.
- b. To Prevent unauthorized exploitation of economic resources.
- c. To Protect Pakistani fishing vessels and crew.
- d. To enforce national and international laws, agreements and conventions.
- e. To undertake counter-narcotics and anti-human trafficking/smuggling operations.
- f. To assist other departments and agencies in safeguarding and protecting offshore installations/ infrastructures in the EEZ.
- g. To act as coordinating agency for prevention and control of marine disasters including pollution.
- h. To provide assistance for hydrographic and oceanographic research.
- j. To provide assistance for oil, gas and other mineral exploration.
- k. To render assistance to other assessment agencies in acquisition of mineral exploration and seismic data etc.
- l. To provide an effective secondary maritime force for deployment in any emergency, war or conflict.

7.4 Area of Responsibility

PMSA's Area of Responsibility extends from shores to 200 NM to EEZ and 350 NMs in the continental shelf with a total area of 290,000 Sq KMs which approximately equals **37%** size of Pakistan.

7.5 Functions on Behalf of Various Ministries

Since the assigned tasks and mission falls within the mandate of various ministries, PMSA coordinate with these ministries. Some of the key tasks being performed by PMSA for various ministries are mentioned below:

FUNCTIONS	MINISTRIES
Maritime Security	Ministry of Defence
Counter Narcotics	Ministry of Narcotics Control
Anti-Human Trafficking	Ministry of Interior
Anti-Smuggling	Federal Board of Revenue / Customs & Immigration
Protection of Non-Living Resources	<ul style="list-style-type: none"> Ministry of Science & Technology Ministry of Petroleum & Natural Resources
Child Labour	Ministry of Human Rights
<ul style="list-style-type: none"> Search & Rescue Protection of Pakistani Fishing Vessels & crew Enforcement of Hazardous Materials Control Regime (HMCR) Port State Ctrl / Flag State Ctrl 	Ministry of Maritime Affairs
Marine Environmental Protection	Ministry of Climate Change
Unregistered/ Unregulated Satellite Communication	Ministry of Information Technology/ PTA

In addition, though PMSA is a Federal Agency, however, we frequently coordinate with and undertake policing roles on behalf of Balochistan and Sindh Provinces for checking unlawful and illegal activities in the territorial waters as well as safeguarding marine protected areas.

7.6 Maritime Challenges

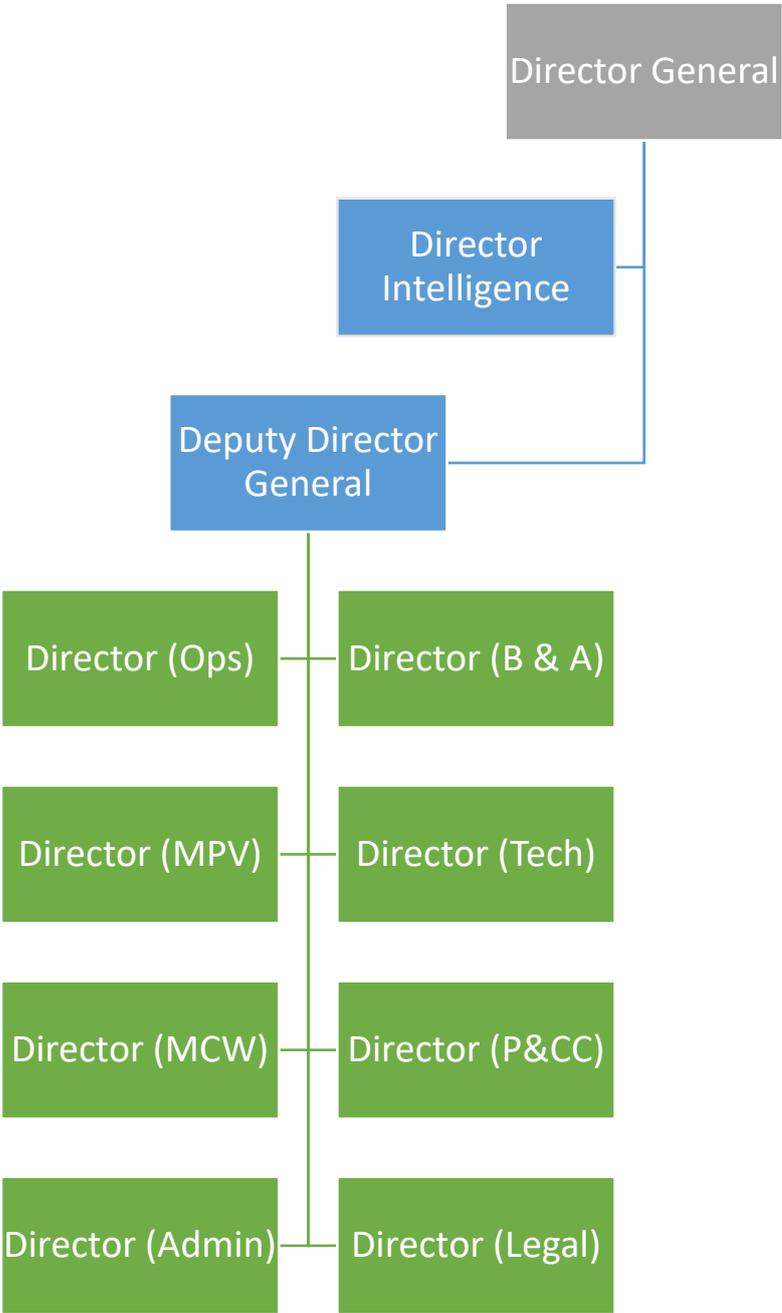
Vastness of Pakistan's coastline offers both challenges and opportunities. The real challenge is the enforcement of maritime laws in the AoR through limited available resources, infrastructure, and manpower. With the available assets, PMSA conducts regular operations to ensure safety, security and economic interest of Pakistan are not infringed upon, despite the challenges. These include:

