



YEAR BOOK

(2023-24)



GOVERNMENT OF PAKISTAN
MINISTRY OF DEFENCE
RAWALPINDI



FOREWORD

Ministry of Defence serves as a bedrock that connects various fighting arms and administrative institutions of the country responsible for making Defence of the motherland impregnable. Ministry of Defence has a primary duty of formulating and executing Defence policy aimed at preserving sovereignty, security and territorial integrity of Pakistan and protecting its national interest overseas through military diplomacy and providing budgetary support to all defence related entities. We take immense pride in dispensation of this duty with professional excellence.

The ongoing precarious security situation of the country makes role of this Division all the more important. The efforts of non-state actors and proxies working to destabilize security environment and economic progress of the county has significantly increased in recent past. Armed forces of Pakistan have always met multi-faceted security challenges with bravery and laid down their lives in the line of national duty. The ongoing operation “Azm e Istehkam” is one glimpse of the sacrifices made by sons of the soil.

Ministry of Defence oversees multiple domains that encompasses all territory within our borders, the airspace above, and a maritime zone. Its sole purpose is to ensure peace and prosperity for both our country and the broader region. Furthermore, this Division plays a vital role in times of natural calamities such as floods and earthquakes assisting civil administration in aid and rehabilitation activities. Participation of Pakistan's Armed Forces in United Nations peace keeping missions serves as a cornerstone in achieving world peace.

The 2023-24 Year Book with new outlook and design provides an overview of the key accomplishments of the Defence Division and its Executive Departments, highlighting their efforts in service delivery, projects, financial outlay and policies. We hope that this publication will enable the readers to get an insight of working of this organization and its attached departments.

Lt Gen Muhammad Ali (Retd)

Secretary Defence



TABLE OF CONTENTS

Content		Page No.
1. Historical Background		
a. Our Building - Our Face		
(1) History		
(2) Architecture		
(3) The Construction and Renovation		
b. Our Heads & Secretaries of Ministry		
(1) Head of Ministry		
(2) Secretaries of Ministry		
(3) Standing Committee of Senate on Defence		
(4) Standing Committee of National Assembly on Defence		
		1-5
2. What Defines MoD?		
a. Introduction		
b. Vision Statement		
c. Mission Statement		
d. Tasks		
		11
3. Organization of Defence Division		
a. Executive Departments		
b. Main Functions: Additional Secretary-I (Coord / Army)		
c. Main Functions: Additional Secretary-II (Admin / PAF)		
d. Main Functions: Additional Secretary-III (Navy)		
		12
4. Major Achievements of MoD		
		19
5. Military Lands & Cantonments Department		
a. Introduction		
b. Mandate/Main Functions		
c. Military Estate Circles		
d. Cantonment Boards		
e. Services		
f. Activities		
g. Legislation		
		24
6. Survey of Pakistan		
a. Introduction		
b. Functions		
c. Organizational Chart		
d. Achievements		
e. Future Plans		
		77
7. Federal Government Educational Institutions (Cantts/ Garrisons) Directorate		
a. History and Organization		
b. Functions of the Directorate		
c. Achievements of the Year 2022-2024		
		106
8. Pakistan Military Accounts Department		
a. Organizational Chart		
b. Functions		
		133



TABLE OF CONTENTS

c.	Financial and Human Resource	
d.	Performance of PMAD during FY 2023-24	
9.	Pakistan Maritime Security Agency	
a.	Introduction	
b.	Tasks Mission	156
c.	Achievements	
d.	Organizations	
10.	Pakistan Armed Services Board	
a.	Mission/Role	170
b.	List of DASBs	



Historical Background

1. Our Building – Our Face

a. Building History

The historic building of “Calcutta House” accommodates the Ministry of Defence which is a successor of the Military Department created by the British East India Company in Calcutta in 1776. After the accession of Punjab in the British Empire in 1849, Northern Command of British Indian Army was shifted to Rawalpindi. The setting up of Military Accounts Office was necessitated to manage the accounts of large forces employed in this Command. Consequently, a building was constructed on Mackeson Road, later Adamjee Road, for 'CMA-Western Circle' which was completed in three years 1885-1888. The staff working in the building mostly came from Calcutta thus becoming the basis for commonly used name 'Calcutta Daftar'. The building continued to be used by the Military Accounts Department up to 1966 when, with the establishment of Capital in Islamabad, the Ministry of Defence was shifted from Karachi to this building.

b. Architecture

The building was designed on 'Gothic' Architecture also known as 'French Art'. Its features include the pointed Arches, the ribbed vault and the flying buttress. This Architecture is most familiar for ecclesiastical (Great Cathedrals, Abbeys and Churches) in Europe as well as the architecture of Castles, Town Halls, Guild Halls and Universities.

c. The Construction and Renovation

The building was constructed with bricks measuring 28x15x9 cm to 30x14x10 cm with interstices of about 1.5 cm which were not produced by local kilns but by a specialized offsite enterprise. For supervision of each brick made, an English Sub Divisional Officer (SDO) of MES pitched his tent besides a specially built kiln in the vicinity of a Rawalpindi locality known as 'Jhanda Chichi'. Over the years the original façade of the building dilapidated/disfigured due to climactic conditions and modifications etc. The original bricks were masked due to paint/whitewash etc. The same has been renovated and brought back to its original glory.





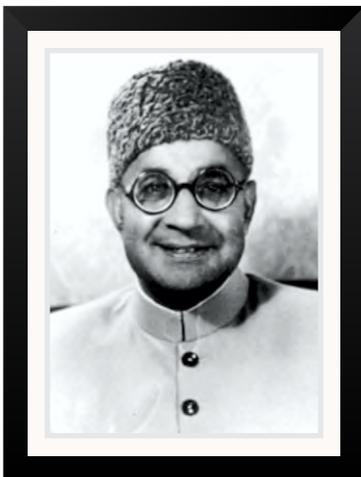
The restoration and renovation work of the building was started in 2011, by hiring craftsmen from Bahawalpur who possessed the skill & art of traditional construction. The present outlook of the building is a proof of their skills and excellent craftsmanship. The restoration/renovation work was completed in June 2014.

1. Our Heads & Secretaries of Ministry

a. Heads/Secretaries of Ministry

The Ministry of Defence had the privilege of being headed by a large canvas of luminaries who are photographed below. The very next page contains the names of the honorable members of the Senate/ National Assembly Standing Committees on Defence.

b. Heads of Ministry



Liaqat Ali Khan

18-08-1947 to 16-10-1951



Khawaja Nazimuddin

24-10-1951 to 16-04-1953



Muhammad Ali Bogra

17-04-1953 to 23-10-1954



Gen Ayub Khan

24-10-1954 to 10-08-1955



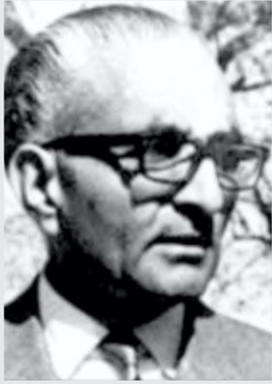
Ch. Muhammad Ali

11-08-1955 to 11-09-1956



Huseyn Shaheed Suhrawardy

12-09-1956 to 17-10-1957



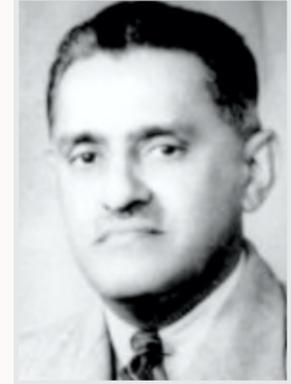
Mian Mumtaz Khan Daultana

18-10-1957 to 15-12-1957



Malik Feroz Khan Noon

16-12-1957 to 07-04-1958



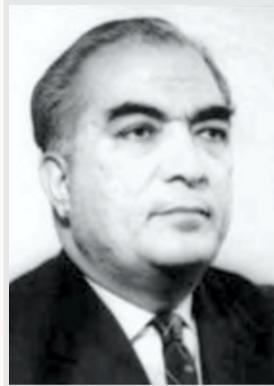
M. A Khuhro

08-04-1958 to 07-10-1958



Gen Muhammad Ayub Khan

28-10-1958 to 20-10-1966



Vice Admiral A. R Khan

21-10-1966 to 04-04-1969



Gen Agha Muhammad Yahya Khan

05-04-1969 to 20-12-1971



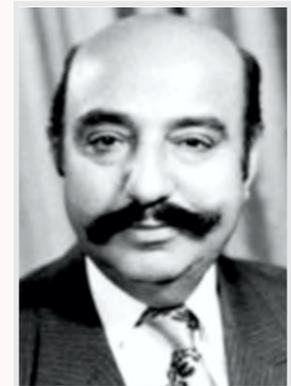
Zulfikar Ali Bhutto

24-12-1971 to 05-07-1977



Gen Muhammad Zia-ul-Haq

05-07-1977 to 26-08-1978



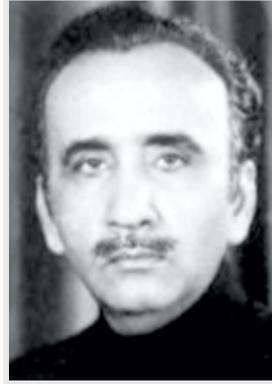
Ali Ahmad Talpur

27-08-1978 to 25-02-1985



Gen Muhammad Zia-ul-Haq

26-02-1985 to 22-03-1985



Muhammad Khan Junejo

23-03-1985 to 29-05-1988



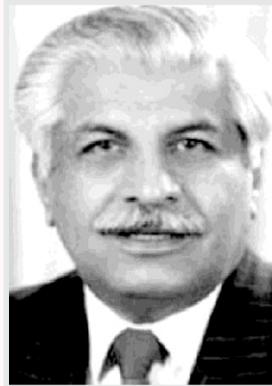
Mahmoud A. Haroon

09-06-1988 to 01-12-1988



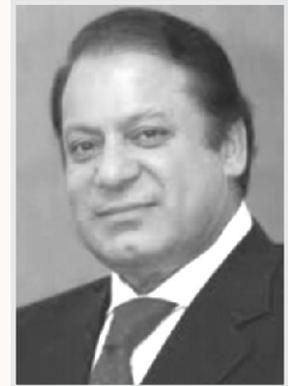
Mohtarma Benazir Bhutto

02-12-1988 to 05-08-1990



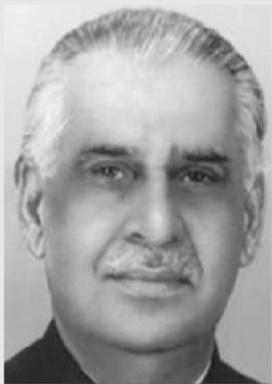
Ghulam Mustafa Jatoi

06-08-1990 to 05-11-1990



Muhammad Nawaz Sharif

06-11-1990 to 09-09-1991



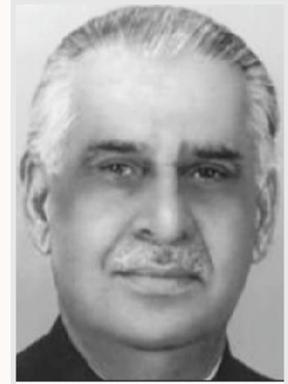
Justice (R) Syed Ghous Ali Shah

10-09-1991 to 25-04-1993



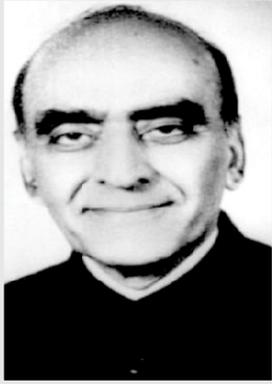
Mir Hazar Khan Bijarani

25-04-1993 to 25-05-1993



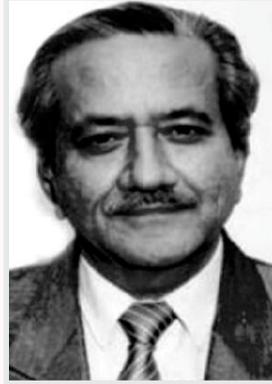
Justice (R) Syed Ghous Ali Shah

26-05-1993 to 17-07-1993



Moeen Qureshi

18-07-1993 to 18-10-1993



Aftab Shahban Mirani

19-10-1993 to 04-11-1996



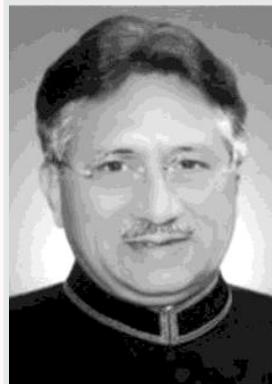
Shahid Hamid

05-11-1996 to 16-02-1997



Muhammad Nawaz Sharif

17-02-1997 to 11-10-1999



Gen Pervez Musharraf

12-10-1999 to 22-11-2002



Rao Sikandar Iqbal

23-11-2002 to 15-11-2007



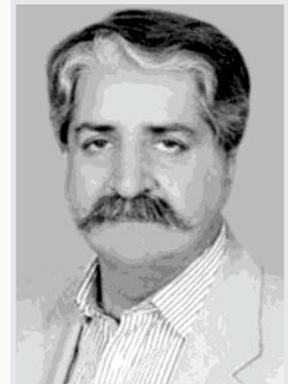
Salim Abbas Jilani

11-11-2007 to 25-03-2008



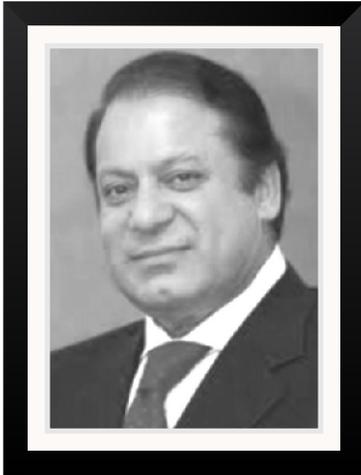
Ghaudhry Ahmad Mukhtar

31-03-2008 to 02-06-2012



Syed Naveed Qamar

03-06-2012 to 16-03-2013



Muhammad Nawaz Sharif

05-06-2013 to 26-11-2013



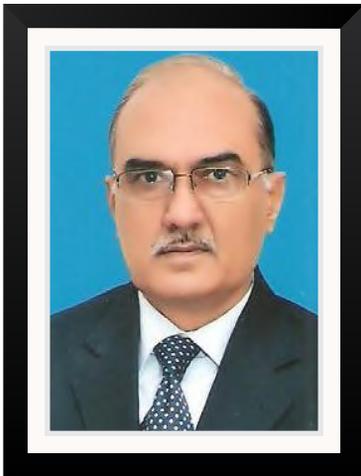
Khawaja Muhammad Asif

27-11-2013 to 28-07-2017



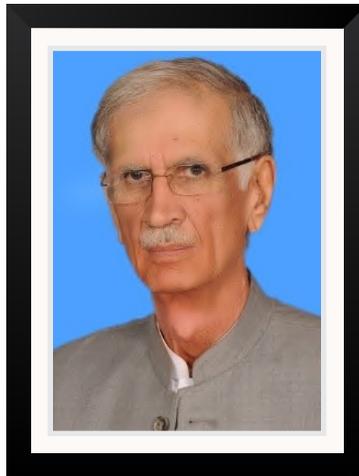
Engr Khurram Dastagir Khan

29-07-2017 to 25-06-2018



**Lt. Gen. (Retd) Naeem Khalid
Lodhi**

26-06-2018 to 18-08-2018



Pervaiz Khattak

19-08-2018 to 10-04-2022



Khawaja Muhammad Asif

11-04-2022 to 09-08-2023



Anwar Ali Hyder

17-08-2023 to 04-03-2024



Khawaja Muhammad Asif

11-03-2024 to date



a. Secretaries of Ministry

Since independence, the Division has been headed by the following notables:

S.No.	Name	From	To
1.	Maj Gen Iskandar Mirza	Oct 47	May 54
2.	Mr. Akhtar Hussain	Jun 54	Aug 57
3.	Mr. Muhammad Khurshid	Mar 58	Jun 59
4.	Mr. S. Fida Hussain	Jul 59	Aug 61
5.	Mr. Nazir Ahmed	Aug 61	Sep 65
6.	Mr. S. Fida Hussain	Sep 65	Jun 66
7.	Mr. S. I. Haque	Jul 66	Dec 66
8.	Mr. S. Ghias Uddin Ahmad (SG)	Dec 66	Aug 73
9.	Maj Gen Fazal Mugeem Khan (Retd)	Aug 73	Oct 77
10.	Mr. Ghulam Ishaq Khan (SG)	Dec 73	Jul 77
11.	Lt Gen Ghulam Jilani Khan	Oct 77	Jul 79
12.	Lt Gen Ghulam Jilani Khan (SG)	Jul 79	May 80
13.	Rasheed ud Din Arshad	Jul 80	Sep 80
14.	Maj Gen M. Rahim Khan (Retd) (SG)	Nov 80	Dec 85
15.	Mr. Asif Rahim	Sep 80	Feb 84
16.	Mr. Aftab Ahmad Khan	Feb 84	Aug 85
17.	Syed Ijlal Haider Zaidi	Aug 85	Nov 89
18.	Syed Salim Abbas Jilani	Nov 89	Nov 96
19.	Mr. Hasan Raza Pasha	Nov 96	May 97
20.	Lt Gen Iftikhar Ali Khan (Retd)	May 97	Oct 99
21.	Lt Gen Nasim Rana (Retd)	Oct 99	Mar 2001
22.	Lt Gen Hamid Nawaz Khan (Retd)	Mar 2001	May 2005
23.	Lt Gen Tariq Waseem Ghazi (Retd)	May 2005	April 2007
24.	Mr. Kamran Rasool	April 2007	Nov 2008
25.	Lt Gen (R) Syed Athar Ali	Nov 2008	Nov 2011
26.	Lt Gen (R) Naeem Khalid Lodhi	Nov 2011	Jan 2012
27.	Mrs. Nargis Sethi	Jan 2012	Jul 2012
28.	Lt Gen Asif Yasin Malik (Retd)	Jul-2012	Aug-2014



S.No.	Name	From	To
29.	Lt Gen Muhammad Alam Khattak (Retd)	Aug 2014	Aug 2016
30.	Lt Gen Zamir ul Hassan Shah (Retd)	Aug-2016	Aug 2018
31.	Lt Gen Ikram Ul Haq (Retd)	Aug-2018	Aug 2020
32.	Lt Gen Mian Muhammad Hilal Hussain (Retd)	Aug-2020	Aug 2022
33.	Lt Gen Hamood Uz Zaman Khan (Retd)	Aug-2022	Aug-2024
34.	Lt Gen Muhammad Ali (Retd)	Oct 2024	to date



Khawaja Muhammad Asif

Minister for Defence



Lt Gen Muhammad Ali, HI (M) (Retd)
Secretary Defence



Maj Gen Amer Ashfaq Kayani, HI (M)
AS-I



AVM Nasir Jamal Khattak, SI (M)
AS-II



Rear Admiral Amir Mahmood, HI (M)
AS-III



Defence Division

1. Introduction

Defence Division is the only Division of Ministry of Defence. The Defence Division being the Administrative Division and Secretariat of the Ministry of Defence is responsible for the achievements of its Mission Statement.

2. Vision Statement

“To ensure the sovereignty, security and defence of the nation through the development of a capable, responsive and modernized defence force. We are committed to safeguarding national interests, supporting international peace and stability, and enhancing resilience against emerging threats while upholding the highest standards of professionalism, integrity and service to the nation.”

3. Mission Statement

“To preserve and defend the national sovereignty and territorial integrity of the Islamic Republic of Pakistan and protect its national interests and assets through military means and other defence related capabilities”.

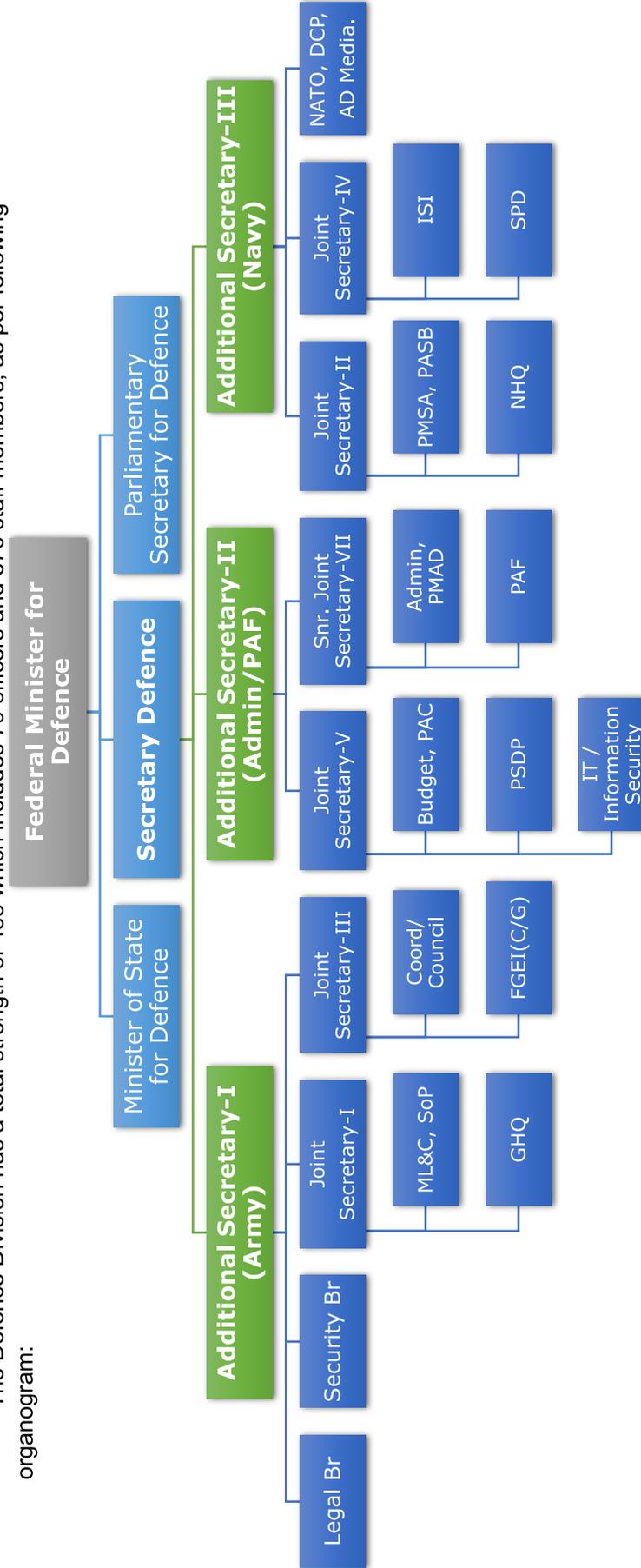
4. Tasks

- a. Formulation, coordination and execution of Defence Policy of Pakistan and other defence related policies in pursuit of its mission statement
- b. Improve synergy between Armed Forces of Pakistan and inter services organization vis-a-vis progress and performance.
- c. To strengthen global network of allies and partners to maintain balance of power through military diplomacy.
- d. Establishment of security related research & development base to support security operations.
- e. To administer Armed Forces of Pakistan, Executive departments and manage their requirements.
- f. To conduct persistent internal review & maintenance of internal control systems through audit & monitoring.
- g. To assist other national institutions in disaster management, surveying & mapping, military operations other than war and border management.
- h. Provision of affordable education and quality healthcare.
- i. To ensure people-oriented local governance and effective management in cantonments.
- j. Welfare of ex-servicemen.



Organization of Defence Division

The Defence Division has a total strength of 455 which includes 79 officers and 376 staff members, as per following organogram:



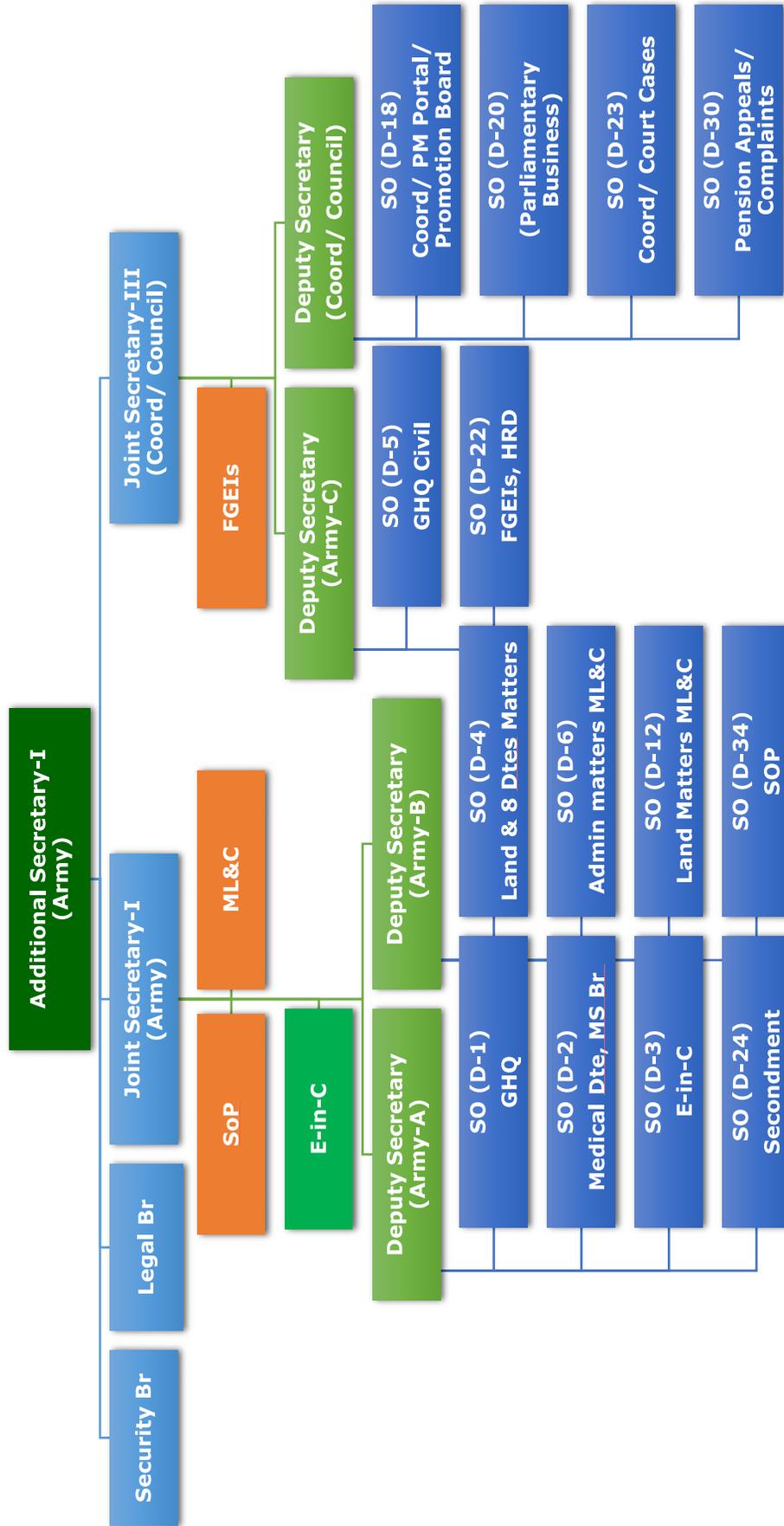


1. Executive Departments

- a. Military Lands & Cantonments Department (ML&C)
- b. Survey of Pakistan (SoP)
- c. Federal Government Educational Institutions (Cantonments/Garrisons)
Directorate FGEIs(C/G)
- d. Pakistan Armed Services Board (PASB)
- e. Pakistan Military Accounts Department (PMAD)
- f. Pakistan Maritime Security Agency (PMSA)

2. Main Functions: Additional Secretary-I (Army)

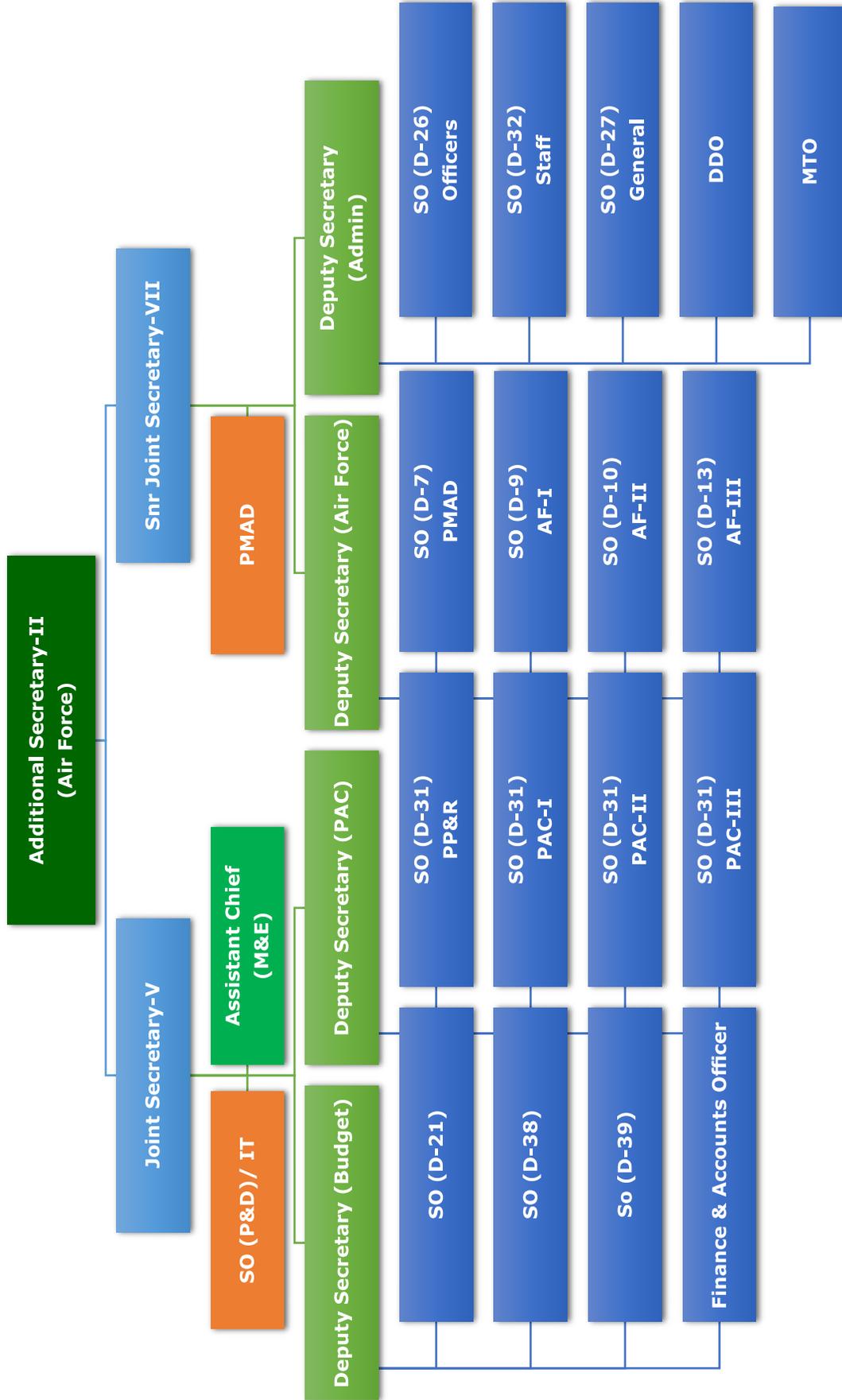
- a. All Policy/ Ministry level matters related to Pak Army
- b. Administrative Control of the following Attached Departments:
 - (1) Directorate Military Lands & Cantonments (ML&C)
 - (2) Survey of Pakistan (SOP)
 - (3) FGEI (C/G) Directorate (FGEIs)
- c. Coordination among the Departments/Organizations under MoD
- d. Organization of Army Wing, Coordination and Council work
- e. Security of MOD Premises





Main Functions: Additional Secretary-II (Admin/ PAF)

1. All Policy/Ministry level matters related to PAF
2. Defence Budget for the Armed Forces, Attached Departments & Inter-Services Organizations
3. Inter-Ministries/Divisions Co-ordination
4. Council work covering Parliament Affairs
5. Work related to Public Accounts Committee (PAC)
6. Administrative Control/Support, Budgeting & maintenance and upkeep of Ministry of Defence premises
7. PSDP related and IT/ Information Security in MoD
8. Administrative control of Pakistan Military Accounts Department (PMAD)





Main Functions: (Additional Secretary-III) (Navy)

1. All Policy/Ministry level matters related to Pak Navy
2. Defence Policy Formulation
3. Administrative Control of the following Departments
4. Pakistan Maritime Security Agency (PMSA)
5. Pakistan Armed Services Board
6. Karachi Shipping & Engineering Works (KS&EW)
7. Special Communication Organization (SCO)
8. Matters related to Civilians working in Defence Services Headquarters
9. Inter-Services Organizations (ISOs)
10. Military Co-operation & Protocol/MoU
11. Siachen & Kashmir Issue



Major Achievements of MoD in 2023-24

1. Amendments in Pakistan Army Act, 1952 through Pakistan Army (amendment) Act, 2023.
2. Amendments in Pakistan Army Act (Rules) 1954.
3. Amendments in Cantonments Act, 1924 through Cantonments (amendment) Act, 2023.
4. Amendments in Cantonment Land Administration (CLA) Rules, 1937.
5. Formulation of uniform Cantonment Building by Laws.
6. Protocol of Scientific & Technical Cooperation in the field of Surveying & Mapping between MOD and Ministry of Natural Resources (MNR) China signed during Prime Minister's visit to China in June 2024.
7. Commencement of the Pak-China joint Project "Establishment of New Generation Geodetic Datum of Pakistan" worth Rs. 1.6 Billion.
8. Establishment of "National Spatial Data Infrastructure (NSDI) of Pakistan" through proposed NSDI Act.
9. National University of Pakistan (NUP) being established at Islamabad.
10. Establishment of two new schools at Gwadar and GB – First ever schools in these remote areas.
11. Digitization of Land Record.
12. Revised Taxation Policy in line with Provinces taxation system.
13. Austerity measures implemented by GoP have strictly enforced by MoD on all Defence Services.
14. Cost cutting measures involve curtailing of major exercises/ international engagements and austere use of electricity and gas. Only critical procurements necessary for maintaining desired readiness are being undertaken.
15. Defence Policy of Pakistan: The draft policy is under final stage of deliberation and likely to be issued during the current year.
16. UAVs Rules 2024: MoD being in lead role has finalized UAVs Rules 2024 and forwarded the same to Aviation Division for issuance. 28x NOCs for import of all types of Drones, UAVs, Quad Copters and Balloons have been issued to Federal Govt Department.
17. Pakistan Maritime Zones Act 2023: Ministry of Defence placed subject Bill for approval of the parliament. Accordingly, Parliament approved the subject bill in 29 April 2023 to consolidate and amend the Law related to the territorial sea and maritime zones of Pakistan.
18. Exercise 'Aman: Pakistan Navy conducts AMAN series of Exercise biannually to signify the commitment towards seas safer for positive human activities while inviting regional and extra regional navies. Last AMAN Exercise was conducted between 10-14 Feb 2023. 10x warships of foreign navies participated and 14x navies sent their observers.
19. Oil Spill Control Exercise 'Barracuda: Oil Spill Control Exercise Barracuda-XII was conducted from 2-4 Jan 2024 at Karachi under the



arrangements of Pakistan Maritime Security Agency. 18x Foreign Observers and 42x domestic organizations participated.

20. MoUs/ Agreements Signed with Foreign Countries: 10x MoUs/ Agreements have been signed in field of defence cooperation.
21. Curbing illegal trawling in Coastal Area of Balochistan: Pakistan Maritime Security Agency conducted two successful Joint Patrolling operations (2022 & 2023) with GoB in the coastal waters of Balochistan to curb the illegal trawling by Sindh based Fishing Trawlers.
22. HEMP Policy is being implemented to ensure regulation, cultivation and use for multiple purposes of cannabis derivatives.
23. Digitization of PMAD to improve efficacy and reliability of payments and receipts; indigenously developed system with 26x apps, 2.6 Million clientele, Budget monitoring system and dashboard available for real time information.
24. Direct Credit System (DCS) for pension payments through GPOs instead of banks for 1.6 Million Defence Pensioners.
25. Relocation of MoD to DCI; design approved and likely completion in 2028.
26. Efforts for enhancing funding for DCI project.
27. Implementation of welfare regime for MoD employees.
28. Construction of DCI apartments for MoD employees.



PICTORIAL VIEW OF MAJOR EVENTS AT MOD



Ambassador of the Islamic Republic of Iran, H.E. Reza Amiri Moghaddam, called on Minister for Defence & Defence Production - Khawaja Muhammad Asif, in Islamabad (17-04-2024)



Ambassador of Egypt, H.E. Dr. Ihab Abdel Hamid Hasan called on Minister for Defence Lt Gen (Retd) Anwar Ali Hyder at Ministry of Defence, Rawalpindi (18-01-2024)



Minister for Defence, Lt Gen (Retd) Anwar Ali Hyder presenting a souvenir to H.E. Mr. Khazar Farhadov, Ambassador of the Republic of Azerbaijan, at Ministry of Defence, Rawalpindi (07-12-2023)



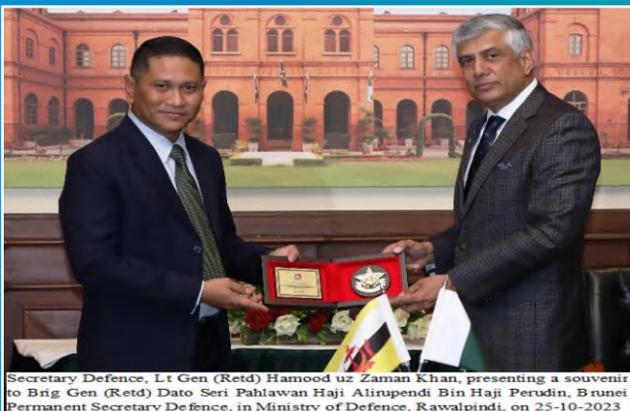
H.E. Marilina Armellini, Ambassador of Italy called on Minister for Defence, Khawaja Muhammad Asif in Islamabad (03-04-2024)



Minister for Defence, Lt General Anwar Ali Hyder (Retd) presenting a gift to H.E. Mr. Neil Hawkins, Australian High Commissioner in Ministry of Defence, Rawalpindi, on 11-09-2023



H.E. Wada Mitsuhiro, Ambassador of Japan called on Minister for Defence, Lt Gen Anwar Ali Hyder (Retd) in Ministry of Defence, Rawalpindi, on 13-09-2023



Secretary Defence, Lt Gen (Retd) Hamood uz Zaman Khan, presenting a souvenir to Brig Gen (Retd) Dato Seri Pahlawan Haji Alirupendi Bin Haji Perudin, Brunei Permanent Secretary Defence, in Ministry of Defence, Rawalpindi, on 25-10-2023



Minister for Defence, Lt Gen (Retd) Anwar Ali Hyder presenting a souvenir to H.E. Dr. Maen Khreasat, Ambassador of the Kingdom of Jordan at Ministry of Defence, Rawalpindi (17-01-2024)



Minister for Defence, Khawaja Muhammad Asif presenting a souvenir to H.E Mr. Yerzhan Kistafin, Ambassador of the Republic of Kazakhstan, in Islamabad (02-04-2024)



Federal Minister for Defence & Defence Production, Khawaja Muhammad Asif in a group photo with Defence Ministers of member states of the Shanghai Cooperation Organization (SCO) in Kazakhstan (26-04-2024)



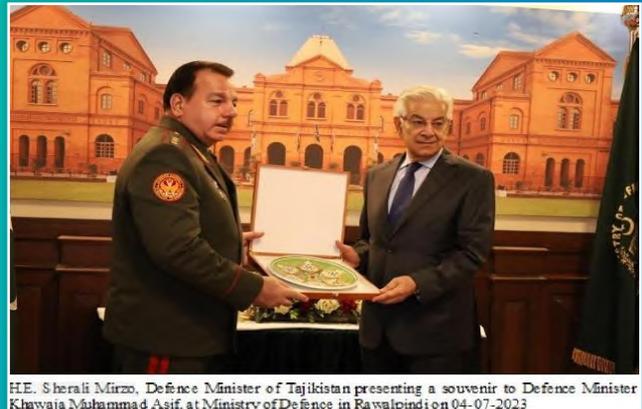
Lt Gen (Retd) Hamood uz Zaman Khan, Secretary Defence and H.E. Datuk Seri Isham Ishak, Secretary General, Ministry of Defence, Malaysia exchanging documents after signing Minutes of Meeting (MoM), at Ministry of Defence, Rawalpindi (29-11-2023)



Secretary Defence Lt Gen (Retired) Hamood Uz Zaman Khan called on President of Sri Lanka H.E. Ranil Wickremesinghe at Presidential Secretariat Sri Lanka.



Chief of the Naval Staff, Admiral Naveed Ashraf called on Minister for Defence, Lt Gen Anwar Ali Hyder (Retd) in Ministry of Defence, Rawalpindi (26-10-2023)



H.E. Sherali Mirzo, Defence Minister of Tajikistan presenting a souvenir to Defence Minister Khawaja Muhammad Asif, at Ministry of Defence in Rawalpindi on 04-07-2023



Lt Gen (Retd) Hamood uz Zaman Khan, Secretary Defence and H.E. Datuk Seri Isham Ishak, Secretary General, Ministry of Defence, Malaysia signing a MoU meeting, at Ministry of Defence, Rawalpindi (29-11-2023)



Minister for Defence - Khawaja Muhammad Asif, presenting a shield to H.E Mr. Mehmet Pacaci, Ambassador of the Republic of Turkiyi, in Islamabad (16-04-2024)



Minister for Defence, Khawaja Muhammad Asif presenting a souvenir to Ambassador of the United Arab Emirates (UAE), H.E. Hamad Obaid Ibrahim Salem Al Zaabi in Islamabad (01st April 2024)



UNHCR Director of the Regional Bureau for Asia and Pacific Mr. Indrika Ratwatte, called on Minister for Defence, Lt. Gen. Anwar Ali Hyder (Retd) in Ministry of Defence, Rawalpindi, on 20-09-2023



H.E. Mr Nicolas Galey, Ambassador of France to Pakistan called on Minister for Defence & Defence Production Khawaja Muhammad Asif, in Islamabad (06-05-2024)



H.E. Ms. Jane Marriott, British High Commissioner called on Minister for Defence Khawaja Muhammad Asif in Islamabad (04-04-2024)



ML&C



Military Lands & Cantonments

Introduction

The Military Lands & Cantonment Department (ML&C) is headed by the Director General, Military Lands & Cantonments (DG ML&C). It is followed in the hierarchy by an Additional Director General and assisted by six Directors in HQ ML&C & One Director CIMLA (Cantonment Institute of Management and Land Administration). ML&C Deptt has under its jurisdiction six regional directorates in the field: Peshawar, Rawalpindi, Lahore, Multan, Karachi, and Quetta. The Deptt has 12 Military Estate (ME) Circles and 44 Cantonment Boards (CB) all over Pakistan.

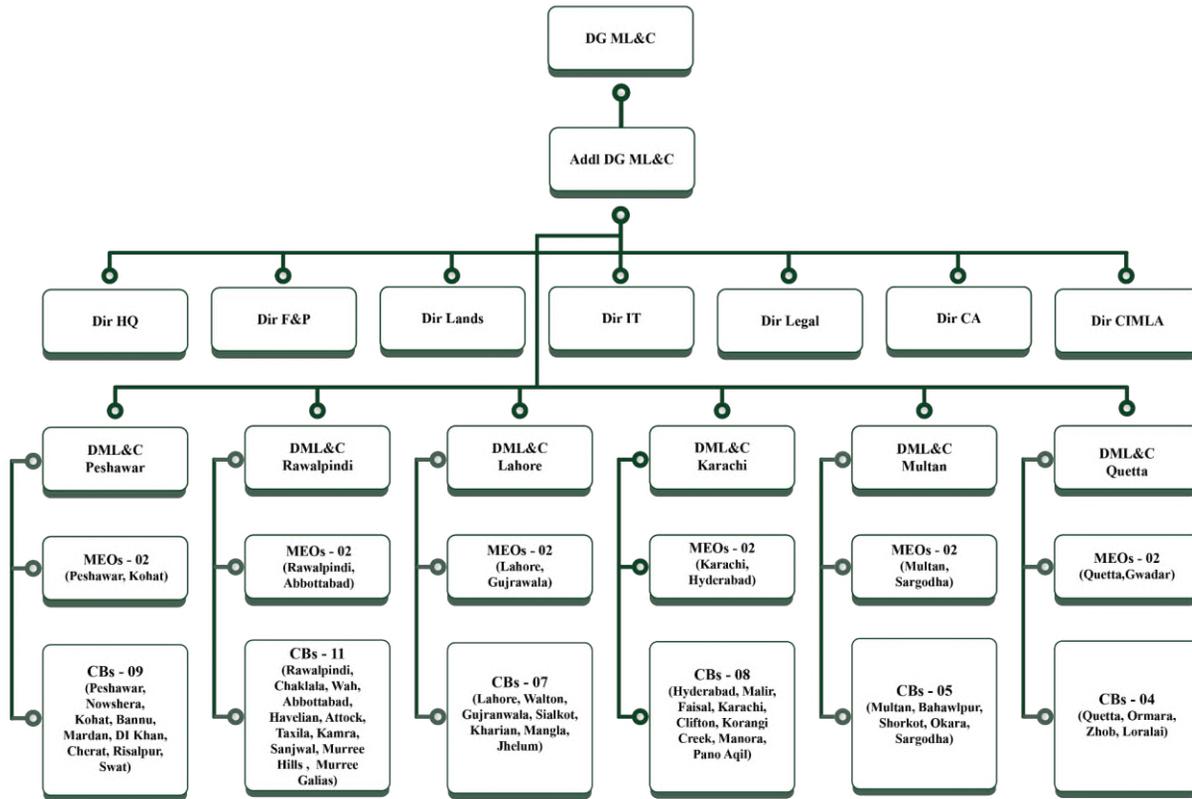
The ML&C department manages Defence Lands and Cantonment Boards all over Pakistan. It maintains the record of all Defence lands, attends to and promotes the interest of more than 5 Million people, handles budgets amounting to approximately Rs. 42.13 billion which is increasing on yearly basis, and manages a human resource base of nearly 31,292 employees.

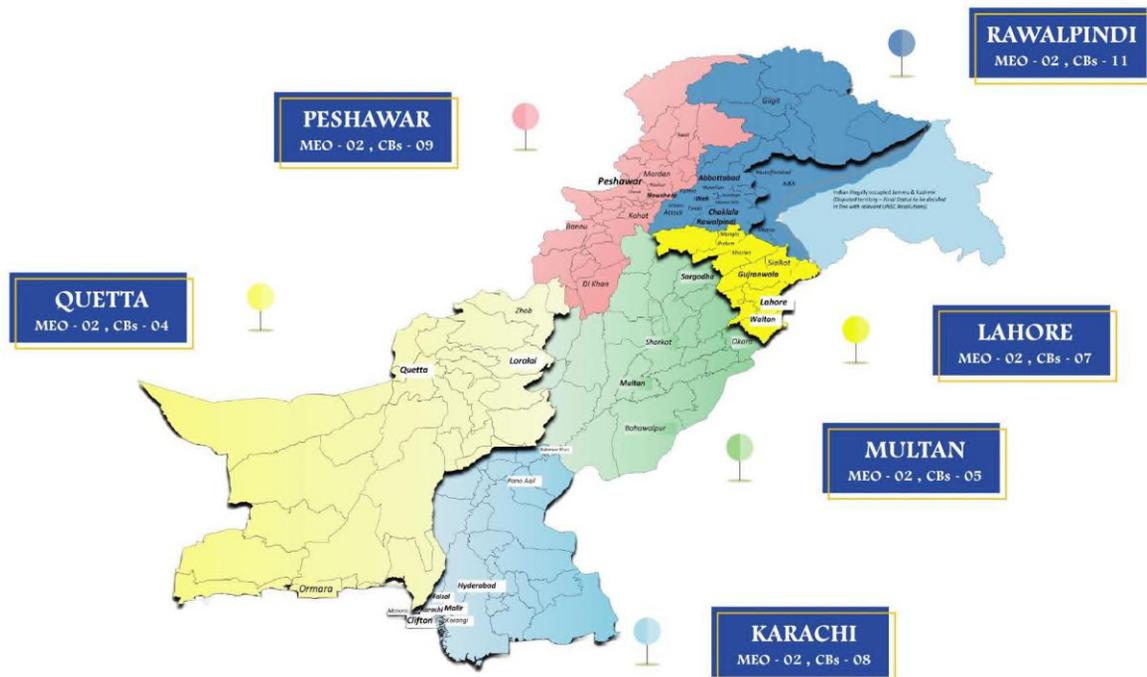
Cantonment Boards are autonomous bodies working under the administration of ML&C Deptt and are classified into three categories (I, II & III) depending on the size of the civilian population. Depending on the classification, Cantonment Boards have an equal number of elected and nominated members with Officer Commanding the Station as its ex-officio President. Cantonment Boards generate their own funds through levying taxes, fees and appoint their own staff. The taxes and fees to be levied are comparable to those in the adjacent municipalities.

The organization's activities are monitored and supervised by the Directorate General of Military Lands and Cantonments, Ministry of Defence through Regional Directorates in Peshawar, Rawalpindi, Lahore, Multan, Karachi, and Quetta.



Organogram of Field Offices

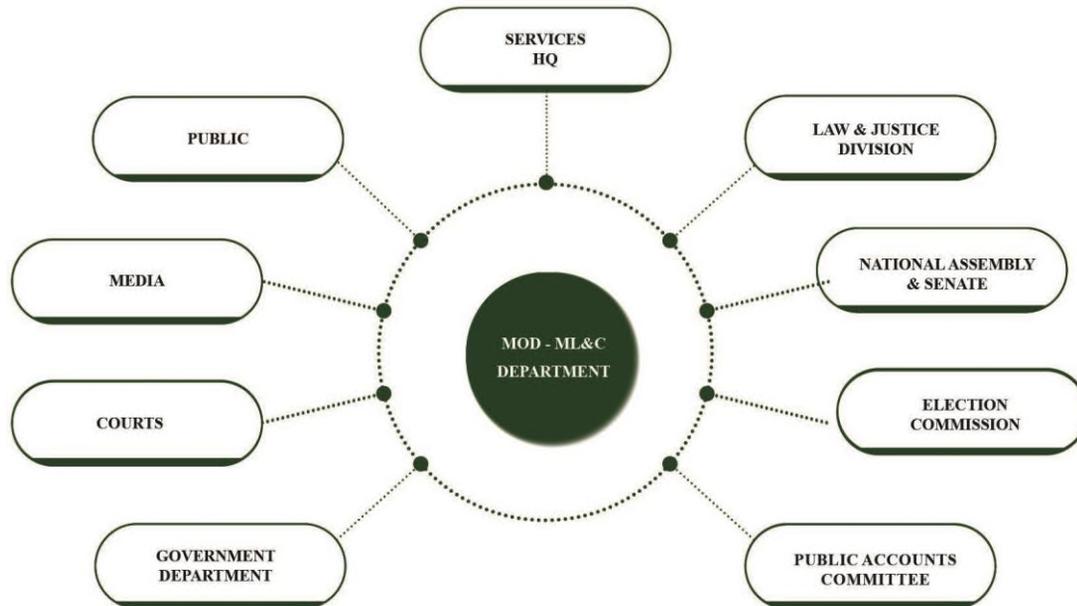




ML&C on Map of Pakistan

Mandate / Main Functions

Military Lands and Cantonments Department provides advisory input relating to Defence lands and local governance matters in cantonments to the Federal Government (Ministry of Defence) and all related stakeholders i.e. Service Headquarters and other organizations of the Federal Government.



Following are the main functions of ML&C Deptt:

a. Defence Land Management

Military Estate Circles perform the following functions:

- i. Acquisition or requisitioning of property for Defence Services
- ii. To defend litigation in the court of law to safeguard the interest of the Govt

b. Local Self-Governance

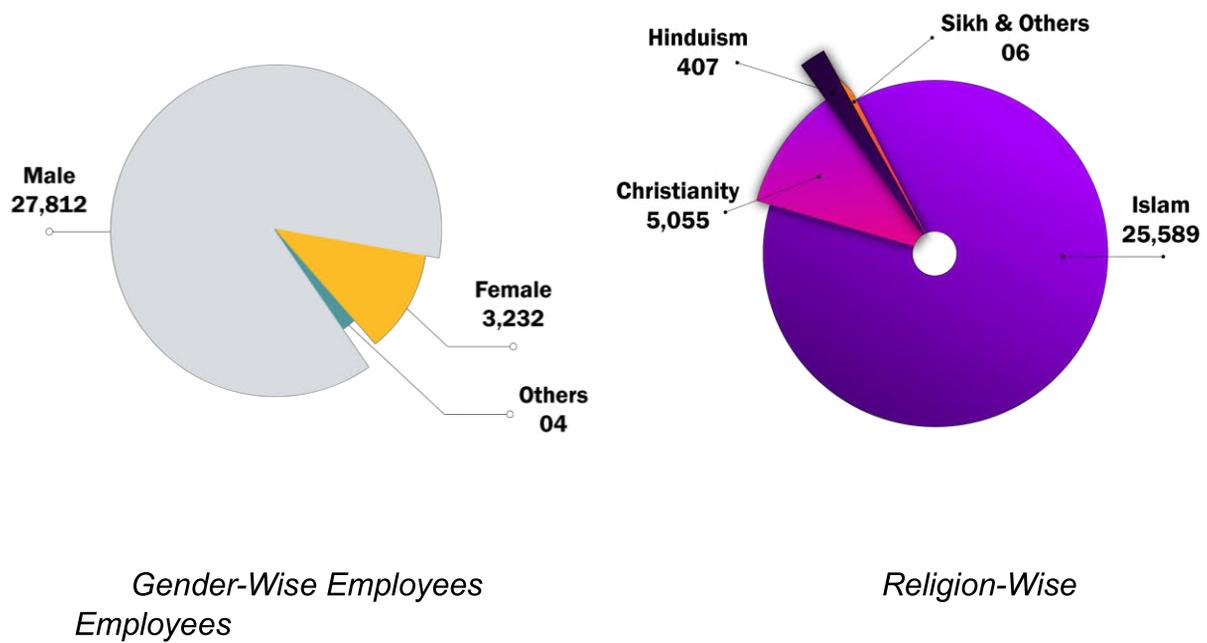
Cantonment Boards are statutory local bodies and perform the following functions:

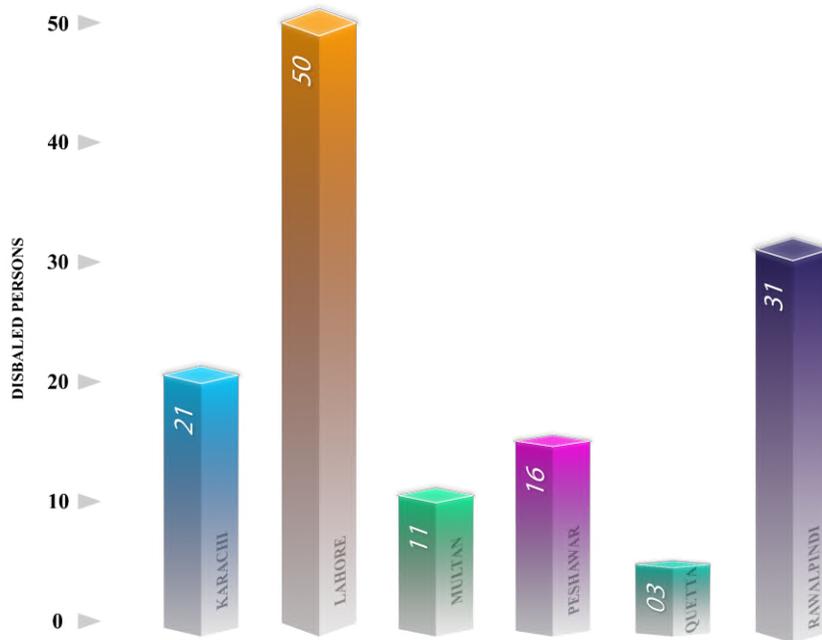
- i. Efficient management of the Local Government in CBs
- ii. Preparation of the Annual Budget of CB and Revenue collection
- iii. Building control, dev, and maintenance of Parks, green belts, and road infrastructure
- iv. Provision of civic amenities
- v. Development works for cantonment residents



- vi. Provision of health facilities
- vii. Provision of education facilities
- viii. Maintenance of hygiene and sanitation
- ix. Taking census in cantonment areas
- x. Taking a survey of the cantonment area

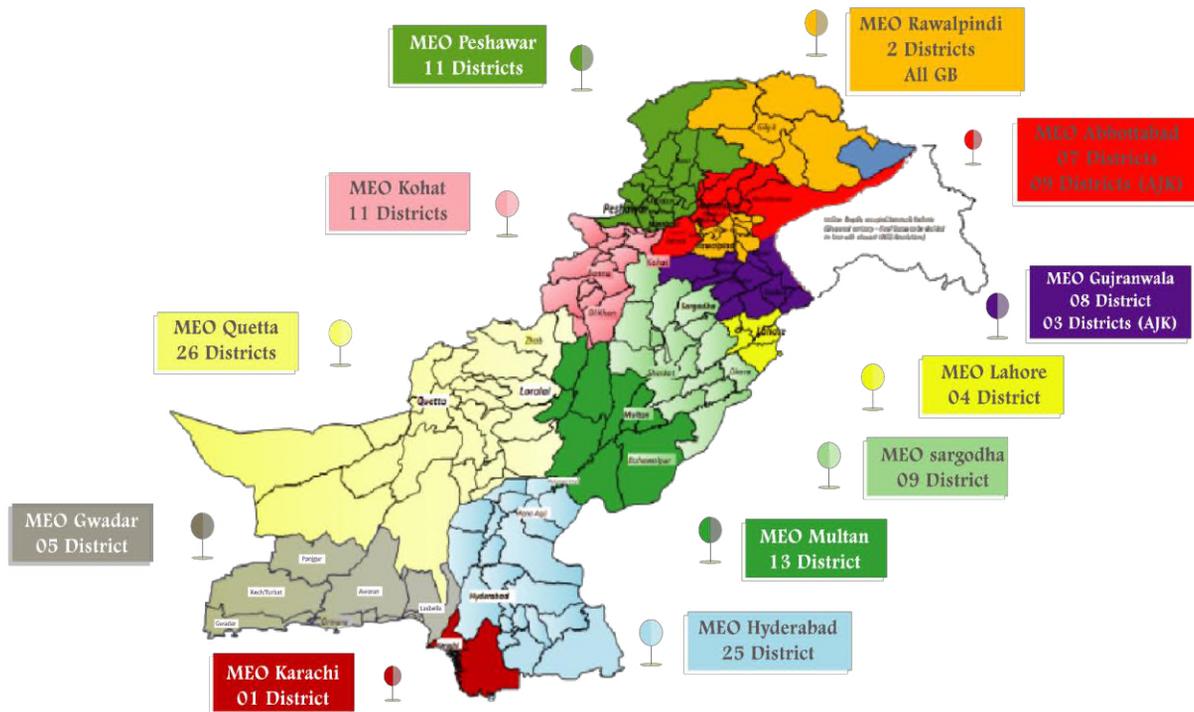
Human Resource





Total No. of Differently Abled Employees 135

Military Estates Circles



Military Estates Circles and Locations

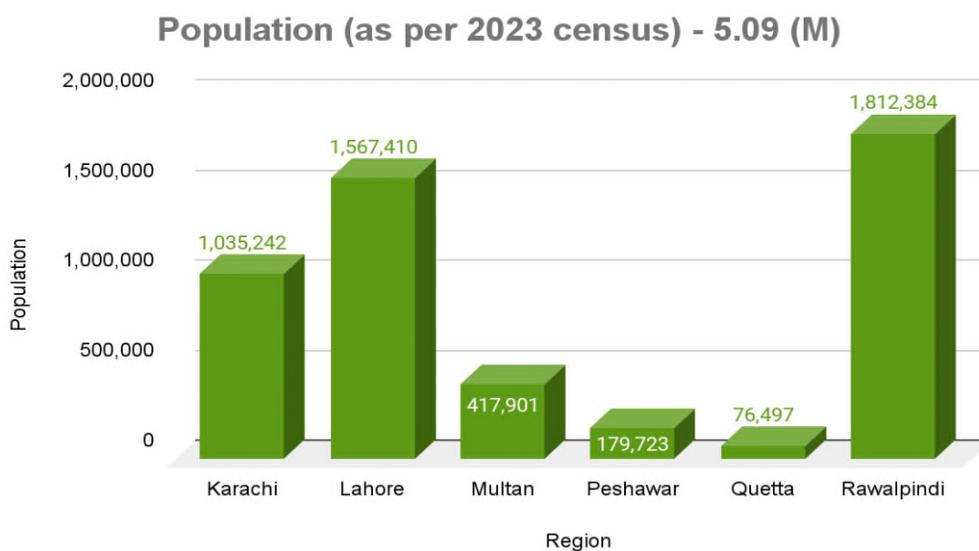


Cantonment Boards

Class	Population	No of CBs
I	Above 100,000	13
II	Above 50,000	09
III	Up to 50,000	22
Total		44

Classification of Cantonment Boards

Region-wise Population



Total Cantonment Population (as per 2023 Census)



Leading Cantonments



Oldest: **Karachi** - Year **1842**

Area: **Pano Aqil** - **48 Sq Km**

Population: **Walton** - **0.7 Million**

Budget: **Clifton** - **Rs. 7.5 Billion**

Taxable Property Units: **Walton** - **83,571 Nos**

Leading Cantonments

Functions

Survey, Town Planning & Building Control



Survey, Town Planning & Building Control

306341 Acres of Jurisdiction

Taxation & Revenue



Taxation & Revenue

Rs. 42.13 Billion

Managing Lands Inside Bazar Area



Managing Land Inside Bazar Area

Area (8,757 Acres)



Sanitation Services



Sanitation Services: 3,039 Tons of Solid Waste Per Day

Provision of Street Lights



Provision of Street Lights

95,584 Nos

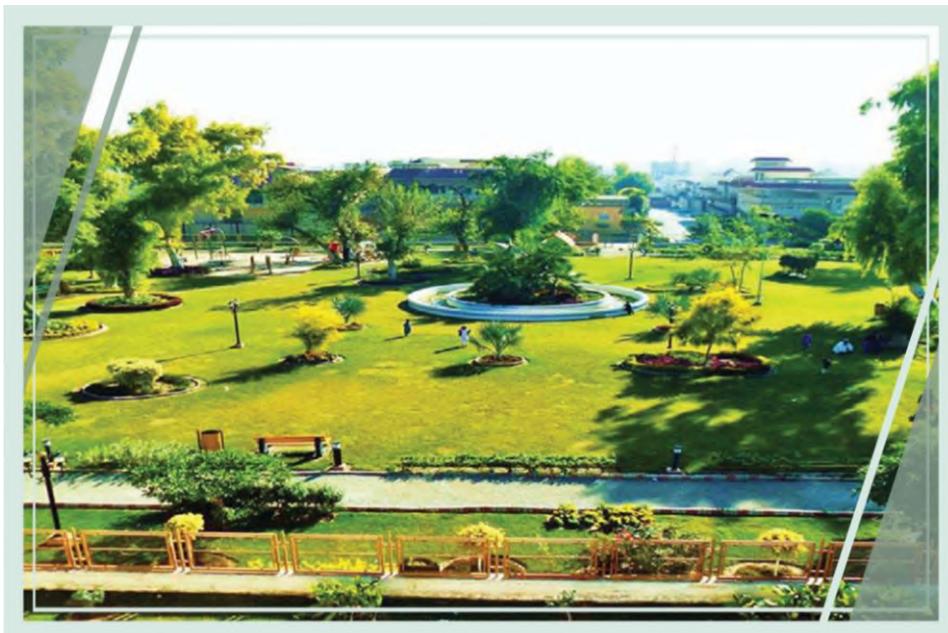


Maintenance of Public Roads / Streets, Drainage



Maintenance of Public Roads / Streets, Drainage: 1,798 Kms Roads / Street

Plantation & Maintenance of Garden & Parks



Plantation & Maintenance of Garden & Parks; 298 Nos of Parks



Clean Drinking Water



Water Supply; 110 MGD, 629 Filtration Plants

Fire Safety



Fire Safety



Finances

Budget for Govt Offices i.e. HQ, RHQs, and Military Estate Circles are allocated by the Federal Government through the Ministry of Defence.

Budget 2023-2024			
Sr	Head 12-N	Demand (M)	Allocation (M)
1	Head 12-N Item (1), Pay & Allowances (Officers/Officials)	745.11	636.647
2	Head 12-N Item (2) Tpt & Misc. (a) Normal (Misc & TA/DA)	<ul style="list-style-type: none"> · Misc, TA/DA = 90.165 · Reimbursement of Medical Charges = 4.095 · CGH for issuance of Medicine = 36.400 · Ordinary Grant in Aid = 180.00 · Special Grant in Aid = 166.30 · 40% of total budget = 230.360 Estimates CIMLA Total = 707.320	<ul style="list-style-type: none"> · Misc, TA/DA = 75.700 · Reimbursement of Medical Charges = 5.100 · CGH for issuance of Medicine = 38.00 · Ordinary Grant in Aid = 0 · Special Grant in Aid = 50.0 for CB Chaklala · 40% of total budget = 20.00 Estimates CIMLA Total = 188.800
3	Training Charges of ML&C Group Officers	24.00	-
4	Training Charges of ML&C Group Officer (Abroad)	18.00	-
5	Head 12-N Item (3) Assistant Package for families of Govt. Employees who die in service	41.800	13.200
6	Head 12-N Item (4) Common User Items (b) POL Charges (for govt official vehicles)	6.139	6.000
7	Head 12-N Item (13) Rev Works (b) Normal (Rent of Hired / Requisitioned Premises)	163.327	52.200
8	Revenue Works (b) Normal (Repair of	4.00	-



	Hired/Requisitioned Premises)		
9	Head 12-N Item (13) Rev Works (c) Utility Bills (Electricity, Sui Gas & Water Charges)	30.007	20.00
10	Works (b) (Non-Residential)	29.865	-
	Total	1742.628 (M)	916.847 (M)

Budget Allocation FY 2023-2024

CANTONMENT BOARDS

- The purest form of local self-governance
- Generate funds through local taxation & remunerative projects
- The Cantonment Fund is a Public Fund Account
- Audited by the Auditor General of Pakistan
- Non-provision of share for the Cantts in NFC Award (which is being pursued)
- Rising mandatory expenditure of Establishment, Electricity and POL
- Declining major heads of House Tax, TIP, Hoarding, Professional Tax and Profit from investment
- Expanding municipal needs due to population bulge
- Diminishing finances for M&R (Existing infrastructure) and New Development
- Depleting available resources (Lands)

CONTROLLING THE EXPENDITURES

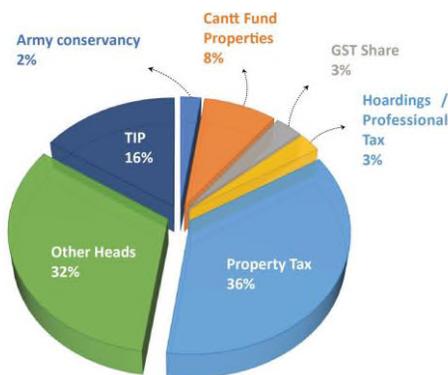
- Rationalization of HR
- Solarization of offices / immovable assets
- Diverting the finances and prioritizing the needs
- Resolving legal issues - Securing Taxation powers



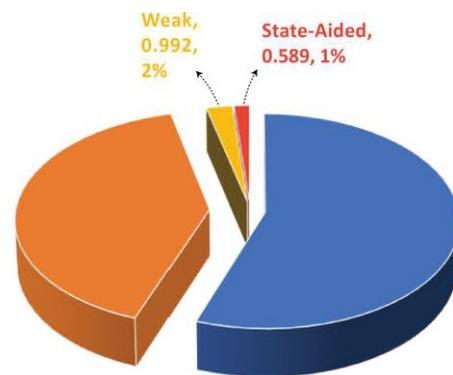
- Increasing tax net through IT interventions
- Careful planning of new remunerative projects through Project Management Committees (PMC)
- Evaluation of failed projects and recommendations of its best solutions
- CFPs (Cantt Fund Properties) guidelines / SOPs regarding Tenancy rights / Public Private Partnership (P3A) / Joint venture

CANTT BOARD BUDGET

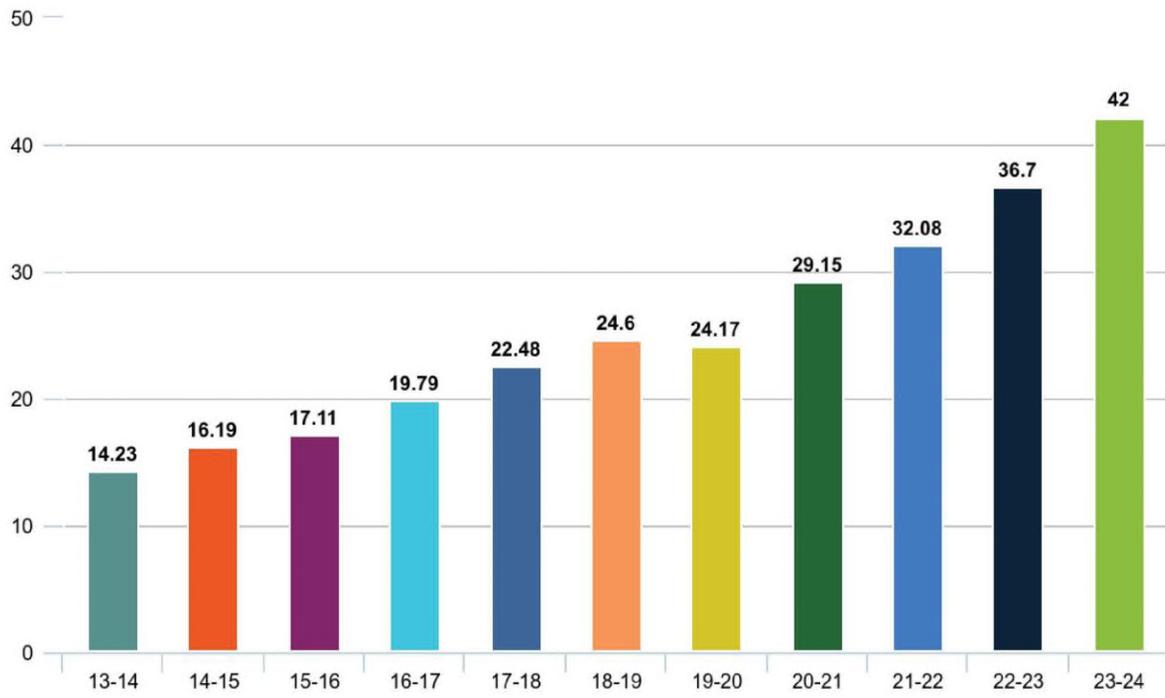
- Recovery of CBs has been enhanced from Rs. 37.50 B (in FY 2022-23) to Rs. 42.13 B (in FY 2023-24), shows an increase of 12.3%
- For FY 2024-25, the target of receipts is Rs. 60.29 B which shows an increase of 43.09% from the previous FY
- Preparation & approval of CB Budget Estimates for FY 2024-25, completed by 30-06-2024 through ML&C Budget MS, thus ensuring timely planning and execution of CB Budget



Major Receipts



CBs Budget Wise Categorization

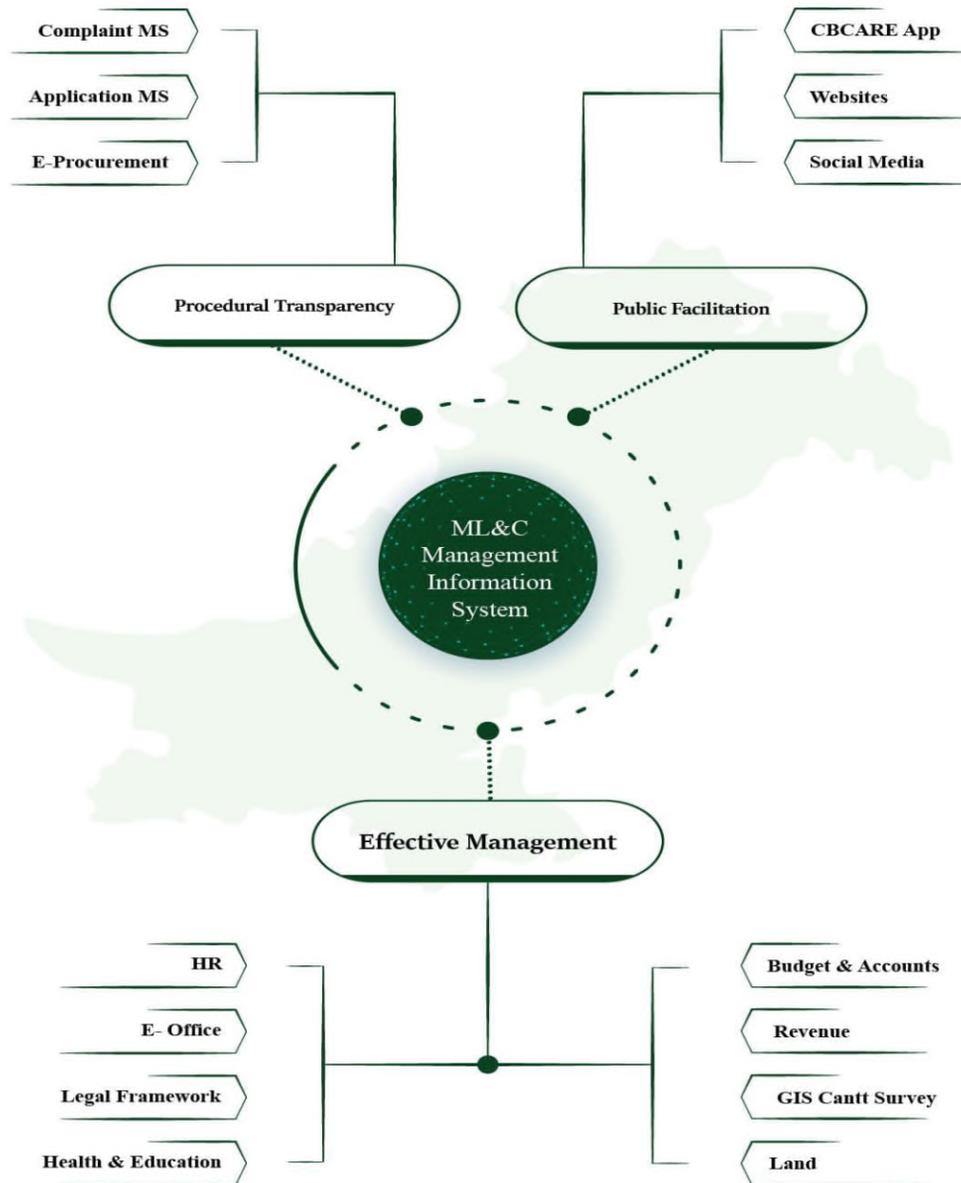


(Receipts - Rs. in Billion)



Services

E-Governance / Automation



In line with the Government of Pakistan e-governance policy, ML&C Deptt introduced a citizen-centric, Government to Citizen (G2C) approach, which is the primary goal of



e-governance and embarked upon efficient e-governance tools for its two broader functions, i.e. defence land management and provision of local governance services.