- a. Search and Rescue viz vast area.
- b. Registration of Fishing Boats.
- c. Installation of Vessel Monitoring System.
- d. Narco-Trafficking / Smuggling/ trafficking of human & other commodities.
- e. Poaching by foreign/ neighboring countries particularly our eastern and western neighbors.

- f. Diving Regulation.
- g. Security of Ports areas (Particularly CPEC related).
- h. Domestic unauthorized Fishing.
- j. Regulation of craft leaving soft landing areas.
- k. Marine Pollution and Environmental Protection.

7.7 Organizational Infrastructure

PMSA is an attached department of Ministry of Defence. Organizational infrastructure of PMSA is given under:



7.8 Operational Assets Of PMSA

To support PMSA's operations along the coast, PMSA has established Coastal Bases which have variety of assets for patrolling.

To effectively monitor the huge area for undertaking the assigned tasks; assets of PMSA include a Surface Wing comprising of 1 x KASHMIR Class Ship, 4 x HINGOL Class ship, 4 x BARKAT Class ship and 02 x Island Class Patrol boats. Additionally, Fast Response Boats, ZODIACs and indigenously developed Maritime Security Speed Boats (SSBs) are available for rapid deployment. Moreover, an Air Wing with 03 x Norman Defender Aircraft enables Maritime Surveillance.

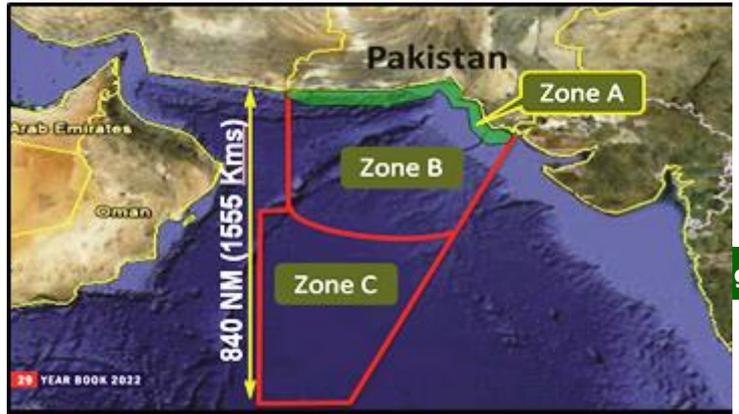
7.9 Operational Achievements

PMSA conducted numerous operations during the period under review. The significant and major operations are enumerated as under:

7.10 Achievements/ Activities

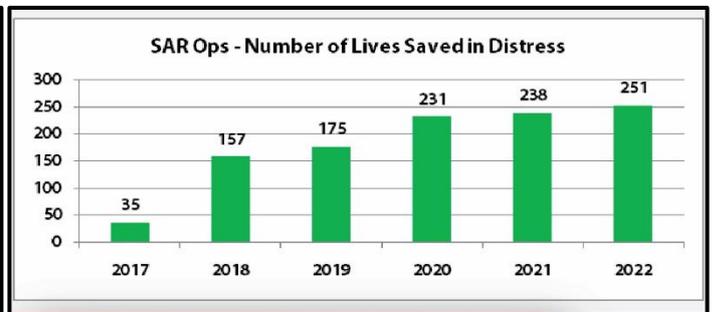
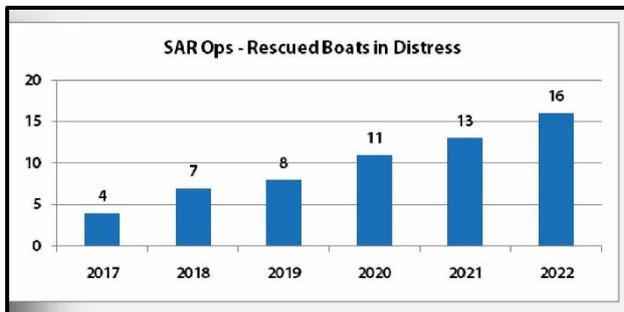
1. As a disciplined and well organized force, PMSA continuously evaluate the dynamic maritime environment vis-a-vis maritime security and law environment issues so as to review and optimize its surveillance/ response options with the help of 06x MPVs, 04x Corvettes, 02x Cutters, 25x Small Crafts, 03x Aircrafts and 05x Coastal Bases. In the same context, PMSA formulated a comprehensive "Employment Strategy" for the first time and revised its Concept of Operations (CONOPS) in year 2022. Among other major activities PMSA successfully conducted Ex Barracuda-XI, revitalized implementation of dormant Vessel Monitoring System (VMS) project.