ML&C Department established a data center and an in-house IT setup to develop solutions that cater to the cantonments' peculiar requirements. As of now various integrated IT solutions have been developed and successfully implemented in all offices of ML&C Department.

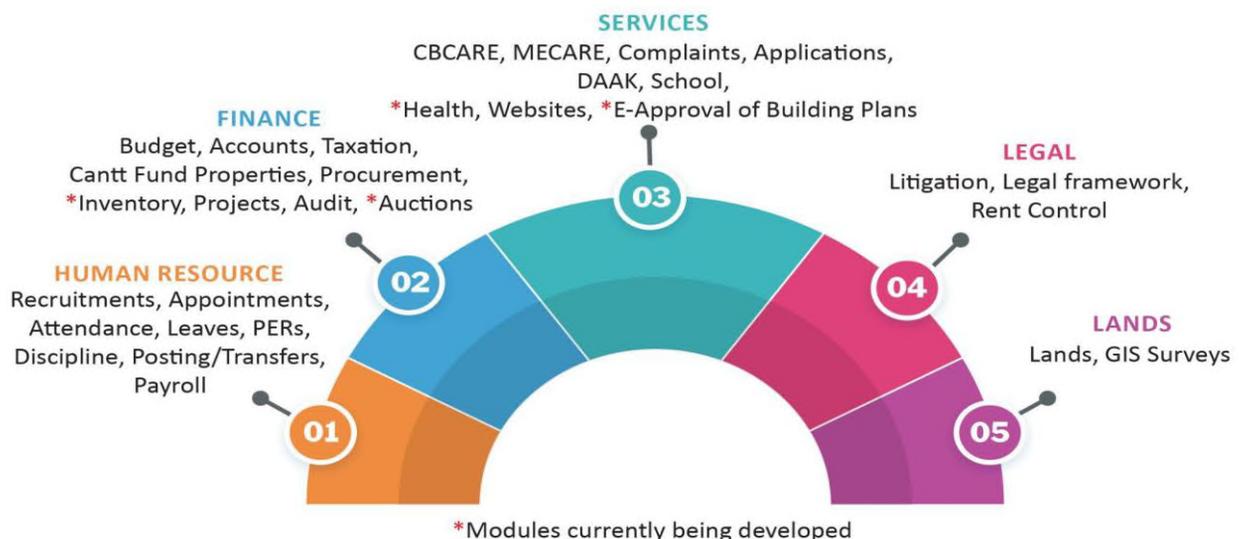
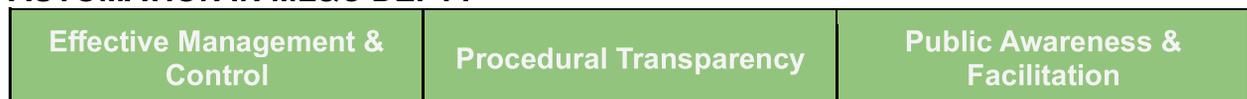


DATACENTER HQ ML&C Rwp

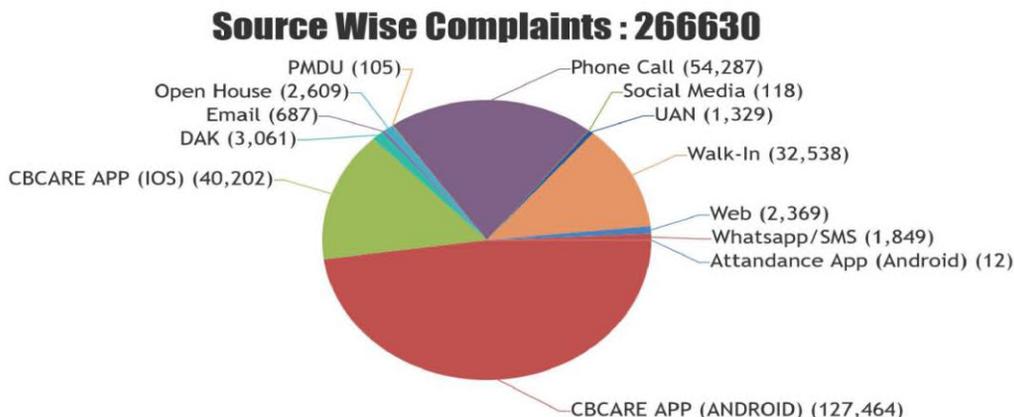


Software House HQ ML&C Rwp

AUTOMATION IN ML&C DEPTT



SOURCE WISE COMPLAINTS



CBCARE MOBILE APP AND CBCARE & MECARE CENTERS

State-of-the-art one-window facilitation centers are called CBCARE (Cantonment Board Citizen Assistance and Rapid Execution). A mobile app, CBCARE, is available on the Play Store (Android) and App Store (Apple) for Cantt residents to register complaints and view progress/disposal. Complainants are also notified about the status of applications/complaints through mobile app and SMS on their given mobile numbers. After the successful implementation of the CBCARE System, similar facilitation centers with the name MECARE (Military Estate Citizen Assistance and Rapid Execution) Centres have been replicated in Military Estate Offices for public convenience.



CBCARE CENTER

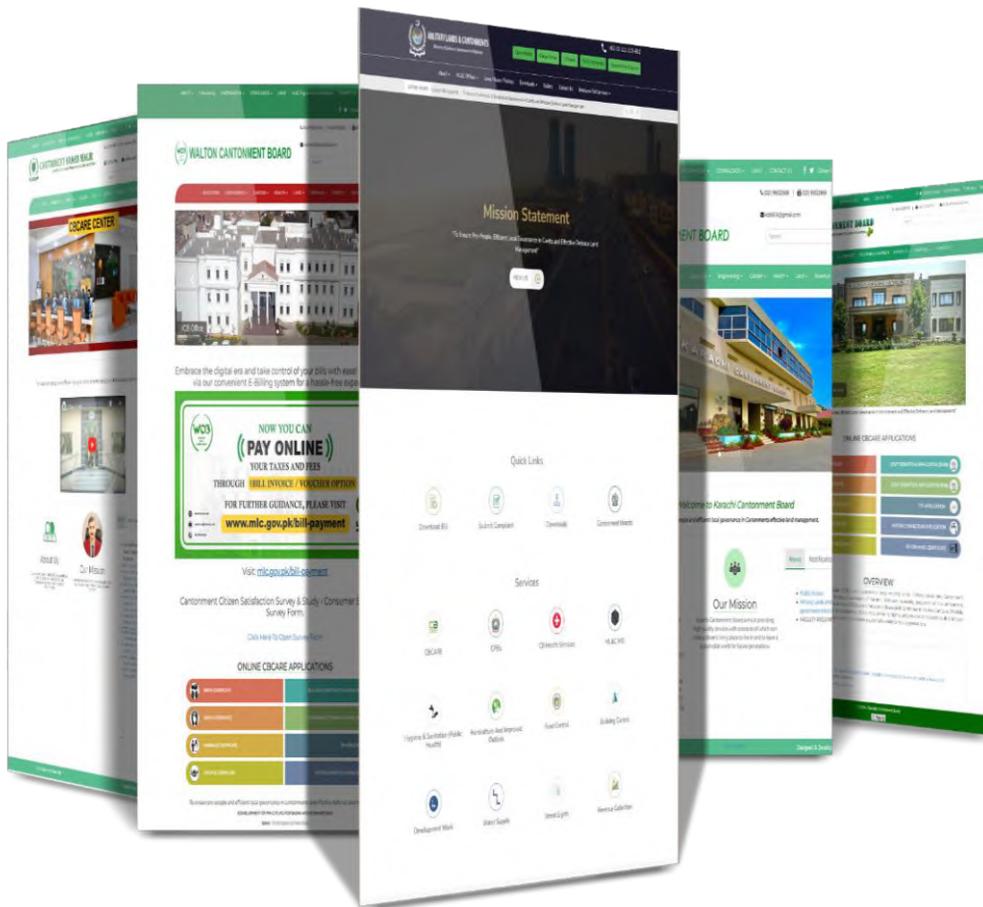


CBCARE Mobile App



WEBSITES OF CANTONMENTS

Websites of all Cantonment Boards are readily available to the public to get basic information about their cantonment boards, its board members, contact numbers of public dealing officials, required documents against the processes/applications, and public-related initiatives undertaken by the cantonment boards.

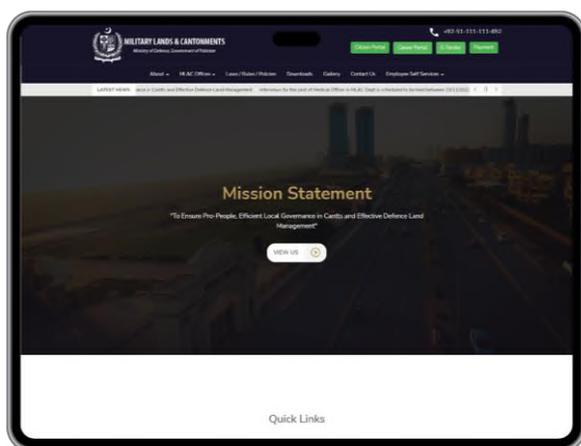


Websites of Cantonment Boards

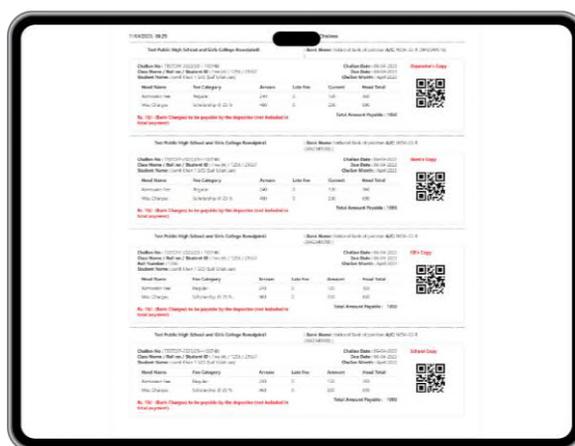


E-BILLING & ONLINE PAYMENTS

Another major public-related initiative is the online payment of taxes and charges through 1Link / 1Bill. Cantt Residents can pay their bills/challans through their bank's mobile app/internet portal, integrated with 1Link across the globe.



MLC Website E-payment

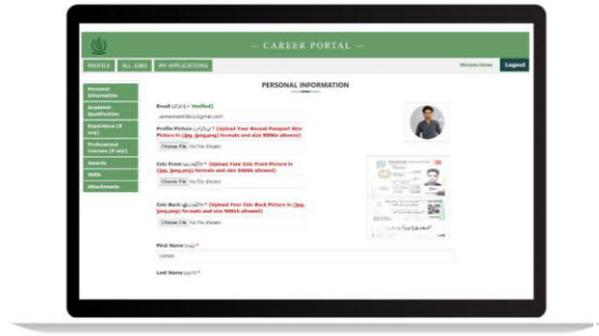


Property Tax Challan

IT solutions have also been implemented to ensure openness and transparency in the processes for the recruitment of human resources and procurement of goods. All vacancies have been announced on the website of the ML&C Department and no manual application is entertained. An MoU with the Virtual University of Pakistan is also signed to utilize its infrastructure to conduct computer-based screening tests for the selection of candidates. Similarly, all tenders for works/goods are published on the website of the ML&C Dept, in addition to their publication on the PPRA website. Interested bidders can submit their bids online after fulfilling the required criteria mentioned against a tender. All bids are opened electronically in the office of the cantonment board, which also enables bidders to view the bids comparative statement in their e-profile on the website.



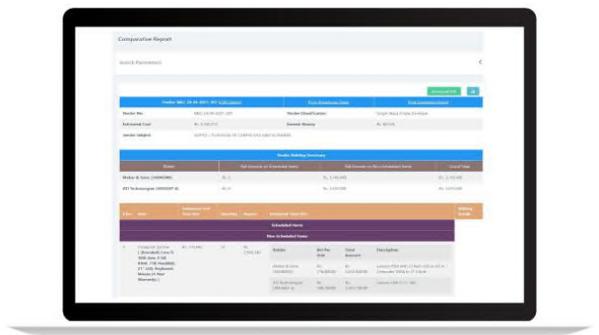
Recruitment Portal of ML&C



Candidates Profile



E-tender Portal (etender.mlc.gov.pk)

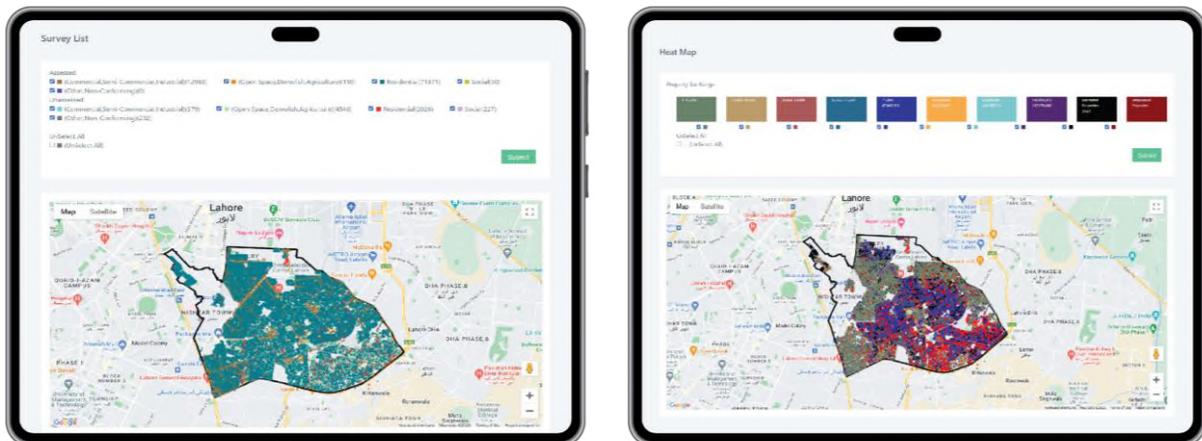


Bid Comparative Statement

Moreover, the ML&C Department has utilized the Geographical Information System (GIS) to map the properties within the cantonment limits through an Android-based mobile application. It remarkably enabled cantonment boards to detect thousands of undetected properties that had mushroomed over the years, boosting regular revenue generation via property tax. Overall, there is an expected increase of 20% in the revenue receipts of cantonment boards through this drive.



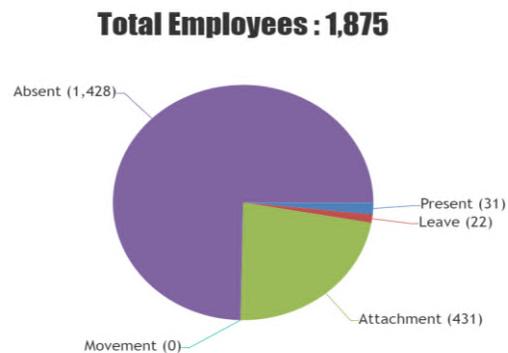
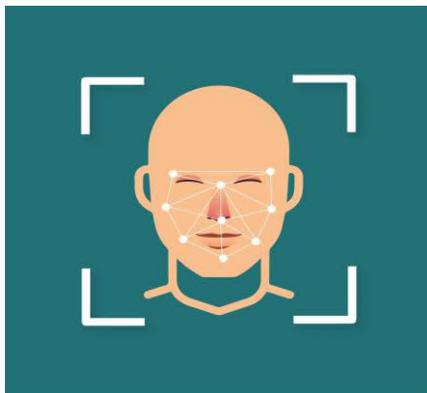
Property Survey Mobile Application



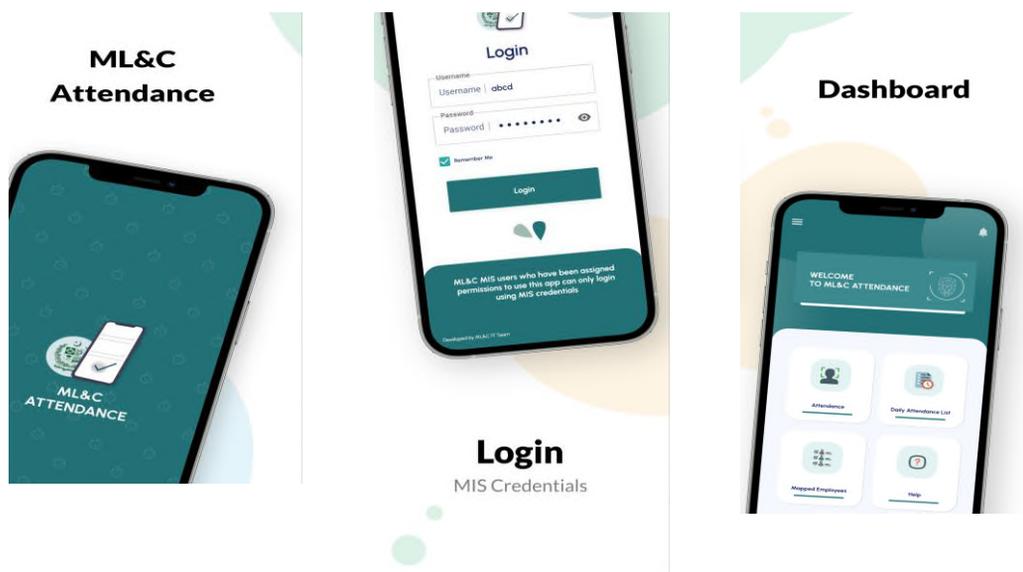
Property Survey on Map



Similarly, automation has been introduced to minimize the manual processing of files in the offices. The record of all permanent and temporary human resources of the ML&C Department has been computerized. A comprehensive Human Resource Management System (HRMS) has been used to regularly update the record. The Deptt has also developed an Android-based mobile app with minimal cost for the attendance system using the latest artificial intelligence techniques. Attendance of more than 31,000 employees is marked through the attendance mobile app daily. Along similar lines, IT solutions have been implemented to computerize and update the record of taxable properties, lands, litigation cases, and audit paras. Based on the revenue system, a list of property tax defaulters can easily be downloaded to recover outstanding amounts. Strict implementation methodologies have been devised to ensure timely updation of records.



AI-Based Attendance System

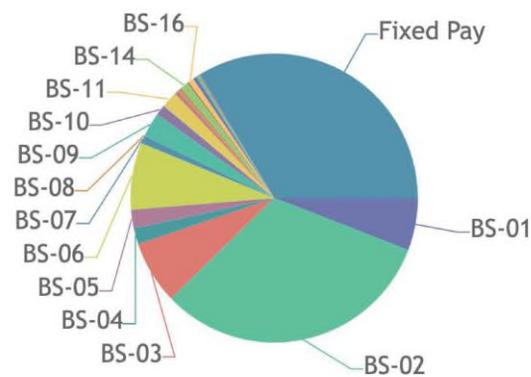


ML&C Mobile Attendance App



To introduce automation in a public sector department, developing required solutions is an uphill task, however, its successful implementation in an office or department requires constant effort and support from all the related stakeholders. ML&C Department is successfully taking the step forward which will enable Cantonment Boards and Military Estate Offices of the department to utilize its resources optimally to perform public service delivery.

HR MANAGEMENT SYSTEM



Scale Wise Employees: 31292



ML&C Employee Profile

Name	Designation	From	To	New Designation	Status	Relieving Date	Joining Date
Mr. Aamir Masood	Deputy Assistant Director (BS-16)	BS-16	BS-16	Deputy Assistant Director (BS-16)	On Transfer	30-09-2024	01-10-2024
Mr. Aamir Masood	Deputy Assistant Director (BS-16)	BS-16	BS-16	Deputy Assistant Director (BS-16)	On Transfer	30-09-2024	01-10-2024
Mr. Aamir Masood	Deputy Assistant Director (BS-16)	BS-16	BS-16	Deputy Assistant Director (BS-16)	On Transfer	30-09-2024	01-10-2024
Mr. Aamir Masood	Deputy Assistant Director (BS-16)	BS-16	BS-16	Deputy Assistant Director (BS-16)	On Transfer	30-09-2024	01-10-2024
Mr. Aamir Masood	Deputy Assistant Director (BS-16)	BS-16	BS-16	Deputy Assistant Director (BS-16)	On Transfer	30-09-2024	01-10-2024

Posting Transfer Status



Annual Receipts By Heads - Cantonment Board Clifton (2023-2024)

Head No.	Head Name	Estimated	% of Budget	Actual	% of Actual	Performance
001	RATES AND TAXES - House Tax on the annual value of lands and buildings	2,750,000,000	27.87	2,857,476,911	96.43	1.95% Below
001(001)	OTHER ITEMS - Road cut charges, Local Source & PFD, / Gas Northern Gas	2,550,000,000	26.41	2,526,653,630	99.08	0.04% Below
001(002)	OTHER TAXES - TP	1,550,000,000	16.05	1,445,665,944	93.27	4.46% Below
001	RATES AND TAXES - Commisary or adwareing tax	650,000,000	6.94	1,076,224,369	157.28	7.64% Above
001	Income from Investments - Income from Investment	100,000,000	1.05	495,723,009	330.48	230.77% Above
001	WATER TAX RATES - Cantonment Board water supply	700,000,000	7.26	335,951,174	47.98	32.74% Below
001(001)	CONTRIBUTIONS - Contribution Fee	60,000,000	0.62	162,073,239	270.14	168.12% Above
001(002)	OTHER ITEMS - Miscellaneous	127,000,000	1.32	61,488,667	48.37	36.92% Below
001(003)	PROCEEDS FROM LAND OTHER THAN THE PROPERTY OF GOVT - Rent from landings	40,000,000	0.41	47,794,010	119.48	19.47% Above
001	EXTRAORDINARY & DEBIT - Deposit	100,000,000	1.04	17,756,411	17.76	81.87% Below
001(001)	OTHER INCOME - Sale of Property	17,000,000	0.18	45,404,748	267.07	4.15% Above
001(002)	CONTRIBUTIONS - Penalty Fee	80,000,000	0.84	22,348,666	28.06	30.20% Below
Total		9,920,000,000	100.00%	9,920,000,000	100.00%	0.00% Above

Annual Receipt Performance

Chaklala Cantonment Board

UNIFORM TAXATION FORMULA US 646(a) of CANTY ACT, 1924

Completed No: CGR/23 Date: 2023-07-23

To: Mr. SAJID UL KHAN, 52000

NOTICE IS GIVEN FOR THE ASSESSMENT/REASSESSMENT OF THE ANNUAL RENTAL VALUE (ARV) FOR YEAR 2023-2024.

This is to inform you that Annual Property Tax of your Bungalow/House/Property No. CGR/23/23 is subject to the Uniform Taxation Formula Section 2 of the Cantonment Board Chaklala, Cantonment, Board has been prepared to the assessment/assessment No. 4 CGR/23/23 on 18th of the month of July 2023. The detailed calculation is on the rear side of the notice.

Payable House Tax = Rs. 91441.39

2. Any objection which you may wish to put in against the proposed assessment may please be sent to the undersigned in writing within 30 days of the receipt of this notice for the consideration of Assessment Committee as required under section 66(2) of the Canty Act, 1924. If proposed assessment is objected, kindly give full facts and figures to justify the objection.

Cantonment Executive Officer

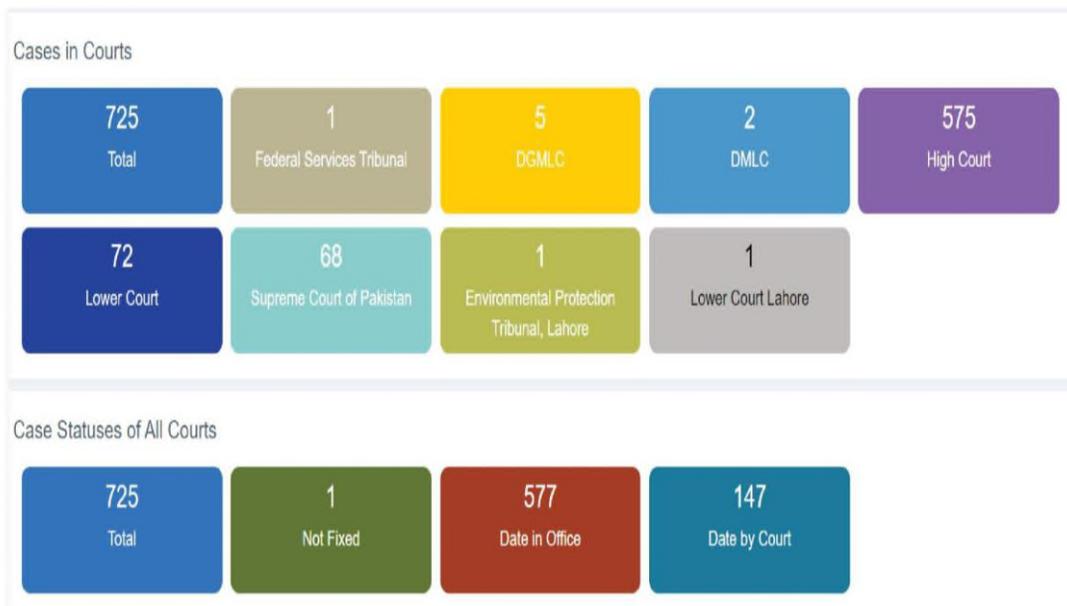
Property Details: Plot No. 2894/23, Covered Area: 13400 Sq. Yards, Year of Construction: 2015

Valuation Details: DC House Rate (Per Sq. Yards) 2000.00, Cost of Construction (Per Sq. Yards) 1000.00, Land Value - Full Area (DC Valuation Rate - 1000.00) = Rs. 20000000.00, Building Value - Covered Area x Cost of Construction - 13400 Sq. Yards x Rs. 1000.00 = Rs. 13400000.00, Property Value - Land Value + Building Value - 20000000.00 + 13400000.00 = Rs. 47400000.00

Taxation Details: Annual Rental Value (ARV) - Property Value (20 - 47400000.00) = Rs. 9480000.00, Special Allowance on ARV given by Cantonment Board - 70% = 6636000.00, Reduced ARV - Annual ARV - Special Allowance = 9480000.00 - 6636000.00 = Rs. 2844000.00, Property Tax - Reduced ARV x Rate - 2844000.00 x 32% = Rs. 914112.00, Payable Property Tax (Rs) = 91441.39

Computerized Tax Notice

LITIGATION MANAGEMENT SYSTEM



Cantonment Board Clifton



PAYROLL SYSTEM

Bahawalpur Cantonment Board							
Salary Slip Of Mr. Syed Ayaz Hussain Shah S/O Nadir Hussain Shah for the month of Jul-2024							
Employee ID :	21223	Designation :	Assistant Revenue Superintendent	Stages :	26		
Scale :	BS-14	Account :	0610012174640018	Salary Head :	B(2)(a)-Establishment-OTHER TAXES (REVENUE BRANCH)		
Pay & Allowances	Amount (Rs.)	Deductions	Amount (Rs.)	Contributions	Amount (Rs.)	Loans	Amount (Rs.)
Basic Salary	67,770						
Additional Duty	13,554						
Adhoc Relief 2022	6,489	Income Tax	10,158				
Adhoc Relief 2023	22,111						
Adhoc Relief 2024	16,943						
Conveyance	2,856			Benevolent Fund Contribution	5	House Building	4,000
Disparity Allowance 2021	10,523			GP Fund Contribution	2,620	House Building	3,000
Disparity Allowance 2022	6,489			Group Insurance	306		
House Rent	3,321						
Medical	1,500						
Gross Salary	152,556	Total Deductions	10,158	Total Contributions	2,931	Total Loans	7,000
Net Salary (Gross - Deductions - Contributions - Loans)							132,467
GP Fund Contributions so far							199,478
Loans Details							
Loan Description	Principal & Interest	Monthly Instalment	Instalment Paid This Month	Total Paid	Balance		
House Building	300,000	4,000	4,000	75,000	225,000		
House Building	300,000	3,000	3,000	11,000	289,000		

Salary Slip

SCHOOL MANAGEMENT SYSTEM

Cantt Public Educational Institutes

Login

Email Address

Password

Keep me logged in

Login



HEALTH MANAGEMENT SYSTEM

Lab Receipt No : 1286
 Receipt Date : 2024-09-02 13:38:37
 User ID : syed.waseem

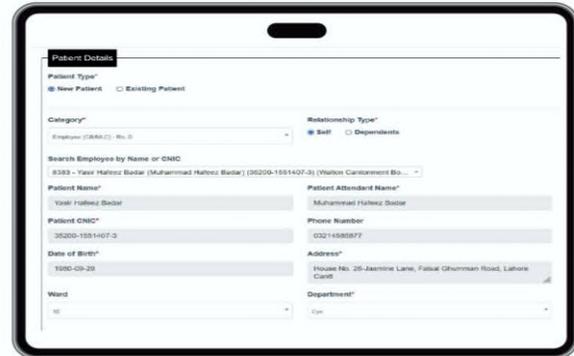
CB Dispensary Dheri Hassan Abad

Out Patient Department
 e-LAB Card

Patient's Copy
 MR No: 1742
 Category: In Cast

Name of Patient	ABABYA	S/O/W of	HANIF
CNIC	37405-9844411-9	Age	0 years, 5 months years

Sr No.	Test Code	Test Name	Amount
1	ABG01	ABG	1430
2	sr275	A+B HCV	400



Computerized Patient Record

CANTONMENT ADMINISTRATION

- **Fire Safety Surveys** of public buildings in all Cantonments and adoption of fire safety measures
- **Zoning & Land Use Planning** - Model Bye-Laws for Land Use and Layout planning have been drafted by the Karachi Region and shared with all CBs for adoption
- **Reorganization of Building Control Cells** to enforce building bye-laws, ensure regular inspection of the building construction process at every stage and discourage unauthorized construction
- **Monthly Board Meetings** are ensured for public facilitation and timely disposal of cases
- Upgradation of Health and Educational Facilities

WEEKLY OPEN HOUSE

- Two hour weekly open house on every Tuesday in wards
- Open to all public / cantonment residents
- Monitoring of complaints of Open House through CBCARE System
- Live monitoring at HQ through zoom link





NIGHT SWEEPING

- First ever dedicated night sweeping shift (10 PM to 06 AM) in all CBs
- The cantonment prioritizes cleaning commercial areas and main roads, aiming for improved hygiene and public health
- Clean streets and public spaces with minimal movement of sanitation fleet in the morning



Walton



Gujranwala

CBCARE DRIVE-THROUGH

CBCARE Drive-through is a convenient facility located outside the office, allowing Cantt residents to collect their issued documents at their convenience. With extended hours, this service is designed to save time and provide flexibility, ensuring that documents can be collected quickly and efficiently without the need to wait in line or rush during regular office hours. This service reflects our commitment to enhancing accessibility and making document collection as seamless as possible.



Walton



Bahawalpur

AMMAR CHOWK TO KATCHERI CHOWK

- Developing the center median green belt (1 KM)
- Completion of work in 40 days



CRICKET FUTSAL GROUND - AMMAR CHOWK

- Promoting Physical Activities and Health
- Supports Community Development and Social Cohesion





CBCARE & TAX FACILITATION CENTER CHAKLALA & CLIFTON

- State-of-the-art CBCARE and Tax Facilitation Center
- Exclusive tax facilitation center on corporate lines to address property tax-related queries/complaints
- Dedicated staff to redress queries
- Improved public experience
- Upgradation of CBCARE & MECARE Centers in bigger cantonments





PLANT 4 PAKISTAN - TREE PLANTATION MURREE

The Cantonment Board Murree Hills, in collaboration with Plant 4 Pakistan, AG's Implementation Cell, and Punjab Forest organized a national level Plantation Activity in Murree. More than 5000 plants were planted at the event. More than 1500 participants comprising of notable, minorities and students (particularly special children) attended the event.



SOLARIZATION OF CANTT FUND BUILDINGS

- Walton Cantonment Board completed solarization of three buildings. Solarization of two more buildings i.e. office of WCB (220 KW) and a tubewell at Khalid Masjid in Cavalry Grounds (60KW) is in progress.
- Improved energy efficiency with a total energy saving of 10,000 units per month, resulting in yearly saving of 6.6 M. This development is part of WCB efforts to reduce costs.





UPGRADATION OF BOKHARI COMMERCIAL KARACHI

Upgradation of one of the busiest & high visibility commercial areas of DHA Khi. Bokhari Commercial (56.3 Acres) has been updated & upgraded into an upscale commercial area keeping in view the international best standards (pedestrian signals, sitting areas, green areas etc). The commercial area facilitates five to seven thousand visitors on daily basis.



PARK & PLAYGROUND, CLIFTON

Inauguration of State-of-the-Art Abdullah Park in Block 08, Clifton Equipped with modern night lit sports facilities. Play area for football, walking tracks, open GYM including separate setup for ladies.





MLC CLUB - MALIR

MLC Club is an emblem of communal harmony & enriched living. Established with a profound respect for social inclusion and the collective well-being of our members, MLC Club offers a plethora of recreational & social facilities. We pride ourselves on being more than just a club; we are a sanctuary where lifestyles are enhanced, friendships are cultivated, and family values are celebrated.





Health



Cantonment General Hospital Rawalpindi

The healthcare system of the ML&C Dept comprises Cantt. General Hospitals (CGH), Medical Centres & Dispensaries. Presently, 05 Cantonment General Hospitals, 07 Medical Centres and 56 Dispensaries are functional in different Cantonments nationwide. Healthcare services have been provided through these facilities to employees, their dependents, the general public residing in cantonments and outside the Cantonment area. These services include pharmacies, emergency, diagnostic, therapeutic, surgical, OPD, IPD, rehabilitation, family welfare & planning, and expanded programs for Immunization & polio vaccination.

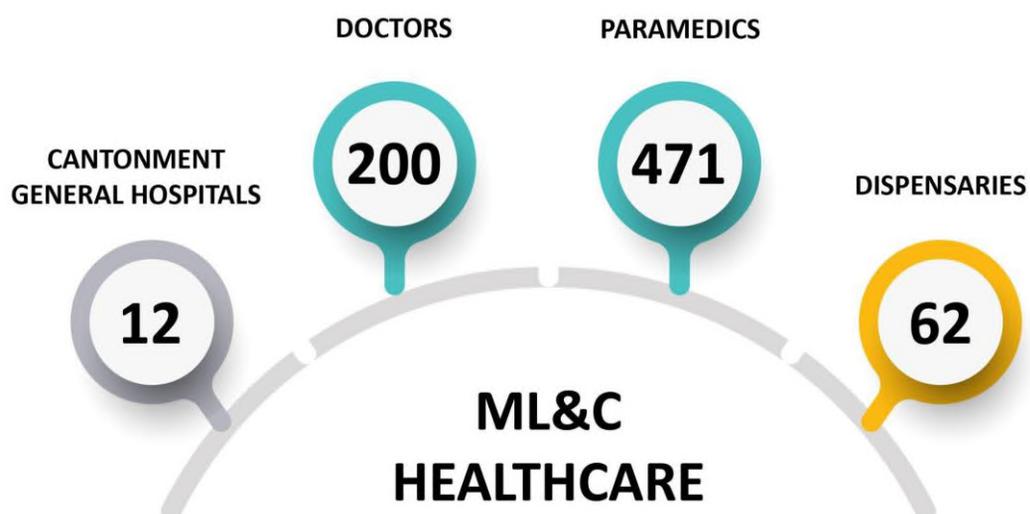
Revision of Health Policy to elevate the quantity and accessibility of healthcare services. Upgradation of infrastructure, integrating modern healthcare technologies, and fostering the recruitment and training of proficient healthcare personnel.

Entitlement for ML&C Healthcare Facilities

Ministry of Defence	Employees and their Dependants
ML&C Deptt	
Cantonment Boards	
General Public	Cantt Residents
	Out Cantt Residents



MLC Healthcare - Statistics



Sr	Region	No of Hospital	No of Dispensary	No of Doctors	No of Paramedics	No of patients Attended
1	Karachi	03	14	100	170	388610
2	Lahore	02	16	36	118	164167
3	Multan	02	10	34	101	173074
4	Peshawar	03	04	21	42	134795
5	Quetta	0	02	7	30	52481
6	Rawalpindi	02	16	2	10	10771
Total		12	62	200	471	923898



Hospitals and Medical Centres



CGH Peshawar



CGH Lahore



CGH Karachi



Surraiya Maternity Center Hyderabad



Maternity Center Malir Cantt



CGH Sialkot Cantt



CB Dispensary Jhelum Cantt



Chaklala Med Center Dheri Hasanabad

Activities:

CGH RAWALPINDI

- CGH Rwp is serving a population of 1.5 Million people in RCB & CCB and daily handles approx. 1,000 patients in OPD. Additionally, 100 seats have been allocated for House Job Officers. New specialties have been added, including Cardiology, Gastroenterology, Dermatology, Orthopedics, and Urology.
- The Cantonment General Hospital (CGH) has been accredited by the College of Physicians and Surgeons Pakistan (CPSP) for MCPS in Pediatrics, FCPS in Medicine, and FCPS in Obstetrics and Gynecology. There are 16 postgraduate (PG) seats for MCPS Gynae, 8 for MCPS Pediatrics, and 2 for FCPS Gynae. Approval has also been granted for the affiliation of a medical college and a nursing institute.





CHAKLALA CANTT DISPENSARY UPGRADED TO MEDICAL CENTRE - DHERI HASSANABAD

Chaklala Cantonment Dispensary was upgraded at a cost of Rs. 100 Million and opened after being renamed as the Chaklala Cantonment Medical Centre. The Centre at Dheri Hassanabad has now facilities for the treatment of Gynae, dental, medical and other ailments. It also has X-ray, Ultrasound, and other facilities. A laboratory and a pharmacy have also been established at the center.

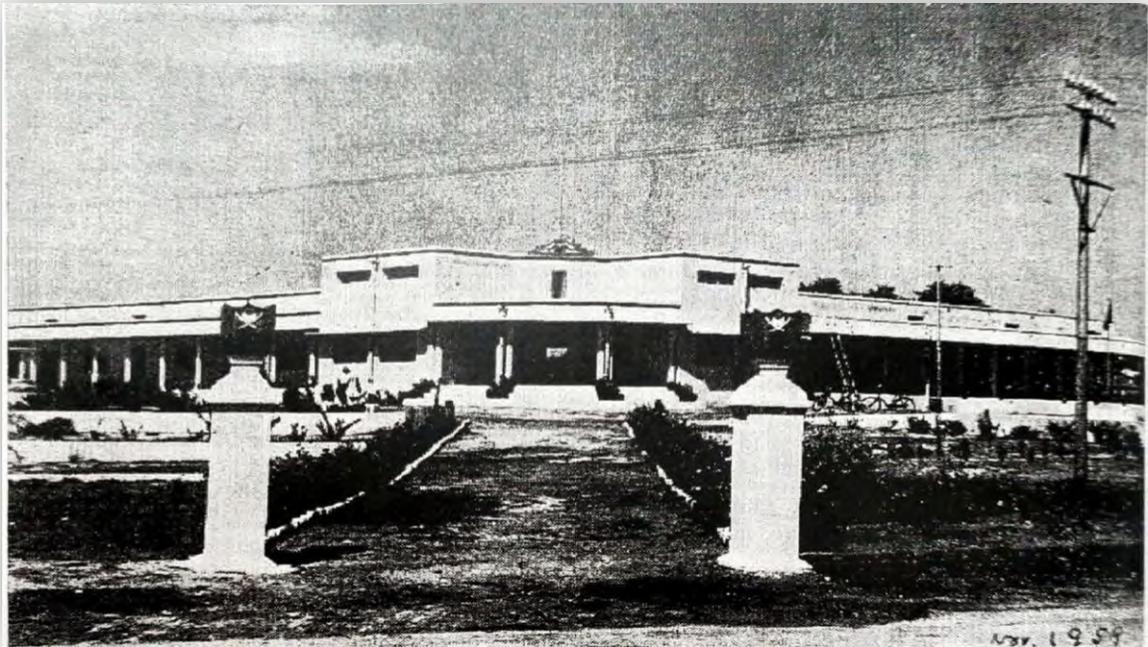


Addition of new Cardiac OT equipped Ambulance to Health Centre Cantonment Board Malir



One day Free Eye Camp arranged by the CBKC at CB Dispensary

Education Historical Perspective



NOV 1959: Cantonment Board Public School, Peshawar

The initiative of Field Marshal Ayub Khan, the then C in C of the Pak Army laid the foundation stone of Cantonment Public School Peshawar on 22nd May 1952 intending to produce good Muslims, efficient citizens & balanced personalities. CB Sir Syed Senior School was established in January 1958.



Cantt Public Education System (CPES)

To maintain the glorious traditions of the ML&C Department of imparting quality education to the residents of cantonments in Pakistan, the upgradation of existing and development of new modern and state-of-the-art educational institutions was undertaken in a phased program. Cantt Public Education Institutes (CPEIs) provide a modern learning environment and education to approximately 30,513 students throughout the country. Cantt Public Education System (CPES) introduced a new syllabus in all Cantt Public Education Institutes (CPEIs) embedded with a modern and futuristic approach along with the addition of curricular and extracurricular activities to make the students become responsible citizens and effective members of society.



Cantt Public Girls School & College Hyderabad

In addition to it, CPES have also inducted young, motivated, and energetic faculty to impart modern education to the students. 1199 faculty members are working in different Cantt Public Education Institutes (CPEIs) all across the country. The summary regarding Cantt Public Schools and Colleges is given below:

(CATEGORY-B)

Annual Development Plan FY 2023-2024

During the FY 2023-24, Cantonment Boards undertook Original Works of **Rs.2 Billion** and Maintenance Works of **Rs.5.5 Billion** which included construction and maintenance of roads, streets, filtration plants, parks, sewerage system, water supply network, street lights, sports facilities, etc.



Underground Cabling & Renovation Saddar Project Peshawar Cantonment Board

UPLIFTING AND UNDERGROUND ELECTRIFICATION WORKS OF SADDAR, RAWALPINDI CANTT

- Rawalpindi Saddar is one of the most prominent commercial hubs. The ambitious project aims to modernize and beautify the Saddar area, enhancing its functionality, aesthetic appeal, and overall visitor experience. The project is poised to significantly impact the area's commercial vitality and urban landscape. The project is multifaceted with various interventions designed to modernize infrastructure, improve safety, and enhance the overall ambiance of the area including conversion of overhead electric wires to underground cabling and uplifting works.
- Groundbreaking of the project was done on January 18th. The Govt. of Punjab have been allocated Rs. 900M and Rs. 350M from local sources. The project is being executed in two phases, with the first phase to be completed by 31 Oct, 2024, covering most significant roads and area within Saddar i.e. Mall Road, Haider Road, Bank Road, Hospital Road, Canning Road, Police Station Road & Kashmir Road.



Cantonment Institute of Management & Lands Administration



ML&C Deptt is maintaining a state-of-the-art training institute i.e. Cantonment Institute of Management and Land Administration (CIMLA) for the training of ML&C Deptt officers and officials to improve their knowledge and skills. Every year, CIMLA issues a training calendar that includes a Specialized Training Programme (STP) for ML&C Group Probationers, and training courses for officers and officials working at different tiers in the department. For the first time, Promotee officers were also included in the Specialized Training Programme (STP). CIMLA also extends its faculty to run domain specific MCMC courses for ex cadre. Promotions of officials are also linked with training courses & exam.



Board of Governors CIMLA		
S#	DESIGNATION	STATUS
1.	DG ML&C	Chairman
2.	Addl DG ML&C	Vice Chairman
3.	Director (CA), HQ ML&C	Member
4.	Director (F&P), HQ ML&C	Member
5.	Director CIMLA	Member/Secretary
6.	Director (HQ), HQ ML&C	Member
7.	Director (Lands), HQ ML&C	Member
8.	Two Coopted Members	In Attendance

DECISIONS BASED ON COMPREHENSIVE STUDIES

- Extensive exercise for rationalization of HR by introducing the Basic Functional Units (BFUs) in the CBs. The idea has been implemented in the CBs of the Lahore Region as a pilot project
- Revision of Education Policy 2024 encompassing broader legal framework, academic & administrative modules, HR & financial management
- Review of existing Taxation System of CBs and preparation of new guidelines with tax tables in line with provinces
- Original Works & M&R - to ensure distinction between both types of works. Approval processes have been reinforced
- Alternate Dispute Resolution Mechanism to resolve court cases
- Upgradation and Revamp functioning of Cantonment Boards to meet demands of modern age and make them successful financially sound entities
- Critical Appraisal of HR with a Special Focus on Contractual Employees of ML&C Deptt

During 2023-24, CIMLA conducted the following courses mandatory for the promotion of officers/officials of different cadres of the Cantonment Board side:



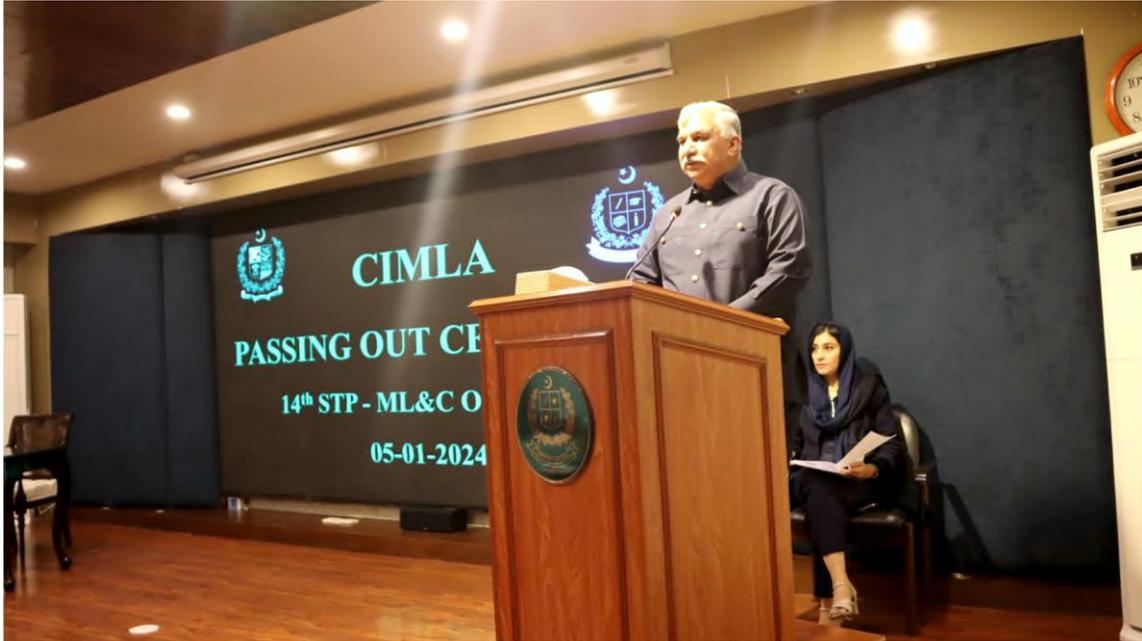
Activities:



Visit of DG ML&C to CIMLA



PCBs Training



14th STP Passing Out



Certification Distribution Ceremony CBES



15th Specialized Training Program

LAND MANAGEMENT

- **GLR Plans** - Previously GLR Plans of 16 x Cantts were completed, now finalized for 36 x Cantts. The remaining are in the last stages of completion
- 58 x Land acquisition cases (52 x GHQ, 04 NHQ, 02 x AHQ) for the Year 2023-24 have been processed
- The sanction for the deposit of 100% proceeds from the auction of military lands (MLDC) into QMG's funds is accorded by the Ministry of Defence. The case for depositing of 100% share of remaining installments has been approved by MoD on 24-05-2024, having a financial impact of Rs. 9423.408
- 44105 Acres of land was mutated by MEO Circle Hyderabad after necessary sanctions issued by HQ ML&C and also updated the long pending lands record (estimated worth of Rs. 22836 M) on MLR to be utilized for the operational needs of Armed, Air and Naval forces
- Digitization of land record of Military Estate Circle. (90% GLR Surveys have been uploaded within 03 months)



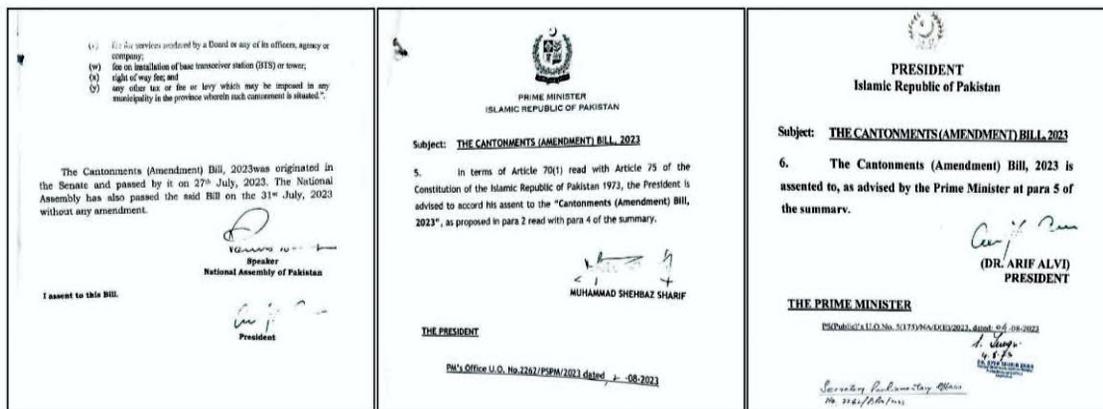
- Establishment of MEO Circle Gwadar in July 2023. Demarcation of Military lands in Gwadar is completed (186 boundary pillars installed)
- Pak Navy Low Paid Housing Scheme (PNLPHS) at Gharo Sindh got approved from MoD having total No. of Plots 4595, which will provide service benefit to the Lower Rank employees of Pak Navy, MoD, MFW and ML&C Deptt
- Necessary coordination / liaison has been made with Army Land Management Cell for provision of land record.



LEGISLATION

AMENDMENTS IN CANTT ACT, 1924

- Necessary amendments in Cantonment Act 1924 after almost a century
- Insufficient and outdated provisions for enforcement and penalties
- Recurrent audit objections and litigation regarding land management & usage
- Non-existence of mandate and role of HQ ML&C and Regional Headquarters
- Executive mechanism to augment implementation and enforcement of laws



OTHER LEGISLATIONS

Revision of Cantonment Land Administration Rules (CLAR) 1937

- Intro of definition of Military Lands
- Scope of CLAR 1937 expanded to cover all Military Lands
- Commercial projects on A-1 Lands given statutory cover
- 40 amendments - replacing redundant terms and bringing in line with the Cantt Act

Revised Old Grant Conversion Policy 2023

- Processing of pending conversion cases due to expiry of old grant conversion policy

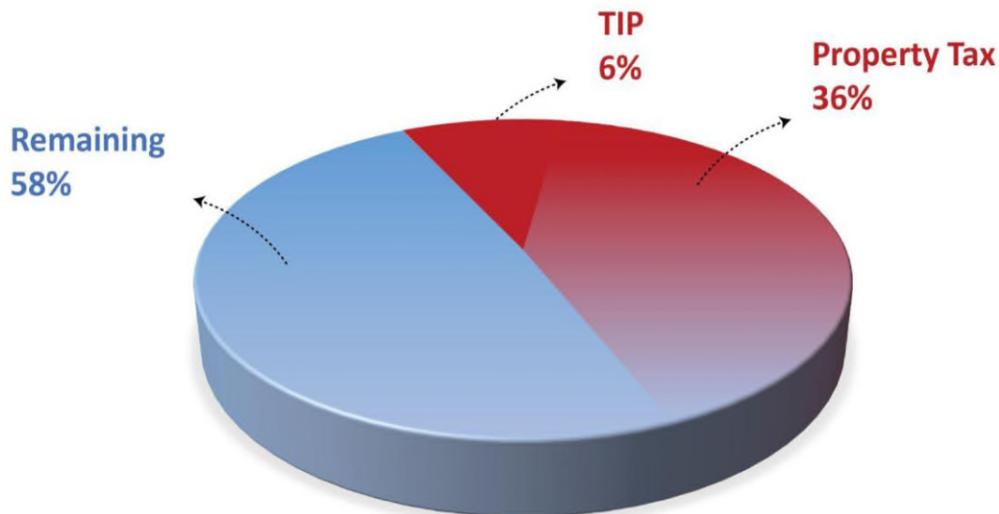


Revision of Cantonment Building Bye-Laws

- Building Bye Laws of CBs were outdated resulting in violations
- Unified Building Bye Laws for Karachi have been approved and notified
- Revision of Building Laws - 24 CBs completed, 20 are under process

SAFEGUARDING RIGHT OF CBs TO LEVY PROPERTY TAX

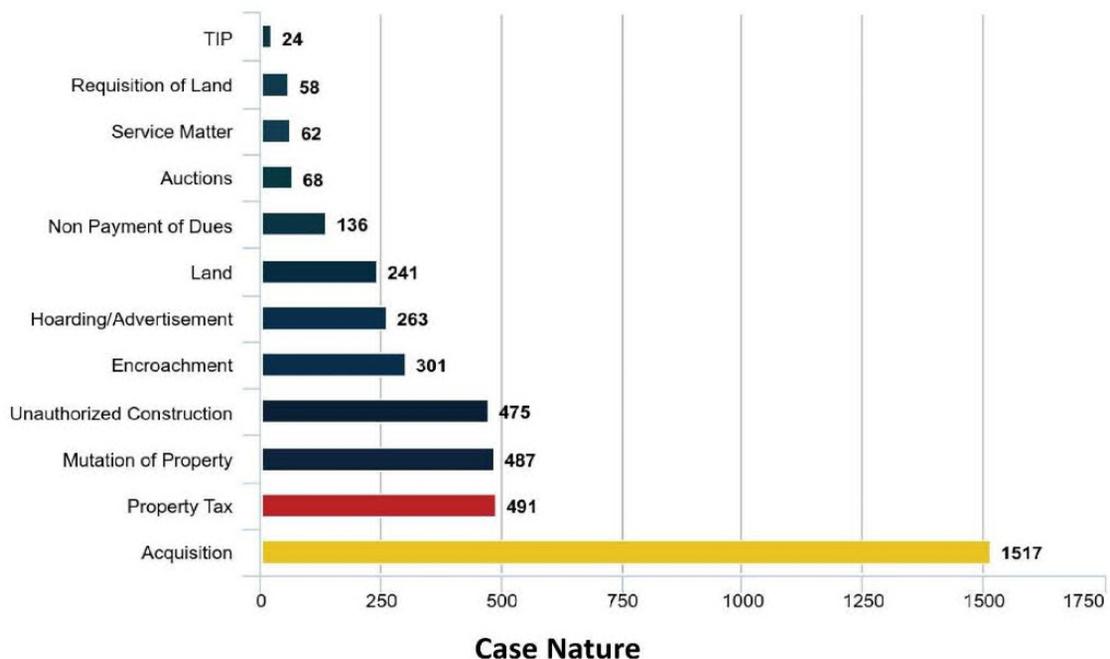
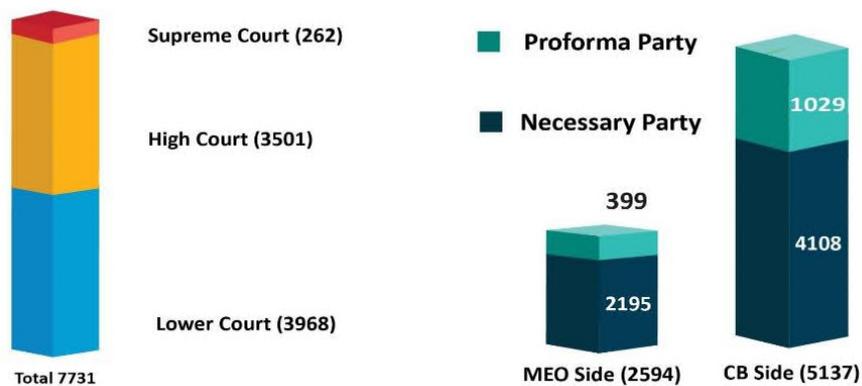
- Post 18th Constitutional Amendment, taxation on immovable property declared to be a provincial tax
- SHC stopped CBs from levying & collecting Property Tax
- Income sources under threat are being safeguarded through a proactive approach
- Amendment in Sindh Urban Immovable Property Tax Act 1958 to allow Cantonments to collect property tax
- Similar amendments are being proposed in other provinces
- Safeguarding major income source (Property Tax) - 36% of the total income

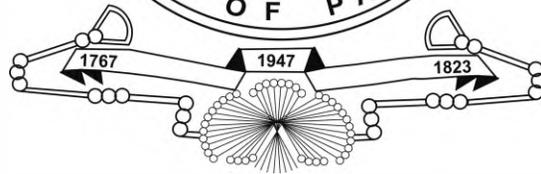
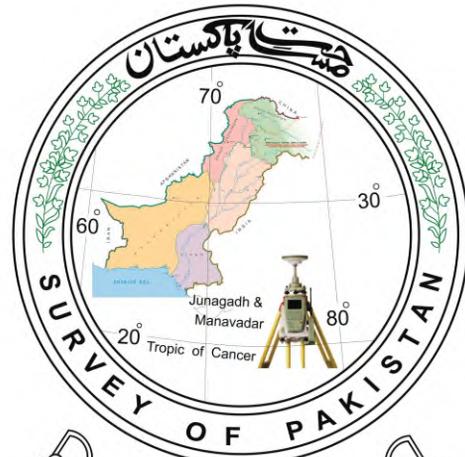




ML&C LEGAL CELL

- Development of a database to streamline litigation management
- Liaison with field offices and regular monitoring of important cases
- Adoption of a coherent and consistent approach to deal with constitutional challenges
- Rigorous engagement with provincial governments to resolve impeding taxation in CB's favor





Svy of Pak



Survey of Pakistan

Introduction

Survey of Pakistan (SoP) is the sole National Mapping and Surveying Organization of Pakistan and an attached department of the Ministry of Defence with headquarters at Rawalpindi and sub-offices in all four provincial capitals. It was established as SoP in 1947 at the time of independence inherited from British India; however, practices in the fields of surveying and mapping date back to pre-independence British era. The department is responsible for delineation and demarcation of International borders, cantonment surveys, topographic survey and mapping, printing of topographical Maps, basically meant for defence use along with various surveying of mega projects such as topographic survey of CDA sectors, boundary demarcation of KP & Sindh Forest are at its credit.

MISSION

"Delineate and demarcate International borders, carry out topographic survey, prepare national geographical data base, publish maps of Pakistan".

PRODUCTS

The basic products include map sheets on scale 1:50,000, 1:250,000, 1:1 & 1:1/2 Million, General Maps, Guide Maps, District Maps & Atlas of Pakistan. The department is actively participating in the national development projects and fulfilling the ever-growing surveying and mapping demands of various government / semi-government and autonomous bodies.

FUNCTIONS

- a. Be the sole national surveying and mapping organization of Pakistan.
- b. Determine and update vertical datum using data captured by Survey of Pakistan and obtained from Government departments, registered organizations or any other source having such installations along the coastal line of Pakistan.



- c. Delineate and demarcate international borders and relocate boundary pillars.
- d. Provide geodetic control, heights and geographical positions all over Pakistan.
- e. Determine and update geodetic datum and projection system of Pakistan using latest geodetic techniques and technologies.
- f. Advise Federal Government on the practices to be followed in the production of geospatial data as well as surveying and mapping practices and as the case may be in the collection and dissemination of this kind of information needed for Geographical Information Systems (GIS) applications.
- g. Carry out topographic survey, its updation and printing of topographic maps of national map series.
- h. Compile derived maps on various scales as required by the Federal Government.
- i. Generate maps on any scale through aerial photography and remote sensing using analytical and digital methods.
- j. Be responsible to prepare and print Guide Maps, Provincial Maps, District Maps, Road Maps, Tehsil Maps and Miscellaneous Geographical Maps for the whole of Pakistan.
- k. Prepare Geospatial Data, Remote Sensing and Geographical Information System applications of the entire country on various scales as advised by the Federal Government and provide above services as a deposit work for a specific area with pre-defined specifications to the Provincial Governments, District and Local Governments and other clients from public as well as private sector.
- l. Establish and maintain National Spatial Data Infrastructure (NSDI) of Pakistan.



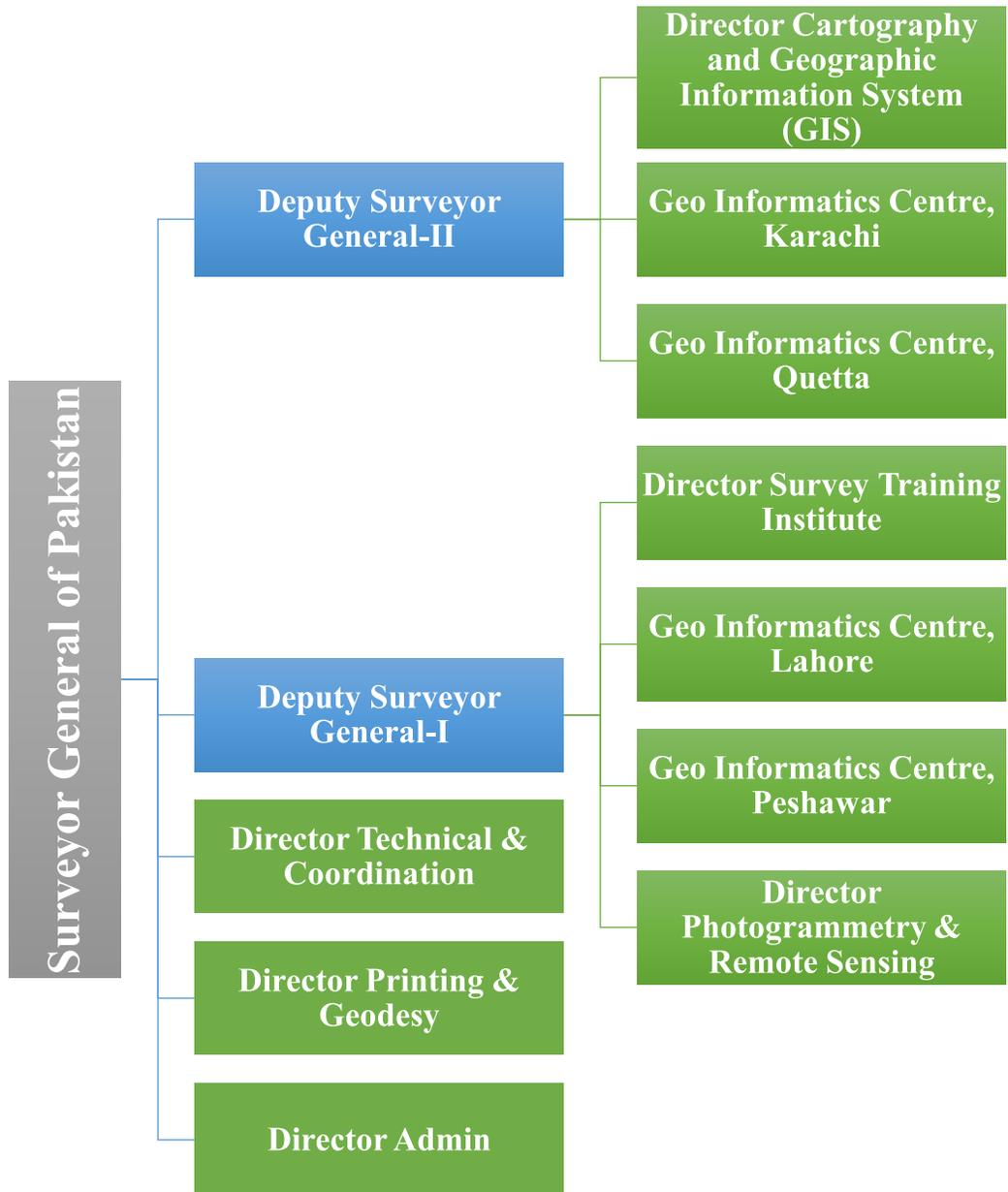
- m. Control and coordinate surveying and mapping activities done by registered organizations and individuals and their registration process.
- n. Be responsible to survey and prepare cantonment areas maps.
- o. Carry out magnetic survey of entire country in a cyclic order as prescribed by Survey of Pakistan for the purpose of magnetic declination.
- p. Train departmental employees and potential candidates from private sector in various disciplines of surveying, geographical and mapping in the Survey Training Institute at various levels.

RESPONSIBILITIES OF THE SURVEYOR GENERAL OF PAKISTAN

- a. Responsible for technical, administrative and financial control of the department.
- b. Acts as advisor to the Government in all surveying & mapping matters. Surveyor General of Pakistan as a head of the department is directly responsible to the Government in respect of all technical matters relating to surveying and mapping, aerial photography, preparation of topographical maps for Defence Forces as well as surveying and mapping of civil projects of national importance, demarcation of international borders.
- c. Appointing authority in respect of BPS-03 to BPS-16 employees.
- d. Responsible for allocation of various surveying and mapping programs to directorates concerned.
- e. Authority in respect of disciplinary actions, promotions, other administrative/service and financial matters as per delegated powers.



ORGANIZATIONAL CHART





SURVEY OF PAKISTAN'S SETUP



SoP Headquarter, Rawalpindi



Survey Training Institute, Islamabad



Directorate of Geo Informatics Centre,
Peshawar



Directorate of Geo Informatics Centre,
Karachi



Directorate of Geo Informatics Centre, Quetta



Directorate of Geo Informatics Centre, Lahore



MANPOWER STATE

Survey of Pakistan has a total strength of 1866 personnel (BPS-3 to BPS-21) comprising of 166 officers (BPS-16 & above). Detail is as under:

Sl. No.	Name of Post with BPS	Sanctioned Posts	In Position
1.	Surveyor General of Pakistan (BS-21)	1	1
2.	Deputy Surveyor General (BS-20)	2	2
3.	Director (BS-19)	9	8
4.	Director Admin (BS-19)	1	1
5.	Deputy Director (BS-18)	29	20
6.	Deputy Director Admin (BS-18)	2	2
7.	Manager LPO (BS-18)	2	1
8.	E/M Engineer (BS-18)	1	1
9.	Deputy Director Store (BS-18)	1	1
10.	Private Secretary (BS-17)	1	1
11.	Assistant Director (BS-17)	55	28
12.	Assistant Director Admin (BS-17)	5	3
13.	Accounts Officer (BS-17)	1	0
14.	Superintendent (BS-16)	15	13
15.	Assistant Director Store (BS-17)	1	1
16.	Deputy Manager (BS-17)	3	3
17.	Survey Officer (BS-16)	78	67
18.	Photographer (BS-16)	0	0
19.	Assistant Manager (BS-16)	8	3
20.	Store Officer (BS-16)	1	1
21.	Foreman (BS-16)	2	2
22.	Assistant Private Secretary (BS-16)	7	4
23.	Assistant (BS-15)	40	17
24.	Steno typist (BS-14)	12	07
25.	Technical Assistant (BS-15)	237	173
26.	Assistant Record (BS-11)	4	4
27.	Record keeper (BS-11)	74	55
28.	E/M Supervisor (BS-11)	2	2
29.	Security In charge (BS-11)	1	1
30.	Librarian (BS-11)	2	1
31.	Photo Instrument Supervisor (BS-11)	1	1
32.	Head Clerk (BS-12)	22	17
33.	Clerks (BS-09 / 11)	179	146
34.	Store Keeper (BS-09 / 11)	30	19
35.	Instrument Mechanic (BS-07-09 / 11)	25	4



36.	MT Supervisor (BS-08)	2	1
37.	Mechanics (Carpt/Welder)	8	0
38.	Telephone Operator (BS-09)	3	3
39.	Technician (BS-07/09/11)	875	431
40.	Computer Hardware Supervisor (BS-11)	2	0
41.	Computer Hardware Technician (BS-09)	8	0
42.	Driver (BS-04)	84	57
43.	Book Binder (BS-03)	30	26
Total		1866	1128
B-I/II Employees		1939	1120

INTERNATIONAL ORGANIZATIONS MEMBERSHIPS

SoP is the regular member of different International Surveying & Mapping Organizations, which are mentioned as under: -

- International Society for Photogrammetry & Remote Sensing (ISPRS)
- United Nations Cartography Conference
- International Boundaries Research Unit (IBRU)
- United Nations Conference on Standardization of Geographical Names (UNGEGN)
- International Cartographic Association (ICA)
- International Union of Geodesy & Geophysics (IUGG)



ACHIEVEMENTS:

Survey of Pakistan has performed following jobs during the period:

FIELD WORK:

Departmental		
1.	Topo Sheets 1:50K	79 Sheets printed off
2.	Topo Sheets 1:250K	21 Sheets printed off
3.	District Maps of Pakistan	06 Map printed off
4.	General Maps	05 Maps printed off
5.	Geographical names of 158 districts of Pakistan prepared and submitted to concerned Deputy Commissioner for verification and only 30 districts names have been verified from concerned Deputy Commissioners so far	160,000 Geographical names of 158 districts
6.	Relaying of Qibla Direction of Mosques throughout the country	57 Nos
7.	Survey of Coastal Line of 162 sheets on scale 1:25K & duly update through open source satellite images and provision of Ground Control Point (GCPs)	i) Topo Survey 20354 Sq. km ii) GCPs 1521
8.	Commencement of General Survey the establishment of new Generation National Geodetic Datum of Pakistan	i) H.P Levelling 296 Nos ii) GNSS monuments 19 Nos iii) Construction BM 52 iv) GNSS 01 v) Installation BM 51 vi)GNSS 01
9.	Establishment of Ground Control Points for Updation of SoP's Topographic sheets on Scale 1:50k 36th Degree parallel & above	i. 02 GNSS CP ii. 44 GCPs
10.	Processing and verification of survey / coordinates of other directorates.	1990 Points
11.	Ground Verification of 1:50K Topo Sheets (Season 2023-24)	200 Sheets
12.	Demarcation and relaying of boundary pillars along with Pak-India International Border	63 Pillars



EXTRA DEPARTMENTAL JOBS 2023-24		
Sl. No.	Description of Job	Quantum of work
1.	GNSS observation for different firms	222 Points
2.	Demarcation of mouza Pind Swika of Tehsil Jehlum and Mouza Rakh Attar of Tehsil Pind Dandan Khan of District Jehlum	GPS 30
3.	Boundary Demarcation & Topographic survey of forest land of Riverine forest Badin	i. Topo svy 29693.36 Acres ii. 314 FBPs iii. 150 GCPs
4.	Boundary Demarcation and Topographic survey of forest land of Riverine forest Sujawal	i. Topo svy 27400 Acres ii. FBP 420 iii. GCP 88
5.	Provision of Geographical Coordinates of various point at Walton General Aviation Aerodrome Muridke.	i. WGS 84 18 Points ii. MSL 10 Point
6.	Registration of Deh Maps Digitization of Deh and UC boundaries Sanghar, Naushahro Feroze, Khairpur, Qambar Shahdad Kot, Dadu, Thatta, Sujawal, Badin, Shaheed Benazirabad, Hyderabad, Mirpur Khas, Tando Muhammad Khan, Matiari, Jamshoro, Umerkot, Tharparkar, Quetta, Peshawar, Qila Abdullah, Karachi, Tando Allah Yar on Scale 1:10K to 1:100K	100%
7.	Boundary Demarcation & Topographic survey of forest Land of Riverine forest Larkana	i. Topo Svy 57067 Acres ii. 4287 FBPs iii. 250 GCPs



8.	Provision of Financial Quotation for Bench Marks (BM) data confirmation and construction of new BMs at Chashma Mianwali	i. Phase I construction SBM 04 ii. Phase II GNSS 13 Point iii. HPL 76 Kms(F+B)
9.	Execute of Lease Schedule IXA Army Officers Housing Scheme Askari XIII Rawalpindi Cantt	Topo Svy 210 Kanal
10.	Demarcation of Land of khasras No 350 mouza Chatta Bakhtawar District Islamabad (court case)	GCP 08
11.	Army Officers Housing Scheme Askari XIII Rawalpindi Cantt	Topo svy 210 Kanals
12.	Layout of IP of CDA Sector D-11, E-10 Islamabad	Layout GCP 08
13.	Boundary Demarcation & Topographic survey of forest land of Riverine forest Dadu	i. Topo Svy 20270 Acres ii. 1068 FBPs iii. 350 GCPs
14.	Boundary demarcation & Topographic survey of forest land of Riverine forest Shikarpur	i. Topo Svy 31596 Acres ii. 300 FBPs iii. 150 GCPs
15.	Provision of Geographical Coordinate for Federal Govt. Employee Housing Authority (FGEHA) ISB	i. 04 BM ii. HP 06 kms (F&B)
16.	Digit Topographic Survey GIS Mapping of Shorkot Cantt	i. Topo svy 3.2 Sq km ii. BP 66 iii. 300 GPs
17.	Verification of Demarcation Land Survey of Pakistan at k.m 1527-1528(SBC) khasra No. 2814 GT Road on N-5 NHA Rawalpindi	GCP 03
18.	Preparation of map of Swat Emerald Producing Areas of Pakistan Geographical indication purpose	100%