2. In compliance to international obligations as per SOLAS Convention, PMSA is coordinating Search and Rescue (SAR) operations in the maritime area extending upto 840NM from the coast. In this regard, PMSA maintains liaison with national/



International stakeholders and IMO’s regional SAR coordinators. Moreover, as a first responder, PMSA maintains round the clock readiness for responding to distress call at sea through a Maritime Rescue Coordination Center (MRCC) at HQ PMSA and 05x Regional Coordination Centers (RCCs) at Karachi, Keti Bandar, Ormara, Pasni and Gwadar.

3. PMSA has rescued more than 4200 lives at sea comprising both Pakistani and foreign seafarers/ fishermen. Additionally, 351x vessels comprising FVs and number of MVs have been provided assistance in distress. The effective rescues ops have strengthened trust of local



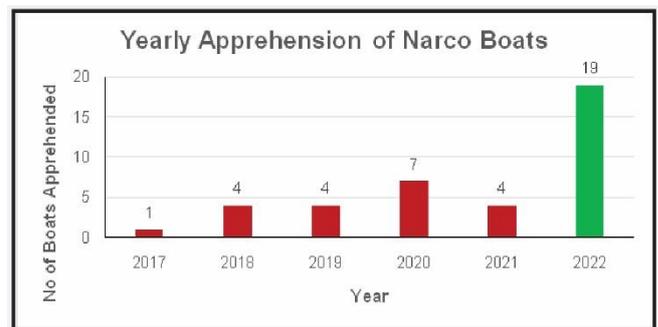
fishermen on PMSA as their savior at sea which is reflected through the gradual rise in distress calls to MRCC during last 6 years.

4. All distress calls were successfully responded during 2022. Besides saving lives of countrymen at sea, PMSA also rescued 05x Sri Lankan fishermen, 02x Omani fishermen and 01x Chinese seafarer during the last year. The PMSA’s rescue efforts were duly acknowledged and appreciated by all the 03x friendly countries. PMSA’s SAR efforts have also been recognized by International Maritime Organization as for the first time in

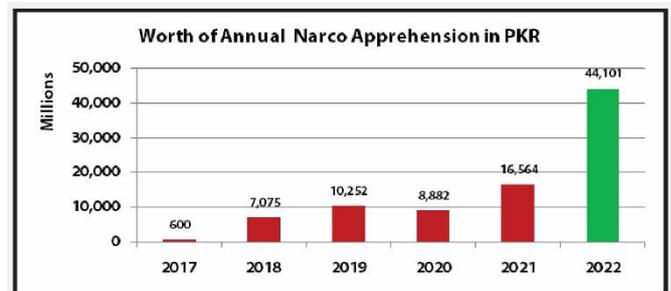
history, IMO has nominated 5x Pakistani Officers and Sailors for award of exceptional bravery during 2022 on account of various search and rescue ops in rough seas.

5. A survey report of NIO issued in 2017 highlights 80% depletion of fish stock in maritime zones of Pakistan mainly due to Illegal Unreported & Unregulated Fishing (IUUF) practices. In order to protect marine fish stock from unauthorized exploitation/ IUUF practices, an effective mechanism was devised in coordination with fishery departments for penalizing the violators of fishing regulations in 2022. As part of the said mechanism, data of FVs involved in IUUF practices is collected by PMSA ships/ pickets and is shared with fishery departments for action at their end. Subsequently, enforcement of joint working mechanism, substantial reduction in violations of fishing regulations especially IUUF practices has been observed.

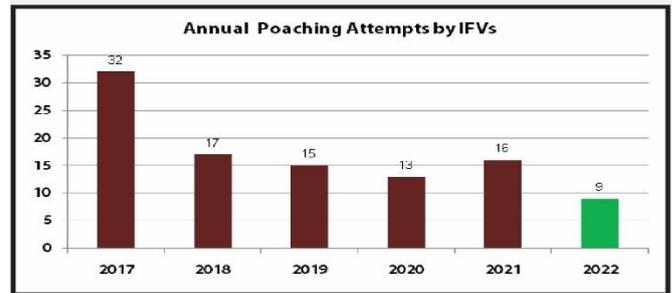
6. The unprecedented success of counter Narco Ops has seen a drastic drop in such activities in our EEZ and the drug traffickers have been forced to shift narco activities out of the Pak EEZ towards the west of Pak-Iran International Maritime Border Line (IMBL). Since inception, PMSA has apprehended more than 125 tons of drugs worth 103Bn rupees. The PMSA’s counter narco operations has gained greater impetus post induction of MPVs in PMSA Fleet. Consequent to above, Hashish trafficking from the Makran coast has been largely checked.



7. In terms of market worth of the seized narco, PMSA’s seizures in 2022 have been more than the cumulative worth of seizures carried out during the preceding 5 years.



8. After induction of MPVs in PMSA Fleet and their subsequent employment in EMR, poaching attempts by IFVS into Pak EEZ reduced by 110% from an average of 32 to 15 per year.



9. Quadcopters (QC) offer cost effective solution to surveillance of non-navigable internal waters such as shallow creeks and illegal jetties/ landing sites. Additionally, frequent distress situations develop in tide based navigable creeks as well as shallow waters along the coast. Location of survivors and casualties in these waters remained a challenge for PMSA during SAR Ops.