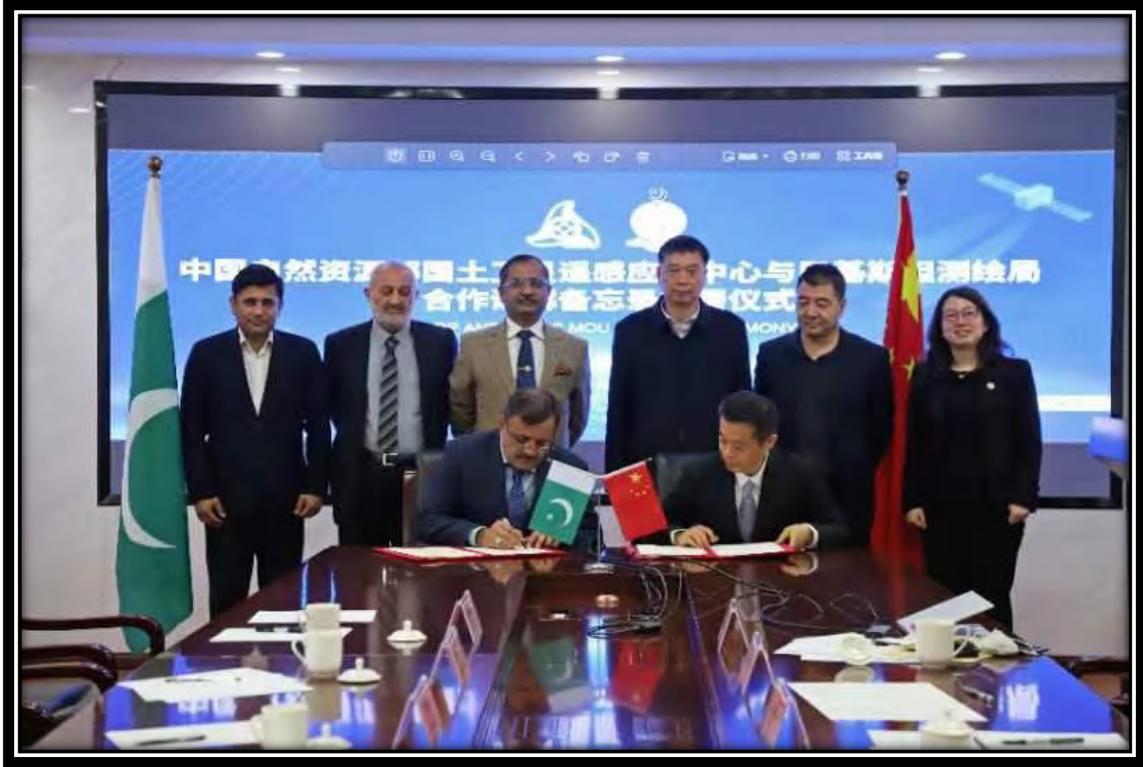


19.	Topographic survey and demarcation of land Afforestation Division, Jamshoro Sindh	i. Topo Svy 34527 Acres ii. 600 FBPs iii. 400 GCPs
20.	Demarcation of Land falling in Mouza Kortana, Islamabad Court Case (Tariq Saleem vs Zafar Iqbal)	Demarcation of khasras GCP 06
21.	Demarcation of Land falling in mouza Tarlai Khurd, Islamabad Court Case (Muhammad Tariq vs Rabia Perveen)	Demarcation of Khasras GCPs 09
22.	Preparation of Map of Swat Emerald Producing Areas of Pakistan Geographical indication purpose	100%
23.	Boundary demarcation of Govt. land pertaining to Guddu Barrage Head Work	i. Topo svy 6740 Acres ii. BP 465 iii. GCP 40
24.	Project of Punjab Urban Land System Enhancement (PULSE) (Polit Phase District Lodhran & Hafizabad)	1 st order Control Point =08 2 nd order Control Point= 47
25.	Topographic survey of District access to Nailor Heights along with planning of commercial area and commercial area along with Kuri Road Islamabad.	GC Point = 06 Topo Survey =267.7 kanals
26.	Demarcation of land of khasras of mouza Sakrila District Islamabad	i Digitization 100 ii Demarcation khasra GCP 36
27.	Topographic survey of Cantonments Board Taxila	Topo Survey 15.320 sq km
28.	Demarcation of khasra No. 3237,3317 mouza Hammak, Islamabad (Liaqat Ali vs Shahid Yousaf)	GCP 04 Points
29.	Boundary demarcation of Sindh Forest Block in Deh Baddar Bund, Deh Hathal Buth, Deh Uthpalan Deh Sari Sing falling in Taluka Thanu Bula Khan District Jamshoro	81752.30
30.	Topographic Survey of CDA Sector D-13, Islamabad	Topo Svy 7314 kanal

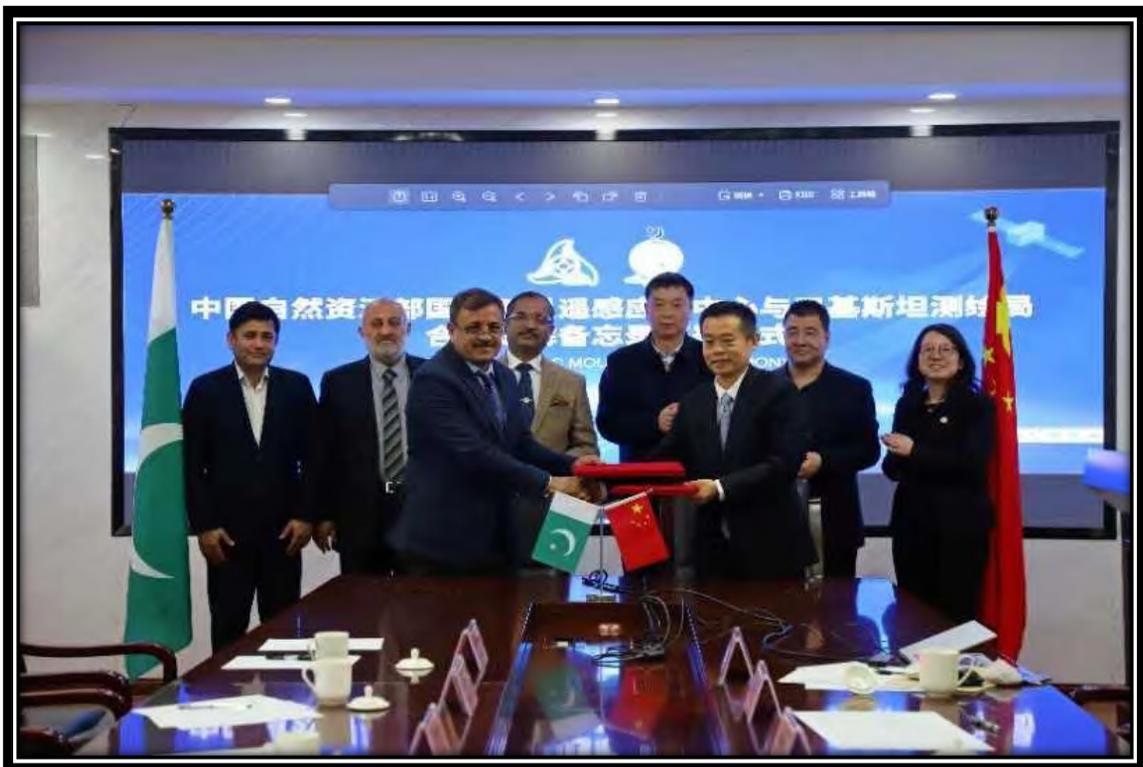


31.	Project of Punjab Urban Land System Enhancement (PULSE) (Phase -1)	1 st order Control point 32 2 nd order CP 333
32.	Identification/Demarcation of boundary pillars of GDA Towns Abbottabad	i Survey area 1.18 sqkm ii GPS 02 iii Pillars 10
33.	Demarcation of land of M/s Munir Kirmani (Court Case) Larkana	i. Topo svy 288.54 Acres ii. FBP 40
34.	Provision of GPS Coordinates in respect of boundary limits Cantt Board Kamera	R/Boundary 34 GPS 80
35.	Topographic survey of CDA Sector H-16 Islamabad	Topo Survey 7907 Kanals
36.	Identification of parcel of distributed land in which khasras of Mouza Phulgira Islamabad	GCPs 10
37.	Ground demarcation 33 killas of mouza Golra shareef sector E-11 Islamabad.	GCPs 68
38.	Demarcation of limits of khasra no.1364 of mouza Tarlai Kalan, Tehsil & district Islamabad	GCP = 04
39.	Measurement of a piece of land on Ganda Nala Bank mouza Rora Tehsil Lahore Cantt, Lahore.	GPS 06 Point Measurement of land = 01 Kanal





Signing MoU for establishment of New Generation Geodetic Datum of Pakistan



Group photo of officer / officials with Surveyor General of Pakistan in China



Surveyor General addressing officials / officers in China

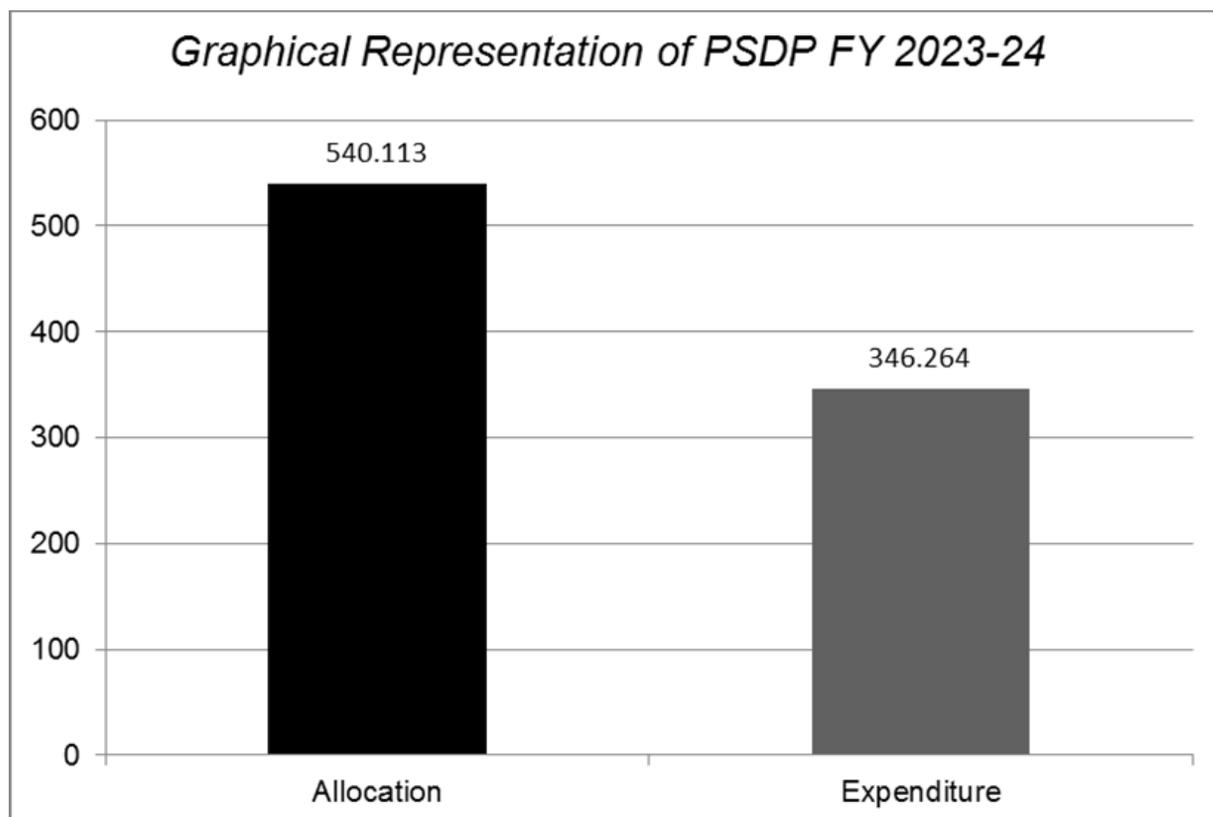


Chinese officials briefing to Surveyor General of Pakistan



Surveyor General along with Chinese Officials in China

PSDP 2023-24				
				(Rs. In Million)
Sl.	Project Name	Alloc	Exp	Remarks (if any)
1	Feasibility Study for Establishment of National Spatial Data Infrastructure (NSDI) for Pakistan	60	57.915	Rs. 2.085 M surrendered
2	Establishment of new Generation National Geodetic Datum of Pakistan	208.113 (Local: Rs. 24.313 M & FEC: Rs. 183.800 M)	29.349 (Local: Rs. 20.462 M & FEC: Rs. 8.887 M)	Rs. 178.764 M (Local: Rs. 3.851 M & FEC: Rs. 174.913 M) surrendered
3	Procurement of modern UAVs (Drones) for Aerial Photographic Survey	272	259	i) Rs. 9.687 (M) surrendered ii) Rs. 3.313 (M) re-appropriated
Total		540.113	346.264	



TRAINING AT SURVEY TRAINING INSTITUTE		
COURSE FOR DEPARTMENTAL EMPLOYEES		
1.	25th Certificate in Land Surveying (CLS) w.e.f 25-01-2023 to 19-01-2024	109 Trainee Apprentice
2.	ADs and T.As are attending “24 th Advance Diploma in Land Surveying” since 25-01-2023.	02 ADs 14 T.As
3.	<u>Training courses at Pakistan Planning and Management Institute (PPMI), Islamabad</u> <ol style="list-style-type: none"> 1. Mr. Muhammad Zaheen-ul-Haq, Deputy Director was nominated for the course “Human Resource Management in Public Sector” w.e.f 12-07-2023 to 14-07-2023. 2. Mr. Muhammad Anwar, Assistant Director “Human Resource Management in Public Sector” w.e.f 12-07-2023 to 14-07-2023. 3. Mr. Asad Rafique, Assistant Director “PC-I/II Preparation w.e.f 18-09-2023 to 22-09-2023. 	



	<ol style="list-style-type: none"> 4. Mr. Ghulam Mustafa, Manager “Public Procurement Policies and Rules” w.e.f 15-08-2023 to 18-08-2023. 5. Mr. Ghulam Mustafa, Manager “Public Procurement Policy and Rules” w.e.f 15-08-2023 to 18-08-2023. 6. Mr. Muhammad Aqib, Deputy Director “Project Tender and Procurement Management” w.e.f 06-12-2023 to 08-12-2023. 7. Mr. Aftab Nazir Ahmed, Deputy Director “Complete Project Cycle Management” w.e.f 11-12-2023 to 20-12-2023. 8. Mr. Mateen, Assistant Director “Leadership in Public Sector” w.e.f 18-10-2023 to 20-10-2023. 9. Mr. Muhammad Anwar, Assistant Director “Primavera Project Management Software” w.e.f 25-10-2023 to 27-10-2023. 10. Mr. Saim Khan, Assistant Director “Scrum and Agile Project Management” w.e.f 22-11-2023 to 24-11-2023. 11. Mr. Saeed Ahmed, Deputy Manager “Monitoring and Evaluation Techniques” w.e.f 17-04-2024 to 19-04-2024. 12. Mr. Muhammad Farooq, Deputy Director “Primavera Project Management Software” w.e.f 15-05-2023 to 17-05-2023. 13. Mr. Saim Khan, Assistant Director “Primavera Project Management Software” w.e.f 15-05-2023 to 17-05-2023.
4.	<p><u>Training Courses at Public Procurement Regulatory Authority (PPRA)</u></p> <ol style="list-style-type: none"> 1. Mr. Asad Rafique, Assistant Director “E-Pak Acquisition and Disposal System” 2. Mr. Aftab Nazir, Deputy Director “E-Pak Acquisition and Disposal System” w.e.f 15-11-2023 to 16-11-2023. 3. Mr. Irshad Ali, Deputy Director “E-Pak Acquisition and Disposal System” w.e.f 15-11-2023 to 16-11-2023. 4. Mr. Muhammad Aqib, Deputy Director “E-Pak Acquisition and Disposal System” w.e.f 15-11-2023 to 16-11-2023. 5. Mr. Faisal Shahzad, Deputy Director “E-Pak Acquisition and Disposal System” w.e.f 15-11-2023 to 16-11-2023. 6. Mr. Muhammad Asghar, Senior Store Officer “E-Pak Acquisition and Disposal System” w.e.f 15-11-2023 to 16-11-2023.
5.	<p><u>Training at Secretariat Training Institute, Islamabad (BS 1-14)</u></p> <ol style="list-style-type: none"> 1. 4-Week (Part-time) in English Typing and Computer application course w.e.f 03-06-2024 to 28-06-2024 (02 officials). 2. 66th Proficiency test in Shorthand and Typewriting for grant of proficiency allowance on 19th March, 2024 (01 official). 3. Mr. Anas Ahmad, Admin “E-office application w.e.f 09-11 October, 2023. 4. Mr. Awais Khan, Driver “Duties & Responsibilities of Driver” w.e.f 23-27 October, 2023.



6.	Mr. Shah Muhammad and Mr. Muhammad Arshad Directors Survey of Pakistan Mr. Muhammad Asad Rafique Assistant Director Survey of Pakistan visit of SoP's delegation and training for Datum Project w.e.f 11-03-2024 to 31-03-2024 at China
7.	Mr Muhammad Zubair Assistant Director alongwith 07 Survey Officers had visiteed China for training of Establishment of new generation national geodetic datum of Pakistan w.e.f 11-03-2024 to 31-03-2024
8.	Mr. Muhammad Aqib, Deputy Director was1 nominated for 39th Mid-Career Management Course (MCMC) held at National Institute of Management (NIM) w.e.f 08-01-2024 to 15-03-2024.
9.	Mr. Nisar Ali Hussain, Deputy Director is under Master degree program-2021 "Master of Urban and Rural Planning" from 01-09-2022 to 15-07-2024 at Beijing China.

OFFICE WORK:

DEPARTMENTAL

SoP executed the following assignments during the period.

a)	Digitization/ Updation/ Completion / Examination of sheets on Scale 1:50 K	678 Sheets
b)	Updation of sheets on Scale 1:250 K	53 Sheets
c)	Updation of District maps	140 Maps
d)	Updation/Digitization of Guide Maps	05 Maps
e)	Updation of General Maps	16 Maps

SALE OF MAPS

SoP earned revenue worth **Rs. 1,417,040/-** from sale of 4818 maps / sheets during F.Y. 2023 - 24.

PRINTING/ RE-PRINTING OF MAPS:

a)	Sheets on Scale 1:50 K	1149 Sheets
b)	Sheets on Scale 1:250 K	74 Sheets
c)	Tourist Guide Maps	31 Maps
d)	District maps	69 Maps
e)	General Maps	61 Maps



COURSE FOR PRIVATE STUDENTS:

i.	Course in Total Station w.e.f 05-02-2024 to 17-02-2024	02 private students
ii.	Advance Course in Land Survey Technologies w.e.f 17-02-2024 to 27-03-2024.	02 private students
iii.	Course in GNSS Technologies including RTK Techniques w.e.f 19-02-24 to 01-03-24.	06 private students

VISIT TO & OF SOP



Lt Gen Kashif Nazir, HI(M), E-in-C, visited HQ. Survey of Pakistan, Rawalpindi on 27-June-2024



Lt. Gen Hamood uz Zaman khan HI(M) Retd Secretary Defence and additional Secretary Defence Maj Gen. Ameer Ashfaq Kiyani visited HQ, SoP, Rawalpindi on 12-10-2023

SPECIAL ACHIEVEMENTS:

NATIONAL SPATIAL DATA INFRASTRUCTURES

To avoid duplication of efforts on data development by various organizations, integrate the information from different sources and provide single platform for smooth data delivery to the user community, there has been an emergent need for establishing National Spatial Data Infrastructures (NSDI) for Pakistan. SoP had been mandated officially to establish NSDI for the country, after the enactment of Surveying & Mapping Act 2014 (Amended 2020) by the Government of Pakistan. In this context, SoP has carried out number of activities to achieve the goal of NSDI development thereby contributing in almost all the components of NSDI.

NSDI implementations globally have proven instrumental in policy planning and sustainable development across various sectors, aligning with UN sustainable



development goals and efforts to mitigate climate change. Currently, around 70% of countries globally have initiated or completed NSDI establishment.

Under the lead role of the Survey of Pakistan, a recent feasibility study conducted under the Public Sector Development Program (PSDP) comprehensively evaluated technical, human, financial, and legal aspects required for Pak-NSDI implementation

As far as the institutional arrangements are concerned, SoP has taken initiative to coordinate and collaborate with other data producing organizations to have coordinated approach for the development of NSDI. Department has designed, developed and deployed spatial data portal as well as metadata portal to manage, discover and distribute spatial data within the department premises.

Now, Govt. of Pakistan has approved PC-I amounting to Rs. 90 Million for execution of feasibility study of the project and the same is underway. SoP is in constant liaison with Major stakeholders of NSDI to complete the study in time and further pursue as the convener to lead the project to full implementation on National scale.

During the feasibility study:

- 11 Federal Government Departments engaged including the Survey of Pakistan (Lead Role), SUPARCO, National Disaster Management Authority, Pakistan Bureau of Statistics, Pakistan Meteorological Department, NHA, National Highway Authority, Pakistan Agricultural Research Council, Geological Survey of Pakistan, WAPDA, NESPAK and COMSATS University (Academia Representative)
- 02 International Workshops conducted
- 02 National Workshops conducted
- 02 PhDs completed
- Assessment of the Geospatial Industry of Pakistan
- Formulation of NSDI Rules



A detailed project proposal (PC-I) has been submitted to the Planning Commission of Pakistan, outlining a budget of Rs. 11,386.179 million for a phased implementation over seven years.

ESTABLISHMENT OF NEW GENERATION GEODETIC DATUM OF PAKISTAN

SoP has protocol with National Administration of Survey, Mapping, and Geoinformation of China (NASG) for Technical Cooperation in the field of Surveying and Mapping since 1987.

Technical experts' team of NASG, China visited SoP in 2011 to discuss technical issues and modern techniques of Surveying and Mapping with counter parts. The technical experts of both organizations realized requirement of establishment of modern Geodetic Datum of Pakistan.

In connection to above, technical experts of NASG, China visited SoP from 16 – 22 September, 2015 and had detailed discussion on Geodetic Datum.

- Letter of Exchange (LOE) was signed between Government of Pakistan and China on 13-05-2017 in Beijing during PM visit for “One-Belt One-Road” Summit and PC-1 was approved in May 2017 and execution period of the project was 03 years. (2017 to 2020)
- Project Cost is Rs. 1585.614 Million in which,
 - ┌ Chinese Share 96 % = Rs. 1522.614 Million (97.5362 Million Yuan)
 - └ Pakistan Share 4% = Rs. 63 Million

Draft of Implementation agreement, carrying approval of the Chinese Government was finalized with Chinese experts' team in Dec 2017 in Islamabad and later on SD Dte. GHQ supported the Project and issued final NOC on 27 Nov 2019 and 1st extension of the project was granted w.e.f 6-11-2020 to 30-06-2021 by PAO (Secretary Defence). Initially the project was scheduled to be started in 2018 and to be completed in 2020.

- Implementation Agreement between Chinese & Pakistan side has been signed on 24-06-2020. However, the project could not be started due to Covid-19.
- On line meetings with Chinese expert teams are convened regularly to discuss



A detailed project proposal (PC-I) has been submitted to the Planning Commission of Pakistan, outlining a budget of Rs. 11,386.179 million for a phased implementation over seven years.

ESTABLISHMENT OF NEW GENERATION GEODETIC DATUM OF PAKISTAN

SoP has protocol with National Administration of Survey, Mapping, and Geoinformation of China (NASG) for Technical Cooperation in the field of Surveying and Mapping since 1987.

Technical experts' team of NASG, China visited SoP in 2011 to discuss technical issues and modern techniques of Surveying and Mapping with counter parts. The technical experts of both organizations realized requirement of establishment of modern Geodetic Datum of Pakistan.

In connection to above, technical experts of NASG, China visited SoP from 16 – 22 September, 2015 and had detailed discussion on Geodetic Datum.

- Letter of Exchange (LOE) was signed between Government of Pakistan and China on 13-05-2017 in Beijing during PM visit for “One-Belt One-Road” Summit and PC-1 was approved in May 2017 and execution period of the project was 03 years. (2017 to 2020)
- Project Cost is Rs. 1585.614 Million in which,
 - ┌ Chinese Share 96 % = Rs. 1522.614 Million (97.5362 Million Yuan)
 - └ Pakistan Share 4% = Rs. 63 Million

Draft of Implementation agreement, carrying approval of the Chinese Government was finalized with Chinese experts' team in Dec 2017 in Islamabad and later on SD Dte. GHQ supported the Project and issued final NOC on 27 Nov 2019 and 1st extension of the project was granted w.e.f 6-11-2020 to 30-06-2021 by PAO (Secretary Defence). Initially the project was scheduled to be started in 2018 and to be completed in 2020.

- Implementation Agreement between Chinese & Pakistan side has been signed on 24-06-2020. However, the project could not be started due to Covid-19.
- On line meetings with Chinese expert teams are convened regularly to discuss



and finalize technical documents, geodetic techniques and standards to follow in project and online training session. So far 10 meetings have been held since 2020-21.

- Chinese side has intimated vide email that expert team will visit SoP in March 2023 after approval from Min of Natural Resources (MNR), China.
- A delegation of Senior level officers of SoP visited China from 7 – 16 May 2023 to formally start project. Training of 1st Batch of SoP team conducted at Xi'an, China on 13 – 29 May 2023.
- Cash and Work plan for CFY 2023-24 is being submitted on PMES.
- 4 Station experts from China are scheduled to arrive in Pakistan in Sep/Oct 2023.

RECENT DEVELOPMENTS

- Received 1st instalment of funds from NGC, China 4.78 Million Yuan (Rs. 190.076 M)) in RFA on September 28, 2023.
- Equipment (22 HP levelling machines) has been received at SoP Headquarters.
- 30 project vehicles are under shipment - Custom clearance under process
- Incidental/civil works (monuments construction) - under progress

PROPOSED WORK DURING FY 2023-24

- Finalization of site selection and acquisition of land for CORS as per required specifications
- Site selection, of Levelling Origin
- Site selection, of Tidal Gauge station
- Purchase of equipment
- Construction of 8 Beidu CORS.
- Construction of 100 first order GNSS points.
- Construction of 500 Stations/ BMs.
- Training of management and senior technical experts
- Construction of Geodetic data centre



FUTURE PLANS 2024 – 25

SI.	Title of Job	Target
1.	Demarcation and survey of forest lands	Throughout the country
2.	GNSS Observation on Geodetic Monuments under Punjab Urban Land System Enhancement	Whole Punjab
3.	Topographic survey of Sanjwal Cantt	01 Cantonment
4.	Topographic Survey of Blue Areas of CDA sector F-9, F-10, F-11, E-10, E-11.	05 Blue areas
5.	Lay out of Boundary pillar of Wah Cantonment	57 BPs
6.	Survey/Joint Demarcation Federal Acquired khasras on ground	01 Society
7.	To provide assistance for demarcation of disputed lands to the honourable Supreme Court of Pakistan, National Accountability Bureau (NAB), Civil Courts and other High Courts etc.	As per court orders
8.	Updation of Sheets through Satellite Imagery & Ground Verification	200 sheets
9.	Preparation of Gazetteers of Geographical Names based on 1:50K Maps (30 Districts). Preparation of lists from verification by Deputy Commissioners.	150,000 Geographical Names falling in 30 Districts
10.	Construction of Bench Marks of Datum Project	500 Bench Marks
11.	Training of Equipment & Technology	30 Officers/Officials
12.	Training of field data equipment technology	25 Employees
13.	Provision of Geodetic field services to CAA, PAF, PAEC etc. and other departments.	As and when Allotted



14.	Provision of GCPs for Updation of SoP's 1:50K topographic map above 36 degree parallel in GB Area	12 Sheets
15.	Topographic survey of different CDA sectors of Islamabad Sector i. C-15 ii. E-13 iii. I-17 iv.F-13	04 Sector
16.	Demarcation of following forest. i. Bagra Forest ii. Dungi Forest iii. Dhamial Forest iv. Adyala Forest v. Begham Forest	Forest 5



CAPACITY BUILDING OF SURVEY OF PAKISTAN (2024 – 25)

S#	Activity	Target
Foreign Visits		
1.	ISPRS TC V Mid-Term Symposium	02 officers will visit Manila, Phillipines to attend ISPRS TC V Mid-Term Symposium w.e.f 06-08 Aug , 2024
2.	Symposium on Gravity, Geoid and Height Systems	02 officers will visit Thessaloniki, Greece to attend Symposium on Gravity, Geoid and Height Systems w.e.f 04-06 Sep, 2024
3.	ISPRS TC IV Mid-Term Symposium	02 officers will visit Fremantle, Perth, Australia, to attend ISPRS TC IV Mid-Term Symposium w.e.f 22-25 October, 2024
4.	First Asian Cartographic Conference, ICA Regional Cartographic Conference	02 officers will visit Hong Kong to attend The First Asian Cartographic Conference, ICA Regional Cartographic Conference w.e.f 08-10 December 2024
5.	ISPRS WG II/3 Low Cost 3D Workshop	02 officers will visit Brescia, Italy to attend The ISPRS WG II/3 Low Cost 3D Workshop w.e.f 12-13 December, 2024
6.	RIMMA 2025 International Conference on Forecasting Preparedness, Warning and Response	02 officers will visit Brescia, Bern, Switzerland to attend The RIMMA 2025 International Conference on Forecasting Preparedness, Warning and Response w.e.f 28-31 January, 2025



7.	ISPRS Geospatial Week 2025	02 officers will visit Dubai, UAE, to attend ISPRS Geospatial Week 2025 w.e.f 16-21 February, 2025
Foreign Trainings		
1.	One month on job training from China in the field of Surveying & Mapping (subject to signing of Protocol/ Work Plan)	04 officers will visit China for one month on job training after signing of Work Plan for implementing the protocol between Pakistan and China for scientific and technical cooperation in the field of Surveying & Mapping.
Foreign Degree Program		
1	M.Sc. and Ph.D degree Program	02 officer will visit China for M.Sc. and Ph.D degree Program



FGEI



FEDERAL GOVERNMENT EDUCATIONAL INSTITUTIONS (CANTONMENTS / GARRISONS) DIRECTORATE

Federal Government Educational Institutions (Cantonments / Garrisons) Directorate has a dual role; on the one hand it is a Directorate of IGT&E Branch General Headquarters, dealing with operational matters of FGEIs, while on the other it is an Executive Department of Ministry of Defence dealing with financial and administrative matters. The Directorate has 11,950 civilian employees, paid out of civil estimates and 56 Army Personnel. Director General FGEI (Cantonments / Garrisons) exercises administrative and financial control over the department and its employees.

The Vision and Mission of FGEIs

Vision

To convert the FGEIs network into one of the best educational systems of the country.

Mission

To provide quality educational facilities to the wards of Armed Forces Personnel as well as the children of civilians residing in Cantonments throughout the country.

History and Organization

Historical Background

- a. Prior to June 1975, FGEIs were under the control of respective Cantonment Boards and were known as Cantonment Board Schools / Colleges.
- b. On 1st June 1975, these were nationalized and placed under the control of Federal Ministry of Education, Islamabad.
- c. In September 1977, their control and management were transferred to Army Education Directorate, General Headquarters through Presidential Order.
- d. In November 1981, a separate Directorate, namely FGEI Directorate, was established to exclusively manage FGEIs. The responsibility of providing finances and budget remained with the Ministry of Education.

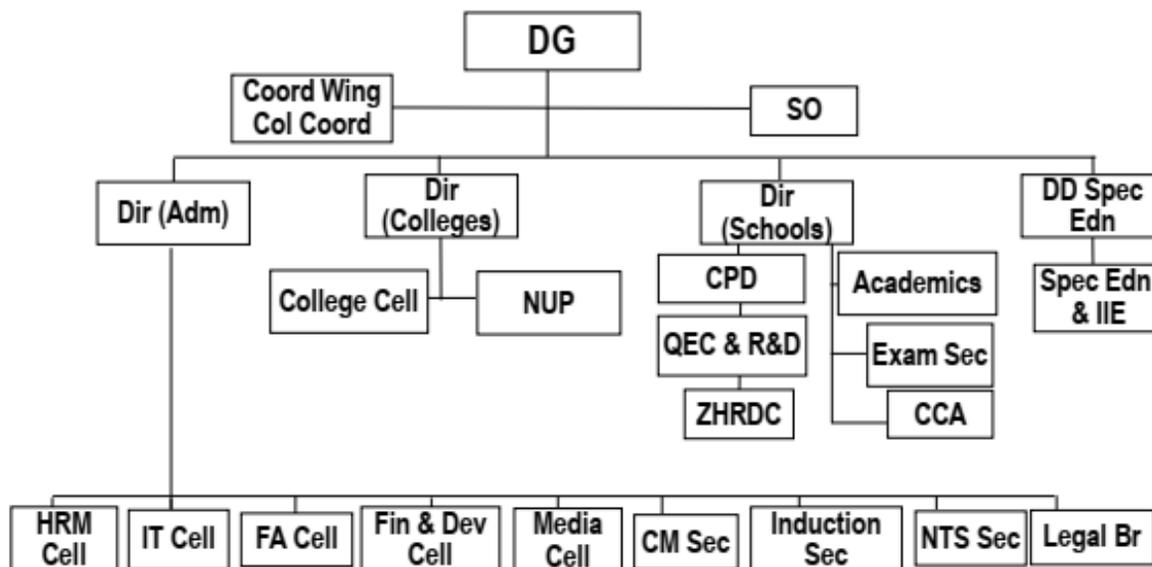


- e. In 1988, Director FGEI was declared Head of Department with the powers delegated to Heads of Departments vide Finance Division O.M.no. F. 4 (4)-R.2/88 dated 22 May 1988.
- f. In March 1992, the Directorate was made an Attached Department of Ministry of Defence, and its administration and financial matters were shifted from Ministry of Education to Ministry of Defence.
- g. As far as its working in the General Headquarters, FGEI Directorate worked directly under Inspector General Training & Evaluation till it was made part of Human Resource Development (HRD) Directorate in October 2008.
- h. The COAS very kindly approved restructuring of FGEIs Directorate and allied hierarchy on 28 Jun 2019.
- i. The restructuring of the system was completed on 15 October 2019 with following major changes: -
 - (1) Inclusion of all arms representation and devolution of role of Director to Director Schools Affairs (SA), Director Colleges Affairs (CA) and Director Administration to improve efficiency and effectiveness.
 - (2) Creation of a dedicated Human Resource Management Information System (HRMIS).
 - (3) Streamlining complaints resolution and pensioners' affairs through a dedicated setup.
 - (4) Establishment of IT, media management, legal affairs and financial management setups for specialized handling.
 - (5) Up-gradation of appointment of GSO-1 to Directors in Rawalpindi, Chaklala and Peshawar Regions.
 - (6) Review of Channel of Reporting of Regional Officers (under process).



Organization of FGEI (C/G) Directorate

After restructuring the organization of the Federal Government Educational Institutions (Cantonments / Garrisons) Directorate is as following:



Function of the Directorate

Induction of Manpower

- (1) Process requisition with FPSC to fill the posts in BPS 16 to 19.
- (2) Process cases for induction in BPS 1-15 through Ministry of Defence and Establishment Division.
- (3) Departmental Selection Board for BPS 11 to 15 in FGEIs: -
 - (a) President - Director (Adm) FGEI (C/G) Directorate
 - (b) Members - Deputy Director (HRM) / GSO-1 FGEI (C/G) Directorate
 - Deputy Secretary MOD
- (4) Departmental Selection Board for BPS-1 to 10 in FGEIs: -
 - (a) President - Deputy Director (HRM) FGEI (C/G)
 - (b) Members - GSO-1, FGEI (Concerned Region)
 - Section Officer (D-22) MOD



Appointments / Transfers / Promotions

- (1) Appointments of employees after getting NOC.
- (2) Postings and transfers of all employees as and when required.
- (3) Preparing promotion cases of all employees for approval by the competent authority.
- (4) Extension / Regularization of cases of contract employees through Ministry of Defence.
- (5) Process deputation cases through the Ministry of Defence.
- (6) Sanction of leave cases of all employees.
- (7) Retirement Cases of employees.

NOCs / Advances / Grants / Notifications

- (1) NOCs for Hajj / Umrah / visit abroad.
- (2) Process pension, Benevolent Fund, Group Insurance, GP Fund Advance, House Building Advance, Motor Car / Motorcycle / Bicycle Advance, Farewell Grant, Burial Charges and Death Notifications.
- (3) Departmental Permission Certificate for appointments in other departments.

Discipline / Seniorities

- (1) Process discipline and court cases with Ministry of Defence.
- (2) Maintenance of seniority lists and Performance Evaluation Reports of FGEI employees.
- (3) Maintenance of Employees' Service Books / record.

Co-curricular Activities

Preparation of schedule and conduct of all Pakistan Level Sports and Co-curricular Activities.



Finances

- (1) Procurement of recurring budget of the whole FGEI setup from the Government, its distribution and monitoring.
- (2) Preparation of Revised Estimates, Budget Estimates including Hiring and processing of Assistance Package.
- (3) Submission of Budget Orders and procurement of annual budget from Ministry of Finance through Ministry of Defence.
- (4) Preparation of Institution-wise New Items Statements (NISs) for distribution of recurring budget.
- (5) Carryout / ensure reconciliation of audit and departmental statements through Accountant General Pakistan Revenues (AGPR), Islamabad.
- (6) Process re-appropriation cases and surrender unspent amount to Government.
- (7) Preparation of appropriation of accounts for Public Accounts Committee/ Departmental Accounts Committee meetings, etc.
- (8) Maintenance of Public Fund, Employees Welfare Fund and Exam Fund.
- (9) Maintenance of waiting list and earmark / disburse of House Building, Motor Car, Motorcycle and Bicycle advance to FGEIs Employees.
- (10) Process / disposal of medical claims of FGEI (C/G) Employees.
- (11) Maintenance of up-to-date audit objections record and help other Sections / Regional Offices in settlement of objections from audit authorities.



Miscellaneous

- (1) Interact / respond to all queries of Cabinet Sub-Committees, Parliamentary Standing Committees, Senate's Standing Committee on Defence and Public Accounts Committee.
- (2) Respond to all queries raised in Principal Staff Officers (PSOs)' / Formation Commanders' Conferences.
- (3) Process applications / petitions received from Ministry of Defence / GHQ.
- (4) Issue policies / instructions to Regional Offices / Institutions.
- (5) Biennial Inspection of Regional Offices/Institutions.
- (6) Issue schedule of academic session, all exams/forecast of major events to institutions and concerned departments.
- (7) The issue moves sanctions of all officers of the Directorate & Regional Offices.

Achievements for the Year 2022-24

Results–Annual Examinations (Last three Years)

SSC Examination

Ser	Year	Appeared	A-1 Grade	A Grade	Pass%
(1)	2022	13311	4216	3253	95.61
(2)	2023	11829	2974	3604	98.28
(3)	2024	11728	2677	3640	97.81

HSSC Examination

Ser	Year	Appeared	A-1 Grade	A Grade	Pass%
(1)	2022	6757	1530	1792	93.62
(2)	2023	6642	1120	2066	95.18
(3)	2024	6702	834	1703	93.42



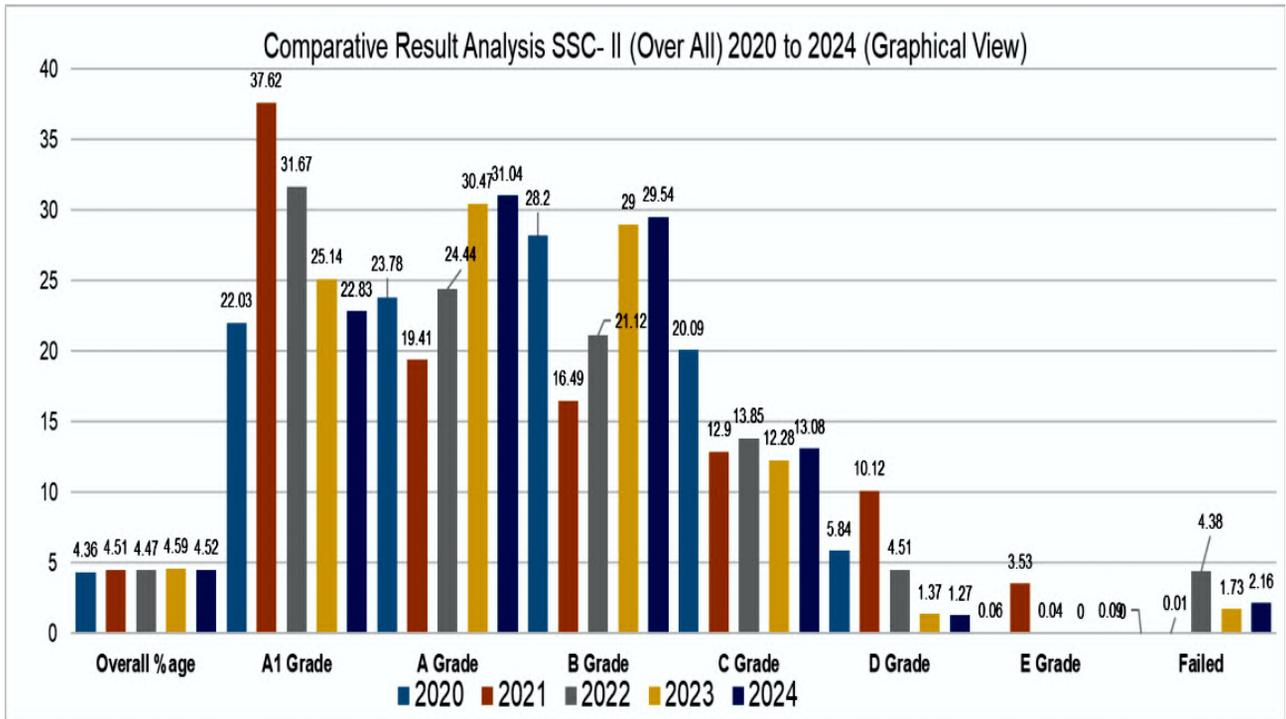
Detail of Board Positions. Board Positions in HSSC, for the last three years are as under: -

a. HSSC (2022-2024)

Ser	Year	Name	Position	Subject
(1)	2022	Saaim Ahmed	3 rd	Pre-Engg
(2)	2023	-	-	-
(3)	2024	Seerat Fatima	1 st	Humanities
(4)		Sajl Bilal	2 nd	Humanities

Comparative Result Analysis SSC-II

Grade/ Year	2022		2023		2024		Status
	No of Students	%	No of Students	%	No of Students	%	
Total Appeared	13311		11829		11728		
A1	4216	31.67	2974	25.14	2677	22.83	Declined
A	3253	24.44	3604	30.47	3640	31.04	Improved
B	2811	21.12	3431	29.00	3464	29.54	-
C	1843	13.85	1453	12.28	1534	13.08	-
D	600	4.51	162	1.37	149	1.27	Declined
E	5	0.04	0	0	11	0.09	Increased
Failed	583	4.38	205	1.73	253	2.16	Increased
GPA	4.47		4.59		4.52		Declined
%age	95.61		98.28		97.81		Declined





Promotions (2023-2024)

Ser	Categories (Designation)	Total no Promoted
Colleges (Teaching Staff)		
(1)	Asstt Prof (BS-18) to Assoc Prof (BS-19) Male / Female	21
(2)	Lecturer (BS-17) to Asstt Prof (BS-18) Male / Female	33
(3)	Asstt Prof (BS-18) to Assoc Prof (BS-19) Male / Female	05
(4)	Assoc Prof (BS-19) to Prof (BS-20) Male	01
(5)	Assoc Prof (BS-19) to Prof (BS-20) Female	02
(6)	Librarian (BS-16) to Lib (BS-17) Male / Female	03
Total		65
Schools (Teaching Staff)		
(1)	SST (BS-17) to VP (BS-18) Male / Female	232
(2)	VP (BS-18) to Principal (BS-19) Male / Female	47
(3)	SST (BS-17) to VP (BS-18) Female	48
(4)	TGT (BS-16) to SST (BS-17) Male / Female	235
(5)	VP (BS-18) to Principal (BS-19) – Male	07
(6)	SST (BS-17) to VP (BS-18) Male	24
(7)	Long lasting left over cases of upgradation	293
(8)	Principal (BS-19) to Principal (BS-20) – Female	01
(9)	EST (BS-14) TGT (BS-16) – Male	108
(10)	Librarian (BS-15) to Librarian (BS-17) Male/Female	03
(11)	VP (BS-18) to Principal (BS-19) – Female	10
(12)	Asst Lib (BS-09) to Librarian (BS-15) Male/Female	15
Total		1023



Non-Teaching Staff (NTS)		
(1)	Promotion of Admin Officer (BPS-17) to Senior Admin Officer (BPS-18) DPC held on 07 Nov 2023. (Institution Cadre)	02
(2)	Promotion of Supdt (BPS-16) to Admin Officer (BPS-17) DPC held on 07 Nov 2023.	11
(3)	Promotion of Bursar (BPS-16) to Admin Officer (BPS-17) DPC held on 07 Nov 2023. (Institution Cadre)	4
(4)	Promotion of LDC (BPS-11) to UDC (BPS-13) and UDC (BPS-13) to Assistant (BPS-15) and Assistant (BPS-15) to Supdt (BS-16) and Stenotypist (BPS-14) to APS (BPS-16) DPC held on 16 Jan 2024. (Directorate Cadre)	10
(5)	Promotion of Employees (BPS-01-10) to LDC (BPS-11) and LDC (BPS-11) to UDC (BPS-13) and UDC (BPS-13) to Accountant (BPS-14) and Accountant (BPS-14) to Bursar (BS-16) DPC held on 16 Jan 2024. (Institution Cadre)	52
Total		79
G. Total		1167

Time Scale (2023-2024). Grant of Time Scale of following employees: -

Time Scale (College Cadre)		
(1)	Associate Professor (BS-19 to 20) – Male/Female	96
(2)	Lecturer (BS-17 to BS-18) Male / Female	130
Time Scale (School Cadre)		
(3)	Principal (BS-20 to 21) – Male / Female	02
(4)	TGT (BS-16 to 17) – Male / Female	518
(5)	SST (BS-17 to 18) – Male / Female	861
(6)	Principal (BS-19 to 20) – Male / Female	28
(7)	Vice Principal (BS-18 to 19) – Male / Female	235
Total:		1870



Appointments (2023-24), BPS-01 to BPS-15

(1) By Head of Department

Ser	Categories (Designation)	Total no Appointed
Schools		
(a)	Librarian (BPS-15)	03
(b)	EST (BPS-14)	146
(c)	Assistant Librarian (BPS-9)	23
(d)	Band Master (BPS-6)	03
(e)	Sewing Mistress (BPS-6)	01
(f)	Assistant (BPS-15)	03
(g)	Accountant (BPS-14)	12
(h)	DEO (BPS-14)	01
(i)	Steno Typist (BPS-14)	03
(j)	UDC (BPS-11)	10
(k)	Store Keeper (BPS-10)	01
(l)	LDC (BPS-9)	09
(m)	Laboratory Assistant (BPS-7)	31
(n)	Class-IV (BPS-1 to BPS-5)	115
G. Total		361

(2) Contract Appointments under Assistant Package (2022-23)

Ser	Categories (Designation)	Total no Appointed
(a)	Lecturer (BPS-17)	150
(b)	EST (BPS-14)	03
(c)	Laboratory Assistant (BPS-07)	02
(d)	Laboratory Attendant (BPS-02)	01
(e)	Class-IV (BPS-1 to BPS-5)	02
G. Total		158



Annual Budget. Annual budget for the last three years is as under: -

Ser	Year	Demand	Allocated Rs (in Millions)		
			Original	Supplementary	Total
a.	2021-22	12368.544	6981.000	2458.019	9439.019
b.	2022-23	10714.174	8976.071	1335.136	10311.27
c.	2023-24	12657.343	12515.857	740.000	13255.857

Release of Funds – Operating Expenses.

An allocation of 1531.391 Million was made by the Government for the Financial Year 2023-24 in respect of Operating Expenses, Medical Re-imbursement to pensioners, Assistance Package, Merit Scholarships, Physical Assets and Repair / Maintenance etc. of the Institutions: -

Ser	Object Classification	Amount Rs (in Millions)
a.	A03 – Operating Expenses	1279.437
b.	A04 – Employees Retirement Benefits	6.846
c.	A05 – Grants (Assistance Package)	121.000
d.	A06 – Transfer (Merit Scholarship)	22.608
e.	A09 – Physical Assets	1.500
f.	A13 – Repair / Maintenance	100.000
Total		1531.391

Public Sector Development Program (PSDP). The state of Development Budget release (PSDP) is as under: -

Ser	Year	Amount Rs (in Million)
a.	2018-2019	17.956
b.	2019-2020	60.500
c.	2020-2021	46.781
d.	2021-2022	58.667
e.	2022-2023	307.515
f.	2023-2024	400 Mn Approved but the has not yet been released



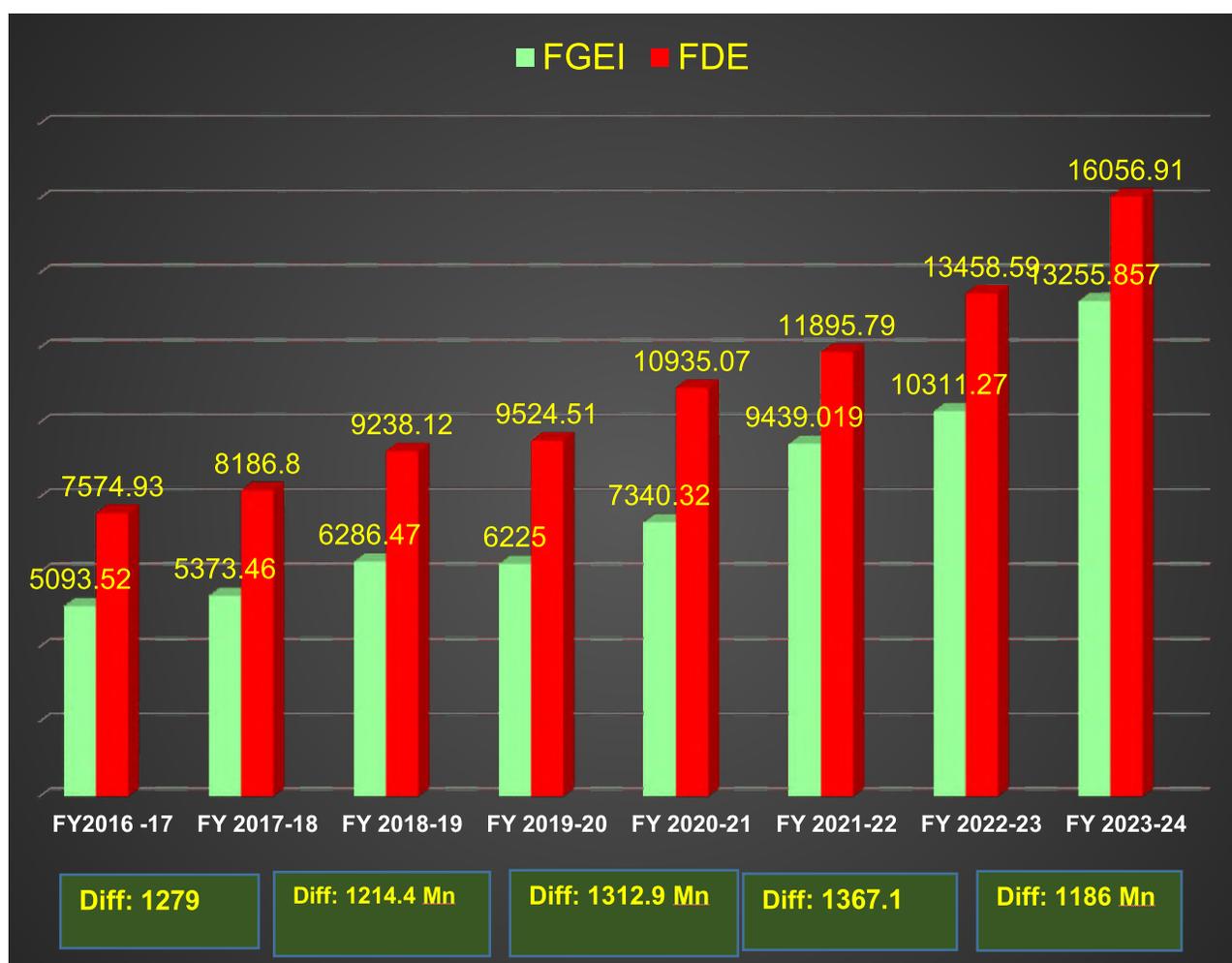
Allotment of Funds for Loans and Advances (2023-24)

Ser	Advances	Amount Rs (in Million)
a.	House Building	67.500
b.	Motor Car	33.000
c.	Motor Cycle	12.000
d.	Bicycle	0.270

Re-Imbursement of Medical Charges

Ser	Medical Charges	Amount Rs (in Million)
a.	Re-imburement (446 Serving Employee)	40.000
b.	Re-imburement (87 Retired Employee)	9.072

Budget Statistics (Comparison with FDE)





Assistance Package.

Assistance Package is extended as a welfare measure to Government Employees, who die in service. Being an entity of Federal Government, FGEI Directorate provided following facilities to such employees during Financial Year (FY) 2023-24: -

- a. No of deceased - 168
- b. Amount Sanctioned - Rs. 121.000 Million

Award of Merit Scholarships to Students.

Annual / Scholarship Exam for class V & VIII was conducted with 100% strength of students from 1-14 Mar 2024. 485 x students of class VIII were awarded scholarship amounting to Rs. 14400/- per year for a period of 2 x years and 300 x students of class V were awarded scholarship of Rs. 9600/- per year for a period of 3 x years on merit basis. Detail is as under: -

Ser	Class	Scholarship Awarded	Amount per Year	Period	Total Amount
a.	V	300	Rs. 9,600/-	3 Year	8,640,000/-
b.	VIII	485	Rs. 14,400/-	2 Year	13,968,000/-
Total					22.608 Mn

Celebration of Different Days.

- a. Kashmir Day (5 February)
- b. Pakistan Day (23 March)
- c. Grooming and Personality Development (Tameer-e-Shakhsiat) Module (In May every year.
- d. Independence Day (14 August)
- e. Defence Day (6 September)
- f. **اللعالمين رحمت** Week (In the month of Rabi-ul-Awal, every year)
- g. Iqbal Day (9 November)
- h. Quaid Day (25 December)



Sports and Co-curricular Activities.

Exclusive sporting and extracurricular competitions are held by FGEI system to encourage students' physical development in addition to their academic aptitude. These competitions featured the following activities this year: -

a. **Sports**

- (1) **Male.** Hockey, Football, Cricket, Chess, Basketball, Volleyball, Tug of War, Athletics, Badminton & Table Tennis
- (2) **Female.** Net Ball, Volleyball, Tug of War, Chess, Athletics, Badminton & Table Tennis

b. **Co-Curricular (Male / Female)**

- (1) Qira'at, Naat, Milli Naghma, Declamation (E/U), Creative Writing - Story (E/U), Creative Writing - Essay (E/U), Photography, Art Competition, Quiz Competition, Software Development, Science Projects. (E/U = English / Urdu)

Schedule. Sports and Co-Curricular Activities for the session 2024-25 have been scheduled as under: -

(a)	Institutional level	30 September – 04 October 2024
(b)	Regional level	07 – 11 October 2024
(c)	Zonal level	05 – 18 October 2024
(d)	All Pakistan level	1. October – 01 November 2024

Achievements. It is the result of such competitions that FGEI students are proudly representing their institutions at national / international level. FGEIs' major achievements in current academic session at various tiers are given below: -

- a. **International.** Note-worthy achievements of FGEI students in various sports and co-curricular activities at international level are as under: -
- (1) Muhammad Hamza Khan, student of FG Public School Tariq Road, Peshawar has won the World Junior Squash Championship 2023 held in Australia. Pakistan regained this title after 37 years.
 - (2) Abubakar Talha Waheed ex FG Public School Mazhar Lines Lahore Cantt won ITF Asia Tennis Championship U-14 Division championship 2023.
 - (3) Azan Ali Khan of FG Public School (Boys) Adamjee Road Rawalpindi (ROR) is a Squash player who played Qatar Open



Junior Squash Championship 2022. In 2023, he participated in British Open Junior Squash Championship.

- (4) Hania Aamir and Syeda Alishba from Quetta region secured Gold Medal in International Karate Championship Iran – 2022.
- (5) Ikhlas Jamshed ex Chaklala Region School got selected out of 600 participants to work with scientists at Geneva, Switzerland in October 23 through European Organization for Nuclear research (CERN) Competition – 2023 organised by Pakistan Atomic Energy Commission (PAEC).
- (6) Khadija ex ROW got Bronze Medal at International Maths Olympiad Challenges held in Singapore – 2023.

b. **National**. Achievements of FGEI students in various sports and co-curricular activities at national level are as under: -

Ser	Competition	Category/ Position
(1)	Awakener Competition 2024 – In 10 Cat	1 st Position in Poetry 1 st Position in Drawing, Painting & Scotching 2 nd Position in Article 2 nd Position in Singing 2 nd Position in Star of tomorrow (Acting) 2 nd Position in Handicraft 3 rd Position Drawing, Painting & Scotching
(2)	Chess competition held by Pakistan Students Olympic Association, Islamabad	3 rd Position in under 15 Category Zoha Fatima, FGPS (G) Iqbal Road, Rwp
(3)	National Cleaner Production Centre (NCPC) Foundation Envmt Mela – 2024	1 st Position Speech Competition 1 st Position in Paint Your Thoughts contest 1 st & 2 nd Position in Poster Painting 2 nd Position in Promising Young Writers contest
(4)	Awakener Summer Competition 2024 – Young Journalist	3 rd Position -Young Journalist



(5)	Inter Directorate Boys & Girls Tournament for the session 2023-24	1 st Position in Basketball & Athletic 1 st , 2 nd & 3 rd posns in Tug of War, Table Tennis (Naqeeb Ullah, FGPS # 2 (B) Tariqabad declared Best Athlete)
(6)	Awakener Azadi Online Competition 2024 - In six Cat	1 st Position in Handmade Azadi Card 1 st Position in National Song 3 rd Position in Quiz
(7)	Aitchison College Junior Tennis Championship 2024 at Aitchison College Lahore	Abbu Bakar Talha Waheed got 1st Position in U-18 single Tennis Championship

c. **Miscellaneous Participations.** FGEI students participated in following co-curricular events organized by other departments domestically: -

- (1) FBISE Kashmir Solidarity Day Quiz Competition – February 2024.
- (2) Environment Mela organized by National Cleaner Production Centre (NCPC) - March 2024.
- (3) National Students Games 2024 - Chess Competition-February 2024.
- (4) International Kangaroo Contests–March, September, November 2024.
- (5) Revival of sports culture and Co-curricular regime in FGEIs including introduction of Girls Guide, Zonal, Regional and National level sport competitions (Revision of Co-Curricular Activities SOP-2024).



Training of Teaching Staff.

Training Cell of Career Planning Development Section of FGEI (C/G) Directorate is exercising its mandate to capacitate faculty / staff of FGEI in professional training throughout the year. Three Year performance and achievements in context of efforts to make the quality of teaching better through **64** x various teacher training courses. Courses were conducted in which **14938** x faculty / staff members were trained in 64 x training seminars and workshops since Jan 2021 till November 2024.

National Curriculum of Pakistan (NCP).

During 2021-23, NCC developed NCP for grade Pre-Primary I to XII has been completed and implemented across the country in FGEIs. The faculty staff of FGEIs actively participated in the whole process.

Future Plan

ESTB OF NATIONAL UNIVERSITY OF PAK (NUP), ISB

- a. **Background.** Federal Govt Educational Institutions (Cantonments/ Garrisons) Directorate which is an Executive Department of MoD administers a large number of educational institutions all over the country. The degree colleges under FGEI Directorate are presently affiliated with seven provincially chartered universities. Variations in the scheme of studies, academic forecast, admission policies, exam schedules, evaluation criteria, grading system, and fee structure detrimentally affect the uniformity coupled with problems in the migration of students. Against this backdrop, it is imperative to establish a University that will standardize higher education and provide a single platform for the affiliation of FG degree colleges. FGEI Directorate has proposed to set up National University of Pakistan (NUP) in Islamabad. The University will be a unique model and public sector initiative with multi-disciplinary scope, focusing on strengthening and empowering affiliated colleges. The project will provide equal opportunity to youth from lower and lower-middle-income groups in pursuit of their higher education.
- b. **Aim.** The university aims at achieving excellence in the advancement and dissemination of knowledge in the fields of natural and applied sciences, engineering and emerging technologies, management sciences, computing, social sciences, humanities and arts, and other such branches of knowledge. Due to change in higher education policy in 2018, FGEIs system replaced BA / BSc & MA



- / MSc with 4 x years BS programs in 27 x degree colleges. However, due to its widespread presence in 15 x cities, the BS programs are affiliated with 7 x regional universities of the country by compulsion. BS programs in FG degree colleges are facing multiple challenges including payments to provincial universities and diff fee structures. Migration of Armed Forces pers and FG employees also undermines the completion of BS programs, resultantly, there is a significant drop out of BS students and it is feared that 27 x FG degree colleges will be rolled back to inter colleges.
- c. **Vision.** “To establish the National University of Pakistan in Islamabad as a seat of highest learning in order to enable young intellects, through holistic educational experience, to realize and polish their fullest potential and to transform Pakistan into a scientifically advanced, economically strong, culturally rich, socially vibrant, and harmonious country.”
- d. **Mission.** “To play a leading role in transforming Pakistan into a progressive economy by providing affordable, quality education to students across the country, to serve the social & intellectual needs of the nation and the world in the 21st century and to encourage research-based education that can contribute to socio-economic development.”
- e. **Progressive Steps**
- (1) On 22 October 2021, Chief of Army Staff approved the establishment of National University of Pakistan with Federal charter.
 - (2) HEC vetted and recommended the proposal / bill for the establishment of NUP in accordance with Federal Universities Ordinance 2002 on 02 March 2022.
 - (3) CDA issued offer letter of 10 Acres Land for NUP on 16 April 2022 (Rs.105.6 Mn) in, Kuri Agro farming scheme, Zone-4, Islamabad. Allotment letter issued on 15 June 2023.
 - (4) The CDWP cleared the project on 29 June 2022.
 - (5) The Federal Cabinet ratified the decision taken by CCLC on 9 March 2023.
 - (6) The President of Pakistan assented the bill on 18 April 2023 and was published as Act No XV on 20 April 2023. Notified by Ministry of Defence on 05 June 2023.



- (7) Advertisement for Project Management unit PMU was published on 19 April 2023 and staff was appointed in May 2023.
- (8) Rector NUP has been appointed on 15 May 2023.
- (9) Registrar NUP has been appointed on 7 June 2023.
- (10) Change in appointment of PD was made on 14 July 2023.
- (11) Change in appointment of PD was made on 26 June 2023.
- (12) Purchase / Procurement committee constituted by MoD on 13 July 2023.
- (13) HEC accreditation and inspection committee visited 5 x FGEI Degree colleges on 30 August 2023 and issued an NOC for establishment of 10 x department in October 2024.
- (14) New Rector NUP has been appointed on 7 September 2023.
- (15) Nucleus faculty and management staff hired on contract through PSDP (2023-24) and staff joined on 1 December 2023.
- (16) Approval of BoG non ex-officio members sanctioned on 26 February 2024.
- (17) PC-I (2024) titled construction of Academic block National University of Pakistan was submitted to the Ministry of Planning and Special Initiatives on 31 March 2024.
- (18) CDWP meeting of NUP (PC-I) phase-II held on 26 June 2024.
- (19) Affiliation granted to 26x FG colleges in 14x market driven disciplines (CS, IT, BBA, Botany, Mathematics, Physics, Economics, English, Fine Arts, Health & Physical Education, Islamic studies, Political Science, Psychology, Special Education & Urdu).
- (20) Classes of BS commenced on 23 September 2024.
- (21) Implementation period of establishment of NUP extended up to 30 June 2025.

Establishment of Institute of Inclusive Edn

- a. **Background.** On instructions of the COAS, FGEI Dte has perceived the concept of Institute of Inclusive Education at the cost of **Rs. 2,798.983 Mn**, where children with and without disabilities, special needs including those subjected to ill-treatment and abuse, as well as those with belonging to the transgender community will have an equal opportunity to a meaningful education to become productive members of the society. It will be established in Sec H – 8/4 Islamabad.



- b. **Vision.** An innovative institution to support and guide inclusive education to provide research-based equitable quality inclusive education, vocational training and rehabilitation services to the children with and without disabilities / special needs including those subjected to ill treatment & abuse as well as transgender.
- c. **Objectives.** IIE will serve the following objectives: -
 - (1) Serve as “State of the Art Inclusive School” for the children with and without disabilities, special needs including those subjected to ill-treatment and abuse, as well as those belonging to the transgender community.
 - (2) Function as a training institute for Pre-Service and In-service Teachers’ Training for Inclusive Education.
 - (3) Provide medical and therapeutic services including providing early identification, intervention and rehabilitation to children with disabilities and provide counselling to parents, other societal groups.
 - (4) Function as a research institute aiming at promoting discovery and innovation-oriented research in the field by modern education.

Miscellaneous Plan

- a. Digitization of the FGEIs system.
- b. Solarization of all FGEIs.
- d. Public Private Partnership.

Conclusion.

FGEIs Directorate, despite numerous challenges, is endeavoring to fulfill its obligations towards the most sacred responsibility of facilitating, polishing and preparing the future builders of the country. With the help and guidance of Ministry of Defence, and endeavor is made to enhance the capacity as well as objective oriented outcome of FG institutions. The unwavering commitment of FG Directorate in the management of FG affairs is to transform the system as well as contribute to the national cause through the revival of the post glory of the system.



Pictorial View Different Activities - FGEIs

Visit of Defence Secretary to FGEI Directorate 20 October 2024





Visit of Defence Secretary to FGEI Directorate
20 August 2024





Visit of Defence Secretary to Khadija Tul Kubra College, Lahore

25 June 2024





Visit of IGT&E to FGEI Directorate
10 October 2023







PMAD



Pakistan Military Accounts Department

Preface

Pakistan Military Accounts Department (PMAD) is under the administrative control of Secretary Defence. The Military Accountant General under the Secretary Defence will continue to exercise the power of the Head of the Department. Officers of Accounts Group posted with Pakistan Military Accounts Department will remain under the control of the Ministry of Finance in the matters of terms and conditions of service and their services will be treated as having been placed at the disposal of the Secretary Defence.

A Controller of Accounts of appropriate status will be posted to each Service Headquarter. He will be nominated by the Secretary Defence in consultation with the respective Service Chief. In the Case of G.H.Q, regional Army Controllers will, in the matter of Accounts and Audit, be functionally responsible to the Chief Controller of Military Accounts.

Pakistan Military Accounts Department is under the administrative control of Secretary Defence. The Military Accountant General under the Secretary Defence will continue to exercise the power of the Head of the Department. Officers of Accounts Group posted to Military Accounts Department will remain under the control of the Ministry of Finance in the matters of terms and conditions of service and their services will be treated as having been placed at the disposal of the Secretary Defence.

A Controller of Accounts of appropriate status will be posted to each Service Headquarters. He will be nominated by the Secretary Defence in consultation with the respective Service Chief. In the Case of General Headquarters, regional Army Controllers will, in the matter of Accounts and Audit, be functionally responsible to the Chief Controller of Military Accounts.



FUNCTIONS

The Department performs the following main functions through its 22 field offices located at various stations in the country:

- Payment of pay & allowances to Armed Forces commissioned officers, JCOs/ORs and civilians paid from Defence estimates.
- Payment of various types of bills of Defence Services.
- Payment of pension to retired Defence officers, JCOs/ORs and civilians.
- Monthly compilation of Receipts and Expenditure of accounts of Defence Services.
- Preparation of Appropriation Accounts.
- Internal audit of all formations / units of Defence Services.
- Assisting the Secretary Defence before PAC.
- Submission of report on general state of accounts of Army, Navy, Air Force and other Defence Organizations to Secretary Defence.
- Interpretation of rules /regulations.