10. In order to minimize the risks involved in SAR operations during rough seas, technology based solutions have been adopted. Accordingly, remotely controlled rescue buoy "Aquatic Robot" has been procured for PMSA ships. The Aquatic Robot is an auto propelled and remotely controlled watercraft. The induction of Aquatic Robot is a testimony of the PMSA's resolve to its SAR related responsibilities and care for its fishermen's lives who are frequently subjected to the rough seas.



11. Since its inception, PMSA is dedicated to ensure safe & secure seas in maritime zones of Pakistan despite its limited resources. With the induction of HINGOL & KASHMIR class MPVs and Island Class coastal crafts during last 5 years, PMSA has become a potent force to deal with the

growing challenges of maritime security and law enforcement in the maritime domain. Looking ahead, PMSA has embarked upon a pragmatic modernization program and inclusive approach seeking collaboration with all local and international partners.



8 Pakistan Armed Services Board (PASB)

8.1 Mission / Role

Introduction. Pakistan Armed Services Board (PASB) was established as Soldiers, Sailors and Airmen's Board at Bombay (India), Rawalpindi and Sheikhpura in 1919/20 after World War - I. There were 33 x District Armed Services Boards (DASBs) till 1947 which continued to function after Independence also. The numbers of DASBs increased with time and as of now, PASB has 63 x DASBs spread all over the country.

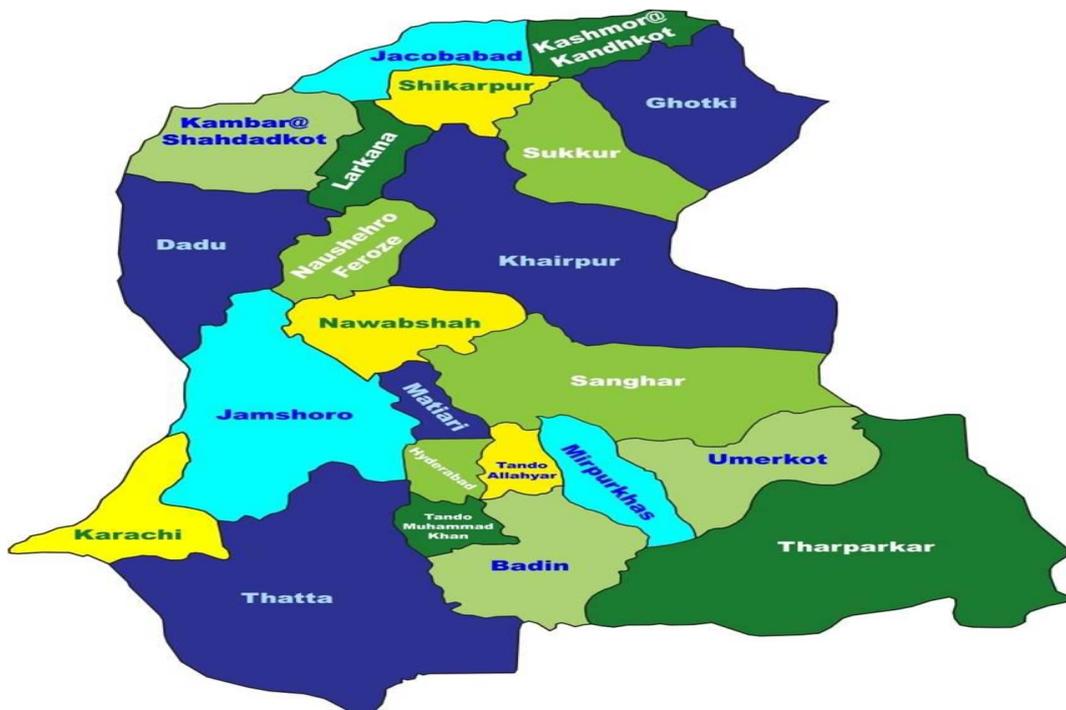
a. **Punjab ASB Dte Lahore.** 21 x DASBs working under Punjab ASB Dte.



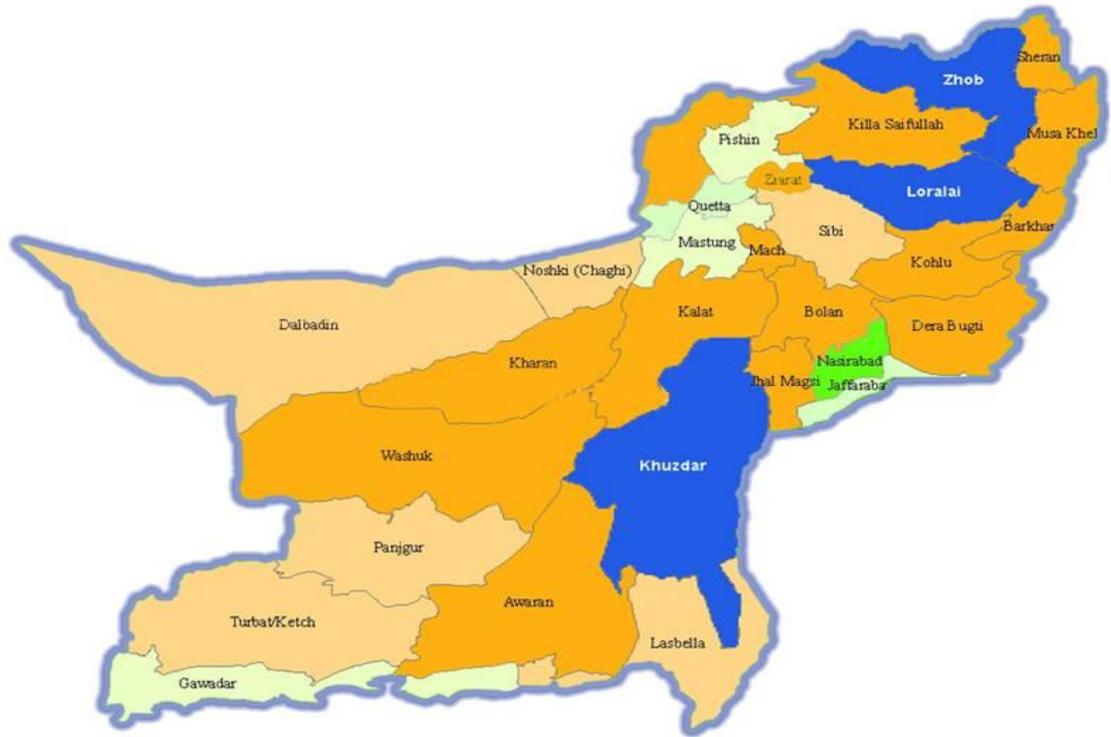
b. **Khyber Pakhtunkhwa ASB Dte Peshawar.** 13 x DASBs working under Khyber Pakhtunkhwa ASB Dte.



c. **Sindh ASB Dte Karachi.** 8 x DASBs working under Sindh ASB Dte.



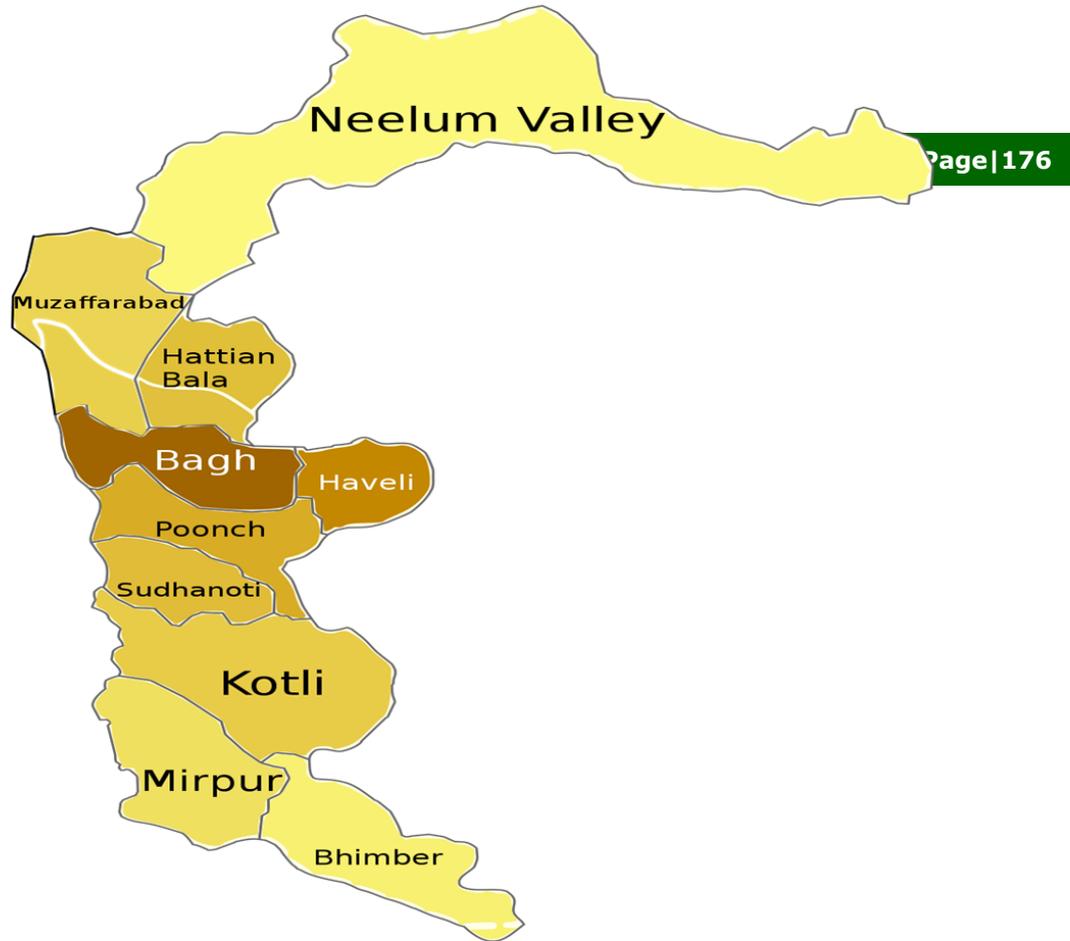
- d. **Balochistan ASB Dte Quetta.** 2 x DASBs working under Balochistan ASB Dte.



- e. **Gilgit Baltistan ASB Dte Karachi.** 3 x DASBs working under Gilgit Baltistan ASB Dte.



- f. **AJ&K ASB Dte Muzaffarabad.** 10 x DASBs working under
AJ&K ASB Dte.