FINANCIAL & HUMAN RESOURCES

➤ **FINANCIAL**

PMAD Annual budget grant for the year 2023-2024 was Rs.12,993.835 (M) which is about 0.73% of overall budget of the Defence Division. The detail of budget allotment for the Finance Year 2022-23 and 2023-24 is as under:-

Budget Head	Pakistan Military Accounts Department Budget	
	Budget Allotment 2022-23 (in Million)	Budget Allotment 2023-24 (in Million)
1. Pay & Allowances	7580.970	8533.000
2.TPT & Misc.	703.395	967.378
3. Assistance Package	380.000	279.500
4. Common User Items i. POL	11.007	15.660
5. Indigenous Purchase	0.000	853.077
6. Revenue Works	1158.936	1255.462
7. Capital Works	0.000	1089.758
Grand Total	9834.308	12993.835

➤ **HUMAN RESOURCE**

Sr. No.	Category	Sanctioned Strength	Posted Strength
1.	BPS-17 and Above	1905	1385
2.	BPS-01 to BPS-16	10310	6748
	Total	12215	8133



PERFORMANCE OF PMAD DURING FY 2023-24

i. COMPUTERIZATION

PMAD has taken further steps for computerization in fields related to Accounting, Internal Audit, Payments and Pension. This has improved the quality of service to stake holders as well as also helped in timely submission of reports to the higher authorities. Following are the achievements: -

- a. Online Travelling Allowance Claim Management System has been introduced, in C.N.A. Karachi, which is under experiment with PNS Karsaz, Karachi. Through this system PN Officers, Sailors and Civilians can submit their Travelling Allowance claims online through their Units.
- b. Up-gradation of Facilitation Centre to provide one window facility for addressing the queries of clients and to control the inflow of visitors in CMA (LC) Lahore.
- c. Budget Monitoring System (BMS) has successfully been implemented for real time online updation of accounting record in all Controller Offices of Pakistan Military Accounts Department.
- d. Under the vision of Secretary Defence, the following offices of the UA GEs have been successfully connected with online Accounting System of MAG on real time basis:-

Sr. No.	Office	Sr. No.	Office	Sr. No.	Office	Sr. No.	Office
i	UAGE (A) Rwp-I	ii	UAGE (A) MH Rwp	iii	UA AGE (A) Attock	iv	UA GE (A) Jhelum
v	UA MEO Quetta Cantt	vi	UAGE (A) Quetta-II	vii	UAGE Svcs Quetta Cantt	viii	UA GE (A) Quetta-I
ix	UA MEO Karachi 2	x	UAGE (A) Sargodha Cantt	xi	UA MEO Lahore	xii	UA MEO Rwp
xiii	UAGE (A) SSD Wah 5 Swat Road	xiv	1. Domestic Camp PAF Base Peshawar, 2. CMES PAF Base Airport Road Peshawar	xv	GE PAF Base Airport Road Peshawar	xvi	UA GE (DP) Const, JF, PAC Kamra
xvii	UA GE (N) Lahore	xviii	UAGE (Navy) Logistics Karachi	xix	UAGE (Navy) South Karachi	xx	1.UAGE (A)-II Lahore 2. UAGE (SVCS) Lahore
xxi	1. Nur Khan Base 2. Nur Khan Base CMES Chaklala 3. Nur Khan Base, Chaklala 4. Nur Khan Base 5. AGE AD Admin (U) Chaklala 6. AGE (Air) Project Nur Khan Chaklala	xxii	UA AGE Sakesar	xxiii	1. UAGE (Air PAF Base Masroor, Karachi 2. AGE (Air) Project Masroor, Karachi	xxiv	1. GE (Air) Maint-1 2. GE (Air) Project-1 Sector E-9 PAF Complex, Islamabad



xxv	AGE (Air) Airport Road PAF Base Multan	xxvi	1. PAF GE (DP) ARF PAC Kamra 2. UA GE (DP) MRF PAC Kamra 3. UA GE (DP) Const-I PAC Kamra 4. UA GE (DP) APF PAC Kamra 5. UA GE (DP) AMF PAC Kamra 6. AGE (Air) Project Minhas Kamra	xxvii	UA, GE (A) & Services. Peshawar	xxviii	UA, MEO, Jail Road
xxix	UA GE (A) Multan	xxx	UA GE (Svcs) Multan	xxxi	UA MEO Multan	xxxii	UA GE (A)-1 Okara
xxxiii	UA, GE (A), Nowshera	xxxiv	1. UA JSHQ, Chaklala 2. HQ DW" & CE (DP) GHQ Rwp 3. GE Const (DP) Chaklala 4. E-in-C's Branch Rwp 5. GE Maint (DP) Chaklala 6. CMES (DP) Chaklala 7. UA GE (NDU) Chaklala	xxxv	UA MEO Abbotabad	xxxvi	UAGE (A) Murree
xxxvii	UAGE (A) SVCS Rwp	xxxviii	UAGE (SVCS) Sialkot	xxxix	PAF Base Murid Distt. Chakwal	xl	UAGE (AIR) Kohat
xli	1. CMES PAF Base 2. UAGE (Air) Mushaf PAF Base	xlii	UA, MEO, Kohat	xlili	UA, AGE (A) Kohat	xliv	UA, AGE (A) Bannu
xlvi	UA, GGE (A) D.I. Khan	xlvi	1. UAO GE (N) Maint Islamabad 2. UAO GE (N) Const. Islamabad 3. HQ DW & CE (N) 4. UAO CMES (N) Islamabad	xlvii	UAGE (A) Hyderabad	xlviii	1. UAGE (A) Mangla 2. UAGE (A) SVCS Mangla
xlix	UAGE (A)-I Gujranwala	l	UAGE (SVCS) Gujranwala	li	UA AGE (A) Bahwalnagar	lii	UA GE (A)-II Okara
liii	UA GE (SVCS) Okara	liv	UA AGE (SI&T) Quetta	lv	UAGE (A) Abbottabad	lvi	UAGE (A) SSD Havelian
lvii	UAGE (A)-I Lahore	lviii	UA MEO Gujranwala	lix	UA MEO Sargodha	lx	UAGE(AIR) PAF Base Bholari District Thatta
lxi	UA MEO Haiderabad						



- e. Provision of online DSOP, DSP and GP Fund statement of Naval Officer, Sailors and PN Civilian
 - f. Computerization of Regular/Supplementary Pay Bills (Army, Civil), TA/DA, Adjustment of TRs, GP Fund Advances in CMA (LC) Lahore.
 - g. Pay of Sailors/ Civilians, Pension and TA modules has been shifted to Oracle in C.N.A Karachi
 - h. Monthly Pay slips are provided online and every employee of the Pakistan Navy has access to it by providing proper credentials.
 - i. Automation of FPOs to streamline DSP Fund management of Army JCOs / Soldiers has been implemented in all FPOs under different CsMA.
 - j. The DSP statements now being issued by CMA (KC) Karachi in digital format (PDF) to minimize paperwork and reduce expenses on stationary.
 - k. In order to facilitate the client at doorstep 'D' section has been established and issuance of cheques has started from CMA Sub office Pano Aqil under CMA (KC) Karachi.
 - l. Computerization of Dak Disposal to improve the quality of service to stake holders and to help timely submission of reports to the higher authoritative is done in CMA (MC) Multan.
 - m. Successful issuance of cheques on account of TA/DA and Sy. Pay in r/o officers/JCOs/Ors of the formations/units located at Bahawalpur, Dera Nawab Sahib, Rahim Yar Khan, Sama Satta and Asrani Camp by CMA (Sub Office) Bahawalpur.
 - n. Manual disposal of bills to computerized/auto disposal of bills i.e. implementation of Bill Tracking Report has been made and bills are processed in time in CMA (QC) Quetta
 - o. CMA (POF) Wah launched E-Services through CMA Portal window/menu on POF mobile application. Hence saving the cost of paper & print.
 - p. Implementation of Digitalization and introducing Integrated System in the all sections/offices of the CMA (POF) and computerized costing software with coordination of POF (IT) Department.
- ii. **IMPLEMENTATION OF ONE BANK ONE CHEQUE POLICY IN PMAD**
One Bank One cheque system has been implemented in Controller offices of PMAD.
- iii. **AUTOMATION / DIGITALIZATION IN PMAD**
Computerization/ Digitalization in fields related to Accounting, Internal Audit, Payment and Pension in CMA (GB) Gilgit to improves quality of services to stakeholders as well as also helps in timely submission of reports to higher authorities.



iv. **SHIFTING/CONVERSION OF PENSION FROM MANUAL TO DIRECT CREDIT SYSTEM (DCS)**

In order to utilize the modern technologies and potential of human resource to minimize/eliminate the risk of fake payment the shifting of pensioners from manual to Direct Credit System has been considered and Army / civilian Pensioners have been shifted from manual to Direct Credit System during the year. Initially three years full scale DCS conversion initiative starting from July, 2022 planned for completion upto June-2025, but the MAG was pleased to conclude the same upto June, 2024 by revising monthly conversion target from 30, 000 to 50,000 per month. Such decision was implemented in true spirit. The minimum conversion target i.e. 80% has been achieved and eventually wef. 2024 all 85 GPOs are closed for further defence payment of pension. Shifting of remaining Army / civilian pensioners is under process.

a). **DCS PROGRESS FOR THE YEAR 01-07-2023 TO 30-06-2024 AT CMA (P) LAHORE**

Month	Monthly DCS			Total No. of Pensioners on DCS at CMA (P) Lahore
	Fresh	Legacy	Total	
Jul-23	6,037	30,118	36,155	616,984
Aug-23	5,590	29,967	35,557	652,541
Sep-23	6,052	29,422	35,474	688,015
Oct-23	5,105	37,379	42,484	730,499
Nov-23	5,161	35,965	41,126	771,625
Dec-23	4,569	39,802	44,371	815,996
Jan-24	5,528	46,071	51,599	867,595
Feb-24	5,415	46,617	52,032	919,627
Mar-24	3,867	47,833	51,700	971,327
Apr-24	6,326	44,543	50,869	1,022,198
May-24	4,318	42,406	46,724	1,068,920
Jun-24	4,271	43,769	48,040	1,116,960
Total	62,239	473,892	536,131	1,116,960



b). STATISTICS OF DCS DEFENCE PENSIONERS (TRI SERVICES) PAID

Month	Fresh	Legacy	Total	Progressive Total
Jul-23	7,150	30,250	37,400	808,048
Aug-23	7,186	29,963	37,149	845,197
Sep-23	5,250	31,805	37,055	882,252
Oct-23	6,026	37,662	43,688	925,940
Nov-23	6,430	36,070	42,500	968,440
Dec-23	5,228	40,580	45,808	1,014,248
Jan-24	6,586	46,602	53,188	1,067,436
Feb-24	6,035	47,357	53,392	1,120,828
Mar-24	4,536	48,615	53,151	1,173,979
Apr-24	5,777	45,731	51,508	1,225,487
May-24	5,996	42,806	48,802	1,274,289
Jun-24	2,470	46,826	49,296	1,323,585
Total	68,670	484,267	552,937	1,323,585

THROUGH PMAD FOR THE PERIOD 01-07-2023 TO 30-06-2024

c). ADVANTAGES/COST-BENEFIT ANALYSIS OF DCS:

- i. Real-time reporting of pension expenditure.
- ii. 100 % pre-audit of pension payments on monthly basis.
- iii. Cleansing of pensioners record/data.
- iv. Better service delivery to Military pensioners.
- v. Saving of pension budget (about Rs. 6.25 Billion per annum w.e.f 01-07-2022 and onward) on account of commission charges @3.33% paid to Pak post department on pension payments.
- vi. While conversion into DCS over/under payment will be settled and pension will be paid at accurate rates.
- vii. Improve financial liquidity for commercial banks will ultimately serve the larger national interest.



v. SERVICE DELIVERY / ESTABLISHMENT OF ONE WINDOW/ FACILITATION CENTERS

One Window/Facilitation Centers have been established in all CsMA to facilitate the clients. These facilitation Centers extends following assistance to the clients/visitors:-

- i. Liaise and provide guidance to the visitors/clients.
- ii. Redressal of complaints/ grievances.
- iii. Guide the prescribed procedure for submission of Bills/Claims.
- iv. Apprised the status of bill/claim through bill tracking system.
- v. Formation of Pension Front Desk to facilitate the retired employees in CMA (POF) Wah
- vi. Provision of dedicated transformer of 200 KVA for DCS Project of CMA (P) Lahore to resolve the power supply issues.
- vii. Ensure effective, efficient and prompt service delivery.
- viii. Extending special assistance and guidance to old aged pensioners.







vi. ESTABLISHMENT OF DAYCARE CENTRES

A State of the Art Daycare Centers Established in CMA Complex Rawalpindi, CMA Complex Lahore and CMA Complex Karachi to facilitate the female employees. Child care provided to parents with infants/young children. Day Care Center facilitate safe and healthful care of the children and support families by providing care and



promotes emotional, cognitive, communicative, physical and social development of the children. Besides, parents performed their duties with peace of mind.

i. Establishment of Pension Complaint Cell

To facilitate the Pensioners, Pension Complaint Cell has been established in the of CMA (KC) Karachi.

ii. Installation of Water Filtration Plant

Water Filtration Plant has been installed in CMA Complex Lahore

iii. Establishment of Separate Rest room/ Prayer area

CAAF (AHQ) Peshawar has established separate Rest room/Prayer area (Mosque) for female staff.

Common Room for female staff has been upgraded in CMA (FWO) Chaklala

vii. PRIME MINISTER PORTAL / COMPLAINT SATISFACTION LEVEL

Number of Complaint Lodged	Resolved Complaints	In Process Complaints	Citizen Feedback Satisfactory Level
681	681	Nil	72.8%

DETAIL OF COMPLAINTS RECEIVED IN COMPLIANTS VIGILANCE & GUIDANCE CELL MAG'S OFFICE

Number of complaints/ letter received	Number of complaints/ letter resolved/Disposed off
13061	13061

viii. OPENING OF UA OFFICES

- i) GE (Const) SSD South Malir Under CMA (QC), Quetta
- ii). GE (A) Hospital Lahore under CMA (LC) Lahore
- iii). Office AGE (Air) SSD Kallar Kahar under CAAF (AHQ) Peshawar
- iv). AGE (Air) Project Minhas, Kamra under CAAF (AHQ) Peshawar
- v). AGE (Air) Project Nur Khan, Chaklala under CAAF (AHQ) Peshawar
- vi). AGE (Air) Project Masroor, at Karachi under CAAF (AHQ) Peshawar.

ix. CAPITAL WORKS

In order to improve working environment of PMAD offices, following development works have been sanctioned and completed. Remaining works will be completed in due course of time.



a). On Going Projects

Sr. No.	Description of Work	Govt. Sanction Issued (Million)	Funds Released	Remarks
1	Construction of one office and Residential Accommodation at PMAD Murree	205.293 (M)	205.293 (M)	➤ Work completed
2	Provision of External Services for one office and Residential Accommodation at PMAD Colony Murree	20.205 (M)	20.058 (M)	<ul style="list-style-type: none"> ➤ Funds released. ➤ NOC is awaited from NHA for construction of access road as already proposed/ requested.
3	Prov/Install of new tube well at CMA Complex Rwp	17.203 (M)	17.203 (M)	Fund Released Work in process
4	Construction of 16 x JCO Flats & Sldrs Flats (G+3) At Old PMAD Colony Peshawar	305.922 (M)	305.922 (M)	<ul style="list-style-type: none"> ➤ Approval in Principle already accorded by the competent authority. ➤ Technical Sanction has issued by the E in Cs. ➤ Administrative approval of the competent authority is required from MoD.
5	Construction of 3 x JCO Blocks at the site of PMAD Colony Abbottabad	308.100 (M)	246.576 (M)	<ul style="list-style-type: none"> ➤ Remaining Budget Rs.61.525 (M) for is required in CFY 2024-25 ➤ Administrative approval of the competent authority is required from MoD.
6	Demolition of Old Barracks and Construction of 02 x Blocks of 'E' Type Flat (G+3), Construction of 02 x Blocks of 'D' Type Flat (G+3) (MES Standard Designed), Construction of Cafeteria and Upgradation/ Improvement of Parking Area/ Shed & Hard Standing at CMA Complex Lahore	928.035(M)	500 (M)	<ul style="list-style-type: none"> ➤ Remaining Budget Rs.428.035 (M) is required in CFY 2024-25 ➤ Approval in Principle already accorded by the Secretary Defence. ➤ Request submitted to E in Cs for Technical Sanction by the MAG office.



x. REVENUE WORKS

Funds allocated by Ministry of Defence in FY.2023-24	Funds Utilized	Balance
Rs.44,295,860/	Rs.44,295,860/-	Nil

xi. CAPACITY BUILDING

Training facilities in the department have been expanded manifold by establishing Military Accounts Training Institutes (MATI) Rawalpindi, Lahore, Multan, Karachi, Peshawar, Quetta and Wah Cantt. These Institutes cater for training needs of the department: -

Category wise Summary of Courses are Participants (July-June) 2023-24			
S.No.	Category	Number of Courses	Number of Participants
1	Management	12	1046
2	Computer	12	888
3	Accounts	9	724
4	Pre-Audit / Post Audit	18	399
5	Special Courses	11	729
	Total	62	3786

MATI Wise Summary of Courses and Participants (July-June) 2023-24			
S.No.	MATIs	Number of Courses	Number of Participants
1	Rawalpindi	46	680
2	Lahore	37	449
3	Karachi	41	740
4	Wah	45	600
5	Peshawar	34	347
6	Multan	45	543
7	Quetta	30	427
	Total	278	3786



Military Accounts Training Institutes has been focused on Soft Skills/ Communication Skills of participants through different techniques particularly friendly environment, mutual discussions and inviting participants on the rostrum to make a public speech on any topic of their choice.

COMPILATION OF ACCOUNTS & BUDGET MONITORING

One of the unique features of PMAD is centralized compilation of accounts from more than 1835 payment points scattered all over the country. The field offices (CsMA) of the department provide the relevant documents of payments made by them as well as the payments made out of imprest/ cash assignments to the MAG office on weekly basis. The MAG office has been centrally compiling the accounts of Defence Services since inception. A statement showing budget utilization is also prepared by the department each month for Ministry of Finance/ Ministry of Defence. All monthly accounts and budget monitoring statement are prepared and submitted by the department to concerned authorities in time during the year.

LOCAL AUDIT OF DEFENCE SERVICES

Audit carried out by Controller Local Audit (Defence Services) and Controller Local Audit (Defence Production) is independent activity designed to improve effectiveness of Risk management, reinforcement of Internal control structure and to improve the financial governance process:-

- Corrective actions in the concerned Directorates of GHQ, AHQ & NHQ are expected to be put in place as a necessary complements to improve Internal control activities.
- Pursuing a consistent pro-integrity agenda yields enhanced institutional capacity and effective co-ordination between different stakeholders through intercession of the MAG office.

i) The details of observation raised, observations settled and amount recovered is as under:-

No. of Observation raised by the CLA (DS) and CLA (DP) during financial years 2023-24	No. of Observation settled	Amount Recovered
96190	104318	Rs.8951.056 (M)



ii)

Tax deducted/recovered at source during Financial Year 2023-24	
Income Tax	Rs.35,446.008 (M)
Sales Tax	Rs.9,502.494 (M)

INTERPRETATION OF RULES / REGULATIONS

- i. Advise the Controller of Military Accounts, Branch of General Headquarter, Air Headquarters, Naval Headquarter, Deputy Financial advisor. Ministry of Defence etc, in regard to interpretation of the rules in existing Regulation and Order, and on all questions of audit procedure with which the military administration is concerned have been carried out during Fy.2023-24.
- ii. Issue authoritative ruling on the doubtful question related to procurements of store matters received from CMA, Services Headquarters. Ministry of Defence / Ministry of Finance.
- iii. Vetting draft Govt letter (from audit point of view) received from Services headquarter. Ministry of Defence / Ministry of Finance has been carried out during Fy-2023-24.
- iv. Vetting of revised drafts of books of regulation published by Ministry of Defence / Regulation Directorate of the tri service HQs.
- v. Scrutiny of stores loss of case and vetting of draft Govt letter to be issued in connection with regularization of stores loss of cases received from tri services etc.
- vi. Issue advice on the cases relating to General Sales Tax / Professional Tax / Custom duties.
- vii. No. of objections/clarification raised / settled during the financial year 2023-24.

DEPARTMENTAL APPOINTMENT/ PROMOTION AND GRANT OF TIME SCALE

- a. i. Recruitment during financial year 2023-24 on regular basis details are as under:-

S.No.	Category	No. of appointments
1	Data Control Officer (BS-16)	01
2	Senior Auditor (BS-16)	227
3	Computer Operator (BS-16)	01
4	Assistant Private Secretary (BS-16)	01



ii. Recruitment during financial year 2023-24 on regular basis under P.M's Assistance Package

S.No.	Category	No. of appointments
1	Steno typist (BS-14)	02
2	Junior Auditor	05
3	Naib Qasid (BS-01)	16

- b. Promotion of Assistant Accounts Officers (B-17) as Accounts Officers (B-18), Senior Auditors (B-16) / Junior Auditors (B-11) as Assistant Accounts Officers (B-17) on qualification basis and Seniority Cum-Fitness Basis, Assistant Private Secretary (BS-16) as Private Secretary (BS-17), Junior Auditor (BS-11) as Senior Auditor (BS-16), Employees below (BS-11) as Junior Auditor (BS-11), Daftry BS-02) as DMO (BS-04), Naib Qasid (BS-01) as Daftry (BS-02) and Re-Categorization of Frash (BS-01) as Naib Qasid (BS-01) during the financial year 2023-24 are as under:-

Sr. No.	Promotions		No. of employees promoted
	From	AS	
1	Assistant Accounts Officer (BS-17)	Accounts Officer (BS-18)	134
2	Junior Auditor (BS-11)/Senior Auditor (BS-16)	Assistant Accounts Officer (BS-17)	144
3	Assistant Private Secretary (BS-16)	Private Secretary (BS-17)	01
4	Junior Auditors (BS-11)	Senior Auditor (BS-16)	815
5	Employees below (BS-11)	Junior Auditors (BS-11)	98
6	Daftry (BS-02)	DMO (BS-04)	03
7	Naib Qasid (BS-1)	Daftry (BS-2)	93
8	Re-Categorization of Frash (BS-01)	Naib Qasid (BS-01)	08

- c. Grant of time scales to Employees of B-01 to B-16 as one next higher scale during the financial year 2023-24 details are as under:-

Sr. No.	Grant of Time Scale		No. of employees promoted
	From	AS	
1	Grant of next higher scale to employees (BPS-16)	Higher scale as BPS-17	63
2	Grant of next higher scale to employees (BPS-11 to BPS-15)	Higher scale as one next scale to employees BPS-11 to BPS-15	277
3	Grant of next higher scale to employees (BPS-1 to BPS-10)	Higher scale as one next scale to employees BPS-1 to BPS-10	29



d. Cases in Progress

- Case regarding up-gradation of the post of CCMA GHQ
- Case for Restructuring of I.T. Cadre in PMAD
- DCLA Quetta under CLA (DS) Lahore

ASSISTANCE PACKAGE MATTER

The following payments have been made under Prime Minister's Assistance Package during the F.Y-2023-24 to the families of deceased PMAD employees who die during service.

Nature of Payment	Lump sum Grant	In lieu of Plot	HRA/Hiring	Marriage Grant	Education	Total
Amounts in Rs.	39,450,000	200,499,998	20,073,861	15,200,000	1,119,247	276,343,106

IMPLEMENTATION OF ACCOUNTING INFORMATION MANAGEMENT SYSTEM (AIMS) IN PAKISTAN MILITARY ACCOUNTS DEPARTMENT

A project namely Accounts Information Management System (AIMS) has commenced in current financial year in order to materialize the vision of Military Accountant General regarding the digitization of Pakistan Military Accounts Department in collaboration with C4I Dte, GHQ.

In compliance of decision made by the Secretary, Defence Division a MOU dated.20/02/2024 has been signed between GHQ (DG C4I) and MAG regarding implementation of Accounting Information Management System (AIMS) in PMAD as a successor IT-Apps of MAG & CsMA office with the similarity in mandates, on the same lines, to undertake a comprehensive exercise resulting in rightsizing of the prevailing IT System so as to ensure productive and allocative efficiency. Since then MIS Wing of PMAD, meets a wide range of obligations and frequently interacts with Ministry, GHQ and all other stakeholders/ Departments on various issues of professional development and other areas of interest. MIS Wing alongwith C4I is responsible for coordination of all activities/ Business Processes presently under streamlining and being under development on APEX (for their conversion on modern Apps) for their online applicability and access with a Central Data Centre (CDC) at MAG's office and Secretariat support is being given to the both Teams framed on the various key assignments.



Dedicated efforts of the MIS Team of MAG office alongwith the services of other officers of PMAD, following achievements have successfully achieved under the timeline given by the MAG/high-up:-

- Standardization of existing Database of CsMA (completed)
- Standardization of Reference Data of Payrolls (completed)
- Comprehensive feasibility study of Network Infrastructure of PMAD (completed)
- Detailed Feasibility study for new CDC at Rawalpindi and DRS at Lahore (completed)
- Detailed Feasibility study/ dire needs of requirements of each CsMA as well CDC & DRS (completed)
- Study Report/ Preparation of submission of PMAD Business Processes to the GHQ (C4I)
- Online connectivity of UAs (GEs/MEOs) offices with MAG office (70% completed)
- Capacity building of IT/HR and Auditors/AAOs/AOs (process have been initiated)
- Constitution of Central Software Development Board at MAG's office (notified)
- Constitution of Regional Software Development Teams (RSDTs) (notified)
- Drafting and Finalization of AIMS Project/Singing of MoU. (successful)
- Establishment of Development site for C4I Team at MIS Wing in MAG's office
- Constitution of User's Review Board (notified)



FUTURE PLANS: -

Following are the future plans/goal of Pakistan Military Accounts Department.

Striving to make available the SMS alert facility to the pensioners on disbursement of their pension.

Establishment/ consolidation of fast track channel for Shuhda cases at CMA (LC) Lahore and DCMA office Gujranwala

Functioning of DCMA Murree

Robust service delivers and complaint management through Facilitation Centre

Fully Established DCMA office Gujranwala

Construction of Housing Facilities in CMA Complex Lahore

Extension of Daycare Center for facilitation of the staff of CMA Complex Lahore

Improved facility for Female employees i.e. Restroom, Prayer room and Hygiene friendly Washrooms in CMA (LC) Lahore

To automate all types of official correspondence with PAF authorities CAAF (AHQ) Peshawar intends to adopt an office automation system.

Phase wise computerization of all sections of CAAF (AHQ) Peshawar i.e. Record, Pay Pre, Pay Post, E Section, Imprest Section, Store Section alongwith Preparation of post audit objections Database, Treasury Receipt/MRO Management System and Contract Management System for better Post Audit and payments.

In order to facilitate the pensioners by timely payment of pension in their respective accounts and to mitigate the risk of fake payments by digitally verifying documents within a short span of time. The project of shifting of pensioners from manual to Direct Credit System is underway/almost completed and will be finalized remaining cases/queries.

a. UAGE Initiative

UAGE (Unit Accountant in the office of Garrison Engineer/MES) scrutinize the bills of civil works and after payment made by GE office book the expenditure in Defence Accounts on monthly basis by submitting the extract of cash book closed (consolidated monthly PM) through Controllers of Accounts.

In order to real time visibility and efficient control of Defence expenditure against MoD released budget the initiative of connectivity of remaining UA GE offices with Online Accounting System of MAG's office is future plan/goal.

b. Construction of Model LAO office at Quetta

Construction of Model LAO Office and Residential Accommodation facilities for employees of the PMAD at Quetta station

c. Installation of Solar System

To overcome energy crisis, a vision to install solar system in CMA Complex Lahore.



d. Develop Official Website of CMA (LC) Lahore

CMA (LC) Lahore aims to develop official website to keep stakeholders well informed about office. Online system of facilitation centre will also be linked with website to address the queries of distant clients.

e. Installation of Water Purification Plant

A Tube Well has been installed in CMA (QC) Quetta. It is equally pertinent to facilitate the employees of CMA (QC) and PMAD Colonies at Quetta with fresh water by installing Water Purification plant.

f. Day Care Centre

Construction of Common room/ Day Care Centre in CMA (GB) Gilgit

g. CMA Library

Extension of library premises of CMA (GB) Gilgit

h. Sports Complex

Construction of sports complex in the premises of CMA (GB) Gilgit

i. Career Planning Initiative

- Completion of Service record regarding PER Dossier of Accounts Officers and Assistant Accounts Officer, through Computer generated system software.
- Grant of next higher time scale to employees of PMAD serving in BPS-16
- Up-coming DPC in respect of Accounts Officers and Assistant Accounts Officer

j. Capacity Building

Following are the future plan for Capacity Building of PMAD employees:-

- i. In order to improve the skills of the PMAD employee's refresher courses will be conducted
- ii. Preparation of comprehensive program for trainings/ refresher courses (focused on AIMS) to improve the skills and competencies of employees of PMAD
- iii. Focus in the field of Information Technology.
- iv. Training of Trainers (TOT)
- v. Orientation Cum Training of Newly Recruited employees



PMSA



PAKISTAN MARITIME SECURITY AGENCY (PMSA) ACHIEVEMENTS/ ACTIVITIES YEAR BOOK (2023-2024)

1. In the vast expanse of the maritime world, where the horizon meets the endless sea, there exists a silent guardian the Pakistan Maritime Security Agency (PMSA). This agency, with unwavering dedication, stands watch over the nation's coastal waters, ensuring safety, security, and the preservation of marine resources.
2. As dawn breaks upon the ocean's expanse, embark with us on this journey a narrative woven with discipline, unwavering watchfulness, and resolute determination. It was able to respond to all distress calls, apprehend record amount of narco, successfully deter IFVs from poaching into Pak EEZ and keep an effective watch on marine pollution besides assisting other LEAs & maritime stakeholders in implementing relevant regulations. Within these coastal boundaries, the PMSA sails, guarding our waters and shaping the course of our nation's destiny.
3. The Pakistan Maritime Security Agency (PMSA), our steadfast guardian of the seas, has reached a significant milestone. On this New Year Day, we celebrated the 37th anniversary of our "Raising Day." From humble beginnings, we have evolved into a highly effective and modern force, safeguarding our waters with unwavering resolve. The year 2023 bestowed upon us unprecedented success in our operations.
4. This year we achieved exceptional results in terms of Anti-smuggling Ops, countering illegal fishing, SAR efforts, Maritime Law Enforcement, providing Disaster Relief Support, Medical Assistance through dedicated Medical Camps in remote coastal areas and Medical Assistance at sea. All these achievements to ensure "Safe and Secure" seas were made with collaborative efforts of Federal, Provincial entities & departments.
5. In the purview of Foreign Military Collaboration, visits to UK, Turkiye, Japan, China, Mauritius, Iran and USA were made to strengthen the ties and aimed to provide mutual support. PMSA hosted foreign military as well as inland government dignitaries and stakeholders at HQ PMSA in the efforts to enhance mutual collaboration and support.
6. Looking into the future a number of initiatives have been undertaken for Capacity Enhancement including prototype Integration and air trials of ZUMR-I(EP) EO/IR System on Defender aircraft, Contract for Procurement of BN2T-4S (Defender 4000) as replacement of existing BN-2T aircraft and contract signing of FRBs. In the end, 2023 remained a highly satisfying year for PMSA.
7. The 1982 UN Convention on Law of the Sea (UNCLOS) led to extended jurisdiction of coastal state upto 200 NM with introduction of Exclusive Economic Zone (EEZ). As a result of this convention, Pakistan obtained jurisdiction over an area of 240,000 Sq Km comprising of internal waters, territorial waters (TTWs) and EEZ. The area was further extended by 50,000 Sq Km in 2015 when Pakistan's claim for the extension of outer limits of its Continental Shelf was approved by the United Nation's Commission on the Limits of Continental Shelf (CLCS).
8. In order to exercise the state power at sea; establish mechanism for managing maritime zones through maritime surveillance and enforce national & international



laws, policies and conventions in the vast area, the nation's sole maritime law enforcement agency was established as PMSA in 1987 and was allocated following powers & functions through PMSA Act No. X of 1994:

- a. Enforce the national and international laws, agreements and conventions on and underwater in the Maritime Zones.
- b. Prevent unauthorized exploitation of economic resources by any person, agency, vessel or device within the Maritime Zones.
- c. Protect Pakistani fishing vessels and crew against any threat, intrusions or interference within the Maritime Zones.
- d. Assist and coordinate search and rescue for the vessels, property and lives in distress and render such assistance which may be necessary in any emergency in the Maritime Zones and on high seas.



9. Presently, 11 x Fast Response Boats (FRB) with a length of 13 x meters are held with PMSA. These boats were built by Safe Boat International and provided to PMSA through USODRP funding. FRBs are fitted with Caterpillar C-9 Engines and ZF Marine Gear Box with Hamilton Water Jet Propulsion (WJP) system which requires extensive repair/ maintenance due aging, contaminated water in harbour resulting in reduced speed of boats alongwith spares supportability issues.

10. Accordingly, case for construction of new FRBs were perused through Public Sector Development Program (PSDP). Departmental Development Working Party (DDWP) approved the project for construction of 02 x FRBs for PMSA. Subsequently, the Contract Agreement Signed between Pakistan Maritime Security Agency, and M/s Karachi Shipyard and Engineering Works for Construction of 02 x Fast Response Boats (FRBs).

11. These FRBs will be constructed at KS&EW and will be equipped with state of the art technology. The new FRBs are expected to enable PMSA to carry out various

assigned roles and tasks more effectively, including Search and Rescue (SAR) missions, Boarding operations, Environmental Protection, Protection of Pakistani Fishermen and routine patrolling in Eastern & Western Areas of Responsibility (AoRs) to control illicit activities.

12. On 27 January 1993, the first BN2T Defender aircraft (tail number 2242) was inducted in PMSA Air Wing. To provide strength and flexibility in air operations, the second Defender aircraft (tail number 2246) was inducted on 16 June 1994 and the third Defender aircraft (tail number 2308) was inducted in the year 2004. Contract for Procurement of BN2T-4S (Defender 4000) as replacement of existing BN-2T aircraft has been signed with M/s Britten Norman.



13. ZUMR-I (EP) was integrated on PMSA Defender aircraft (DEF-2246). DG PMSA was Chief Guest for integration ceremony on 27 January 2023. Prototype Integration and air trials of ZUMR-I(EP) EO/IR System on Defender aircraft were successful. This capability has significantly enhanced PMSA capability wrt surveillance and SAR in EEZ of Pakistan.

14. OBM repair capacity and capability has been enhanced by upgradation of existing independent OBM Repair Setup at Korangi Fish Harbour, PMSA.

15. On 10th Jan 23, PMSS HINGOL carried out the largest ever seizure of Ice and Heroin in the history of PMSA. During the deployment in the Western Maritime Region (WMR), the ship detected a fishing boat ~90 NM South of Pasni. Upon query, the boat was assessed to be involved in illicit activity. The boat was covertly shadowed for next 3 x days and was boarded on the first light of 10th Jan 23 when it was heading South for its final destination. Through perseverance, dedication and swift execution of the boarding operation, the ship successfully apprehended the narco boat along with 12x smugglers and seized 1450 Kg of narco. The narco comprised largest amount of Crystal Methamphetamine (586 Kg) and largest amount of Heroin (864 Kg) ever seized by PMSA. Cumulative worth of the seizure is ~Rs 20 Billion which turned to be the most precious catch and more than 3 times higher than the previous highest of Rs 6.3 Billion in the history of PMSA.





16. The Pakistan Navy, PMSA and Anti-Narcotics Force conducted a joint Intelligence Based Counter Narcotics Operation in open sea and thwarted attempt to smuggle large cache of narcotics. After receiving actionable intelligence, Joint Maritime Information and Coordination Cell (JMICC) coordinated to undertake said Counter Narcotics Operation. As a result, Joint PN-PMSA-ANF team confiscated a large quantity of Narcotics consignment which comprises of 1200 KG of Hash and 300 KG of Crystal/ Ice. The consignment was to be transported to international destinations via Sea. The value of seized narcotics in the international market is estimated to be US \$107 Millions. The retrieved contraband has been handed over to ANF for further investigation and legal proceedings.

17. In a Joint intelligence based Counter Narcotics Operation by Pakistan Maritime Security Agency and Collectorate of Customs enforcement Karachi, smuggling of huge quantity of narcotics was averted. During the operation 200 kg of Ice crystal was apprehended from North Arabian Sea. The value of narcotics in International market is estimated to be Rs.4.3 Billion(PKR), Successful operation by Pakistan Maritime Security Agency and Collectorate of customs enforcement Karachi resulting in seizure of large amount of narcotics is a testament to the fact that we are vigilant and remain committed in preventing use of Pakistani waters for any unlawful act/ purposes. Pakistan Maritime Security Agency will continue to shoulder its national obligations and responsibility to establish lawful order at sea.



18. In a joint intel based Counter Narcotics Operation by HQ PMSA and Pak Customs, smuggling of narcotics worth more than Rs. 201 M was averted. During the operation 02x smugglers & 01x Kayak boat were apprehended; whereas, 01x Kayak boat escaped from the scene taking advantage of night. Both boats, when were being chased, threw all their consignment into sea. PMSA not only successfully apprehended 01 Kayak boat & smugglers but also successfully recovered approx 700 Kg of Hashish from rough sea. The worth of apprehended Narco in Int'l market is Rs. 100.5 M.



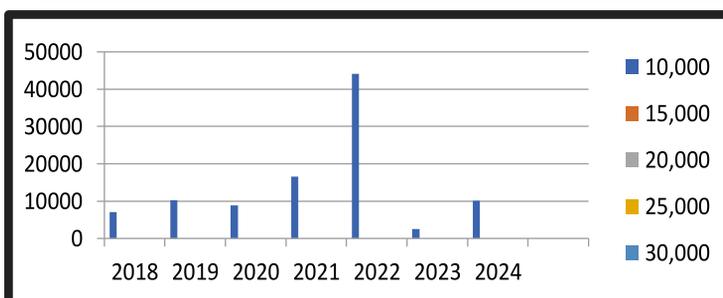
19. During the deployment in WMR on 14 Nov 23, PMSS BASOL detected suspicious Fishing Vessel (FV) AL MISBAH. FV had total of 05 crew members onboard. Based on tripwires, boat was investigated wherein Nakwa of the boat admitted that he was involved in diesel smuggling and carried more than 20,000 ltrs diesel to Pakistani fishing boat.



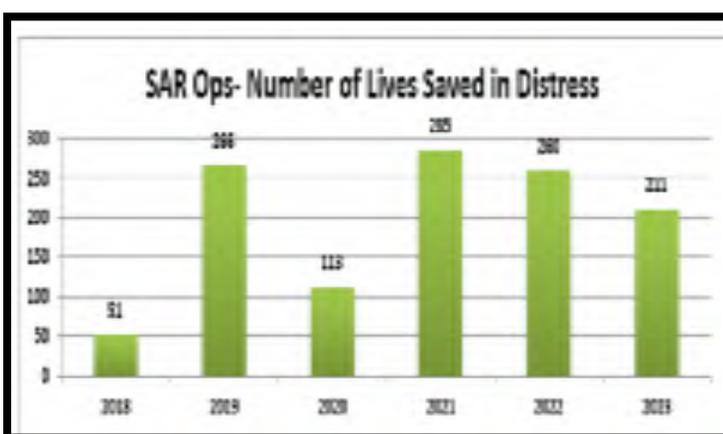
20. During the deployment in WMR on 21 Nov 23, PMSS BASOL detected FV AL ASFI. Ship intercepted to investigate. FV AL ASFI had total crew 08 onboard. Based on tripwires, Ship undertook Boarding Ops and it was revealed that FV was carrying approx 35, 000 liters illegal diesel smuggled from Iran for transportation to Pakistani coast.



21. In year 2023-2024, PMSA has seized 22120 KG HASHISH, 1286 KG Crystal/ Ice, 1964 KG Heroin, 1500 KG Narco & 675 KG Narco of Ice, total 27545 KG. The value of narcotics in International market is estimated to be Rs.36674 Million.



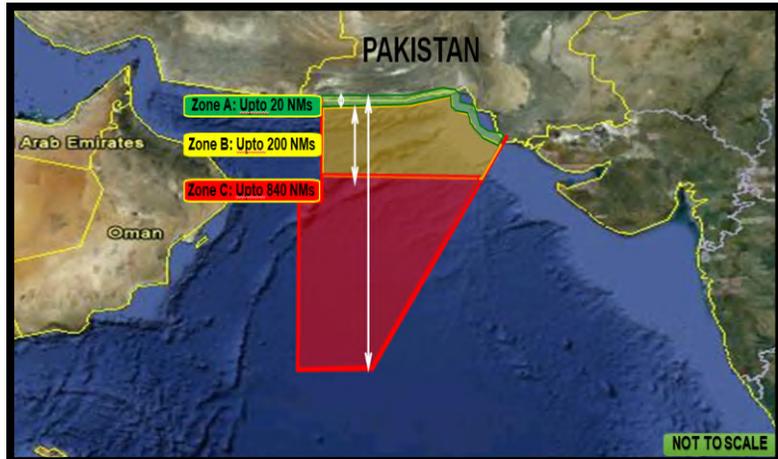
22. In compliance to international obligations per SOLAS Convention, PMSA is coordinating Search and Rescue (SAR) operations in the maritime area extending upto 840 NM from the coast. In this regard, PMSA maintains liaison with national stakeholders comprising of civil and military organizations such as PN, PAF, PCG, Civil Aviation Authority (CAA), Provincial/ local governments etc. and IMO's regional SAR





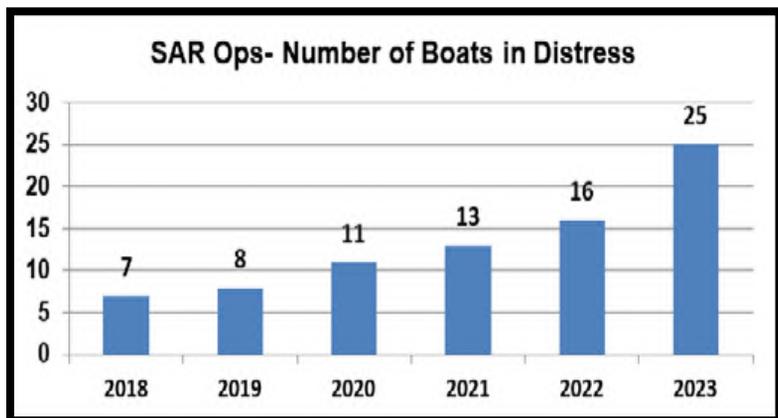
coordinators. Moreover, as a first responder, PMSA maintains round the clock readiness for responding to distress call at sea through a Maritime Rescue Coordination Center (MRCC) at HQ PMSA and 5 x Regional Coordination Centers (RCCs) at Karachi, Keti Bandar, Ormara, Pasni and Gwadar.