PASB is an Executive Department of Ministry of Defence with its Secretariat at Rawalpindi and 7 x Armed Services Board Directorates (ASB Dtes) in all Provincial Capitals, Gilgit Baltistan and Azad Kashmir. PASB is primarily responsible for looking after Pension Related Affairs, Welfare Measures, Redressal of Petitions / Complaints and Rehabilitation of Ex-Servicemen of all three Services besides helping the Serving / Retired Soldiers in their Civil Matters, where possible.

PASB is also a Member of World Veterans Federation (WVF), France and Royal Commonwealth Ex-Services League (RCEL), UK.

8.1.1 Vision

Pakistan Armed Services Board (PASB) envisions a peaceful, stable, congenial and dignified life of all Veterans and Families / NoKs of Shuhada / Deceased Ex-Servicemen.

8.1.2 Mission

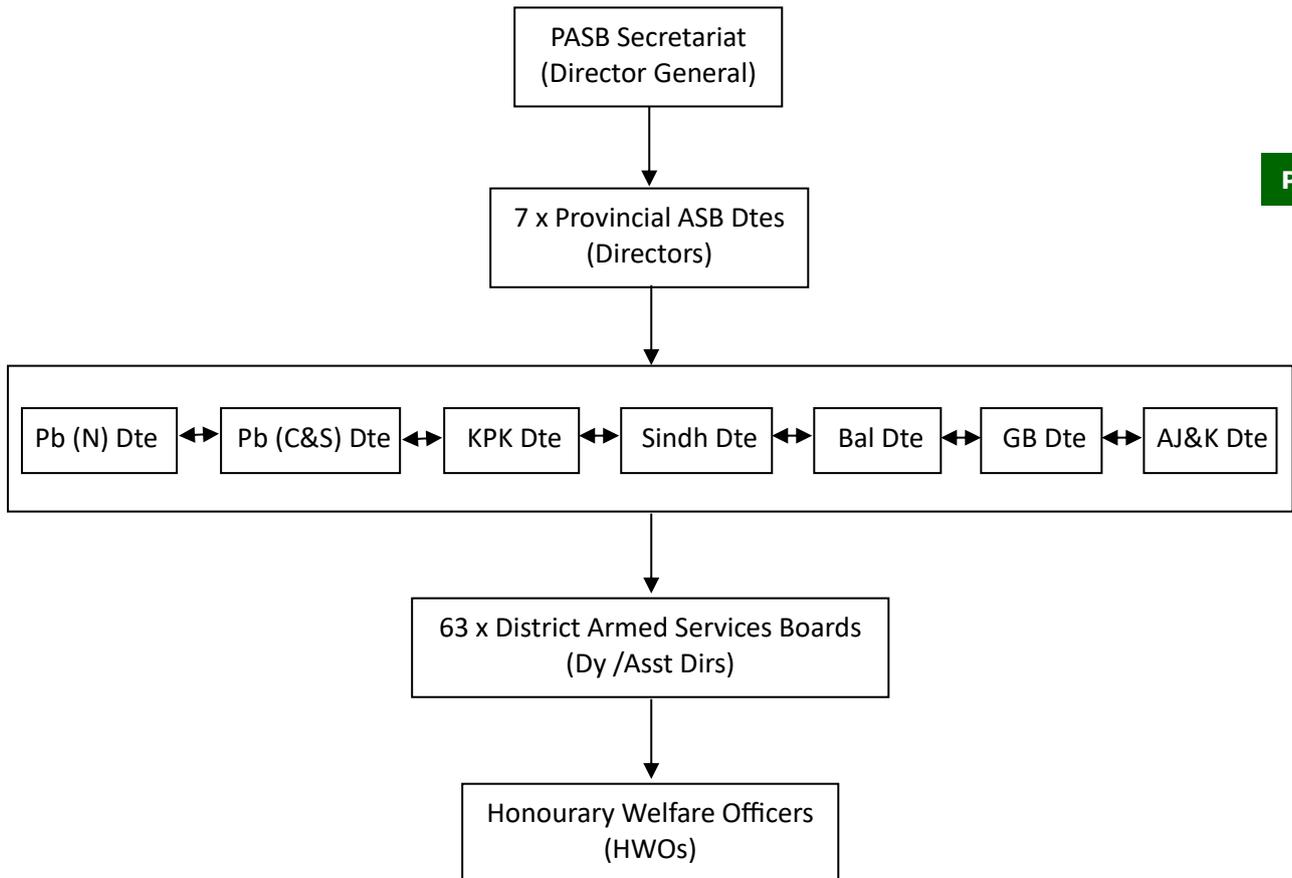
Ensure provisioning / availing of comprehensive, integrated and sustainable Welfare Services entitled to Ex-Servicemen of the Armed Forces and their Dependents include Families / NoKs of Shuhada / Deceased.

8.2 Hierarchical Org and Functions of PASB

The hierarchical org of PASB is based on three tiers. The Central Board of PASB functions at the National Level. For its routine operational / administrative affairs, PASB has a Secretariat which formulates policies and regulates / oversees the operational activities of all Directorates / District Armed Services Boards (DASBs). At Provincial Level, the Armed Services Board Directorates perform their mandated tasks through District Armed Services Boards (DASBs) established at District level. All DASBs in addition to their integral staff have Honorary Welfare Officers (HWOs) also who do the field work in their respective areas of responsibilities.

8.3 Organogram

PASB Department has a total strength of 887 Employees comprising 80 x Officers and 807 x Staff Members.



8.4 Major Functions of PASB

- a. Administration and Budgetary Control of Provincial ASB Dtes and DASBs.
- b. Facilitate Rehabilitation and Re-settlement of Ex-Servicemen.
- c. Handle all Pension related affairs of Ex-Servicemen and Widows / Families of Shuhada / Deceased.
- d. Assist Ex-Servicemen in availing Welfare Initiatives of the Govt / Services.
- e. Redressal of Petitions / Complaints of Ex-Servicemen.
- f. Liaison with Civil Administration for all possible assistance for Ex-Servicemen in their civil matters.
- g. Verification of Documents of Ex-Servicemen.

- h. Facilitate apprehension of Absent Without Leave Cases / Deserters.
- j. Assist in Calling Up of Reservists.
- k. Membership of World Veterans Federation (WVF), France and Royal Commonwealth Ex-Services League (RCEL), UK.
- l. Administration of 29 x Veterans Messes (VMs) in the country.

8.5 Achievements

Secy Defence Visit to PASB Deptt. Secy Defence Lt Gen Hamood Uz Zaman Khan, HI(M), (Retd) visited PASB Deptt on 13 Mar 2023. A detailed Brief / Presentation about the Functions / Roles and services being provided to Ex-svcmen was given during the visit (Soft copy of Photographs enclosed).

8.5.1 Secy Defence Visit – 13 Mar 2023



8.5.2 Director's Conference

Directors PASB Department conference was held at PASB Sectt on 30 Jan to 1st Feb 2023 and 22 May 2023 to discuss problems /

grey areas of DASBs including Operational issues, manpower / discipline and budget etc.

DIRECTOR'S CONFERENCE JAN & MAY 2023



8.5.3 Visit AS-III to DASB Abbottabad & Mansehra

Additional Secy-III visited DASB Abbottabad and Mansehra on 8 Apr 2023. A detailed Brief / Presentation about the Functions / Roles and services being provided to Ex-svcmen was given during the visit (Soft copy of Photographs enclosed).

VISIT AS-III TO DASB ABBOTTABAD



VISIT AS-III TO DASB MANSEHRA



81

8.5.4 Summer Internship Programme

19 x Students of Various Universities alongwith Faculty Members / Staff of Min of Def visit PASB Sectt on 25 Aug 2022. A detail presentation was given about Role and Functions of PASB (Soft copy of Photographs enclosed).



8.5.5 Pre-Retirement Preparatory Workshop

To facilitate smooth transition of PAF retiring personnel from Military to Civil life, Pre-Retirement Preparatory Workshop was planned at PAF Complex AHQ Islamabad on 20-22 Jun 2023. Hon Brig Aamir Nazir, Director PASB represented the department and presented profile, Role / Responsibilities, operational activities and welfare measures / initiative taken by the Department for Ex-Servicemen / Veterans / Shuhada Families as a Keynote Speaker.



8.5.6 Salient Operational Activities

Ser	Activities	2019-20	2021-21	2021-22
a.	Processing of Pension Cases	18172	15502	15530
b.	Re-Employment of Ex-Servicemen	397	234	283
c.	Complaints / Suggestions (PMDU)	184	231	46
d.	Petitions / Complaints	2154	1593	1680
e.	Civil Suits / Property Affairs Cases	161	157	211
f.	Micro Credit Scheme	1350	1480	1600
g.	Scholarships – Applications fwd to FF	7685	5196	5672
h.	Financial Aid to Ex-Svcmen / Dependents	212	429	106
i.	Sewing Machines by PASB	62	129	23
j.	Sewing Machines by Fauji Foundation	53	32	53

8.5.7 Salient Operational Activities

- a. **Processing of Pension Cases.** The Board succeeded in finalizing / processing 16205 Pension Cases.
- b. **Re-Employment of Ex-Servicemen.** PASB facilitated Re-Employment for as many as 378 Ex-Servicemen in public / private sectors.
- c. **Redressal of Petitions / Complaints of Ex-Servicemen / Widows**
 - (1) 51 Complaints / Suggestions received by PASB Deptt through PMDU (Pakistan Citizen Portal) were duly resolved / further processed for possible relief to the complainants.
 - (2) 1723 Petitions and Complaints of Ex-Servicemen / Widows received directly by the Deptt were pursued / forwarded to concerned authorities for necessary assistance / redressal on merit.

- (3) 227 Cases of Civil Suits and Property Affairs of Ex-Servicemen / their Families were settled amicably during the period.
- (4) Petitions of 1752 Ex-Servicemen suffering from acute economic problems were processed to respective Services HQs and Regtl Centres for financial assistance / required help of the sort.
- e. **Micro Credit Scheme.** A Micro Credit Scheme was introduced by PASB in 2001 to help the Ex-Servicemen / Widows in establishing / augmenting small businesses of their own. During the period under review, 1565 Ex-Servicemen / Widows benefited from this Scheme.
- f. **Scholarships to the Wards of Ex-Servicemen.** 5731 Scholarship Cases were forwarded to Fauji Foundation after initial screening and required processing by respective DASBs.
- g. **Assistance to Widows / Disabled Ex-Servicemen.** Financial Assistance of varying amounts to 103 needy Ex-Servicemen / their Dependents, 22 x Sewing Machines and 10 x Wheel Chairs were arranged / provided by PASB. 89 x cases were processed for provision of Sewing Machines with Fauji Foundation for Destitute Widows / Disabled Ex-Servicemen to alleviate their sufferings.
- h. **Verification of Benevolent Fund Cases.** The Board has verified 23771 Benevolent Fund beneficiaries for payment through direct / online credit system from Regimental Centres.
- i. **Functioning of Camp Offices.** Owing to acute economic crunch in the country, establishment of New District Armed Services Boards (DASBs) was postponed / not pursued, despite meeting all legal pre-requisites. Camp Offices at more distant / compressed Districts were however made functional to fill up this administrative gap for the convenience of Ex-Servicemen and their Widows / NoKs of the area at following locations:-