23. The SAR AoR has been divided in 3 x zones i.e, **Zone A** upto 12 NM from coast, **Zone B** from 12-200 NM and **Zone C** beyond 200 NM. Response assets for each of the Zones have also been earmarked. While the SAR setup existed for long, the response mechanism to distress calls have been strengthened through optimal placement of response assets at the



RCCs per the newly formulated Employment Strategy. Moreover, proposal for a dedicated SAR Squadron comprising of rotary wing aircraft has been formulated with secondment of 3 x Allouette helicopters from PN which is being pursued with Naval Head Quarter (NHQ). In the last 6 years, PMSA has rescued more than 1300 lives at sea comprising both Pakistani and foreign seafarers/ fishermen.

24. Additionally, 97 x vessels comprising of FVs and number of MVs have been provided assistance in distress during last 6 years. The effective rescue ops have strengthened trust of local fishermen on PMSA as their savior at sea which is reflected through the gradual rise in distress calls to MRCC during last 6



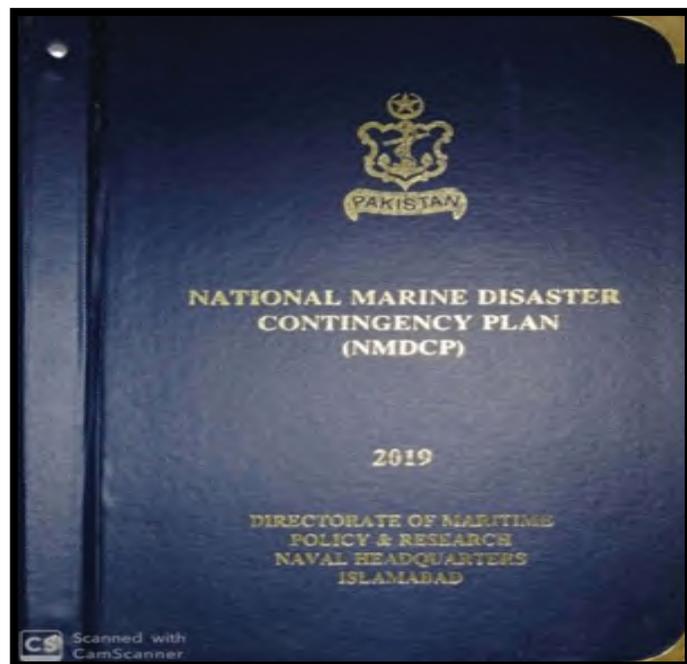
years. It is pertinent to highlight that all the distress calls were successfully responded during 2023. The PMSA's rescue efforts were duly acknowledged and appreciated by Indonesia.

25. On 23 Feb 23, PMSS BASOL while patrolling in CMR, responding to the medical emergency call from MV CORAL ACTINIA and upon direction from MRCC (HQ PMSA) intercepted MV off Karachi. Ship successfully evacuated unconscious Indonesian



national from MV and transferred to Karachi through FRB for medical treatment. The response by BASOL was appreciated by Captain Rizwan Kazmi (GM OPS –Alpine Marine Services (Pvt) Limited) through an email. Moreover, Indonesian Embassy rendered appreciation letter for same to HQ PMSA.

26. Being coordinator of National Marine Disaster Contingency Plan (NMDCP), PMSA is entrusted with the responsibility of monitoring and coordinating response to marine pollution in maritime zones of Pakistan. As per NMDCP, relevant stakeholders are required to maintain appropriate Oil Spill Equipment (OSE) and operational training for combating Tier-I marine pollution or oil/ chemical spill. In order to ensure operational and material readiness of these authorities/ companies, PMSA undertakes regular inspection and conducts exercises on respective sites. Moreover, response as per NMDCP is rehearsed biannually through multinational oil spill exercise code named BARRACUDA. PMSA has so far conducted eleven series of BARRACUDA exercises. In last edition of Exercise BARRACUDA, 15 x Foreign Countries, 01 x International Organization and 28 x National Stakeholders participated which is a testament of PMSA's resolve against Marine Pollution.





27. International Day for conservation of Mangroves Ecosystem is celebrated every year on 26th July to raise awareness on the importance of mangroves as a unique, special and vulnerable ecosystem. The day is a reminder of the pivotal role of mangroves in preserving ecosystems near coastal areas. Mangroves conservation efforts are largely aimed at preventing destruction of mangroves. PMSA also celebrated the International Day for conservation of Mangroves with an aim to consolidate the gains of mangroves plantation, reinforced the constructive measures and awareness arranging activities for safeguarding the mangroves. In this regard, lectures were arranged for PMSA officers and members of staff regarding importance of mangroves. PMSA is also conducting continuous patrolling in collaboration with Sindh Forest Department (SFD) in creek areas of Sindh. Activities included mangroves plantation ceremony at all PMSA bases. Officers and members of staff participated in all activities with zeal and zest.



28. On 11 December 2023, participants of Maritime Security Workshop (MARSEW-6) visited HQ PMSA. The delegation comprised of Senators, Politicians, Civil and Military Bureaucrats, Journalists, Businessmen etc. Brief on “Roles, Functions & Organization of PMSA” was presented by Director Operations PMSA, following which, DG PMSA Rear Admiral Imtiaz Ali TBt AND BAR undertook Q&A session. The Participants acknowledged and appreciated PMSA’s efforts to maintain law and order at sea.



29. China Coast Guard has offered Law Enforcement training program for PMSA Junior Level Officers at CCG Academy. Law Enforcement Course undertaken by PMSA Officers with CCG Officers has set forth on a remarkable experience and applicable to Maritime Policing and Law Enforcement which is a prime responsibility of PMSA within its AoR. The course offering valuable



insights, coupled with diverse learning environment, has not only enhanced knowledge of Officers with latest trends and technology being used within China by CCG but also provide a platform for meaningful connection. This learning experience also contributes personal and professional growth, making in worthwhile investment in undertaking Law enforcement Ops at sea.

30. DG PMSA Rear Admiral Imtiaz Ali SI(M) TBt AND BAR participated in the 19th Asian Coast Guard Agencies Meeting (HACGAM) in Istanbul. Coast Guard heads of 17 Asian countries, Hong Kong and 2 international organizations, The United Nations Office on Drugs and Crime (UNODC) and the Regional Cooperation



Agreement on Combating Piracy and Armed Robbery against Ships in Asia (ReCAAP) participated in the meeting. The event was inaugurated by Mehmet Saglam, Deputy Minister of Interior of Turkiye. HACGAM (Heads of Asian Coast Guard Agencies Meeting) established in 2004 includes the following member states: Australia, Bahrain, Bangladesh, Brunei, Philippines, Cambodia, China, India, Indonesia, Hong Kong, Japan, Republic of Korea, Laos, Maldives, Malaysia, Myanmar, Pakistan, Singapore, Sri Lanka, Thailand, Turkiye and Vietnam. HACGAM primarily focuses on fostering cooperation between the Coast Guards of the member Asian states to ensure and promote safe, secure and clean seas in the region. HACGAM comprises of four Working Groups to enable focused and goal oriented approach towards coordinated response and synergy towards common maritime issues.



31. A delegation from Pakistan Maritime Security Agency led by its Director General Rear Admiral Imtiaz Ali SI(M) TBt AND BAR participated in the 3rd Coast Guard Global Summit (CGGS) held at Tokyo, Japan from 30th Oct to 2nd Nov 23. The summit is aimed to enhance the collaboration and



cooperation among the Maritime Law Enforcement Agencies worldwide. Leaders of the security agencies/ Coast Guard Authorities around the world gathered in Tokyo for two-day talks to discuss ways to build a framework for international cooperation in maritime security. Some 100 countries & regional organizations, a record high, took part in the Coast Guard Global Summit, jointly hosted by the Japan Coast Guard and the Nippon Foundation. The Summit was declared open by Prime Minister of Japan Mr Fumio Kishida. "At a time when various damage and threats are growing in the oceans due to environmental changes on a global scale, Coast Guard Authorities need to strengthen cooperation and expand dialogue more than ever," PM of Japan said.

32. On invitation from Command of Administrative Force of the Islamic Republic of Iran, a Pakistani delegation headed by DG PMSA Rear Admiral Imtiaz Ali SI(M) TBt AND BAR visited Border Command of FARAJA at Tehran on 21 - 22 November 2023. The purpose of the visit was to operationalize and implement the provisions of



MoU on enhancement of Maritime Cooperation earlier signed in June 2023 between both organizations. Apart from discussions on Maritime issues, Brigadier General Ahmad Ali Goudarzi, Commander of Border Command of FARAJA appreciated PMSA efforts in ensuring effective law enforcement in all Maritime Zones of Pakistan. Additionally, to implement provisions of MoU, both Heads of the organizations agreed to closely cooperate in areas of mutual interest i.e. Maritime Safety & Security, Prevention & Fight against Organized Maritime Crimes and Maritime Environmental Protection.

33. Federal Minister for Planning, Development, and Special Initiatives, Prof Ahsan Iqbal, visited HQ PMSA. Thereafter, visited PMSS KOLACHI, a PMSA Ship built in Karachi Shipyard. During the visit, honorable minister was welcomed by DG PMSA Rear Admiral Imtiaz Ali SI(M) T.Bt & BAR who briefed him on the agency's performance and future strategies.



Prof Ahsan Iqbal emphasized the significant potential of the Blue Economy for sustainable financial stability and development in Pakistan. While acknowledging Pakistan's agricultural reliance as a green economy, Minister Ahsan Iqbal noted that the volume of the Blue Economy surpasses that of the green economy. He stressed the importance of integrating both economies to accelerate the journey of development. Highlighting the significance of securing and efficiently monitoring the country's coastline and maritime frontiers, Minister Ahsan Iqbal commended the services of PMSA in protecting Pakistan's borders. He praised the agency for its state-of-the-art equipment and fleet, as well as its vigilant efforts in securing maritime frontiers and conducting rescue and relief operations in deep seas, earning a reputable name for the country globally.

34. Director General Sri Lanka Coast Guard Rear Admiral Pujitha Vithana arrived Pakistan on an official visit to Pakistan Maritime Security Agency. The dignitary visited HQ PMSA where he was briefed on the "Roles, Functions & Organization of PMSA. The purpose of visit was to enhance bilateral cooperation between the two Maritime Agencies.



35. World Oceans Day is celebrated worldwide on 8th June every year to educate people about importance of protecting ocean water and its waterways. This year's theme was "Planet Ocean: Tides are changing". PMSA also celebrated World Ocean Day with an aim to initiate/ undertake constructive measures and enhance awareness in order to promote clean and healthy activities for safeguarding the oceans. The activities



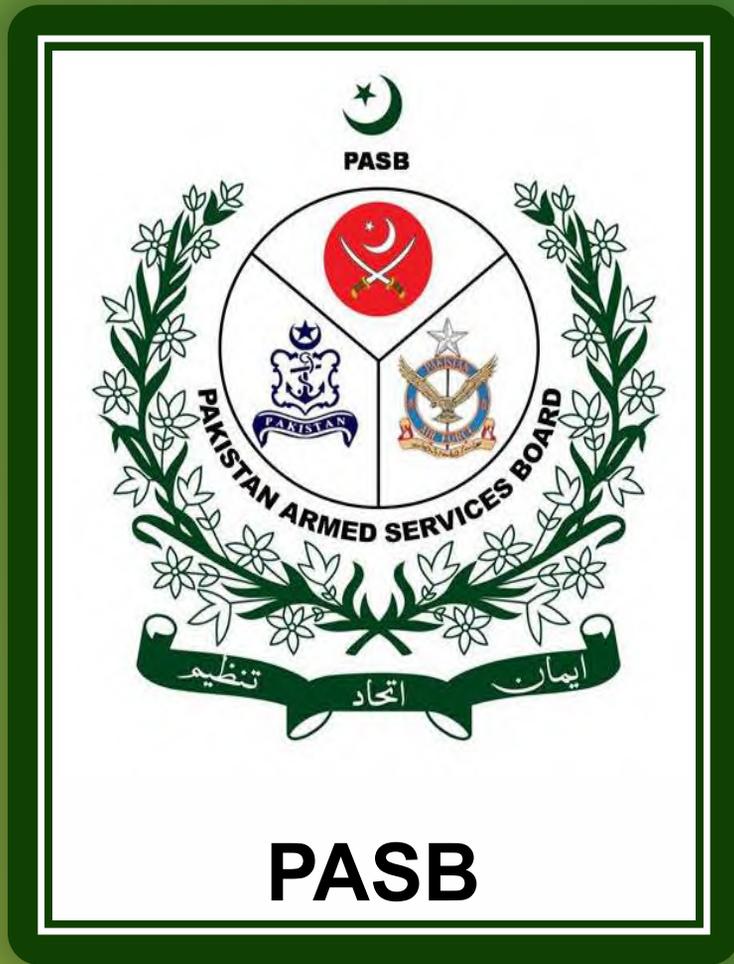


included displaying of banners, highlighting the importance of oceans, at various prominent places. In addition, PMSA personnel participated in cleaning of beach area as a symbolic step. PMSA boats during harbor cruise, displayed banners regarding importance of the day. Beach cleaning drive alongwith local fishermen to inculcate awareness amongst masses were also arranged at coastal bases. PMSA officers and staff participated in all activities with zeal and zest.

36. World Water Day is an official UN designated day celebrated internationally on 21 Mar every year. World Water Day is celebrated to raise awareness of global water crisis with a core focus to support achievement of sustainable Development Goal (SDG). The theme of the year 2023 was “Accelerating Change” to solve the global water and sanitation crisis. In this regard, an event was conducted by PMSA in



which members of Karachi University, FUUAST, LUAWMS, BUKC, SEPA participated and celebrated World Water Day with an aim to initiate constructive measures and enhance awareness to promote clean and healthy activities for safeguarding the waters. The activities of PMSA included displaying of banners highlighting importance of waters at various prominent places i.e. Karachi Fisheries, HQ PMSA, KS&EW, PMSA ships, boats and Coastal Bases.





Pakistan Armed Services Board (PASB)

Mission / Role

1. **Introduction**. Pakistan Armed Services Board (PASB) was established as Soldiers, Sailors and Airmen's Board at Bombay (India), Rawalpindi and Sheikhpura in 1919/1920 after World War-I. There were 33 x District Armed Services Boards (DASBs) till 1947 which continued to function after Independence also. The number of DASBs increased with time and as of now, PASB has 7x Provincial Dtes, 63x DASBs and 3x Camp Offices spread all over the country.

2. **Mission**. Ensure provisioning / availing of comprehensive, integrated and sustainable Welfare Services entitled to Ex-Servicemen (all ranks including officers) of the Armed Forces and their Dependents including Families / Next of Kins (NoKs) of Shuhada / Deceased keeping constant liaison with the veterans, Services Headquarters and Ex-Servicemen Associations.

3. **Restructuring of PASB Department**. The Restructuring of PASB Department was long overdue to meet challenges of contemporary environment, improve the overall functioning, ensure the efficient service delivery, enhance Inter Services Coordination and provision of various welfare Regime to Ex-Servicemen / Widows / NoK of Shuhada at their doorstep. The saliants are as under:-

- a. The Ministry of Defence has revisited the Constitution of PASB, 1961 to gauge its effectiveness and utility in the present scenario in order to enhance the efficiency and to meet the requirement of the Department in view of increased number of retired Armed Forces personnel and expanded functions of Armed Services Boards. In order to strengthen the Department & develop its capacity for efficient provision of welfare and facilitation in rehabilitation to the Ex-Svcmen of tri-Services, revised notification regarding Powers and Functions of PASB alongwith repeal of Constitution of PASB 1961, has been approved by the PM and Cabinet in Aug 2023. The previous Constitution extended its services and safeguards to soldiers, sailors and airmen, whereas, the definition of Ex-Servicemen has been elaborated in the new notification and now includes officers of the Armed forces as well.



- b. The post of Director General PASB has been upgraded from BPS-20 to BPS-21 and a serving Major General has been appointed as Director General Pakistan Armed Services Board with effect from 17 April 2024. Furthermore, posts of 3 x Deputy Directors (BPS-18) have been upgraded to Director (BPS-19) in Pakistan Armed Services Board (three serving Directors, one each from Pak Army, Pak Navy and Pak Airforce being posted / appointed). The Central Board was previously chaired by President / Prime Minister of Pakistan; whereas, as per new notification, Minister for Defence will be the Chairman of the Central Board. Similarly, the Working Committee will now be chaired by Secretary Defence. Further, instead of representatives of the Three Services Chiefs, Director General Welfare and Rehabilitation (W&R) of tri-services will be the members of the Committee.
- c. The revised notification further includes regulations and conduct of Ex-Servicemen Associations in consultation with Working Committee including process of NOC after getting approval from the Committee or registration of such Organizations to be part of the Functions of PASB. Draft PASB Act is under process in consultation of Law Directorate, General Headquarters and being finalized shortly. The Restructured Organization and Revised functions are as under:-
- d. **Central Board of PASB**
- (1) **Chairman** - Minister, Ministry for Defence
- (2) **Members**
- (a) Secretary Defence
- (b) Chairman Joint Chief of Staff Committee or designated member
- (c) Chief of the Army Staff or designated member
- (d) Chief of Naval Staff or designated member
- (e) Chief of Air Staff or designated member
- (f) Secretary / Additional Secretary, Ministry of Interior
- (g) Secretary / Additional Secretary, Ministry of Finance
- (h) Secretary / Additional Secretary, Ministry of Overseas
- (i) Secretary / Additional Secretary, Ministry of National Health Services Regulations and Coordination



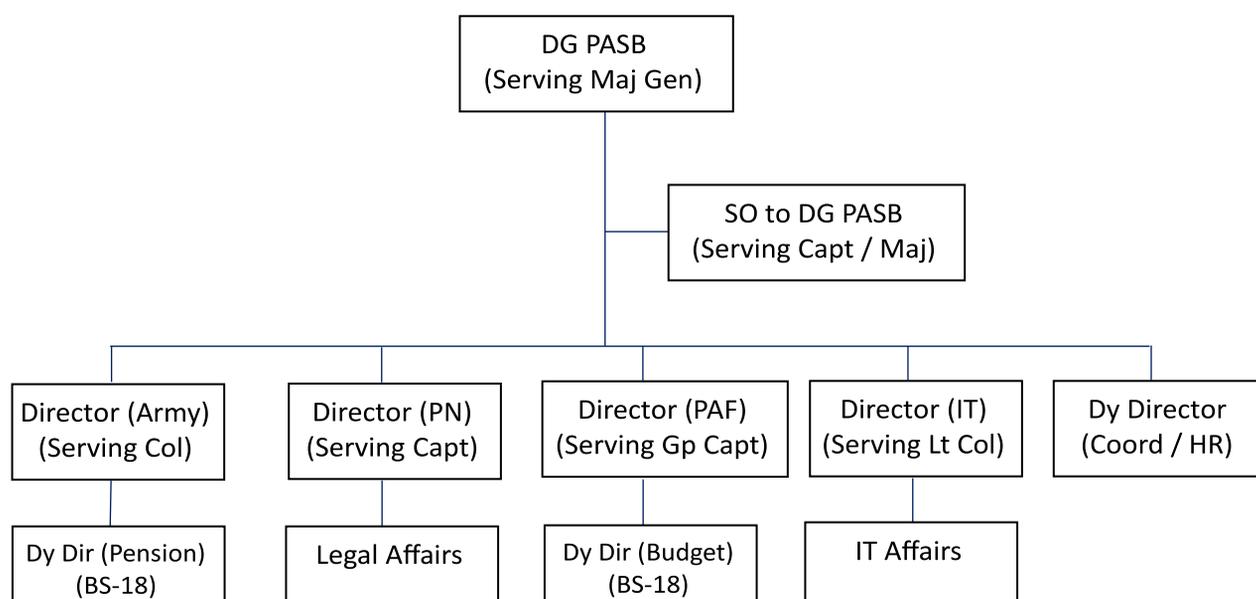
- (j) Secretary / Additional Secretary, Ministry of Federal Education & Professional Training
- (k) Secretary / Additional Secretary, Ministry of Law & Justice
- (l) Secretary Establishment Division
- (m) One retired officer from each service (nominated by Secretary Defence)

- (3) **Secretary** : Director General PASB
(Board may invite any other Secretary / Additional Secretary of any Ministry, if the agenda of the meeting so requires)

e. **Working Committee**

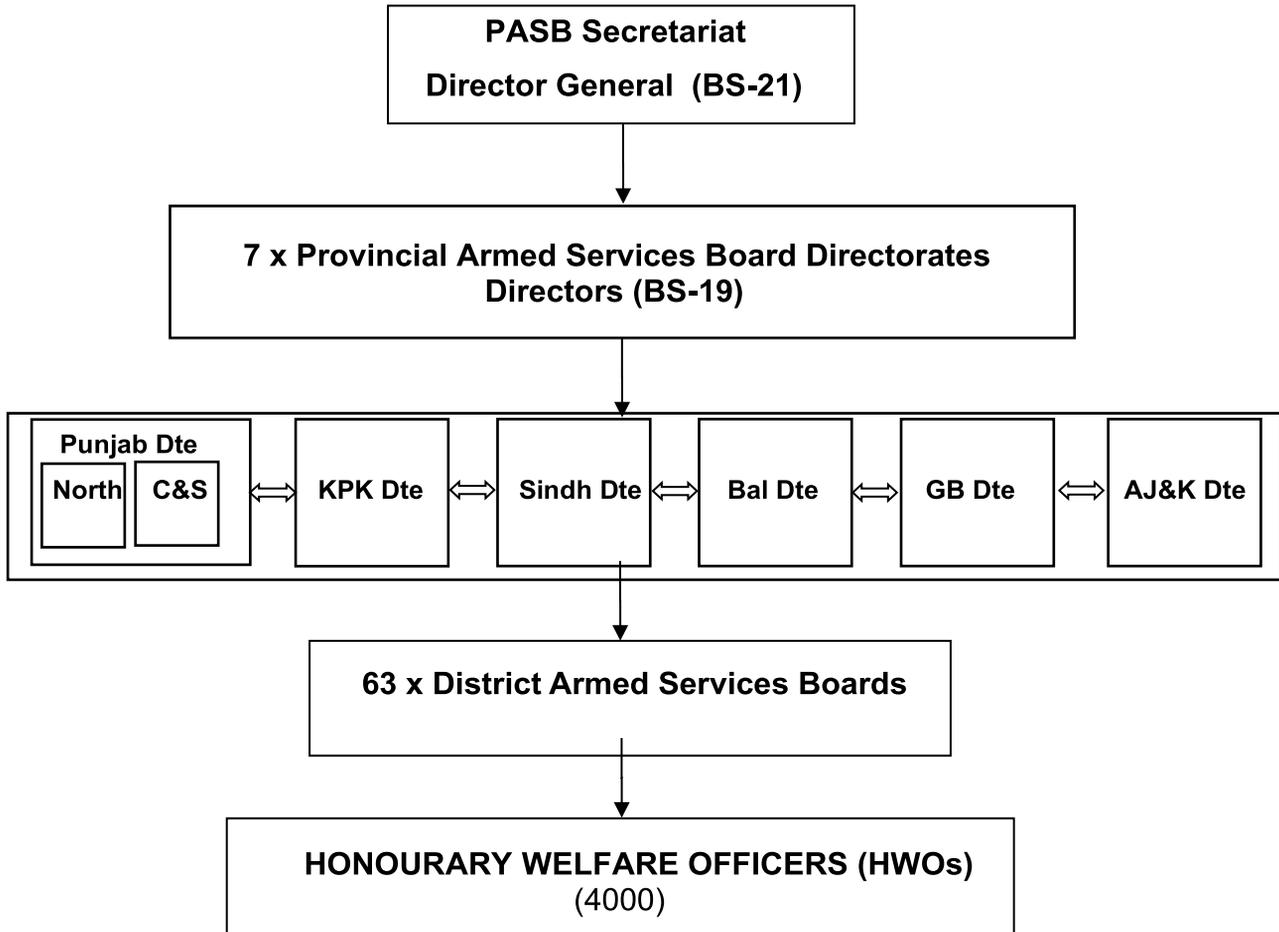
- (1) **Chairman** - Secretary Defence
- (2) **Members**
 - (a) Additional Secretary Army, Navy and Air Force
 - (b) Director General of Welfare & Rehabilitation Directorate of Army, Navy and Air Force
 - (c) Financial Advisor, Ministry of Defence
- (3) **Secretary** : Director General PASB
(The working committee may invite any other representative of respective service, if the agenda of the meeting so requires)

f. **Restructured Organization – PASB Sectt**





9. **Organogram.** Organization Chart is as under:-



4. **Major Functions of PASB**

- a. Welfare and facilitate rehabilitation of Ex-Servicemen.
- b. Maintain close and effective liaison for the purpose of resettlement and maximizing employment of ex-servicemen with relevant ministries, divisions, departments and all private welfare bodies and organizations.
- c. Facilitate rehabilitation, re-settlement and re-employment of Ex-Servicemen in coordination with Services Headquarters.
- d. Administration, Organization and Budgetary control of National, Provincial and District Armed Services Boards.
- e. Regulations and Conduct of Ex-Servicemen Associations in consultation with Working Committee including process of No Objection Certificate (NOC) after getting approval from Working Committee for registration of any such organization.



- f. Regulate activities for Ex-Servicemen consultation with Working Committee other than to one being direct managed by respective Services on National occasions / at Provincial / District level holding of Ex-Servicemen's re-unions, rallies, combined forces Flag Days, in consultation with respect Services.
- g. Represent PASB at International Veteran Federations and Associations.
- h. Pursue petitions and complaints of Ex-Servicemen in coordination with Services Headquarters.
- i. Facilitation of serving Armed Forces personnel in their civil capacity through coordination, assistance of National, Provincial and District administration.
- j. Facilitate skill training including State sponsored training courses, vocational training programs, job counseling and self-employment for Ex-Servicemen.
- k. Or any other matter ancillary to the above functions.
- l. Maintain upto-date record of all veterans of Tri-Services and facilitate calling them up during war and mobilization.



5. Achievements

- a. Inauguration of DASB Okara. Secretary Defence Lt Gen Hamood Uz Zaman Khan, HI(M), (Retd) visited DASB Okara on 4 Apr 2024 and inaugurated DASB Okara newly constructed office. A detailed Brief / Presentation about the Functions / Roles and Services being provided to Ex-Servicemen was given during the visit.



b. **Visit Additional Secretary to PASB Secretariat.**

Additional Secretary (Military Finance) Muhammad Aslam Ghouri visited PASB Secretariat on 18 Apr 2024. A detailed Brief / Presentation about the Functions / Roles and Services being provided to Ex-Servicemen was given during the visit.

VISIT ADDITIONAL SECRETARY TO PASB SECRETARIAT



c. **Director's Conference.** Directors PASB Department conference was held at PASB Secretariat on 17 May 2024 to discuss operational / administrative matters of Directorates / DASBs.

DIRECTOR'S CONFERENCE MAY 2024



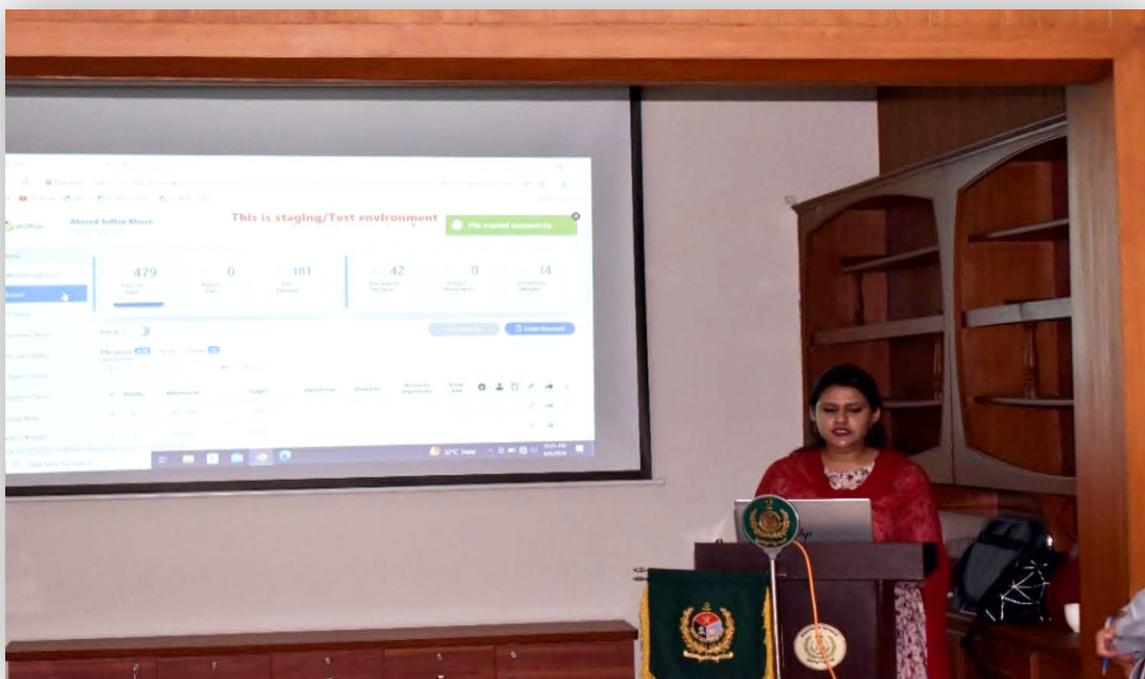


- d. Meeting with British Ex-Veterans. Director General PASB visited Talagang on 21 May 2024 and met with British Ex-Veterans of Tehsil Talagang.



- e. Completion of E-Office Automation System. Fiber / Connectivity / ODF has been installed in PASB Secretariat and in this connection a Training / Class arranged in PASB Secretariat on 5-6 Jun 2024 by National Information Technology Board (NITB).





- f. Development of Software and Updation of Pensioners Data. PASB installed a Software in all DASBs for maintenance of data of officers / Junior Commissioned Officers (JCOs) / Soldiers in 2012 / 2013. However, with the passage of time the same cannot be updated / maintenance, resultantly, the system became redundant in most of the DASBs. There was a dire need to computerized the data of Ex-Servicemen / Widows and their NoKs as well as to facilitate / auto generate various reports / returns and pension cases on one click with the help of a user friendly software. The subject training has successfully been completed in Phase wise (Phase-I to IV) from 22 Jan 2024 to 07 Jun 2024 in all the Directorates and their under command DASBs:-





- g. Sponsorship of Free Education for Wards of Shuhada. PASB has continuously Sponsored consequently for 4th year of 30 x Wards of Shuhada of Armed Forces for Free Education in Fauji Foundation Model School, Choa' Saidan Shah Chakwal, functioning under Falah Foundation, which includes Tuition Fees and expenditure on Boarding / Lodging / Food etcetera. DG PASB visited Wards of Shuhada's Hostel on 14 Dec 2023.





- h. Construction of Office Block of DASB Bannu. Construction of Office Block of DASB Bannu has been completed and inaugurated by Director General PASB on 26 Jun 2024.





6. **Salient Operational Activities From 01 Jul 2023 to 30 Jun 2024**

- a. **Processing of Pension Cases.** The Board succeeded in finalizing / processing 17869 Pension Cases.
- b. **Re-Employment of Ex-Servicemen.** PASB facilitated Re-Employment for as many as 465 Ex-Servicemen in public / private sectors.
- c. **Redressal of Petitions / Complaints of Ex-Servicemen / Widows**
- (1) 54 Complaints / Suggestions received by PASB Department through PMDU (Pakistan Citizen Portal) were duly resolved / further processed for possible relief to the complainants.
 - (2) 1825 Petitions and Complaints of Ex-Servicemen / Widows received directly by the Department were pursued / forwarded to concerned authorities for necessary assistance / redressal on merit.
 - (3) 235 Cases of Civil Suits and Property Affairs of Ex-Servicemen / their Families were settled amicably during the period.
 - (4) Petitions of 1815 Ex-Servicemen suffering from acute economic problems were processed to respective Services Headquarters and Regimental Centres for financial assistance / required help of the sort.
- d. **Micro Credit Scheme.** A Micro Credit Scheme was introduced by PASB in 2001 to help the Ex-Servicemen / Widows in establishing / augmenting small businesses of their own. During the period under review, 1650 Ex-Servicemen / Widows benefited from this Scheme.
- e. **Scholarships to the Wards of Ex-Servicemen.** 5630 Scholarship Cases were forwarded to Fauji Foundation after initial screening and required processing by respective DASBs.
- f. **Assistance to Widows / Disabled Ex-Servicemen.** Financial Assistance of varying amounts to 82 needy Ex-Servicemen / their Dependents, 37 x Sewing Machines and 11 x Wheel Chairs were arranged / provided by PASB. 85 x cases were processed for provision



of Sewing Machines with Fauji Foundation for Destitute Widows / Disabled Ex-Servicemen to alleviate their sufferings.

- g. **Verification of Benevolent Fund Cases.** The Board has verified 24625 Benevolent Fund beneficiaries for payment through direct / online credit system from Regimental Centres.
- h. **Functioning of Camp Offices.** Owing to acute economic crunch in the country, establishment of New District Armed Services Boards (DASBs) was postponed / not pursued, despite meeting all legal pre-requisites. Camp Offices at more distant / compressed Districts were however, made functional to fill up this administrative gap for the convenience of Ex-Servicemen and their Widows / NoKs of the area at following locations:-
- (1) **Permanently Established.** Following Camp Offices are permanently established: -
- (a) Talagang
 - (b) Gujar Khan
 - (c) Haripur
- (2) **Temporarily Established.** Following Camp Offices are established temporarily and visited by DASB Staff on Weekly / Fortnightly basis:-
- (a) Narowal
 - (b) Mandi Bahauddin
 - (c) Khanewal
 - (d) Hunza
 - (e) Lakki Marwat
 - (f) Astore
 - (g) Khaplu
 - (h) Charsadda
- i. **Establishment of Vocational Training Centres (VTCs).** In order to impart skill training to Female Wards of Ex-Servicemen, PASB Deptt sponsored establishment / functioning of 9 x Vocational Training Centres on adhoc / self-help basis with assistance of local Honorary Welfare Officers (HWOs).



- j. **Renovation of Offices / Veterans Messes**
- (1) Presently 30 Veterans' Messes of different capacities / state are functioning under PASB in different parts of the Country which provide boarding / lodging facilities on nominal charges to all Ex-Servicemen and their families who happen to visit urban cities for their routine civil affairs and health treatment etc.
 - (2) Major / Minor Renovation of Offices of PASB Secretariat, 2 x ASB Directorates and around 4 x DASBs / Veterans Messes was selectively undertaken and successfully completed from within available resources to afford administrative convenience to the Staff as well as Visitors.
- k. **Acquisition of Land for PASB Offices.** Through concerted efforts and dedicated pursuance of case with Army Authorities at GHQ, required tract of Land was got allotted from competent forum for office of DASB Khuzdar, Karak, Mansehra and Mianwali.
- l. **Yearly Performance Agreement.** The targets set in the Yearly Performance Agreement for 2022-23 were 100% successfully achieved.
- m. **Conversion to Direct Credit System (DCS).** Majority of Pensioners of Armed Forces were receiving their pension through General Post Offices (GPOs) / Pension Disbursement Offices (PDOs). However, the Govt decided to convert the pension disbursement from GPOs / PDOs to Bank to facilitate the pensioners. For this purpose, a Pilot Project was launched at District Kasur in January 2021. The Pilot Project was completed successfully. On successful completion of Pilot Project, the conversion to DCS has been extended to rest of the Country in phased program. So far approximately 1 Million pensioners have been converted to Direct Credit System (DCS) by CMA (P) Lahore in coordination with all stake holders. The DCS Project is formally closed on 30 Jun 2024, however, a final coordinated effort is being planned to convert the leftovers pensioners to DCS.



Future Plans

7. **Construction of Offices**

- a. **DASB Karak.** 1 x Kanal plot has been purchased for construction of DASB Karak Office.
- b. **DASB Mansehra.** 10 x Marla plot has been purchased for construction of DASB Mansehra Office.
- c. Construction of DASB Sialkot and Sukkur has also been included in Budget of FY 2024-2025.

8. **Conclusion.** Pakistan Armed Services Board under the patronage of Ministry of Defence is undertaking task of welfare with all sincerity and commitment. The Department with the wholesome support from Army, PAF, PN and Fauji Foundation has come a long way in providing support to veterans and their families and shall continually performing this sacred task with devotion.

YEAR BOOK
(2023-24)



GOVERNMENT OF PAKISTAN
MINISTRY OF DEFENCE
RAWALPINDI