(1) **Permanently Established**. Following Camp Offices are permanently established:-

- (a) Talagang
- (b) Gujar Khan
- (c) Haripur
- (d) Charsadda

(2) **Temporarily Established**. Following Camp Offices are established temporarily and visited by DASB Staff on Weekly / Fortnightly basis:-

- (a) Narowal
- (b) Mandi Bahauddin
- (c) Khanewal
- (d) Hunza
- (e) Lakki Marwat
- (f) Astore
- (g) Khaplu

j. **Establishment of Vocational Trg Centres (VTCs)**.

In order to impart skill training to Female Wards of Ex-Servicemen, PASB Deptt sponsored establishment / functioning of 10 x Vocational Training Centres on adhoc / self help basis with assistance of local HWOs.

k. **Renovation of Offices / Veterans Messes**.

- (1) Presently 30 Veterans' Messes of different capacities / state are functioning under PASB in different parts of the Country which provide boarding / lodging facilities on nominal charges to all Ex-Servicemen and their families who happen to visit urban cities for their routine civil affairs and health treatment etc.
- (2) Major / Minor Renovation of Offices of PASB Secretariat, 2 x ASB Directorates and around 4 x DASBs / Veterans Messes was selectively undertaken and successfully

completed from within available resources to afford administrative convenience to the Staff as well as Visitors.

I. Acquisition of Land for PASB Offices. Through concerted efforts and dedicated pursuance of case with Army Authorities at GHQ, required tract of Land was got allotted from competent forum for office of DASB Sialkot. Efforts has also been started for allotment of lands for offices of PASB Sectt and DASB Mianwali.

- m. **Yearly Performance Agreement.** The targets set in the Yearly Performance Agreement for 2022-23 were 100% successfully achieved.
- n. **Conversion to Direct Credit System (DCS).** Majority of Pensioners of Armed Forces are receiving their pension through GPOs / PDOs. However, the Govt decided to convert the pension disbursement from GPOs / PDOs to Bank to facilitate the pensioners. For this purpose a Pilot Project was launched at Distt Kasur in Jan 2021. The Pilot Project was completed successfully. On successful completion of Pilot Project, the conversion to DCS has been extended to rest of the Country in phased program. The project is completed in 26 x GPOs and in progress in 18 x GPOs. So far 427776 x cases have been processed by GPOs for conversion to DCS to CMA (P) Lahore.
- o. **Sponsorship of Free Education for Wards of Shuhada.** PASB has continuously Sponsored consequently for 3RD year of 19 x Wards of Shuhada of Armed Forces for Free Education in Fauji Foundation Model School, Choa' Saidan Shah Chakwal, functioning under Falah Foundation, which includes Tuition Fees and expenditure on Boarding / Lodging / Food etc. Soft copy of Photographs of DG PASB visit to the Wards of Shuhadas Hostel are enclosed. 11 x students of the school appeared in Matric examination and passed in good result. 1st and 2nd

positions in the school were secured by Wards of Shuhadas sponsored by PASB Department. Syed Hammad Ali Naqvi S / O Havildar Syed Sajjad Ali Shah (Shaheed) secured 1st Position in the school by obtaining 1028 Marks.

STUDENT'S PHOTOGRAPH



8.6 Future Plans

8.6.1 Const of Offices

- a. **DASB Okara.** Const of DASB Okara is in progress and almost 70% work has been completed.



- b. **Sindh ASB Dte.** Earth breaking ceremony of Construction of Offices of Sindh ASB Dte has been carried out on 18 Jul 2023.



c. **DASB Bannu.** Ground breaking ceremony of Construction of DASB Bannu has been carried out on 20 Jul 2023 and Foundation has been laid.



8.7 Conclusion

Pakistan Armed Services Board under the patronage of Min of Def is undertaking task of welfare with all sincerity and commitment. The Dept with the wholesome support from Army, PAF, PN and Fauji Foundation has come a long way in providing support to veterans and their families and shall continually performing this sacred task with devotion.

9 Inter Services Organizations (ISOs)

Inter Services organizations are also an integral part of Ministry of Defence and their administrative, budgetary and other related matters are handled in the Defence Division. Official business emanating from each inter Services organization is being separately handled by a particular Wing/Section in the Defence Division. The following are the Inter Services Organizations which fall under the control of Ministry of Defence:-

1. Joint Staff Headquarters (JSHQ).
2. National Defence University (NDU)
3. Directorate General, Inter Services Intelligence (Dte Gen, ISI)
4. Inter Services Public Relations (ISPR)
5. Inter Services Selection Board (ISSB)
6. Director Medical Services (DMS)
